SECTION 8
PREVAILING WAGE RATES

PREVAILING WAGES

The Contractor agrees that each individual employed by the Contractor or any Subcontractor and engaged in work on the project under this Contract shall be paid the prevailing wage established by the Ohio Department of Commerce Division of Industrial Compliance (https://wagehour.com.ohio.gov/w3/webwh.nsf/wrlogin/?openform). This shall occur regardless of any contractual relationship which may be said to exist between the Contractor or any Subcontractor and such individual.

The Prevailing Wage Determination Schedule for this project is attached. If the Contractor needs a wage determination for any trade not included herein, he shall contact the Owner's Prevailing Wage Coordinator.

Prevailing Wage Determination Cover Letter

County: -Select-
Determination Date: 01/14/2020
Expiration Date: 04/14/2020

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: “Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded.” The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: “Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract...”

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the “Prevailing Wages” as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

“There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract.” Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: “On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to

that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)
wh1500

Ohio | Department of Commerce

Division of Industrial Compliance

Important Notice
Prevailing Wage Threshold Levels

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

"New" construction threshold for *Building* Construction:	**$250,000**
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for *Building* Construction:	**$75,000**

As of January 1, 2020:

"New" construction that involves *roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction* threshold level has been adjusted to:	**$93,292**
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves *roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction* threshold level has been adjusted to:	**$27,950**

A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce
Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
Phone: 614-644-2239
Fax: 614-728-8639
www.com.ohio.gov

Ohio | Department of Commerce

Division of Industrial Compliance

PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than $250,000 for new construction or $75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than $91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or $27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census*, but may not increase or decrease more than 3% for any year

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

Responsibilities

A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
   1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
   2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
   3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration - must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.

B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
   1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
   2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.

C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
   1. Time cards, time sheets, daily work records, etc.
   2. Payroll ledger\journals and canceled checks\check register.
   3. Fringe benefit records must include program, address, account number, & canceled checks.
   4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
   5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.

D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.

E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.

F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
   1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.

G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.

H. Supply all subcontractors with the Prevailing Wage Rates and changes.

I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
   1. Employees' names, addresses, and social security numbers.
      a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
   2. Employees' work classification.
      a. Be specific about the laborers and/or operators (Group)
      b. For all apprentices, show level/year and percent of journeyman's rate
   3. Hours worked on the project for each employee.
      a. The number of hours worked in each day and the total number of hours worked each week.
   4. Hourly rate for each employee.
      a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
      b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
   5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
      a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
      b. When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080.**
   6. Gross amount earned on all projects during the pay period.
   7. Total deductions from employee's wages.
   8. Net amount paid.

J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.

K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory, employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce Division of Industrial Compliance and Labor Bureau of Wage & Hour Administration 6606 Tussing Rd. P. O. Box 4009 Reynoldsburg, OH 43068-9009 Phone: (614) 644-2239

Certified Payroll Heading

Employer name and address: Company's full name and address. Indicate if the company is a subcontractor, if so list the name of the General or Prime. Project: Name and location of the project, including county. Contracting Public Authority: Name and address of the contracting public authority. Week Ending: Month, day, and year for last day of reporting period. Payroll # : Indicates first, second, third, etc. payroll filed by the company for the project. Page indicator: number of pages included in the report. Project Number: Determined by the public authority. If there is no number leave blank.

Information by Column

- 1. Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the project. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- 2. Work Class: List classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.
- 3. Hours Worked, Day & Date: In the first row of column 3 enter days of pay period example; M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. Project Total Hours : Total the hours entered for pay period.
- 5. Base Rate: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
  - Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
  - Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.
  - Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- 6. Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours X base rate should equal project gross.
- 7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- 9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- 10. Self explanatory.
- 11. Self explanatory.
- 12. Self explanatory.

CONTACT US

Division of Industrial Compliance & Labor
6606 Tussing Road
Reynoldsburg, OH 43068

Phone 614.644.2223
Fax 614.644.2618
Email IC@com.state.oh.us

Webmaster
Contact the Webmaster for Questions or Comments on the Website:
webmaster@com.state.oh.us

CONNECT WITH US

LOOKUP SERVICES

Registered Contractor List
Boiler Information Database
Building Code Compliance Electronic Plan Submission
Board Of Building Appeals Case Lookup
Elevator Database Lookup

RESOURCES

Federal Wage and Hour
U.S. Consumer Product Safety Commission
National Electric, Fire Alarm and Sprinkler Codes
Minor Labor Law Poster
2017 Minimum Wage Poster
2018 Minimum Wage Poster

ABOUT INDUSTRIAL COMPLIANCE

Director Sheryl Maxfield
Superintendent Geoff Eaton

Ohio.gov

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CERTIFIED PAYROLL REPORT

Employer Name & Address	Name of General / Prime Contractor	Project Name & Location	Contracting Public Authority
Check if subcontractor ☐	Week Ending	Payroll # Page_____Of_____	Project Number

1. Employee Name, Address and Social Security Number	2. Work Class	3. Hours Worked - Day & Date	4. Project Total Hrs.	5. Base Rate	6. Project Gross	7. Fringes: Cash ☐ Approved Plans ☐ Cash & Approved Plans ☐					8. Total Hours All Jobs	9. Total Gross All Jobs	10. Taxes Withheld	11. Other Deducts	12. NET Paid
						H&W	Pens	Vac	App	Other					
		OT													
		ST													
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Date_____My signature on this form signifies that I pay, or supervise the payment of the employees shown above. I am certifying: 1) That during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done. 2) That the fringe benefits have been paid as indicated above. 3) That no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissable deductions as defined in the Ohio Revised Code Chapter 4115. 4) That apprentices are registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution.

Name and Title _____ Signature _____

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Classification = All, County = GEAUGA, Union = All

County	Classification	Effective	Posted	Union
GEAUGA	Asbestos Worker	8/23/2018	8/23/2018	Asbestos Local 207 OH
GEAUGA	Asbestos Worker	8/14/2019	8/14/2019	Asbestos Local 3 Heat & Frost Insulators
GEAUGA	Boilermaker	4/3/2019	4/3/2019	Boilermaker Local 744
GEAUGA	Bricklayer	5/1/2020	4/30/2020	Bricklayer Local 16
GEAUGA	Bricklayer	5/1/2020	4/30/2020	Bricklayer Local 36 Zone 1 Tile Finisher
GEAUGA	Bricklayer	5/1/2020	4/30/2020	Bricklayer Local 36 Zone 1 Tile Layer
GEAUGA	Bricklayer	5/1/2019	4/24/2019	Bricklayer Local 5 Marble Mason
GEAUGA	Bricklayer	5/1/2019	4/24/2019	Bricklayer Local 5 Marble,Terrazzo & Mosaic
GEAUGA	Bricklayer	5/23/2019	5/23/2019	Bricklayer Local 5 Terrazzo Finisher
GEAUGA	Bricklayer	5/23/2019	5/23/2019	Bricklayer Local 5 Tile & Marble Finisher
GEAUGA	Carpenter	5/30/2019	5/30/2019	Carpenter Commercial NE Zone 3
GEAUGA	Carpenter	5/30/2019	5/30/2019	Carpenter Floorlayer NE Zone 3
GEAUGA	Carpenter	5/30/2019	5/30/2019	Carpenter Insulation NE Zone 3
GEAUGA	Carpenter	5/30/2019	5/30/2019	Carpenter Millwright NE Zone M1
GEAUGA	Carpenter	3/5/2014	3/5/2014	Carpenter NE District Industrial Dock & Door
GEAUGA	Carpenter	5/30/2019	5/30/2019	Carpenter Pile Driver NE Zone P1
GEAUGA	Bricklayer	6/1/2019	5/29/2019	Cement Mason Bricklayer Local 97 HevHwy A
GEAUGA	Bricklayer	6/1/2019	5/29/2019	Cement Mason Bricklayer Local 97 HevHwy B
GEAUGA	Cement	5/23/2019	5/23/2019	Cement Mason Local 404
GEAUGA	Cement Mason	5/1/2020	4/30/2020	Cement Mason Statewide HevHwy Exhibit A District I
GEAUGA	Cement Mason	5/1/2020	4/30/2020	Cement Mason Statewide HevHwy Exhibit B District I
GEAUGA	Electrical	8/23/2017	8/23/2017	Electrical Local 673 Lightning Rod
GEAUGA	Lineman	4/24/2019	4/24/2019	Electrical Local 71 DOT Traffic Signal Highway Lighting Cleveland
GEAUGA	Lineman	4/24/2019	4/24/2019	Electrical Local 71 Cleveland Commercial Projects
GEAUGA	Lineman	4/24/2019	4/24/2019	Electrical Local 71 Cleveland Municipal Power & Transit
GEAUGA	Lineman	4/24/2019	4/24/2019	Electrical Local 71 High Tension Pipe Type Cable
GEAUGA	Lineman	4/24/2019	4/24/2019	Electrical Local 71 Outside Utility Power
GEAUGA	Voice Data Video	10/18/2017	10/18/2017	Electrical Local 71 Voice Data Video Outside
GEAUGA	Elevator	5/30/2012	5/30/2012	Elevator Local 17
GEAUGA	Glazier	5/1/2019	5/1/2019	Glazier Local 181
GEAUGA	Ironworker	5/24/2017	5/24/2017	Ironworker Local 17
GEAUGA	Laborer Group 1	5/23/2019	5/23/2019	Labor HevHwy 1B
GEAUGA	Laborer Group 1	5/23/2019	5/23/2019	Labor HevHwy 5
GEAUGA	Laborer	5/7/2020	5/7/2020	Labor Local 310
GEAUGA	Operating Engineer	7/5/2018	7/5/2018	Operating Engineers - Building Local 18 - Zone I (B)
GEAUGA	Operating Engineer	5/1/2019	5/1/2019	Operating Engineers - HevHwy Zone I
GEAUGA	Drywall Finisher	5/23/2019	5/23/2019	Painter Local 505
GEAUGA	Painter	6/10/2015	6/10/2015	Painter Local 639
GEAUGA	Painter	6/12/2019	6/12/2019	Painter Local 639 Zone 1 Sign
GEAUGA	Painter	5/1/2019	4/24/2019	Painter Local 707
GEAUGA	Painter	5/1/2019	4/24/2019	Painter Local 707 HvyHwy
GEAUGA	Sprinkler Fitter	8/28/2019	8/28/2019	Pipefitter Local 120
GEAUGA	Pipefitter	8/28/2019	8/28/2019	Pipefitter Local 120
GEAUGA	Pipefitter	8/28/2019	8/28/2019	Pipefitter Local 120 Mechanical Equipment
GEAUGA	Plaster	5/23/2019	5/23/2019	Plasterer Local 526
GEAUGA	Plumber	5/29/2019	5/29/2019	Plumber Local 55

GEAUGA	Roofer	6/19/2019	6/19/2019	Roofer Local 44
GEAUGA	Sheet Metal Worker	12/18/2019	12/18/2019	Sheet Metal Local 33 (Cleveland)
GEAUGA	Truck Driver	8/12/2015	8/12/2015	Truck Driver HevHwy 436
GEAUGA	Electrical	4/30/2020	4/30/2020	Electrical Local 38
GEAUGA	Electrical	7/3/2019	7/3/2019	Electrical Local 38 Lightning Rod
GEAUGA	Electrical	1/1/2020	12/31/2019	Electrical Local 38 Lt Commercial Northern
GEAUGA	Voice Data Video	4/30/2020	4/30/2020	Electrical Local 38 Voice Data Video
GEAUGA	Electrical	6/5/2019	6/5/2019	Electrical Local 573 Inside
GEAUGA	Electrical	11/25/2019	11/6/2019	Electrical Local 573 Inside
GEAUGA	Electrical	3/11/2020	3/11/2020	Electrical Local 573 Lt Commercial
GEAUGA	Voice Data Video	9/4/2019	9/4/2019	Electrical Local 573 Voice Data Video
GEAUGA	Electrical	2/1/2020	1/22/2020	Electrical Local 673 Inside
GEAUGA	Electrical	5/30/2018	5/30/2018	Electrical Local 673 Inside Lt Commercial Northern
GEAUGA	Voice Data Video	6/27/2018	6/27/2018	Electrical Local 673 Voice Data Video

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Prevailing Wage Rate
Skilled Crafts

Name of Union: Asbestos Local 207 OH

Change # : LCN01-2018fbLoc207OH

Craft : Asbestos Worker **Effective Date :** 08/23/2018 **Last Posted :** 08/23/2018

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Asbestos Abatement	$25.50	$7.25	$6.45	$0.65	$0.00	$0.00	$0.07	$0.00	$0.00	$39.92	$52.67
Trainee	$16.50	$7.25	$1.50	$0.65	$0.00	$0.00	$0.07	$0.00	$0.00	$25.97	$34.22

Special Calculation Note :

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note : Butler County:(townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence ,Huron, Milan, Shinrock & Vermilion)

Details :

Asbestos & lead paint abatement including,but not limited to the removal or encapsulation of asbestos & lead paint,all work in conjunction with the preparation of the removal of same & all work in conjunction with the

clean up after said removal.The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.
An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Asbestos Local 3 Heat & Frost Insulators

Change # : LCN01-2019fbLoc3

Craft : Asbestos Worker **Effective Date :** 08/14/2019 **Last Posted :** 08/14/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Worker	$38.48		$12.75	$9.75	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$60.98	$80.22
Fire Stop Specialist	$38.48		$12.75	$9.75	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$60.98	$80.22
Fire Stop Technician	$32.03		$12.75	$4.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$48.78	$64.79
Apprentice	**Percent**											
1st year	51.43	$19.79	$12.75	$1.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$33.54	$43.44
2nd year	64.68	$24.89	$12.75	$2.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$39.64	$52.08
3rd year	70.00	$26.94	$12.75	$3.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$42.69	$56.15
4th year	83.24	$32.03	$12.75	$4.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$48.78	$64.80

Special Calculation Note : There are no special calculations for this classification.

Ratio :

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA*, CUYAHOGA, ERIE*, GEAUGA, HURON, LAKE, LORAIN

Special Jurisdictional Note : Ashtabula (the townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth & Saybrook), Lake, Geauga, Cuyahoga, Lorain, Huron, Erie (to Sandusky limits). The counties of Ashland, Coshocton, Holmes, Medina, Portage, Richland, Stark, Tuscarawas, Wayne, Summit, Harrison, Carroll, Columbiana, Mahoning & Trumbull & the remainder of Ashtabula will be considered open counties on a 90 day basis automatically renewable unless revoked by the Union upon 15-day written notice to the employers.

Details :

Mechanics & apprentices engaged in the manufacture,fabrication,assembling,molding,handling,erection,spraying,pouring,mixing,hanging,clean-up, preparation,application,adjusting,alteration,repairing,dismantling,reconditioning,testing&maintenance of Heat & Frost Insulation such as Magnesia,Asbestos,Hair Felt,Wool Felt,Cork,Mineral Wool, Infusorial Earth,Mercerized Silk,Flax,Fiber,Fire Felt,Asbestos Paper,Asbestos Curtain,Asbestos Millboard,Fiberglass, Foam glass, Styrofoam, Polyurethane, fire stopping,smoke stopping,all recyclable material,soundproofing,all penetrations,any flexible or rigid fireproofing,all jacketing systems including metal,lead,and PVC or other

material.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Boilermaker Local 744

Change # : LCNO1-2019fbLoc744

Craft : Boilermaker **Effective Date :** 04/03/2019 **Last Posted :** 04/03/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Boilermaker	$38.05		$7.07	$16.07	$0.74	$0.00	$5.08	$0.75	$0.00	$0.00	$67.76	$86.78
Apprentice	**Percent**											
1st 6 months	70.02	$26.64	$7.07	$16.07	$0.74	$0.00	$5.08	$0.75	$0.00	$0.00	$56.35	$69.67
2nd 6 months	72.52	$27.59	$7.07	$16.07	$0.74	$0.00	$5.08	$0.75	$0.00	$0.00	$57.30	$71.10
3rd 6 months	75.00	$28.54	$7.07	$16.07	$0.74	$0.00	$5.08	$0.75	$0.00	$0.00	$58.25	$72.52
4th 6 months	77.51	$29.49	$7.07	$16.07	$0.74	$0.00	$5.08	$0.75	$0.00	$0.00	$59.20	$73.95
5th 6 months	80.00	$30.44	$7.07	$16.07	$0.74	$0.00	$5.08	$0.75	$0.00	$0.00	$60.15	$75.37
6th 6 months	85.03	$32.35	$7.07	$16.07	$0.74	$0.00	$5.08	$0.75	$0.00	$0.00	$62.06	$78.24
7th 6 months	90.00	$34.25	$7.07	$16.07	$0.74	$0.00	$5.08	$0.75	$0.00	$0.00	$63.96	$81.08
8th 6 months	95.00	$36.15	$7.07	$16.07	$0.74	$0.00	$5.08	$0.75	$0.00	$0.00	$65.86	$83.93
Helper	60.00	$22.83	$7.07	$16.07	$0.74	$0.00	$5.08	$0.75	$0.00	$0.00	$52.54	$63.96

Special Calculation Note : Other is Supplemental Health

Ratio :

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 16

Change # : LCN01-2020fbLoc16

Craft : Bricklayer **Effective Date :** 05/01/2020 **Last Posted :** 04/30/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer	$34.97		$8.95	$7.70	$0.73	$0.00	$0.00	$0.00	$0.00	$0.00	$52.35	$69.84
Cement & Stone Masons	$34.97		$8.95	$7.70	$0.73	$0.00	$0.00	$0.00	$0.00	$0.00	$52.35	$69.84
Pointer Caulker Cleaner	$34.97		$8.95	$7.70	$0.73	$0.00	$0.00	$0.00	$0.00	$0.00	$52.35	$69.84
Plasterers	$34.97		$8.95	$7.70	$0.73	$0.00	$0.00	$0.00	$0.00	$0.00	$52.35	$69.84
Mason Trainess												
1-90 Days	$15.74		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$15.74	$23.61
91-365 Days	$15.74		$8.95	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$24.69	$32.56
366 plus days	$17.49		$8.95	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$26.44	$35.19
Apprentice	**Percent**											
1st 6 months	45.00	$15.74	$8.95	$2.20	$0.73	$0.00	$0.00	$0.00	$0.00	$0.00	$27.62	$35.48
2nd 6 months	51.00	$17.83	$8.95	$2.20	$0.73	$0.00	$0.00	$0.00	$0.00	$0.00	$29.71	$38.63
3rd 6 months	58.00	$20.28	$8.95	$2.20	$0.73	$0.00	$0.00	$0.00	$0.00	$0.00	$32.16	$42.30
4th 6 months	66.00	$23.08	$8.95	$2.20	$0.73	$0.00	$0.00	$0.00	$0.00	$0.00	$34.96	$46.50
5th 6 months	75.00	$26.23	$8.95	$2.20	$0.73	$0.00	$0.00	$0.00	$0.00	$0.00	$38.11	$51.22
6th 6 months	85.00	$29.72	$8.95	$2.20	$0.73	$0.00	$0.00	$0.00	$0.00	$0.00	$41.60	$56.47
7th 6 months	90.00	$31.47	$8.95	$2.20	$0.73	$0.00	$0.00	$0.00	$0.00	$0.00	$43.35	$59.09
8th 6 months	95.00	$33.22	$8.95	$2.20	$0.73	$0.00	$0.00	$0.00	$0.00	$0.00	$45.10	$61.71

Special Calculation Note : Improver Classification is 50% to 80% of the journeyman rate with full fringes except pension is at ($1.00)Until such time as the joint apprentice board determines he is a

qualified Journeyman, this should not exceed the Apprentice training period.Improvers may not constitute more than 20% of the work force

Ratio :

1-3 Journeymen to 1 Apprentice
4-6 Journeymen to 2 Apprentice
7-9 Journeymen to 3 Apprentice
10-12 Journeymen to 4 Apprentice

1 Apprentice permits 1 Mason Trainee
2 Apprentice permits 1 Mason Trainee
3 Apprentice permits 2 Mason Trainee
4 Apprentice permits 2 Mason Trainee

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 36 Zone 1 Tile Finisher

Change # : LCN01-2020fbLoc5

Craft : Bricklayer **Effective Date :** 05/01/2020 **Last Posted :** 04/30/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Finisher	$27.83		$8.40	$1.27	$0.63	$0.00	$4.32	$0.00	$0.00	$0.00	$42.45	$56.37
Apprentice Tile Finishers	**Percent**											
1st 6 months	60.00	$16.70	$8.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$25.10	$33.45
2nd 6 months	70.00	$19.48	$8.40	$1.27	$0.63	$0.00	$4.32	$0.00	$0.00	$0.00	$34.10	$43.84
3rd 6 months	75.00	$20.87	$8.40	$1.27	$0.63	$0.00	$4.32	$0.00	$0.00	$0.00	$35.49	$45.93
4th 6 months	80.00	$22.26	$8.40	$1.27	$0.63	$0.00	$4.32	$0.00	$0.00	$0.00	$36.88	$48.02
5th 6 months	85.00	$23.66	$8.40	$1.27	$0.63	$0.00	$4.32	$0.00	$0.00	$0.00	$38.28	$50.10
6th 6 months	90.00	$25.05	$8.40	$1.27	$0.63	$0.00	$4.32	$0.00	$0.00	$0.00	$39.67	$52.19

Special Calculation Note :

Ratio :

1-4 Journeymen to 1 Apprentice
5-10 Journeymen to 2 Apprentice
11-16 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA

Special Jurisdictional Note :

Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 36 Zone 1 Tile Layer

Change # : LCN01-2020fbLoc36

Craft : Bricklayer **Effective Date :** 05/01/2020 **Last Posted :** 04/30/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Layer	$31.95		$8.40	$2.29	$0.70	$0.00	$6.27	$0.00	$0.00	$0.00	$49.61	$65.58
Apprentice	**Percent**											
1st 30 days	60.00	$19.17	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$19.17	$28.75
1st 6 months months	60.00	$19.17	$8.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$27.57	$37.15
2nd 6 months	65.00	$20.77	$8.40	$2.29	$0.70	$0.00	$6.27	$0.00	$0.00	$0.00	$38.43	$48.81
3rd 6 months	70.00	$22.36	$8.40	$2.29	$0.70	$0.00	$6.27	$0.00	$0.00	$0.00	$40.03	$51.21
4th 6 months	75.00	$23.96	$8.40	$2.29	$0.70	$0.00	$6.27	$0.00	$0.00	$0.00	$41.62	$53.60
5th 6 months	80.00	$25.56	$8.40	$2.29	$0.70	$0.00	$6.27	$0.00	$0.00	$0.00	$43.22	$56.00
6th 6 months	85.00	$27.16	$8.40	$2.29	$0.70	$0.00	$6.27	$0.00	$0.00	$0.00	$44.82	$58.40
7th 6 months	90.00	$28.75	$8.40	$2.29	$0.70	$0.00	$6.27	$0.00	$0.00	$0.00	$46.42	$60.79
8th 6 months	95.00	$30.35	$8.40	$2.29	$0.70	$0.00	$6.27	$0.00	$0.00	$0.00	$48.01	$63.19

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.
Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-4 Journeymen to 1 Apprentice
5-10 Journeymen to 2 Apprentice
11-16 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 5 Marble Mason

Change # : LCN01-2019fbLoc5

Craft : Bricklayer **Effective Date :** 05/01/2019 **Last Posted :** 04/24/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Horizontal Marble Mason	$23.80		$7.84	$8.90	$0.61	$0.00	$0.00	$0.00	$0.00	$0.00	$41.15	$53.05
Masonary Maintenance Specialist	$11.90		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$11.90	$17.85
Apprentice	**Percent**											
1st 6 Months	50.00	$11.90	$7.84	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$19.74	$25.69
2nd 6 Months	60.00	$14.28	$7.84	$1.60	$0.61	$0.00	$0.00	$0.00	$0.00	$0.00	$24.33	$31.47
3rd 6 Months	65.00	$15.47	$7.84	$8.90	$0.61	$0.00	$0.00	$0.00	$0.00	$0.00	$32.82	$40.56
4th 6 Months	70.00	$16.66	$7.84	$8.90	$0.61	$0.00	$0.00	$0.00	$0.00	$0.00	$34.01	$42.34
5th 6 Months	75.00	$17.85	$7.84	$8.90	$0.61	$0.00	$0.00	$0.00	$0.00	$0.00	$35.20	$44.13
6th 6 Months	85.00	$20.23	$7.84	$8.90	$0.61	$0.00	$0.00	$0.00	$0.00	$0.00	$37.58	$47.70
MASON TRAINEES												
1st 90 Days	45.00	$10.71	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.71	$16.07
1st year after 90 Days	45.00	$10.71	$7.84	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$18.55	$23.91
2nd Year	50.00	$11.90	$7.84	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$19.74	$25.69

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio :

1-2 Journeyman to 1 Apprentice
3-4 Journeyman to 2 Apprentices
5-6 Journeyman to 2 Apprentices
6-10 Journeyman to 3 Apprentices

1 Apprentice permits 1 Mason Trainee
2 Apprentice permits 1 Mason Trainee
3 Apprentice permits 2 Mason Trainee
4 Apprentice permits 2 Mason Trainee

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note :

Details :

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 5 Marble,Terrazzo & Mosaic

Change # : LCN01-2019fbLoc5

Craft : Bricklayer **Effective Date :** 05/01/2019 **Last Posted :** 04/24/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Marble, Terrazzo, Mosaic	$34.60		$7.84	$8.90	$0.72	$0.00	$0.00	$0.00	$0.00	$0.00	$52.06	$69.36
Swing Scaffold Workers	$35.35		$7.84	$8.90	$0.72	$0.00	$0.00	$0.00	$0.00	$0.00	$52.81	$70.49
Stack	$35.10		$7.84	$8.90	$0.72	$0.00	$0.00	$0.00	$0.00	$0.00	$52.56	$70.11
Masonary Maintenance	$15.57		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$15.57	$23.35
Apprentice	**Percent**											
1st 6 months	50.00	$17.30	$7.84	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$25.14	$33.79
2nd 6 months	55.00	$19.03	$7.84	$8.90	$0.72	$0.00	$0.00	$0.00	$0.00	$0.00	$36.49	$46.01
3rd 6 months	60.00	$20.76	$7.84	$8.90	$0.72	$0.00	$0.00	$0.00	$0.00	$0.00	$38.22	$48.60
4th 6 months	65.00	$22.49	$7.84	$8.90	$0.72	$0.00	$0.00	$0.00	$0.00	$0.00	$39.95	$51.20
5th 6 months	70.00	$24.22	$7.84	$8.90	$0.72	$0.00	$0.00	$0.00	$0.00	$0.00	$41.68	$53.79
6th 6 months	75.00	$25.95	$7.84	$8.90	$0.72	$0.00	$0.00	$0.00	$0.00	$0.00	$43.41	$56.39
7th 6 months	80.00	$27.68	$7.84	$8.90	$0.72	$0.00	$0.00	$0.00	$0.00	$0.00	$45.14	$58.98
8th 6 months	85.00	$29.41	$7.84	$8.90	$0.72	$0.00	$0.00	$0.00	$0.00	$0.00	$46.87	$61.57
MASON TRAINEES 1st 90 Days	45.00	$15.57	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$15.57	$23.35
1st Year after 90 Days	45.00	$15.57	$7.84	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$23.41	$31.19
2nd Year	50.00	$17.30	$7.84	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$25.14	$33.79

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio :

1-2 Journeyman to 1 Apprentice
3-4 Journeyman to 2 Apprentices
5-6 Journeyman to 3 Apprentices
7-10 Journeyman to 4 Apprentices

1 Apprentice permits 1 Mason Trainee
2 Apprentice permits 1 Mason Trainee
3 Apprentice permits 2 Mason Trainee
4 Apprentice permits 2 Mason Trainee

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, GEAUGA, LAKE, PORTAGE, SUMMIT

Special Jurisdictional Note :

Details :

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 5 Terrazzo Finisher

Change # : LCN01-2019fbLoc5

Craft : Bricklayer **Effective Date :** 05/23/2019 **Last Posted :** 05/23/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Terrazzo Finisher	$28.05		$7.84	$4.84	$0.62	$0.00	$0.00	$0.00	$0.00	$0.00	$41.35	$55.38
Apprentice Terrazzo Finishers	**Percent**											
1st 6 months	60.00	$16.83	$7.84	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$24.67	$33.08
2nd 6 months	70.00	$19.63	$7.84	$4.84	$0.62	$0.00	$0.00	$0.00	$0.00	$0.00	$32.93	$42.75
3rd 6 months	75.00	$21.04	$7.84	$4.84	$0.62	$0.00	$0.00	$0.00	$0.00	$0.00	$34.34	$44.86
4th 6 months	80.00	$22.44	$7.84	$4.84	$0.62	$0.00	$0.00	$0.00	$0.00	$0.00	$35.74	$46.96
5th 6 months	85.00	$23.84	$7.84	$4.84	$0.62	$0.00	$0.00	$0.00	$0.00	$0.00	$37.14	$49.06
6th 6 months	90.00	$25.25	$7.84	$4.84	$0.62	$0.00	$0.00	$0.00	$0.00	$0.00	$38.54	$51.17

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.
Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-2 Journeymen to 1 Apprentice
3- 4 Journeymen to 2 Apprentices
5- 6 Journeymen to 3 Apprentices
7- 8 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note :

Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated

tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work.

Terrazzo Finishers:Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 5 Tile & Marble Finisher

Change # : LCN01-2019fbLoc5

Craft : Bricklayer **Effective Date :** 05/23/2019 **Last Posted :** 05/23/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Marble Finisher	$28.43		$7.84	$4.46	$0.62	$0.00	$0.00	$0.00	$0.00	$0.00	$41.35	$55.57
Apprentice Tile Marble Finishers	**Percent**											
1st 6 months	60.00	$17.06	$7.84	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$24.90	$33.43
2nd 6 months	70.00	$19.90	$7.84	$4.46	$0.62	$0.00	$0.00	$0.00	$0.00	$0.00	$32.82	$42.77
3rd 6 months	75.00	$21.32	$7.84	$4.46	$0.62	$0.00	$0.00	$0.00	$0.00	$0.00	$34.24	$44.90
4th 6 months	80.00	$22.74	$7.84	$4.46	$0.62	$0.00	$0.00	$0.00	$0.00	$0.00	$35.66	$47.04
5th 6 months	85.00	$24.17	$7.84	$4.46	$0.62	$0.00	$0.00	$0.00	$0.00	$0.00	$37.09	$49.17
6th 6 months	90.00	$25.59	$7.84	$4.46	$0.62	$0.00	$0.00	$0.00	$0.00	$0.00	$38.51	$51.30

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.
Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-2 Journeymen to 1 Apprentice
3- 4 Journeymen to 2 Apprentice
5-6 Journeymen to 3 Apprentice
7-8 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note :

Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it.

They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work.

Terrazzo Finishers:Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Commercial NE Zone 3

Change # : LCN01-2019fbLocNEZone3

Craft : Carpenter **Effective Date :** 05/30/2019 **Last Posted :** 05/30/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	$32.64		$7.26	$9.18	$0.50	$0.00	$2.52	$0.00	$0.00	$0.00	$52.10	$68.42
Apprentice	**Percent**											
1st 3 months	60.00	$19.58	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$19.58	$29.38
2nd 3 months	60.00	$19.58	$7.26	$0.00	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$27.34	$37.14
2nd 6 months	60.00	$19.58	$7.26	$0.00	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$27.34	$37.14
3rd 6 months	60.00	$19.58	$7.26	$0.00	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$27.34	$37.14
4th 6 months	60.00	$19.58	$7.26	$0.00	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$27.34	$37.14
5th 6 months	70.00	$22.85	$7.26	$6.43	$0.50	$0.00	$1.76	$0.00	$0.00	$0.00	$38.80	$50.22
6th 6 months	75.00	$24.48	$7.26	$6.89	$0.50	$0.00	$1.89	$0.00	$0.00	$0.00	$41.02	$53.26
7th 6 months	80.00	$26.11	$7.26	$7.34	$0.50	$0.00	$2.02	$0.00	$0.00	$0.00	$43.23	$56.29
8th 6 months	85.00	$27.74	$7.26	$7.80	$0.50	$0.00	$2.14	$0.00	$0.00	$0.00	$45.44	$59.32

Special Calculation Note :

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Floorlayer NE Zone 3

Change # : LCN01-2019fbLocNEZone3

Craft : Carpenter **Effective Date :** 05/30/2019 **Last Posted :** 05/30/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Floorlayer	$32.64		$7.26	$9.18	$0.52	$0.00	$2.52	$0.00	$0.00	$0.00	$52.12	$68.44
Apprentice	**Percent**											
1st 3 months	60.00	$19.58	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$19.58	$29.38
2nd 3 months	60.00	$19.58	$7.26	$0.00	$0.52	$0.00	$0.00	$0.00	$0.00	$0.00	$27.36	$37.16
2nd 6 months	60.00	$19.58	$7.26	$0.00	$0.52	$0.00	$0.00	$0.00	$0.00	$0.00	$27.36	$37.16
3rd 6 months	60.00	$19.58	$7.26	$0.00	$0.52	$0.00	$0.00	$0.00	$0.00	$0.00	$27.36	$37.16
4th 6 months	60.00	$19.58	$7.26	$0.00	$0.52	$0.00	$0.00	$0.00	$0.00	$0.00	$27.36	$37.16
5th 6 months	70.00	$22.85	$7.26	$6.43	$0.52	$0.00	$1.76	$0.00	$0.00	$0.00	$38.82	$50.24
6th 6 months	75.00	$24.48	$7.26	$6.89	$0.52	$0.00	$1.89	$0.00	$0.00	$0.00	$41.04	$53.28
7th 6 months	80.00	$26.11	$7.26	$7.34	$0.52	$0.00	$2.02	$0.00	$0.00	$0.00	$43.25	$56.31
8th 6 months	85.00	$27.74	$7.26	$7.80	$0.52	$0.00	$2.14	$0.00	$0.00	$0.00	$45.46	$59.34

Special Calculation Note :

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Insulation NE Zone 3

Change # : LCN01-2019fbLocNEZone3

Craft : Carpenter **Effective Date :** 05/30/2019 **Last Posted :** 05/30/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Insulation	$26.11		$7.26	$9.18	$0.50	$0.00	$2.52	$0.00	$0.00	$0.00	$45.57	$58.63
Apprentice	**Percent**											
1st 3 months	50.00	$13.06	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$13.06	$19.58
2nd 3 months	50.00	$13.06	$7.26	$0.00	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$20.81	$27.34
2nd 6 months	50.00	$13.06	$7.26	$0.00	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$20.81	$27.34
3rd 6 months	55.00	$14.36	$7.26	$0.00	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$22.12	$29.30
4th 6 months	60.00	$15.67	$7.26	$0.00	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$23.43	$31.26
5th 6 months	70.00	$18.28	$7.26	$6.43	$0.50	$0.00	$1.76	$0.00	$0.00	$0.00	$34.23	$43.37
6th 6 months	75.00	$19.58	$7.26	$6.89	$0.50	$0.00	$1.89	$0.00	$0.00	$0.00	$36.12	$45.91
7th 6 months	80.00	$20.89	$7.26	$7.34	$0.50	$0.00	$2.02	$0.00	$0.00	$0.00	$38.01	$48.45
8th 6 month	85.00	$22.19	$7.26	$7.80	$0.50	$0.00	$2.14	$0.00	$0.00	$0.00	$39.89	$50.99

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Millwright NE Zone M1

Change # : LCN01-2019fbLocNEZoneM1

Craft : Carpenter **Effective Date :** 05/30/2019 **Last Posted :** 05/30/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Millwright	$30.54		$7.04	$9.53	$0.50	$0.00	$4.44	$0.05	$0.00	$0.00	$52.10	$67.37
Certified Welder	$31.54		$7.04	$9.53	$0.50	$0.00	$4.44	$0.05	$0.00	$0.00	$53.10	$68.87
Layout man on Monorail	$32.29		$7.04	$9.53	$0.50	$0.00	$4.44	$0.05	$0.00	$0.00	$53.85	$69.99
Apprentice	**Percent**											
1st 6 months	60.00	$18.32	$7.04	$9.53	$0.50	$0.00	$4.44	$0.05	$0.00	$0.00	$39.88	$49.05
2nd 6 months	60.00	$18.32	$7.04	$9.53	$0.50	$0.00	$4.44	$0.05	$0.00	$0.00	$39.88	$49.05
3rd 6 months	62.00	$18.93	$7.04	$9.53	$0.50	$0.00	$4.44	$0.05	$0.00	$0.00	$40.49	$49.96
4th 6 months	65.50	$20.00	$7.04	$9.53	$0.50	$0.00	$4.44	$0.05	$0.00	$0.00	$41.56	$51.57
5th 6 months	69.00	$21.07	$7.04	$9.53	$0.50	$0.00	$4.44	$0.05	$0.00	$0.00	$42.63	$53.17
6th 6 months	72.50	$22.14	$7.04	$9.53	$0.50	$0.00	$4.44	$0.05	$0.00	$0.00	$43.70	$54.77
7th 6 months	76.00	$23.21	$7.04	$9.53	$0.50	$0.00	$4.44	$0.05	$0.00	$0.00	$44.77	$56.38
8th 6 months	80.00	$24.43	$7.04	$9.53	$0.50	$0.00	$4.44	$0.05	$0.00	$0.00	$45.99	$58.21

Special Calculation Note : Other $0.05 is for UBC Millwright Promotional Fund

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note :

Details :

The term “Millwright and Machine Erectors’” jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter NE District Industrial Dock & Door

Change # : LCN01-2014fbCarpNEStatewide

Craft : Carpenter **Effective Date :** 03/05/2014 **Last Posted :** 03/05/2014

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	$19.70		$5.05	$1.00	$0.15	$0.00	$0.00	$0.00	$0.00	$0.00	$25.90	$35.75
Trainee	**Percent**											
1st Year	60.00	$11.82	$5.05	$1.00	$0.15	$0.00	$0.00	$0.00	$0.00	$0.00	$18.02	$23.93
2nd Year	80.20	$15.80	$5.05	$1.00	$0.15	$0.00	$0.00	$0.00	$0.00	$0.00	$22.00	$29.90

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details :

10/27/10 New Contract jc

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Pile Driver NE Zone P1

Change # : LCN01-2019fbLocNEZoneP1

Craft : Carpenter **Effective Date :** 05/30/2019 **Last Posted :** 05/30/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Pile Driver	$30.81		$7.03	$9.53	$0.50	$0.00	$4.23	$0.00	$0.00	$0.00	$52.10	$67.50
Diver	$46.22		$7.03	$9.53	$0.50	$0.00	$4.23	$0.00	$0.00	$0.00	$67.51	$90.62
Certified Welder	$31.86		$7.03	$9.53	$0.50	$0.00	$4.23	$0.00	$0.00	$0.00	$53.15	$69.08
Apprentice	**Percent**											
1st 6 months	60.00	$18.49	$7.03	$9.53	$0.50	$0.00	$4.23	$0.00	$0.00	$0.00	$39.78	$49.02
2nd 6 months	60.00	$18.49	$7.03	$9.53	$0.50	$0.00	$4.23	$0.00	$0.00	$0.00	$39.78	$49.02
3rd 6 months	62.00	$19.10	$7.03	$9.53	$0.50	$0.00	$4.23	$0.00	$0.00	$0.00	$40.39	$49.94
4th 6 months	65.50	$20.18	$7.03	$9.53	$0.50	$0.00	$4.23	$0.00	$0.00	$0.00	$41.47	$51.56
5th 6 months	69.00	$21.26	$7.03	$9.53	$0.50	$0.00	$4.23	$0.00	$0.00	$0.00	$42.55	$53.18
6th 6 months	72.50	$22.34	$7.03	$9.53	$0.50	$0.00	$4.23	$0.00	$0.00	$0.00	$43.63	$54.80
7th 6 months	76.00	$23.42	$7.03	$9.53	$0.50	$0.00	$4.23	$0.00	$0.00	$0.00	$44.71	$56.41
8th 6 months	80.00	$24.65	$7.03	$9.53	$0.50	$0.00	$4.23	$0.00	$0.00	$0.00	$45.94	$58.26

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note :

Details :

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pule butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change # : LCN01-2019fbHvyHwy

Craft : Bricklayer **Effective Date :** 06/01/2019 **Last Posted :** 05/29/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Sewer Water Works A	$29.34		$9.25	$6.41	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$45.45	$60.12
Apprentice	**Percent**											
1st year	50.00	$14.67	$9.25	$6.41	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$30.78	$38.12
2nd year	70.00	$20.54	$9.25	$6.41	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$36.65	$46.92
3rd year	90.00	$26.41	$9.25	$6.41	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$42.52	$55.72

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 3 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change # : LCN01-2019fbHvyHwy

Craft : Bricklayer **Effective Date :** 06/01/2019 **Last Posted :** 05/29/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	$30.33		$9.25	$6.41	$0.46	$0.00	$0.00	$0.00	$0.00	$0.00	$46.45	$61.62
Apprentice	**Percent**											
1st year	50.00	$15.16	$9.25	$6.41	$0.46	$0.00	$0.00	$0.00	$0.00	$0.00	$31.28	$38.87
2nd year	70.00	$21.23	$9.25	$6.41	$0.46	$0.00	$0.00	$0.00	$0.00	$0.00	$37.35	$47.97
3rd year	90.00	$27.30	$9.25	$6.41	$0.46	$0.00	$0.00	$0.00	$0.00	$0.00	$43.42	$57.07

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 2 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Local 404

Change # : LCN01-2019fbLoc404

Craft : Cement **Effective Date :** 05/23/2019 **Last Posted :** 05/23/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	$31.50		$8.45	$6.35	$0.47	$0.00	$5.09	$0.19	$0.00	$0.00	$52.05	$67.80
Apprentice	**Percent**											
1st yr	58.05	$18.29	$8.45	$6.35	$0.47	$0.00	$2.55	$0.19	$0.00	$0.00	$36.30	$45.44
2nd yr	73.05	$23.01	$8.45	$6.35	$0.47	$0.00	$2.55	$0.19	$0.00	$0.00	$41.02	$52.53
3rd yr	83.08	$26.17	$8.45	$6.35	$0.47	$0.00	$2.55	$0.19	$0.00	$0.00	$44.18	$57.27

Special Calculation Note : Other is Training Fund

Ratio :

5 Journeymen to 1 Apprentice
2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Statewide HevHwy Exhibit A District I

Change # : LCN01-2020fbCementHevHwy

Craft : Cement Mason **Effective Date :** 05/01/2020 **Last Posted :** 04/30/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	$30.88		$8.25	$7.15	$0.65	$0.00	$2.25	$0.00	$0.00	$0.00	$49.18	$64.62
Apprentice	**Percent**											
1st Year	70.00	$21.62	$8.25	$7.15	$0.65	$0.00	$2.25	$0.00	$0.00	$0.00	$39.92	$50.72
2nd Year	80.00	$24.70	$8.25	$7.15	$0.65	$0.00	$2.25	$0.00	$0.00	$0.00	$43.00	$55.36
3rd Year	90.00	$27.79	$8.25	$7.15	$0.65	$0.00	$2.25	$0.00	$0.00	$0.00	$46.09	$59.99

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy
Construction, Airport Construction Or Railroad Construction Work.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Statewide HevHwy Exhibit B District I

Change # : LCN01-2019fbCementHevHwy

Craft : Cement Mason **Effective Date :** 05/01/2020 **Last Posted :** 04/30/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	$32.35		$8.25	$7.15	$0.65	$0.00	$2.25	$0.00	$0.00	$0.00	$50.65	$66.82
Apprentice	**Percent**											
1st Year	70.00	$22.64	$8.25	$7.15	$0.65	$0.00	$2.25	$0.00	$0.00	$0.00	$40.95	$52.27
2nd Year	80.00	$25.88	$8.25	$7.15	$0.65	$0.00	$2.25	$0.00	$0.00	$0.00	$44.18	$57.12
3rd Year	90.00	$29.12	$8.25	$7.15	$0.65	$0.00	$2.25	$0.00	$0.00	$0.00	$47.42	$61.97

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant,
Waste Plant, & Water Treatment Facilities, Construction.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 673 Lightning Rod

Change # : LCN01-2017fbLoc673

Craft : Electrical **Effective Date :** 08/23/2017 **Last Posted :** 08/23/2017

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lightning Protection	$27.81		$7.25	$0.83	$0.00	$1.98	$1.67	$0.00	$0.00	$0.00	$39.54	$53.44
Experience Level	**Percent**											
Lightning Protection Installer 1st day-6 months	50.00	$13.91	$7.25	$0.42	$0.00	$0.37	$0.83	$0.00	$0.00	$0.00	$22.78	$29.73
Lightning Protection Installer 2nd 6 months	55.00	$15.30	$7.25	$0.46	$0.00	$0.41	$0.92	$0.00	$0.00	$0.00	$24.34	$31.98
Lightning Protection Installer 3rd 6th months	60.00	$16.69	$7.25	$0.50	$0.00	$0.81	$1.00	$0.00	$0.00	$0.00	$26.25	$34.59
Lightning Protection Installer 4th 6 months months	65.00	$18.08	$7.25	$0.54	$0.00	$0.88	$1.08	$0.00	$0.00	$0.00	$27.83	$36.86
Lightning Protection Installer 3rd Year	70.00	$19.47	$7.25	$0.58	$0.00	$1.38	$1.17	$0.00	$0.00	$0.00	$29.85	$39.58
Lightning Protection Installer 4th Year	80.00	$22.25	$7.25	$0.67	$0.00	$1.58	$1.33	$0.00	$0.00	$0.00	$33.08	$44.20
Lightning Protection Installer 5th Year	90.00	$25.03	$7.25	$0.75	$0.00	$1.78	$1.50	$0.00	$0.00	$0.00	$36.31	$48.82

Special Calculation Note :

Ratio :

1- 3 Journeyman to 2 Apprentice
4-6 Journeyman to 4 Apprentice
7-9 Journeyman to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71
DOT Traffic Signal Highway Lighting Cleveland

Change # : LCN1-2019fbLoc71DOTClev

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	$36.13		$6.00	$1.08	$0.36	$0.00	$7.59	$0.00	$0.00	$0.00	$51.16	$69.23
Traffic Signal & Lighting Journeyman	$36.13		$6.00	$1.08	$0.36	$0.00	$7.59	$0.00	$0.00	$0.00	$51.16	$69.23
Equipment Operator	$32.44		$6.00	$0.97	$0.32	$0.00	$6.81	$0.00	$0.00	$0.00	$46.54	$62.76
Groundman 0 to 1 Year	$21.37		$6.00	$0.64	$0.21	$0.00	$4.49	$0.00	$0.00	$0.00	$32.71	$43.40
Groundman 1 Year or more	$25.06		$6.00	$0.75	$0.25	$0.00	$5.26	$0.00	$0.00	$0.00	$37.32	$49.85
Traffic Apprentice	**Percent**											
1st 1,000 Hours	60.00	$21.68	$6.00	$0.65	$0.22	$0.00	$4.55	$0.00	$0.00	$0.00	$33.10	$43.94
2nd 1,000 Hours	65.00	$23.48	$6.00	$0.70	$0.23	$0.00	$4.93	$0.00	$0.00	$0.00	$35.34	$47.09
3rd 1,000 Hours	70.01	$25.29	$6.00	$0.76	$0.25	$0.00	$5.31	$0.00	$0.00	$0.00	$37.61	$50.26
4th 1,000 Hours	75.00	$27.10	$6.00	$0.81	$0.27	$0.00	$5.69	$0.00	$0.00	$0.00	$39.87	$53.42
5th 1,000 Hours	80.00	$28.90	$6.00	$0.87	$0.29	$0.00	$6.07	$0.00	$0.00	$0.00	$42.13	$56.59
6th 1,000 Hours	90.00	$32.52	$6.00	$0.98	$0.33	$0.00	$6.83	$0.00	$0.00	$0.00	$46.66	$62.92

Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Cleveland Commercial Projects

Change # : LCN1-2019fbLoc71Clev

Craft : Lineman **Effective Date :** 04/24/2019 **Last Posted :** 04/24/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	$46.93		$6.00	$1.41	$0.47	$0.00	$10.32	$0.40	$0.00	$0.00	$65.53	$89.00
Cable Splicer	$46.93		$6.00	$1.41	$0.47	$0.00	$10.32	$0.40	$0.00	$0.00	$65.53	$89.00
Equip. Operator	$42.24		$6.00	$1.27	$0.42	$0.00	$9.29	$0.40	$0.00	$0.00	$59.62	$80.74
Groundman 0 to 12 months	$28.16		$6.00	$0.84	$0.28	$0.00	$6.20	$0.40	$0.00	$0.00	$41.88	$55.96
Groundman 1 year plus	$32.85		$6.00	$0.99	$0.33	$0.00	$7.23	$0.40	$0.00	$0.00	$47.80	$64.23
Apprentice Linemen	**Percent**											
1st 1000 Hrs	60.00	$28.16	$6.00	$0.84	$0.28	$0.00	$6.20	$0.40	$0.00	$0.00	$41.88	$55.96
2nd 1000 Hrs	65.00	$30.50	$6.00	$0.92	$0.31	$0.00	$6.71	$0.40	$0.00	$0.00	$44.84	$60.10
3rd 1000 Hrs	70.00	$32.85	$6.00	$0.99	$0.33	$0.00	$7.23	$0.40	$0.00	$0.00	$47.80	$64.23
4th 1000 Hrs	75.00	$35.20	$6.00	$1.06	$0.35	$0.00	$7.74	$0.40	$0.00	$0.00	$50.75	$68.35
5th 1000 Hrs	80.00	$37.54	$6.00	$1.13	$0.38	$0.00	$8.26	$0.40	$0.00	$0.00	$53.71	$72.49
6th 1000 Hrs	85.00	$39.89	$6.00	$1.20	$0.40	$0.00	$8.78	$0.40	$0.00	$0.00	$56.67	$76.62
7th 1000 Hrs	90.00	$42.24	$6.00	$1.27	$0.42	$0.00	$9.29	$0.40	$0.00	$0.00	$59.62	$80.74

Special Calculation Note : Other is Health Reimbursement Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Cleveland Municipal Power & Transit

Change # : LCON1-2019fbLoc71Clev

Craft : Lineman **Effective Date :** 04/24/2019 **Last Posted :** 04/24/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	$44.56		$6.00	$1.33	$0.45	$0.00	$9.80	$0.40	$0.00	$0.00	$62.54	$84.82
Cable Splicer	$44.56		$6.00	$1.33	$0.45	$0.00	$9.80	$0.40	$0.00	$0.00	$62.54	$84.82
Equip. Operator	$40.10		$6.00	$1.20	$0.40	$0.00	$8.82	$0.40	$0.00	$0.00	$56.92	$76.97
Groundman 0 to 12 months	$26.74		$6.00	$0.80	$0.27	$0.00	$5.88	$0.40	$0.00	$0.00	$40.09	$53.46
Groundman 1 Year or More	$31.19		$6.00	$0.94	$0.31	$0.00	$6.86	$0.40	$0.00	$0.00	$45.70	$61.30
Apprentice Linemen	**Percent**											
1st 1000 Hrs	60.00	$26.74	$6.00	$0.80	$0.27	$0.00	$5.88	$0.40	$0.00	$0.00	$40.09	$53.45
2nd 1000 Hrs	65.00	$28.96	$6.00	$0.87	$0.29	$0.00	$6.37	$0.40	$0.00	$0.00	$42.89	$57.38
3rd 1000 Hrs	70.00	$31.19	$6.00	$0.94	$0.31	$0.00	$6.86	$0.40	$0.00	$0.00	$45.70	$61.30
4th 1000 Hrs	75.00	$33.42	$6.00	$1.00	$0.33	$0.00	$7.35	$0.40	$0.00	$0.00	$48.50	$65.21
5th 1000 Hrs	80.00	$35.65	$6.00	$1.07	$0.36	$0.00	$7.84	$0.40	$0.00	$0.00	$51.32	$69.14
6th 1000 Hrs	85.00	$37.88	$6.00	$1.14	$0.38	$0.00	$8.34	$0.40	$0.00	$0.00	$54.14	$73.07
7th 1000 Hrs	90.00	$40.10	$6.00	$1.20	$0.40	$0.00	$8.82	$0.40	$0.00	$0.00	$56.92	$76.98

Special Calculation Note : Other is Health Reimbursement Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2019fbLoc7

Craft : Lineman **Effective Date :** 04/24/2019 **Last Posted :** 04/24/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	$43.48	$6.00	$1.30	$0.43	$0.00	$10.00	$0.35	$0.00	$0.00	$61.56	$83.30
Certified Lineman Welder	$43.48	$6.00	$1.30	$0.43	$0.00	$10.00	$0.35	$0.00	$0.00	$61.56	$83.30
Certified Cable Splicer	$43.48	$6.00	$1.30	$0.43	$0.00	$10.00	$0.35	$0.00	$0.00	$61.56	$83.30
Operator A	$39.02	$6.00	$1.17	$0.39	$0.00	$8.97	$0.35	$0.00	$0.00	$55.90	$75.41
Operator B	$34.60	$6.00	$1.04	$0.35	$0.00	$7.96	$0.35	$0.00	$0.00	$50.30	$67.60
Operator C	$27.93	$6.00	$0.84	$0.28	$0.00	$6.42	$0.35	$0.00	$0.00	$41.82	$55.79
Groundman 0-12 months Exp	$21.74	$6.00	$0.65	$0.22	$0.00	$5.00	$0.35	$0.00	$0.00	$33.96	$44.83
Groundman 0-12 months Exp w/CDL	$23.91	$6.00	$0.72	$0.24	$0.00	$5.50	$0.35	$0.00	$0.00	$36.72	$48.68
Groundman 1 yr or more	$23.91	$6.00	$0.72	$0.24	$0.00	$5.50	$0.35	$0.00	$0.00	$36.72	$48.68
Groundman 1 yr or more w/CDL	$28.26	$6.00	$0.85	$0.28	$0.00	$6.50	$0.35	$0.00	$0.00	$42.24	$56.37
Equipment Mechanic A	$34.60	$6.00	$1.04	$0.35	$0.00	$7.96	$0.35	$0.00	$0.00	$50.30	$67.60
Equipment Mechanic B	$31.26	$6.00	$0.94	$0.31	$0.00	$7.19	$0.35	$0.00	$0.00	$46.05	$61.68
Equipment Mechanic C	$27.93	$6.00	$0.84	$0.28	$0.00	$6.42	$0.35	$0.00	$0.00	$41.82	$55.79
X-Ray Technician	$43.48	$6.00	$1.30	$0.43	$0.00	$10.00	$0.35	$0.00	$0.00	$61.56	$83.30

Apprentice	Percent											
1st 1000 hrs	60.00	$26.09	$6.00	$0.78	$0.26	$0.00	$6.00	$0.35	$0.00	$0.00	$39.48	$52.52
2nd 1000 hrs	65.00	$28.26	$6.00	$0.85	$0.28	$0.00	$6.50	$0.35	$0.00	$0.00	$42.24	$56.37
3rd 1000 hrs	70.00	$30.44	$6.00	$0.91	$0.30	$0.00	$7.00	$0.35	$0.00	$0.00	$45.00	$60.21
4th 1000 hrs	75.00	$32.61	$6.00	$0.98	$0.33	$0.00	$7.50	$0.35	$0.00	$0.00	$47.77	$64.07
5th 1000 hrs	80.00	$34.78	$6.00	$1.04	$0.35	$0.00	$8.00	$0.35	$0.00	$0.00	$50.52	$67.92
6th 1000 hrs	85.00	$36.96	$6.00	$1.11	$0.37	$0.00	$8.50	$0.35	$0.00	$0.00	$53.29	$71.77
7th 1000 hrs	90.00	$39.13	$6.00	$1.17	$0.39	$0.00	$9.00	$0.35	$0.00	$0.00	$56.04	$75.61

Special Calculation Note : Other is Health Retirement Account

Operator "A"
John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"
Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"
Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. $0.30 is for Health Retirement Account.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL,

TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid $.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2019fbLoc7

Craft : Lineman **Effective Date :** 04/24/2019 **Last Posted :** 04/24/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	$41.22	$6.00	$1.24	$0.41	$0.00	$9.48	$0.35	$0.00	$0.00	$58.70	$79.31
Substation Technician	$41.22	$6.00	$1.24	$0.41	$0.00	$9.48	$0.35	$0.00	$0.00	$58.70	$79.31
Cable Splicer	$43.14	$6.00	$1.29	$0.43	$0.00	$9.92	$0.35	$0.00	$0.00	$61.13	$82.70
Operator A	$37.00	$6.00	$1.11	$0.37	$0.00	$8.51	$0.35	$0.00	$0.00	$53.34	$71.84
Operator B	$32.78	$6.00	$0.98	$0.33	$0.00	$7.54	$0.35	$0.00	$0.00	$47.98	$64.37
Operator C	$26.44	$6.00	$0.79	$0.26	$0.00	$6.08	$0.35	$0.00	$0.00	$39.92	$53.14
Groundman 0-12 months Exp	$20.61	$6.00	$0.62	$0.21	$0.00	$4.74	$0.35	$0.00	$0.00	$32.53	$42.84
Groundman 0-12 months Exp w/CDL	$22.67	$6.00	$0.68	$0.23	$0.00	$5.21	$0.35	$0.00	$0.00	$35.14	$46.48
Groundman 1 yr or more	$22.67	$6.00	$0.68	$0.23	$0.00	$5.21	$0.35	$0.00	$0.00	$35.14	$46.48
Groundman 1 yr or more w/CDL	$26.80	$6.00	$0.80	$0.27	$0.00	$6.16	$0.35	$0.00	$0.00	$40.38	$53.78
Equipment Mechanic A	$32.78	$6.00	$0.98	$0.33	$0.00	$7.54	$0.35	$0.00	$0.00	$47.98	$64.37
Equipment Mechanic B	$29.62	$6.00	$0.89	$0.30	$0.00	$6.81	$0.35	$0.00	$0.00	$43.97	$58.78
Equipment Mechanic C	$26.44	$6.00	$0.79	$0.26	$0.00	$6.08	$0.35	$0.00	$0.00	$39.92	$53.14
Line Truck w/uuger	$29.17	$6.00	$0.88	$0.29	$0.00	$6.71	$0.35	$0.00	$0.00	$43.40	$57.99
Apprentice	**Percent**										

1st 1000 hrs	60.00	$24.73	$6.00	$0.74	$0.25	$0.00	$5.69	$0.35	$0.00	$0.00	$37.76	$50.13
2nd 1000 hrs	65.00	$26.79	$6.00	$0.80	$0.27	$0.00	$6.16	$0.35	$0.00	$0.00	$40.37	$53.77
3rd 1000 hrs	70.00	$28.85	$6.00	$0.87	$0.29	$0.00	$6.64	$0.35	$0.00	$0.00	$43.00	$57.43
4th 1000 hrs	75.00	$30.91	$6.00	$0.93	$0.31	$0.00	$7.11	$0.35	$0.00	$0.00	$45.62	$61.07
5th 1000 hrs	80.00	$32.98	$6.00	$0.99	$0.33	$0.00	$7.59	$0.35	$0.00	$0.00	$48.24	$64.72
6th 1000 hrs	85.00	$35.04	$6.00	$1.05	$0.35	$0.00	$8.06	$0.35	$0.00	$0.00	$50.85	$68.37
7th 1000 hrs	90.00	$37.10	$6.00	$1.11	$0.37	$0.00	$8.53	$0.35	$0.00	$0.00	$53.46	$72.01

Special Calculation Note : Other is Health Retirement Account
Operator "A"
John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"
Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"
Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note : 0.30 is for Health Retirement Account.

Details :
Heli - Arc Welding will be paid $.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such

as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Voice Data Video Outside

Change # : LCR01-2017fbLoc71VDV

Craft : Voice Data Video **Effective Date :** 10/18/2017 **Last Posted :** 10/18/2017

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Installer Technician I	$23.46	$5.50	$0.70	$0.00	$0.00	$0.30	$0.00	$0.00	$0.00	$29.96	$41.69
Installer Technician II	$22.37	$5.50	$0.67	$0.00	$0.00	$0.30	$0.00	$0.00	$0.00	$28.84	$40.03
Equipment Operator I	$22.37	$5.50	$0.67	$0.00	$0.00	$0.30	$0.00	$0.00	$0.00	$28.84	$40.03
Equipment Operator II	$18.43	$5.50	$0.55	$0.00	$0.00	$0.30	$0.00	$0.00	$0.00	$24.78	$33.99
Installer /Repair Outside	$22.37	$5.50	$0.67	$0.00	$0.00	$0.30	$0.00	$0.00	$0.00	$28.84	$40.03
Ground Driver W/CDL	$15.83	$5.50	$0.47	$0.00	$0.00	$0.30	$0.00	$0.00	$0.00	$22.10	$30.01
Groundman	$13.24	$5.50	$0.40	$0.00	$0.00	$0.30	$0.00	$0.00	$0.00	$19.44	$26.06
Cable Splicer	$23.46	$5.50	$0.70	$0.00	$0.00	$0.30	$0.00	$0.00	$0.00	$29.96	$41.69

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,

MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year’s experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Elevator Local 17

Change # : LCN01-2012jcLoc17

Craft : Elevator **Effective Date :** 05/30/2012 **Last Posted :** 05/30/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Elevator Mechanic	$44.04		$11.02	$6.96	$0.55	$2.64	$5.00	$1.43	$0.00	$0.00	$71.64	$93.66
Helper	$30.83		$11.02	$6.96	$0.55	$1.85	$5.00	$0.99	$0.00	$0.00	$57.20	$72.61
Apprentice	**Percent**											
Apprentice												
0-6months Probation	50.00	$22.02	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$22.02	$33.03
1st year	55.00	$24.22	$11.02	$6.96	$0.55	$1.42	$5.00	$0.78	$0.00	$0.00	$49.95	$62.06
2nd year	65.00	$28.63	$11.02	$6.96	$0.55	$1.67	$5.00	$0.92	$0.00	$0.00	$54.75	$69.06
3rd year	70.00	$30.83	$11.02	$6.96	$0.55	$1.80	$5.00	$0.99	$0.00	$0.00	$57.15	$72.56
4th year and Assistant Mechanic	80.00	$35.23	$11.02	$6.96	$0.55	$2.06	$5.00	$1.14	$0.00	$0.00	$61.96	$79.58

Special Calculation Note : Vacation 6% for employees under 5 years based on regular hourly rate for all hours worked. 8% for employees over 5 years based on regular hourly rate for all hours worked. Other is Holiday Pay

Ratio :

1 Journeyman to 1 Apprentice.

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Glazier Local 181

Change # : LCN01-2019fbLoc181

Craft : Glazier **Effective Date :** 05/01/2019 **Last Posted :** 05/01/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Glazier	$32.07		$6.92	$10.33	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$49.72	$65.76
Apprentice	**Percent**											
1st 6 months	40.00	$12.83	$6.92	$0.92	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$21.07	$27.48
2nd 6 months	45.00	$14.43	$6.92	$0.96	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$22.71	$29.93
3rd 6 months	50.00	$16.03	$6.92	$0.98	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$24.33	$32.35
4th 6 months	55.00	$17.64	$6.92	$1.02	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$25.98	$34.80
5th 6 months	60.00	$19.24	$6.92	$1.04	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$27.60	$37.22
6th 6 months	70.00	$22.45	$6.92	$1.10	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$30.87	$42.09
7th 6 months	80.00	$25.66	$6.92	$1.16	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$34.14	$46.96
8th 6 months	90.00	$28.86	$6.92	$1.22	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$37.40	$51.83

Special Calculation Note : No special calculations for this classification.

Ratio :

2 Journeymen to 1 Apprentice
3 Journeymen to 1 Apprentice Thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE*, GEAUGA, HURON, LAKE, LORAIN, MEDINA*, PORTAGE*, SUMMIT*

Special Jurisdictional Note : Start at the intersection of Route 305 and the eastern boundary line of Portage County. Follow Route 305 west onto Route 82, follow Route 82 west to the intersection of Routes 82,8 and 271, follow Route 271 south to Medina County line west to Route 94, follow Route 94 south to Route 303, follow Route 303 west to Route 252, follow Route 252 south to Route 18, follow Route 18 west to Route 301, follow 301 south to Route 162, follow Route 162 west to Route 58, follow Route 58 south to the Ashland County line, follow the Ashland County line. The eastern part of Route 4 north to Lake Erie is the jurisdiction of Local 181. Local 181 has the jurisdiction on all projects built on the property which borders on the above Routes and/or intersections, wherever a County line is the divider between Local 181 and another Union, the jurisdiction is only to the county line.

Details :

High Pay: All work is defined for the purpose of the agreement as being work which requires that the employee be supported by equipment that hangs from or suspends from the wall or roof of a building or structure. This work shall receive and additional $1.25 per hour.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Ironworker Local 17

Change # : LCN01-2017fbLoc17

Craft : Ironworker **Effective Date :** 05/24/2017 **Last Posted :** 05/24/2017

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	$31.30		$7.20	$10.00	$0.50	$2.00	$3.80	$0.00	$0.00	$0.00	$54.80	$70.45
Apprentice	**Percent**											
1st 6 Months	50.00	$15.65	$7.20	$10.00	$0.50	$2.00	$3.80	$0.00	$0.00	$0.00	$39.15	$46.97
2nd 6 Months	55.00	$17.22	$7.20	$10.00	$0.50	$2.00	$3.80	$0.00	$0.00	$0.00	$40.72	$49.32
2nd Year 1st 6 Months	70.00	$21.91	$7.20	$10.00	$0.50	$2.00	$3.80	$0.00	$0.00	$0.00	$45.41	$56.37
2nd Year 2nd 6 Months	75.00	$23.48	$7.20	$10.00	$0.50	$2.00	$3.80	$0.00	$0.00	$0.00	$46.97	$58.71
3rd Year 1st 6 Months	80.00	$25.04	$7.20	$10.00	$0.50	$2.00	$3.80	$0.00	$0.00	$0.00	$48.54	$61.06
3rd Year 2nd 6 Months	85.00	$26.60	$7.20	$10.00	$0.50	$2.00	$3.80	$0.00	$0.00	$0.00	$50.10	$63.41
4th Year 1st 6 Months	90.00	$28.17	$7.20	$10.00	$0.50	$2.00	$3.80	$0.00	$0.00	$0.00	$51.67	$65.76
4th Year 2nd 6 Months	95.00	$29.73	$7.20	$10.00	$0.50	$2.00	$3.80	$0.00	$0.00	$0.00	$53.24	$68.10

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

4 Journeymen to 1 Apprentice on Structural Work
3 Journeymen to 1 Apprentice on Rod Work
2 Journeymen to 1 Apprentice on Finishing, Steel Sash, Stairway and Ornamental Work
1 Apprentice for every Sheeting Gang
1 Journeymen to 2 Apprentice Roadway Signage and

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Sound Barriers
2 Journeymen to 2 Apprentice Unloading and Erection
of Light Gauge Mental Trusses

Special Jurisdictional Note : West Boundary Line :Sandusky, Ohio: Boundary lines between Local 17 & Local 55 are as follows: Columbus Ave north to Sandusky Bay (and/or Lake Erie): Columbus Ave South to present Route 4: Route 4 South to present Route 99: from Route 99 south to old Route 224-all territory to the west of the boundary line to be the jurisdiction of Local 55.All territory to the East of the boundary line to be the jurisdiction of Local 17.Kelly's Island to be within jurisdiction of Local 17.All bridges,tunnels,viaducts,etc, relative to these boundary lines shall be the jurisdiction of Local 17
South Boundary Line:Canton, Ohio: Boundary lines between Local 17 & Local 550 are as follows: All territory north of old Route 224 line to be the jurisdiction of Local 17. All bridges,tunnels,viaducts,signs,etc, relative to old Route 224 line to be within the jurisdiction of Local 17. All territory south of old Route 224 line is to be within the jurisdiction of Local 550, except for everything within the city limits of Barberton which shall be the jurisdiction of Local 17.
Reading from West to East: Route old 224 line: Greenwich Ave-Wooster Road or East Ave. Route old 224 line: New 224 line including Cloverleaf: East Waterloo Road: New 224 line-Attwood Road-Old 224. This will be considered to be the old Route 224 line,except for the city limits of Barberton, Ohio which shall be the jurisdiction of Local 17
Southeast Boundary : Between local 17 and Local 207 are as follows: West of a line from Middlefield to Shalersville to Deerfield, shall be under the jurisdiction of local 17. East of a line from Middlefield, to Shalersville to Deerfield, shall be under the jurisdiction of Local 207.
Local 17 & Local 207 have agreed that the Ohio County of Ashtabula shall be as follows: Everything North of Route 6, starting at the Geauga County line, proceeding east to State Route 45, shall be under the jurisdiction of Local 17. Everything South, starting at the Geauga County line shall be under local 207.
North Boundary: The East boundary line and the West boundary line continuing North halfway across Lake Erie.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Labor HevHwy 1B

Change # : LCN01-2019fbLocalHevHwy1B

Craft : Laborer Group 1 **Effective Date :** 05/23/2019 **Last Posted :** 05/23/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	$33.28		$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$44.53	$61.17
Group 2	$33.45		$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$44.70	$61.43
Group 3	$33.78		$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$45.03	$61.92
Group 4	$34.23		$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$45.48	$62.60
Watch Person	$24.35		$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$35.60	$47.78
Apprentice	**Percent**											
0-1000 hrs	60.00	$19.97	$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$31.22	$41.20
1001-2000 hrs	70.00	$23.30	$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$34.55	$46.19
2001-3000 hrs	80.00	$26.62	$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$37.87	$51.19
3001-4000 hrs	90.00	$29.95	$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$41.20	$56.18
More than 4000 hrs	100.00	$33.28	$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$44.53	$61.17

Special Calculation Note : Watchman have no Apprentices. Tunnel Laborer rate with air-pressurized add $1.00 to the above wage rate

Ratio :

1 Journeymen to 1 Apprentice
3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :
CUYAHOGA, GEAUGA

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site

Details :
Group 1
Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks),

Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by memebers of the Laborers' International Union of North America."

Group 2
Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air),Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3
Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4
Miner,Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.
The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Labor HevHwy 5

Change # : LCN01-2019fbLaborHevHwy5

Craft : Laborer Group 1 **Effective Date :** 05/23/2019 **Last Posted :** 05/23/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	$34.66		$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$45.91	$63.24
Watch Person	$24.35		$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$35.60	$47.78
Apprentice	**Percent**											
0-1000 hrs	60.00	$20.80	$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$32.05	$42.44
1001-2000 hrs	70.00	$24.26	$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$35.51	$47.64
2001-3000 hrs	80.00	$27.73	$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$38.98	$52.84
3001-4000 hrs	90.00	$31.19	$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$42.44	$58.04
More than 4000 hrs	100.00	$34.66	$7.00	$3.70	$0.45	$0.00	$0.00	$0.00	$0.10	$0.00	$45.91	$63.24

Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice
3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :
CUYAHOGA, GEAUGA

Special Jurisdictional Note : Sewage Plant, Waste Plant, Water Treatment Facilities Construction, Pumping Stations, Ethanol Plant Construction,and Municipal, County & State Facility Pool Construction, (except packaged plants).
All work in construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants and solid waste disposal plants, ethanol plants & swimming pools at municipal, county & state facilities.

Details :
Laborer Heavy Highway 5 for Cuyahoga and Geauga Counties provides wage rates for ONLY the following work: All work in laying and installation of process piping both outside and within sewage filtration, water treatment plants, and ethanol plants, including mechanical and pressure pipe within.
All work in construction of swimming pools, including but not limited to, the installation and demolition of water filtration systems, at municipal, county & state facilities.Construction of pumping stations, waste and

sewage disposal plants, incinerator plants, water treatment plants, filtration plants and solid waste disposal.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Labor Local 310

Change # : LCN01-2020fbLabor310

Craft : Laborer **Effective Date :** 05/07/2020 **Last Posted :** 05/07/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	$27.27		$6.22	$12.20	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$48.92	$62.56
Group 2	$27.75		$6.22	$12.20	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$49.40	$63.28
Group 3	$27.52		$6.22	$12.20	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$49.17	$62.93
Group 4	$24.17		$6.22	$12.20	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$45.82	$57.91
Group 5	$21.67		$6.22	$12.20	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$43.32	$54.16
Group 6	$23.82		$6.22	$12.20	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$45.47	$57.38
Group 7	$27.77		$6.22	$12.20	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$49.42	$63.31
Group 8	$27.92		$6.22	$12.20	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$49.57	$63.53
Group 9	$22.12		$6.22	$12.20	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$43.77	$54.83
Group 10	$18.12		$6.22	$12.20	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$39.77	$48.83
Group 11	$27.42		$6.22	$12.20	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$49.07	$62.78
Group 12	$27.66		$6.22	$12.20	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$49.31	$63.14
Group 13	$28.77		$6.22	$12.20	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$50.42	$64.81
Apprentice	**Percent**											
1-1000 hours	60.00	$16.36	$6.22	$0.00	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$25.81	$33.99
1001-2000 hours	70.00	$19.09	$6.22	$6.10	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$34.64	$44.18
2001-3000 hours	80.00	$21.82	$6.22	$12.20	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$43.47	$54.37
3001-4000 hours	90.00	$24.54	$6.22	$12.20	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$46.19	$58.46
4001 plus	100.00	$27.27	$6.22	$12.20	$0.10	$0.00	$2.60	$0.35	$0.18	$0.00	$48.92	$62.56

Special Calculation Note : Other is Supplemental Unemployment Benefit (SUB) and Drug Testing.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

Group 1 - Building and construction Laborers and Tenders; Asbestos Removal - hazardous materials; unloading of furniture and fixtures.

Group 2 - Gunite Operating (Machines of all type).

Group 3 - Laborers on swinging scaffolds; air track and wagon drill.

Group 4 - Drywall stocking and handling.

Group 5 - General Landscaping.

Group 6 - Final Clean-up (must perform clean-up duties for entire work shift, and excludes demolition work).

Group 7 - Blasters, Shooters, Caissons, Well Cylinder, Cofferdams, Mine Workers without air, acid brick tenders.

Group 8 - Top man on free standing radial stack; bellman and bottom man in blast furnace and stove.

Group 9 - Sewer jet.

Group 10 - Heat tender.

Group 11 - Firebrick.

Group 12 - Mason tender handling carbon block and bottom block for blast furnace stoves, stacks etc.

Group 13 - Lansing Burners.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone I (B)

Change # : LCN01-2018fbLoc18

Craft : Operating Engineer **Effective Date :** 07/05/2018 **Last Posted :** 07/05/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class 1	$39.46		$8.26	$6.00	$0.80	$0.00	$0.00	$0.09	$0.00	$0.00	$54.61	$74.34
Class 2	$39.31		$8.26	$6.00	$0.80	$0.00	$0.00	$0.09	$0.00	$0.00	$54.46	$74.12
Class 3	$37.86		$8.26	$6.00	$0.80	$0.00	$0.00	$0.09	$0.00	$0.00	$53.01	$71.94
Class 4	$37.08		$8.26	$6.00	$0.80	$0.00	$0.00	$0.09	$0.00	$0.00	$52.23	$70.77
Class 5	$36.76		$8.26	$6.00	$0.80	$0.00	$0.00	$0.09	$0.00	$0.00	$51.91	$70.29
Class 6	$29.68		$8.26	$6.00	$0.80	$0.00	$0.00	$0.09	$0.00	$0.00	$44.83	$59.67
Class 7	$40.46		$8.26	$6.00	$0.80	$0.00	$0.00	$0.09	$0.00	$0.00	$55.61	$75.84
Class 8	$40.21		$8.26	$6.00	$0.80	$0.00	$0.00	$0.09	$0.00	$0.00	$55.36	$75.46
Class 9	$40.46		$8.26	$6.00	$0.80	$0.00	$0.00	$0.09	$0.00	$0.00	$55.61	$75.84
Apprentice	**Percent**											
1st Year	59.78	$23.59	$8.26	$6.00	$0.80	$0.00	$0.00	$0.09	$0.00	$0.00	$38.74	$50.53
2nd Year	69.75	$27.52	$8.26	$6.00	$0.80	$0.00	$0.00	$0.09	$0.00	$0.00	$42.67	$56.44
3rd Year	79.70	$31.45	$8.26	$6.00	$0.80	$0.00	$0.00	$0.09	$0.00	$0.00	$46.60	$62.32
4th Year	89.65	$35.38	$8.26	$6.00	$0.80	$0.00	$0.00	$0.09	$0.00	$0.00	$50.53	$68.21

Special Calculation Note : Other: Education & Safety Fund is $0.09 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company ,there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII, paragraph77, will not be subject to the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA

Special Jurisdictional Note :

Details :

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - " Boiler Operators, Compressor Operators, Hydraulic Pumps & Power Pacs when mounted on a crane

or regardless of where said equipment is mounted (piggy-back operator)" Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; Concrete Pumps; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types) Hoists (with two or more drums in use): Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Rotary Drills (all), used on caissons work, wells (all types), Geothermal work and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Rough Terrain Fork-lift with Winch/Hoist (when used as a crane), Compact Cranes (all types), track or rubber over 4,000 pound capacity,self-erecting cranes:stationary,track or truck (all configurations) bucket trench machines (over 24 " wide). A Frames, Robotics Equipment Operator/Mechanic. "Boiler Operators, Compressor Operators, Hydraulic Pumps & Power Pacs when mounted on a crane or regardless of where said equipment is mounted (piggy-back operator)"

Class 2 - Asphalt Pavers; Bulldozers; CMI type Equipment;; Endloaders; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw, All rotomills. Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Instrument Man.

Class 3 - Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Power Boilers (over 15 lbs pressure); Fork Lifts ; Hoists (with one drum); House Elevators (except those automatic call button controlled); Man Lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Trenchers (24" and under); Utility Operators. Laser Screeds and like equipment, Hydro Excavator (all types C rate) (F rate if a second person is needed) Helper rate, Portable Hydraulic Gantry (lift system C Rate) (F rate if a second person is needed.

Class 4 - Compressors, on building construction; Conveyors, used for handling building materials; Mixers, one bag capacity (side loader); Mixers, capacity more than one bag; Generators: Gunite Machines; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Road Widening Trenchers; Rollers; Welder Operators.

Class 5 - Backfillers and Tampers, Batch Plants, Bar and Joint Installing Machines, Bull Floats, Burlap and Curing Machines, Cleaning Machine Operator (decontamination included) Clefplanes, Concrete Spreading Machines, Crushers, Deckhands, Drum Fireman (asphalt), Farm-type, Tractor, pulling attachments, Finishing Machines, Forklifts (masonry work only) Form Trenchers, High Pressure Pumps (over 1/2" discharge) Hydro Seeders, Pumps (4" and over discharge), provided it is not part of a de-watering stystem discharged into a common header, Self-Propelled Power Spreaders, Self-Propelled Sub Graders, Submersible Pump (4" and over discharge), provided it is not part of a dewatering system discharged into a common header, Tire Repairman Tractors, pulling sheepfoot rollers or graders, Vibratory Compactors with integral power.

Class 6 - Power Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). and Allen Screed Concrete Paver, Fueling & greasing (plus $3.00), compact cranes: track or rubber under 4,000 pounds. Vac Alls, Apprentice/Helpers, Oiler, Barrier Moving Machines (additinal duty, paid same rate) Bobcat-type and/or Skid Steer Loader with any and all attachments, Geodimeter, Grade Checker Grinders (all), Planners (all types), Saw (concrete vermeer type). Rob Man. Backfillers and Tampers, Batch Plants, Bar and Joint Installing Machines, Bull Floats, Burlap and Curing Machines, Cleaning Machine Operator (decontamination included) Clefplanes, Concrete Spreading Machines, Crushers, Deckhands, Drum Fireman (asphalt), Farm-type Tractor, pulling attachments, Finishing Machines, Forklifts, (masonry work only) Form Trenchers, High Pressure Pumps (over 1/2" discharge) Hydro Seeders, Pumps (4" and over discharge), provided it is not part of a de-watering system discharged into a common header, Self-Propellled Power Spreaders, Self-Propelled Sub-Graders, Submersible Pumps (4" and over discharge), provided it is not part of a dewatering system discharged into a common header, Tire Repairmen Tractors, pulling sheepfoot rollers or graders, Vibratory Compactors with integral power.

Class 7 - Master Mechinic

Class 8 - Boom & Jib 150' - 180 feet and over

Class 9 - Boom & Jib 200' and over

Prevailing Wage Rate
Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone I

Change # : LCN01-2019fbLoc18hevhwyl

Craft : Operating Engineer **Effective Date :** 05/01/2019 **Last Posted :** 05/01/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class 1	$38.63		$8.26	$6.00	$0.85	$0.00	$0.00	$0.09	$0.00	$0.00	$53.83	$73.15
Class 2	$38.53		$8.26	$6.00	$0.85	$0.00	$0.00	$0.09	$0.00	$0.00	$53.73	$73.00
Class 3	$37.49		$8.26	$6.00	$0.85	$0.00	$0.00	$0.09	$0.00	$0.00	$52.69	$71.43
Class 4	$36.27		$8.26	$6.00	$0.85	$0.00	$0.00	$0.09	$0.00	$0.00	$51.47	$69.60
Class 5	$30.98		$8.26	$6.00	$0.85	$0.00	$0.00	$0.09	$0.00	$0.00	$46.18	$61.67
Class 6	$38.88		$8.26	$6.00	$0.85	$0.00	$0.00	$0.09	$0.00	$0.00	$54.08	$73.52
Apprentice	**Percent**											
1st Year	50.00	$19.32	$8.26	$6.00	$0.85	$0.00	$0.00	$0.09	$0.00	$0.00	$34.52	$44.17
2nd Year	60.00	$23.18	$8.26	$6.00	$0.85	$0.00	$0.00	$0.09	$0.00	$0.00	$38.38	$49.97
3rd Year	70.00	$27.04	$8.26	$6.00	$0.85	$0.00	$0.00	$0.09	$0.00	$0.00	$42.24	$55.76
4th Year	80.00	$30.90	$8.26	$6.00	$0.85	$0.00	$0.00	$0.09	$0.00	$0.00	$46.10	$61.56
Field Mech Trainee												
1st year	49.89	$19.27	$8.26	$6.00	$0.85	$0.00	$0.00	$0.09	$0.00	$0.00	$34.47	$44.11
2nd year	59.85	$23.12	$8.26	$6.00	$0.85	$0.00	$0.00	$0.09	$0.00	$0.00	$38.32	$49.88
3rd year	69.82	$26.97	$8.26	$6.00	$0.85	$0.00	$0.00	$0.09	$0.00	$0.00	$42.17	$55.66
4th year	79.78	$30.82	$8.26	$6.00	$0.85	$0.00	$0.00	$0.09	$0.00	$0.00	$46.02	$61.43

Special Calculation Note : Other: Education & Safety Fund is $0.09 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice or Trainee Engineerthrough the referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% if required to have a CDL.

Class 1 - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig: Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types); Derricks (all types); Draglines; Elevating Graders or Euclid Loaders; Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Locomotives (standard guage); Maintenance Operators (class A); Mixers, paving (single or double drum); Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Side Booms; Slip Form Pavers; Tower Dericks; Trench Machines; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators;Industrial-type tractors; Jet Engine - Dryer (D8 or D9) Diesel Tractors Mucking Machines; Multiple Scrapers; Tree Shreddes. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes,track or rubber over 4,000 pound capacity, self-erecting cranes:stationary,track or truck (all configurations) bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; ;Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over).

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); All Asphalt Rollers; Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotovator (lime-soil Stabilzer); Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines and Generators; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus $4.00 per hour)

Class 4 - Ballast Re-loacator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add $3.00/hr), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 505

Change # : LCN01-2019fbLoc505

Craft : Drywall Finisher **Effective Date :** 05/23/2019 **Last Posted :** 05/23/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	$29.64		$6.66	$6.34	$0.40	$0.00	$3.47	$0.00	$0.00	$0.00	$46.51	$61.33
Apprentice	**Percent**											
1st 6 months	45.00	$13.34	$6.66	$2.10	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$22.50	$29.17
2nd 6 months	50.00	$14.82	$6.66	$2.20	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$24.08	$31.49
3rd 6 months	55.00	$16.30	$6.66	$2.65	$0.40	$0.00	$1.91	$0.00	$0.00	$0.00	$27.92	$36.07
4th 6 months	60.00	$17.78	$6.66	$2.75	$0.40	$0.00	$2.08	$0.00	$0.00	$0.00	$29.67	$38.57
5th 6 months	65.00	$19.27	$6.66	$3.20	$0.40	$0.00	$2.26	$0.00	$0.00	$0.00	$31.79	$41.42
6th 6 months	70.00	$20.75	$6.66	$3.30	$0.40	$0.00	$2.43	$0.00	$0.00	$0.00	$33.54	$43.91

Special Calculation Note : No special calculation for this classification.

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note : Portage & Summit North of the East-West Turnpike.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 639

Change # : LCNO1-2015fbLoc639

Craft : Painter **Effective Date :** 06/10/2015 **Last Posted :** 06/10/2015

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Metal Finisher/Helpers											
Top Helper Class A	$19.09	$3.65	$0.00	$0.00	$0.66	$0.00	$0.00	$0.00	$0.00	$23.40	$32.94
Top Helper Class B	$19.09	$3.65	$0.65	$0.00	$1.03	$0.00	$0.37	$0.00	$0.00	$24.79	$34.33
Top Helper Class C	$19.09	$3.65	$1.00	$0.00	$1.76	$0.00	$0.37	$0.00	$0.00	$25.87	$35.41
Helper Class A	$14.69	$3.65	$0.00	$0.00	$0.51	$0.00	$0.00	$0.00	$0.00	$18.85	$26.19
Helper Class B	$14.69	$3.65	$0.65	$0.00	$0.79	$0.00	$0.28	$0.00	$0.00	$20.06	$27.40
Helper Class C	$14.69	$3.65	$1.00	$0.00	$1.64	$0.00	$0.28	$0.00	$0.00	$21.26	$28.60
New Hire 90 Days	$11.00	$3.65	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$14.65	$20.15

Special Calculation Note : Other is Sick and Personal Time

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.
Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces .
Class A Workers: Less than 1 Year of Service.
Class B Workers: More than 1 and less than 8 Years of Service.
Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD $1.50 per hour.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 639 Zone 1 Sign

Change # : LCN01-2019fbLoc639

Craft : Painter **Effective Date :** 06/12/2019 **Last Posted :** 06/12/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Sign Erector Service/Patteren/Metal Fab/Neon Class A	$23.34		$6.66	$4.75	$0.25	$0.67	$0.00	$0.94	$0.00	$0.00	$36.61	$48.28
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class B	$23.34		$6.66	$4.75	$0.25	$1.35	$0.00	$0.94	$0.00	$0.00	$37.29	$48.96
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class C	$23.34		$6.66	$4.75	$0.25	$2.02	$0.00	$0.94	$0.00	$0.00	$37.96	$49.63
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class D	$23.34		$6.66	$4.75	$0.25	$2.69	$0.00	$0.94	$0.00	$0.00	$38.63	$50.30
Computer Operator, Router, Spray Painter/Wood Class A	$21.83		$6.66	$4.75	$0.25	$0.64	$0.00	$0.90	$0.00	$0.00	$35.03	$45.95
Computer Operator, Router, Spray Painter/Wood Class B	$21.83		$6.66	$4.75	$0.25	$1.29	$0.00	$0.90	$0.00	$0.00	$35.68	$46.60
Computer Operator, Router, Spray Painter/Wood Class C	$21.83		$6.66	$4.75	$0.25	$1.93	$0.00	$0.90	$0.00	$0.00	$36.32	$47.24
Computer Operator, Router, Spray Painter/Wood Class D	$21.83		$6.66	$4.75	$0.25	$2.58	$0.00	$0.90	$0.00	$0.00	$36.97	$47.89
Final Assembly,Helper Class A	$17.36		$6.66	$4.75	$0.25	$0.56	$0.00	$0.78	$0.00	$0.00	$30.36	$39.04
Final Assembly,Helper Class B	$17.36		$6.66	$4.75	$0.25	$1.12	$0.00	$0.78	$0.00	$0.00	$30.92	$39.60
Final Assembly,Helper Class C	$17.36		$6.66	$4.75	$0.25	$1.67	$0.00	$0.78	$0.00	$0.00	$31.47	$40.15
Final Assembly,Helper Class D	$17.36		$6.66	$4.75	$0.25	$2.23	$0.00	$0.78	$0.00	$0.00	$32.03	$40.71
Apprentice	**Percent**											
1-2000 hrs	49.98	$11.67	$6.66	$4.75	$0.25	$0.00	$0.00	$0.63	$0.00	$0.00	$23.96	$29.79
2001-3000 hrs	55.00	$12.84	$6.66	$4.75	$0.25	$1.88	$0.00	$0.66	$0.00	$0.00	$27.04	$33.46
3001-4000 hrs	60.00	$14.00	$6.66	$4.75	$0.25	$1.97	$0.00	$0.69	$0.00	$0.00	$28.32	$35.33
4001-5000 hrs	65.00	$15.17	$6.66	$4.75	$0.25	$2.06	$0.00	$0.72	$0.00	$0.00	$29.61	$37.20
5001-6000 hrs	70.00	$16.34	$6.66	$4.75	$0.25	$2.15	$0.00	$0.75	$0.00	$0.00	$30.90	$39.07

6001-7000 hrs	85.00	$19.84	$6.66	$4.75	$0.25	$2.42	$0.00	$0.85	$0.00	$0.00	$34.77	$44.69
7001-8000 hrs	90.00	$21.01	$6.66	$4.75	$0.25	$2.51	$0.00	$0.88	$0.00	$0.00	$36.06	$46.56

Special Calculation Note : Other is for paid holidays. Apprentice Pay Rate should be based on proper Classification.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
ASHLAND, ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note :

Details :
Class A Worker: More than 1 year but less that 2 years.
Class B Worker: More than 2 years but less than 10 years.
Class C Worker: More than 10 years but less that 20 years.
Class D Worker: More than 20 years

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 707

Change # : LCN02-2019fbLoc707

Craft : Painter **Effective Date :** 05/01/2019 **Last Posted :** 04/24/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	$28.36		$6.92	$5.08	$0.40	$0.00	$4.15	$0.00	$0.00	$0.00	$44.91	$59.09
Paperhanger	$28.36		$6.92	$5.08	$0.40	$0.00	$4.15	$0.00	$0.00	$0.00	$44.91	$59.09
Sandblasting & Buffing	$28.76		$6.92	$5.08	$0.40	$0.00	$4.15	$0.00	$0.00	$0.00	$45.31	$59.69
Spray Painting	$29.06		$6.92	$5.08	$0.40	$0.00	$4.15	$0.00	$0.00	$0.00	$45.61	$60.14
REPAINT Brush Roll & Paperhanger	$26.86		$6.92	$5.08	$0.40	$0.00	$4.15	$0.00	$0.00	$0.00	$43.41	$56.84
REPAINT Sandblasting & Buffing	$27.26		$6.92	$5.08	$0.40	$0.00	$4.15	$0.00	$0.00	$0.00	$43.81	$57.44
REPAINT Spray Painting	$27.56		$6.92	$5.08	$0.40	$0.00	$4.15	$0.00	$0.00	$0.00	$44.11	$57.89
Apprentice - Painter	**Percent**											
1st 6 months	45.00	$12.76	$6.92	$1.59	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$21.67	$28.05
2nd 6 months	50.00	$14.18	$6.92	$1.64	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$23.14	$30.23
3rd 6 months	55.00	$15.60	$6.92	$2.13	$0.40	$0.00	$2.28	$0.00	$0.00	$0.00	$27.33	$35.13
4th 6 months	60.00	$17.02	$6.92	$2.17	$0.40	$0.00	$2.49	$0.00	$0.00	$0.00	$29.00	$37.50
5th 6 months	65.00	$18.43	$6.92	$2.52	$0.40	$0.00	$2.70	$0.00	$0.00	$0.00	$30.97	$40.19
6th 6 months	70.00	$19.85	$6.92	$2.56	$0.40	$0.00	$2.91	$0.00	$0.00	$0.00	$32.64	$42.57
7th 6 months	75.00	$21.27	$6.92	$3.31	$0.40	$0.00	$3.11	$0.00	$0.00	$0.00	$35.01	$45.65
8th 6 months	80.00	$22.69	$6.92	$3.35	$0.40	$0.00	$3.32	$0.00	$0.00	$0.00	$36.68	$48.02

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE,

LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note : Portage & Summit North of the East-West Turnpike.

Details :

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.
Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 707 HvyHwy

Change # : LCN01-2019fbLoc707Ind

Craft : Painter Effective Date : 05/01/2019 Last Posted : 04/24/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Bridge Class 1 Bridge Blaster	$34.62		$6.92	$5.08	$0.40	$0.00	$4.15	$0.00	$0.00	$0.00	$51.17	$68.48
Class 2 Bridge Painter, RiggerContainment Builder, Spot Blaster	$31.62		$6.92	$5.08	$0.40	$0.00	$4.15	$0.00	$0.00	$0.00	$48.17	$63.98
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (0-5 Years Exp.)	$24.62		$6.92	$5.08	$0.40	$0.00	$4.15	$0.00	$0.00	$0.00	$41.17	$53.48
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (5 Plus Years Exp.)	$27.62		$6.92	$5.08	$0.40	$0.00	$4.15	$0.00	$0.00	$0.00	$44.17	$57.98
Class 4 Concrete Sealing, Concrete Blasting/Power Washing/Etc	$23.62		$6.92	$5.08	$0.40	$0.00	$4.15	$0.00	$0.00	$0.00	$40.17	$51.98
Class 5 Quality Control.Quality Assurance, Traffic Safety, Competent Person	$27.62		$6.92	$5.08	$0.40	$0.00	$4.15	$0.00	$0.00	$0.00	$44.17	$57.98
Apprentice - Painter	**Percent**											
1st 6 months	45.00	$15.58	$6.92	$1.59	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$24.49	$32.28
2nd 6 months	50.00	$17.31	$6.92	$1.64	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$26.27	$34.92

3rd 6 months	55.00	$19.04	$6.92	$2.13	$0.40	$0.00	$2.28	$0.00	$0.00	$0.00	$30.77	$40.29
4th 6 months	60.00	$20.77	$6.92	$2.17	$0.40	$0.00	$2.49	$0.00	$0.00	$0.00	$32.75	$43.14
5th 6 months	65.00	$22.50	$6.92	$2.52	$0.40	$0.00	$2.70	$0.00	$0.00	$0.00	$35.04	$46.29
6th 6 months	70.00	$24.23	$6.92	$2.56	$0.40	$0.00	$2.91	$0.00	$0.00	$0.00	$37.02	$49.14
7th 6 months	75.00	$25.96	$6.92	$3.31	$0.40	$0.00	$3.11	$0.00	$0.00	$0.00	$39.71	$52.69
8th 6 months	80.00	$27.70	$6.92	$3.32	$0.40	$0.00	$3.32	$0.00	$0.00	$0.00	$41.66	$55.50

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note : Portage & Summit North of the East-West Turnpike.

Details :

Painter Bridge Class 2 is Defined as; Bridge Painter, Rigger, Containment Builder
Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.
Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.
* Concrete Sealing: on highway work, scaling of concrete surfaces, the treating and sealing of bridge decks, the painting and staining of concrete, including the abutments, barricades, noise barriers, lane dividers, etc.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Pipefitter Local 120

Change # : LCNO1-2019fbLoc120

Craft : Sprinkler Fitter **Effective Date :** 08/28/2019 **Last Posted :** 08/28/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	$38.77		$11.70	$10.70	$0.94	$0.00	$2.80	$0.30	$0.00	$0.00	$65.21	$84.59
Apprentice	**Percent**											
1st year	49.19	$19.07	$5.35	$0.00	$0.94	$0.00	$0.00	$0.00	$0.00	$0.00	$25.36	$34.90
2nd year	50.76	$19.68	$11.20	$6.10	$0.94	$0.00	$0.00	$0.30	$0.00	$0.00	$38.22	$48.06
3rd year	59.04	$22.89	$11.20	$6.10	$0.94	$0.00	$0.00	$0.30	$0.00	$0.00	$41.43	$52.87
4th year	70.65	$27.39	$11.20	$6.10	$0.94	$0.00	$0.00	$0.30	$0.00	$0.00	$45.93	$59.63
5th year	78.93	$30.60	$11.20	$6.10	$0.94	$0.00	$0.00	$0.30	$0.00	$0.00	$49.14	$64.44

Special Calculation Note : OTHER IS :SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio :

1 Journeymen to 1 Apprentice per project
2 - 4 Journeymen to 2 Apprentices
5 - 7 Journeymen to 3 Apprentices

3 Journeymen to 1 Apprentice on jobs with
9 or more journeymen

Jurisdiction (* denotes special jurisdictional note) :
ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note : Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details :
Sprinklerfitter duties shall include: installation, dismantling, maintenance, repairs, adjustments and corrections of all fire protection and extinguishing systems; consist of handling and installing of all piping and appurtenances pertaining to sprinkler equipment including both overhead and underground water mains, fire hydrants and hydrants mains, stand pipes, hose connections, tank heaters, air lines, thermal systems and their connections; all operating and actuating lines and devices and their protective covering; all fire stopping of sprinkler piping systems; all tanks, pumps and city connections; fire protection systems using emulsify, spray, water fog, CO2 gas, foam and other fire control agents, settling of all fire pumps and tank filling pumps, air compressors and their connections; all work related to sprinkler inspections (included but not limited to: adjustments, maintenance, repair, testing, etc.)

Prevailing Wage Rate
Skilled Crafts

Name of Union: Pipefitter Local 120

Change # : LCN01-2019fbLoc120

Craft : Pipefitter **Effective Date :** 08/28/2019 **Last Posted :** 08/28/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Pipefitter	$38.77		$11.70	$10.70	$0.94	$0.00	$2.80	$0.30	$0.00	$0.00	$65.21	$84.59
Apprentice	**Percent**											
1st year	49.19	$19.07	$5.35	$0.00	$0.94	$0.00	$0.00	$0.00	$0.00	$0.00	$25.36	$34.90
2nd year	50.76	$19.68	$11.20	$6.10	$0.94	$0.00	$0.00	$0.30	$0.00	$0.00	$38.22	$48.06
3rd year	59.04	$22.89	$11.20	$6.10	$0.94	$0.00	$0.00	$0.30	$0.00	$0.00	$41.43	$52.87
4th year	70.65	$27.39	$11.20	$6.10	$0.94	$0.00	$0.00	$0.30	$0.00	$0.00	$45.93	$59.63
5th year	78.93	$30.60	$11.20	$6.10	$0.94	$0.00	$0.00	$0.30	$0.00	$0.00	$49.14	$64.44

Special Calculation Note : OTHER IS :SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio :

1 Journeymen to 1 Apprentice per project
2-4 Journeymen to 2 Apprentices per project
5-7 Journeymen to 3 Apprentices per project

3 to 1 on jobs with 9 or more journeymen

Jurisdiction (* denotes special jurisdictional note) :
ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note : Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of State Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details :
Under pipefittter duties shall include - steam and hot water heating boilers and related controls such as automatic feedwater and low water cut-offs, safety relief valves and gas trains; steam regulators, traps, steam valves, steam heaters, steam and hot water heating coils; feedwater lines to boilers, condensate pumps, condensate tanks and related piping to boilers, expansion tanks and controls on hot water heating systems; refrigeration and air conditioning systems that are separate from one another and are connected through piping; install, calibrate and maintain pneumatic temperture controls and piping for heating and cooling devices; piping, pumps and controls on the fluent water system in water treatment plants; hose cabinets and automatic fire sprinkler systems; underground water supply piping and devices; all fire stopping of piping systems; to operate a pipe cutting machine, to thread pipe by machine or hand dies; to do oxyacetylene and electric welding on iron and steel pipes when required; to perform other tasks when assigned.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Pipefitter Local 120 Mechanical Equipment

Change # : LCN01-2019fbLoc120

Craft : Pipefitter **Effective Date :** 08/28/2019 **Last Posted :** 08/28/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Pipefitter Mechanical Equipment Service	$30.61		$11.70	$10.70	$0.94	$0.00	$2.80	$0.30	$0.00	$0.00	$57.05	$72.35
Intermediate Journeymen												
Serviceman 1	$21.52		$11.20	$3.80	$0.94	$0.00	$1.55	$0.30	$0.00	$0.00	$39.31	$50.07
Serviceman 2	$24.15		$11.20	$3.80	$0.94	$0.00	$1.55	$0.30	$0.00	$0.00	$41.94	$54.01
Serviceman 3	$27.11		$11.20	$3.80	$0.94	$0.00	$1.55	$0.30	$0.00	$0.00	$44.90	$58.45
Serviceman 4	$30.32		$11.20	$3.80	$0.94	$0.00	$1.55	$0.30	$0.00	$0.00	$48.11	$63.27
MES Trainees	**Percent**											
1st year	51.81	$15.86	$5.35	$0.00	$0.94	$0.00	$0.00	$0.00	$0.00	$0.00	$22.15	$30.08
2nd year	49.85	$15.26	$5.35	$3.80	$0.94	$0.00	$1.30	$0.00	$0.00	$0.00	$26.65	$34.28
3rd year	56.16	$17.19	$5.35	$3.80	$0.94	$0.00	$1.30	$0.00	$0.00	$0.00	$28.58	$37.18
4th year	60.33	$18.47	$5.35	$3.80	$0.94	$0.00	$1.30	$0.00	$0.00	$0.00	$29.86	$39.09
5th year	64.55	$19.76	$5.35	$3.80	$0.94	$0.00	$1.30	$0.00	$0.00	$0.00	$31.15	$41.03

Special Calculation Note : OTHER IS :SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio :

3 Journeymen to 1 Apprentice
2 Intermediate Servicemen to 1 Serviceman
Trainee per shop

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note : Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details :

Work scope but not limited to:Mechanical Service and Maintenance work normally performed by contractors, either by contracts or emergency call basis, who are equipped to handle all work relating to evacuation, charging, start-up, inspection, operating, maintenance and service call necessary to keep mechanical system and controls of a refrigeration , air conditioning, heating and/or ventilation or any other newly installed, remodeled, revamped or redesigned mechanical system in operational order; all fire stopping and piping systems. Shall include but not limited to all maintaining, cleaning, adjusting, repairing, overhauling, starting and balancing of any system or component part thereof, regardless of size or location, including all other service and maintenance work assigned to the employer by the customer. Shall also be allowed to do the following installation work: All residential humidifiers and dehumidifiers, all window type units, all residential heating and cooling systems, excluding steam and hot water, and when a building is not new construction, all refrigeration systems up to 20 tons, split air conditioning systems up to 50 tons, and package or self-contained air conditioning units up to 50 tons.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Plasterer Local 526

Change # : OCR01-2019fbLoc80

Craft : Plaster **Effective Date :** 05/23/2019 **Last Posted :** 05/23/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Plasterer	$29.58	$7.25	$6.10	$0.50	$0.00	$5.25	$0.18	$0.00	$0.00	$48.86	$63.65
Class 1 Apprecntice											
40.00	$11.84	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$11.84	$17.76
45.00	$13.32	$7.25	$6.10	$0.50	$0.00	$5.25	$0.18	$0.00	$0.00	$32.60	$39.26
50.00	$14.79	$7.25	$6.10	$0.50	$0.00	$5.25	$0.18	$0.00	$0.00	$34.07	$41.46
55.00	$16.27	$7.25	$6.10	$0.50	$0.00	$5.25	$0.18	$0.00	$0.00	$35.55	$43.69
60.00	$17.75	$7.25	$6.10	$0.50	$0.00	$5.25	$0.18	$0.00	$0.00	$37.03	$45.91
65.00	$19.23	$7.25	$6.10	$0.50	$0.00	$5.25	$0.18	$0.00	$0.00	$38.51	$48.13
70.00	$20.71	$7.25	$6.10	$0.50	$0.00	$5.25	$0.18	$0.00	$0.00	$39.99	$50.35
75.00	$22.19	$7.25	$6.10	$0.50	$0.00	$5.25	$0.18	$0.00	$0.00	$41.47	$52.57

Special Calculation Note : Other is for Substance abuse and training.

Ratio :

1 Journeymen to 1 Apprentice
3 Journeymen to 1 Apprentice.

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Plumber Local 55

Change # : OCR01-2019fbLoc55Plum

Craft : Plumber **Effective Date :** 05/29/2019 **Last Posted :** 05/29/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber	$36.55		$9.75	$11.65	$1.23	$0.00	$4.10	$0.01	$0.00	$0.00	$63.29	$81.56
Yard Piping	$24.36		$6.94	$2.91	$0.69	$0.00	$1.59	$0.30	$0.00	$0.00	$36.79	$48.97
Shopman (When in the field)	$20.05		$7.43	$6.74	$0.10	$0.00	$2.14	$0.00	$0.00	$0.00	$36.46	$46.49
Shopman (when in the field) After 5/1/10	$13.82		$6.46	$1.80	$0.10	$0.00	$0.85	$0.00	$0.00	$0.00	$23.03	$29.94
Apprentice Initiated AFTER 5/1/10	**Percent**											
1-6 Months	45.93	$16.79	$5.79	$1.05	$0.95	$0.00	$0.36	$0.00	$0.00	$0.00	$24.94	$33.33
7-12 Months	52.66	$19.25	$5.87	$1.35	$1.00	$0.00	$0.66	$0.01	$0.00	$0.00	$28.14	$37.76
2nd year 1-6	55.72	$20.37	$6.49	$1.86	$1.05	$0.00	$1.56	$0.01	$0.00	$0.00	$31.34	$41.52
2nd year 7-12	57.05	$20.85	$6.54	$3.96	$1.05	$0.00	$2.13	$0.01	$0.00	$0.00	$34.54	$44.97
3rd year 1-6	64.38	$23.53	$6.93	$4.01	$1.05	$0.00	$2.20	$0.01	$0.00	$0.00	$37.73	$49.50
3rd year 7-12	69.02	$25.23	$7.03	$4.94	$1.05	$0.00	$2.67	$0.01	$0.00	$0.00	$40.93	$53.54
4th year	75.43	$27.57	$7.14	$5.48	$1.05	$0.00	$2.88	$0.01	$0.00	$0.00	$44.13	$57.91
5th year	81.83	$29.91	$7.25	$6.03	$1.05	$0.00	$3.08	$0.01	$0.00	$0.00	$47.33	$62.28

Special Calculation Note : OTHER IS: SUPPLEMENTAL UNEMPLOYMENT

Ratio :

1 Journeymen 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note : Summit County - North of State Route 303 including work within the

corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and the corporate limits of the City of Medina.

Details :

The Plumber Shopman will have charge of the Employer's shop and warehouse containing plumbing and heating supplies and equipment, and perform such duties as are customarily required by a Plumber or a Plumber's Shopman, including casual delivery of tools and equipment necessary for installation of Plumbing and Heating facilities.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Roofer Local 44

Change # : LCN01-2019fbLoc44

Craft : Roofer **Effective Date :** 06/19/2019 **Last Posted :** 06/19/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Roofer	$33.65		$9.15	$9.75	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$52.89	$69.71
Waterproofer	$35.80		$9.10	$9.35	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$54.59	$72.49
Applicant & Helper Trainees												
0 to 1851 hrs	$13.75		$0.40	$0.50	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$14.99	$21.86
1852 to 3350 hrs	$18.51		$9.15	$9.75	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$37.75	$47.01
3351 to 4850 hrs	$23.56		$9.15	$9.75	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$42.80	$54.58
4851 to 6350 hrs	$26.92		$9.15	$9.75	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$46.16	$59.62
6351 to 7550 hrs	$30.29		$9.15	$9.75	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$49.53	$64.68
7551 hrs	$33.65		$9.15	$9.75	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$52.89	$69.71
Apprentice	**Percent**											
Start of school	40.85	$13.75	$0.40	$0.50	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$14.99	$21.86
600 hrs worked/72 school hrs	45.00	$15.14	$0.40	$0.50	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$16.38	$23.95
1200 hrs worked/144 school hrs	50.00	$16.82	$9.15	$9.75	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$36.07	$44.48
1800 hrs worked/216 school hrs	55.00	$18.51	$9.15	$9.75	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$37.75	$47.00
2400 hrs worked/ 288 school hrs	60.00	$20.19	$9.15	$9.75	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$39.43	$49.53
3000 hrs worked/360 school hrs	70.00	$23.55	$9.15	$9.75	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$42.80	$54.57
3600 hrs	80.00	$26.92	$9.15	$9.75	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$46.16	$59.62

worked/432 school hrs												
4200 hrs worked/504 school hrs	90.00	$30.28	$9.15	$9.75	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$49.53	$64.67
4800 hrs/576 school hrs	100.00	$33.65	$9.15	$9.75	$0.28	$0.00	$0.00	$0.06	$0.00	$0.00	$52.89	$69.71

Special Calculation Note : Other is for Drug Testing.

Ratio :

2 Journeymen to 1 Apprentice
1 Applicant/Helper Trainee

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN*, SANDUSKY

Special Jurisdictional Note : Lorain (The Ohio Turnpike North)

Details :

$0.04 for "Other" is for Drug Testing

Prevailing Wage Rate
Skilled Crafts

Name of Union: Sheet Metal Local 33 (Cleveland)

Change # : LCN04-2019fbLoc33Clev

Craft : Sheet Metal Worker **Effective Date :** 12/18/2019 **Last Posted :** 12/18/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	$38.25		$7.74	$14.49	$1.44	$0.00	$2.56	$0.00	$0.00	$0.00	$64.48	$83.60
Industrial Door	$22.36		$6.96	$5.33	$0.17	$0.00	$1.87	$0.00	$0.00	$0.00	$36.69	$47.87
Apprentice Helpers Trainee												
1st 60 Days Probationary Period	$11.63		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$11.63	$17.44
61 Days-12 Months	$12.97		$6.96	$1.84	$0.17	$0.00	$1.25	$0.00	$0.00	$0.00	$23.19	$29.68
2nd Year	$15.20		$6.96	$1.84	$0.17	$0.00	$1.40	$0.00	$0.00	$0.00	$25.57	$33.17
3rd Year	$16.32		$6.96	$1.84	$0.17	$0.00	$1.48	$0.00	$0.00	$0.00	$26.77	$34.93
4th Year	$17.89		$6.96	$1.84	$0.17	$0.00	$1.58	$0.00	$0.00	$0.00	$28.44	$37.39
5th Year	$19.23		$6.96	$1.84	$0.17	$0.00	$1.67	$0.00	$0.00	$0.00	$29.87	$39.49
Apprentice	**Percent**											
1st year	39.55	$15.13	$7.74	$2.38	$0.17	$0.00	$0.00	$0.00	$0.00	$0.00	$25.42	$32.98
2nd year	44.95	$17.19	$7.74	$2.67	$1.44	$0.00	$2.56	$0.00	$0.00	$0.00	$31.60	$40.20
3rd year	49.95	$19.11	$7.74	$2.97	$1.44	$0.00	$2.56	$0.00	$0.00	$0.00	$33.82	$43.37
4th year	59.95	$22.93	$7.74	$3.56	$1.44	$0.00	$2.56	$0.00	$0.00	$0.00	$38.23	$49.70
5th year	74.95	$28.67	$7.74	$4.46	$1.44	$0.00	$2.56	$0.00	$0.00	$0.00	$44.87	$59.20

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice
2 Journeymen to 1 Apprentice
3 Journeymen to 2 Apprentices
4 Journeymen to 2 Apprentices
5 Journeymen to 3 Apprentices
6 Journeymen to 3 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

Industrial Door-Installation and service of overhead doors roll up doors, docks and dock leveling equipment.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Truck Driver HevHwy 436

Change # : LCN01-2015fbLoc436

Craft : Truck Driver **Effective Date :** 08/12/2015 **Last Posted :** 08/12/2015

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Truck Driver - Straight and Dump Trucks including Asphalt-Straight Fuel - Warehousemen-Straight Fuel	$26.90	$4.80	$10.05	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$41.75	$55.20
Semi Fuel-Semi Tractor Drivers-Darts-Tank Asphalt Spreaders-Low Boys. Carryall Drivers-Rockers-Hilifts-Forklifts-Xtra long Trailers etc.	$27.40	$4.80	$10.05	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$42.25	$55.95

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
CUYAHOGA, LAKE, GEAUGA

Special Jurisdictional Note :

Details :
Eculids include: Darts, Tank, Asphalt Spreaders, Low Boys, Carry-All Drivers, Tourna-Rockers, High-Lifts, Fork-Lifts, Extra Long Trailers and Semi-Tractor and Tri-Axle Trailer, Tandem Tractor and Tandem Trailer, Tandem Trailer and Tri-Axle Trailer, Tag Along Trailer, Expandable Trailers or towing requiring road permits. Ready-Mix (Agitator or non-agitator) Bulk Concrete Drivers, dry Batch Trucks, Articulated End Dump, Bus Drivers.

Holiday Pay = 7 holidays X (8 hours X BHR)/2080 hours per year.
This pay is only for those employee's who started driving before 1976.

To be eligible to receive holiday pay an employee must have worked at least one (1) day in the period fourteen (14) calendar days prior to the holiday and/or in the fourteen (14) day calendar period after the holiday.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 38

Change # : LCN01-2020fbLoc38

Craft : Electrical **Effective Date :** 04/30/2020 **Last Posted :** 04/30/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	$39.88		$9.05	$10.05	$0.42	$0.00	$0.50	$1.20	$0.00	$0.00	$61.10	$81.04
Apprentice	**Percent**											
1st year 1st 6 Months	35.00	$13.96	$9.05	$0.00	$0.42	$0.00	$0.50	$0.42	$0.00	$0.00	$24.35	$31.33
1st year 2nd 6 Months	40.00	$15.95	$9.05	$0.00	$0.42	$0.00	$0.50	$0.48	$0.00	$0.00	$26.40	$34.38
2nd year 3rd 6 Months	45.00	$17.95	$9.05	$6.53	$0.42	$0.00	$0.50	$0.54	$0.00	$0.00	$34.99	$43.96
2nd year 4th 6 Months	50.00	$19.94	$9.05	$6.53	$0.42	$0.00	$0.50	$0.60	$0.00	$0.00	$37.04	$47.01
3rd year 5th 6 Months	55.00	$21.93	$9.05	$6.53	$0.42	$0.00	$0.50	$0.66	$0.00	$0.00	$39.09	$50.06
3rd year 3rd year 6th 6 Months	60.00	$23.93	$9.05	$6.53	$0.42	$0.00	$0.50	$0.72	$0.00	$0.00	$41.15	$53.11
4th year 7th 6 Months	65.00	$25.92	$9.05	$6.53	$0.42	$0.00	$0.50	$0.78	$0.00	$0.00	$43.20	$56.16
4th year 8th 6 Months	70.00	$27.92	$9.05	$6.53	$0.42	$0.00	$0.50	$0.84	$0.00	$0.00	$45.26	$59.21
4th year 9th 6 Months	75.00	$29.91	$9.05	$6.53	$0.42	$0.00	$0.50	$0.90	$0.00	$0.00	$47.31	$62.27
5th year 10th 6 Months	80.00	$31.90	$9.05	$6.53	$0.42	$0.00	$0.50	$0.96	$0.00	$0.00	$49.36	$65.32

Special Calculation Note : OTHER: National Electrical Benefit Fund (NEBF).

Ratio : **Jurisdiction (* denotes special jurisdictional**

1 to 3 Journeyman up to 2 Apprentice
4 to 6 Journeymen up to 4 Apprentice
7 to 9 Journeymen up to 6 Apprentice
and continue as above per job site

note) :
CUYAHOGA, GEAUGA*, LORAIN*

Special Jurisdictional Note : In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia Twp).

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 38 Lightning Rod

Change # : LCN01-2019fbLoc38

Craft : Electrical **Effective Date :** 07/03/2019 **Last Posted :** 07/03/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lightning Protection Installer 60 months and up	$29.50		$7.50	$0.89	$0.00	$2.09	$1.77	$0.00	$0.00	$0.00	$41.75	$56.50
Experience Level	**Percent**											
Apprentice Lightning Protection Installer 1st day-6 months	50.00	$14.75	$7.50	$0.44	$0.00	$0.00	$0.89	$0.39	$0.00	$0.00	$23.97	$31.35
Apprentice Lightning Protection Installer 2nd 6 months	55.00	$16.23	$7.50	$0.49	$0.00	$0.00	$0.97	$0.43	$0.00	$0.00	$25.61	$33.73
Apprentice Lightning Protection Installer 3rd 6th months	60.00	$17.70	$7.50	$0.53	$0.00	$0.87	$1.06	$0.00	$0.00	$0.00	$27.66	$36.51
Apprentice Lightning Protection Installer 4th 6 months months	65.00	$19.17	$7.50	$0.58	$0.00	$0.94	$1.15	$0.00	$0.00	$0.00	$29.34	$38.93
Apprentice Lightning Protection Installer 3rd Year	70.00	$20.65	$7.50	$0.62	$0.00	$1.47	$1.24	$0.00	$0.00	$0.00	$31.48	$41.80
Apprentice	80.00	$23.60	$7.50	$0.71	$0.00	$1.68	$1.42	$0.00	$0.00	$0.00	$34.91	$46.71

Lightning Protection Installer 4th Year												
Apprentice Lightning Protection Installer 5th Year	90.00	$26.55	$7.50	$0.80	$0.00	$1.89	$1.59	$0.00	$0.00	$0.00	$38.33	$51.61

Special Calculation Note : Other is Holiday.

Ratio :

3 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CUYAHOGA, GEAUGA*, LORAIN*

Special Jurisdictional Note : In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia).

Details :

Scope of work but not limited to:The installation, operation, maintenance, repair and service of equipment and appliances used in a system of lightning protection systems.
Intermediate Journeymen to be trained by the employer to meet all standards in the industry.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 38 Lt Commercial Northern

Change # : LCN01-2019fbLoc38

Craft : Electrical **Effective Date :** 01/01/2020 **Last Posted :** 12/31/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	$39.13		$9.05	$10.05	$0.42	$0.00	$0.00	$1.17	$0.00	$0.00	$59.82	$79.39
CE-3 12,001-14,000 Hrs	$25.63		$6.15	$0.00	$0.83	$0.00	$0.77	$0.77	$0.00	$0.10	$34.25	$47.07
CE-2 10,001-12,000 Hrs	$20.14		$6.15	$0.00	$0.83	$0.00	$0.60	$0.60	$0.00	$0.10	$28.42	$38.49
CE-1 8,001-10,000 Hrs	$18.31		$6.15	$0.00	$0.83	$0.00	$0.55	$0.55	$0.00	$0.10	$26.49	$35.64
CW-4 6,001-8,000 Hrs	$16.48		$6.15	$0.00	$0.83	$0.00	$0.49	$0.49	$0.00	$0.10	$24.54	$32.78
CW-3 4,000-6,000 Hrs	$14.65		$6.15	$0.00	$0.83	$0.00	$0.44	$0.44	$0.00	$0.10	$22.61	$29.94
CW-2 2,001-4,000 Hrs	$13.73		$6.15	$0.00	$0.83	$0.00	$0.41	$0.41	$0.00	$0.10	$21.63	$28.49
CW-1 0-2,000 Hrs	$12.82		$6.15	$0.00	$0.83	$0.00	$0.38	$0.38	$0.00	$0.10	$20.66	$27.07
Apprentice	**Percent**											
1st 6 Months	35.00	$13.70	$9.05	$0.00	$0.42	$0.00	$0.00	$0.41	$0.00	$0.00	$23.58	$30.42
2nd 6 Months	40.00	$15.65	$9.05	$0.00	$0.42	$0.00	$0.00	$0.47	$0.00	$0.00	$25.59	$33.42
3rd 6 Months	45.00	$17.61	$9.05	$6.53	$0.42	$0.00	$0.00	$0.53	$0.00	$0.00	$34.14	$42.94
4th 6 Months	50.00	$19.57	$9.05	$6.53	$0.42	$0.00	$0.00	$0.59	$0.00	$0.00	$36.16	$45.94
5th 6 Months	55.00	$21.52	$9.05	$6.53	$0.42	$0.00	$0.00	$0.65	$0.00	$0.00	$38.17	$48.93
6th 6 Months	60.00	$23.48	$9.05	$6.53	$0.42	$0.00	$0.00	$0.70	$0.00	$0.00	$40.18	$51.92
7th 6	65.00	$25.43	$9.05	$6.53	$0.42	$0.00	$0.00	$0.76	$0.00	$0.00	$42.19	$54.91

Months												
8th 6 Months	70.00	$27.39	$9.05	$6.53	$0.42	$0.00	$0.00	$0.82	$0.00	$0.00	$44.21	$57.91
9th 6 Months	75.00	$29.35	$9.05	$6.53	$0.42	$0.00	$0.00	$0.88	$0.00	$0.00	$46.23	$60.90
10th 6 Months	80.00	$31.30	$9.05	$6.53	$0.42	$0.00	$0.00	$0.94	$0.00	$0.00	$48.24	$63.90

Special Calculation Note : OTHER: National Electrical Benefit Fund (NEBF).

Ratio :

1 to 3 Journeyman to 2 Apprentice
4 to 6 Journeymen to 4 Apprentice
7 to 9 Journeymen to 6 Apprentice
and continue as above per job site

Construction Electrician and Construction Wireman Ratio
There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :
CUYAHOGA, GEAUGA*, LORAIN*

Special Jurisdictional Note : In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia).

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 38 Voice Data Video

Change # : LCN01-2020fbLoc38VDV

Craft : Voice Data Video **Effective Date :** 04/30/2020 **Last Posted :** 04/30/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician	$27.30		$7.50	$3.20	$0.42	$1.23	$0.00	$0.86	$0.00	$0.00	$40.51	$54.16
Communication Technician	$28.55		$7.50	$3.20	$0.42	$1.28	$0.00	$0.90	$0.00	$0.00	$41.85	$56.13
Senior Technician	$29.55		$7.50	$3.20	$0.42	$1.33	$0.00	$0.93	$0.00	$0.00	$42.93	$57.71
Security Technician Level I	$27.30		$7.50	$3.20	$0.42	$1.23	$0.00	$0.86	$0.00	$0.00	$40.51	$54.16
Security Technician Level II	$28.55		$7.50	$3.20	$0.42	$1.28	$0.00	$0.90	$0.00	$0.00	$41.85	$56.13
Security Technician Level III	$29.55		$7.50	$3.20	$0.42	$1.33	$0.00	$0.93	$0.00	$0.00	$42.93	$57.71
Audio/Visual Technician Level I	$27.30		$7.50	$3.20	$0.42	$1.23	$0.00	$0.86	$0.00	$0.00	$40.51	$54.16
Audio/Visual Technician Level II	$28.55		$7.50	$3.20	$0.42	$1.28	$0.00	$0.90	$0.00	$0.00	$41.85	$56.13
Audio/Visual Technician Level III	$29.55		$7.50	$3.20	$0.42	$1.33	$0.00	$0.93	$0.00	$0.00	$42.93	$57.71
Apprentice	**Percent**											
1st 6 months	55.00	$15.02	$7.50	$3.20	$0.42	$0.68	$0.00	$0.47	$0.00	$0.00	$27.28	$34.79
2nd 6 months	65.00	$17.75	$7.50	$3.20	$0.42	$0.80	$0.00	$0.56	$0.00	$0.00	$30.23	$39.10
3rd 6 months	75.00	$20.48	$7.50	$3.20	$0.42	$0.92	$0.00	$0.64	$0.00	$0.00	$33.16	$43.39
4th 6 months	80.00	$21.84	$7.50	$3.20	$0.42	$0.98	$0.00	$0.68	$0.00	$0.00	$34.62	$45.54
5th 6 months	85.00	$23.20	$7.50	$3.20	$0.42	$1.04	$0.00	$0.73	$0.00	$0.00	$36.10	$47.70
6th 6 months	90.00	$24.57	$7.50	$3.20	$0.42	$1.11	$0.00	$0.77	$0.00	$0.00	$37.57	$49.86

Special Calculation Note : Other is National Electrical Benifit Fund.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CUYAHOGA, GEAUGA*, LORAIN*

Special Jurisdictional Note : In Geauga County the following townships are included (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia Twp.).

Details :

*Installer Technician - Successful completion of the Installer/Tech Apprenticeship Program or have been certified by an IBEW/NECA Joint apprenticeship Program as a Installer/Technician.

* Communications Technician - At least (2) years experience as a Installer/Technician and a minimum of 12 hours continuous related education or have been certified by an IBEW/NECA Joint Apprenticeship and Training Program as a Communications/Technician.

The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 573 Inside

Change # : LCN01-2019fbLoc573in

Craft : Electrical **Effective Date :** 06/05/2019 **Last Posted :** 06/05/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	$33.26		$7.01	$6.11	$1.50	$0.00	$3.33	$1.00	$0.00	$0.00	$52.21	$68.84
Apprentices Indentured After 6/1/2004	Percent											
1st period	40.00	$13.30	$7.01	$0.00	$1.50	$0.00	$0.00	$0.40	$0.00	$0.00	$22.21	$28.87
2nd period	45.00	$14.97	$7.01	$0.00	$1.50	$0.00	$0.00	$0.45	$0.00	$0.00	$23.93	$31.41
3rd period	50.00	$16.63	$7.01	$3.05	$1.50	$0.00	$1.66	$0.50	$0.00	$0.00	$30.35	$38.66
4th period	55.00	$18.29	$7.01	$3.36	$1.50	$0.00	$1.83	$0.55	$0.00	$0.00	$32.54	$41.69
5th Period	60.00	$19.96	$7.01	$3.67	$1.50	$0.00	$2.00	$0.60	$0.00	$0.00	$34.74	$44.71
6th period	65.00	$21.62	$7.01	$3.97	$1.50	$0.00	$2.16	$0.65	$0.00	$0.00	$36.91	$47.72
7th period	70.00	$23.28	$7.01	$4.27	$1.50	$0.00	$2.33	$0.70	$0.00	$0.00	$39.09	$50.73
8th period	75.00	$24.94	$7.01	$4.58	$1.50	$0.00	$2.50	$0.75	$0.00	$0.00	$41.28	$53.76
9th period	80.00	$26.61	$7.01	$4.89	$1.50	$0.00	$2.66	$0.80	$0.00	$0.00	$43.47	$56.77
10th period	90.00	$29.93	$7.01	$5.50	$1.50	$0.00	$2.99	$0.90	$0.00	$0.00	$47.83	$62.80

Special Calculation Note : Other is National Electrical Benefit Fund.

Ratio :

1Journeymen to 3 Apprentice
4 Journeymen to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA*, GEAUGA*, MAHONING*, PORTAGE*, TRUMBULL*

Special Jurisdictional Note : In Ashtabula County the following townships are included: (Colebrook, Wayne, Williamsfield, Orwell and Windsor). In Geauga County the following townships are included: (Auburn, Middlefield, Parkman and Troy). In Mahoning County the following township is included: (Milton). In Portage County the following townships are included: (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris and Windham). In Trumbull County the following townships are excluded: (Liberty and Hubbard).

Details :

Other: National Electrical Benefit Fund

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 573 Inside

Change # : LCN01-2019fbLoc573in

Craft : Electrical **Effective Date :** 11/25/2019 **Last Posted :** 11/06/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	$34.21		$7.01	$6.28	$1.50	$0.00	$3.42	$1.03	$0.00	$0.00	$53.45	$70.55
Apprentices Indentured After 6/1/2004	**Percent**											
1st period	40.00	$13.68	$7.01	$0.00	$1.50	$0.00	$0.00	$0.44	$0.00	$0.00	$22.63	$29.48
2nd period	45.00	$15.39	$7.01	$0.00	$1.50	$0.00	$0.00	$0.46	$0.00	$0.00	$24.36	$32.06
3rd period	50.00	$17.10	$7.01	$3.14	$1.50	$0.00	$1.71	$0.51	$0.00	$0.00	$30.98	$39.53
4th period	55.00	$18.82	$7.01	$3.46	$1.50	$0.00	$1.88	$0.56	$0.00	$0.00	$33.23	$42.63
5th Period	60.00	$20.53	$7.01	$3.77	$1.50	$0.00	$2.05	$0.62	$0.00	$0.00	$35.48	$45.74
6th period	65.00	$22.24	$7.01	$4.09	$1.50	$0.00	$2.22	$0.67	$0.00	$0.00	$37.73	$48.84
7th period	70.00	$23.95	$7.01	$4.40	$1.50	$0.00	$2.40	$0.72	$0.00	$0.00	$39.98	$51.95
8th period	75.00	$25.66	$7.01	$4.71	$1.50	$0.00	$2.57	$0.77	$0.00	$0.00	$42.22	$55.05
9th period	80.00	$27.37	$7.01	$5.03	$1.50	$0.00	$2.74	$0.82	$0.00	$0.00	$44.47	$58.15
10th period	90.00	$30.79	$7.01	$5.66	$1.50	$0.00	$3.08	$0.92	$0.00	$0.00	$48.96	$64.35

Special Calculation Note : Other is National Electrical Benefit Fund.

Ratio :

1Journeymen to 3 Apprentice
4 Journeymen to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA*, GEAUGA*, MAHONING*, PORTAGE*, TRUMBULL*

Special Jurisdictional Note : In Ashtabula County the following townships are included: (Colebrook, Wayne, Williamsfield, Orwell and Windsor). In Geauga County the following townships are included: (Auburn, Middlefield, Parkman and Troy). In Mahoning County the following township is included: (Milton). In Portage County the following townships are included: (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris and Windham). In Trumbull County the following townships are excluded: (Liberty and Hubbard).

Details :

Other: National Electrical Benefit Fund

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 573 Lt Commercial

Change # : LCN01-2020fbLoc573in

Craft : Electrical **Effective Date :** 03/11/2020 **Last Posted :** 03/11/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	$34.21		$7.01	$6.28	$1.50	$0.00	$3.42	$1.03	$0.00	$0.00	$53.45	$70.55
CE-3 12,001-14,000 Hrs	$25.63		$6.15	$0.77	$0.83	$0.00	$0.00	$0.77	$0.00	$0.10	$34.25	$47.07
CE-2 10,001-12,000 Hrs	$20.14		$6.15	$0.60	$0.83	$0.00	$0.00	$0.60	$0.00	$0.10	$28.42	$38.49
CE-1 8,001-10,000 Hrs	$18.31		$6.15	$0.55	$0.83	$0.00	$0.00	$0.55	$0.00	$0.10	$26.49	$35.64
CW-4 6,001-8,000 Hrs	$16.48		$6.15	$0.49	$0.83	$0.00	$0.00	$0.49	$0.00	$0.10	$24.54	$32.78
CW-3 4,001-6,000 Hrs	$14.65		$6.15	$0.44	$0.83	$0.00	$0.00	$0.44	$0.00	$0.10	$22.61	$29.94
CW-2 2,001-4,000 Hrs	$13.73		$6.15	$0.41	$0.83	$0.00	$0.00	$0.41	$0.00	$0.10	$21.63	$28.49
CW-1 0-2,000 Hrs	$12.82		$6.15	$0.38	$0.83	$0.00	$0.00	$0.38	$0.00	$0.10	$20.66	$27.07
Apprentices Indentured After 6/1/2004	**Percent**											
1st period	40.00	$13.68	$7.01	$0.00	$1.50	$0.00	$0.00	$0.44	$0.00	$0.00	$22.63	$29.48
2nd period	45.00	$15.39	$7.01	$0.00	$1.50	$0.00	$0.00	$0.46	$0.00	$0.00	$24.36	$32.06
3rd period	50.00	$17.10	$7.01	$3.14	$1.50	$0.00	$1.71	$0.51	$0.00	$0.00	$30.98	$39.53
4th period	55.00	$18.82	$7.01	$3.46	$1.50	$0.00	$1.88	$0.56	$0.00	$0.00	$33.23	$42.63
5th Period	60.00	$20.53	$7.01	$3.77	$1.50	$0.00	$2.05	$0.62	$0.00	$0.00	$35.48	$45.74
6th period	65.00	$22.24	$7.01	$4.09	$1.50	$0.00	$2.22	$0.67	$0.00	$0.00	$37.73	$48.84
7th period	70.00	$23.95	$7.01	$4.40	$1.50	$0.00	$2.40	$0.72	$0.00	$0.00	$39.98	$51.95
8th period	75.00	$25.66	$7.01	$4.71	$1.50	$0.00	$2.57	$0.77	$0.00	$0.00	$42.22	$55.05
9th period	80.00	$27.37	$7.01	$5.03	$1.50	$0.00	$2.74	$0.82	$0.00	$0.00	$44.47	$58.15
10th period	90.00	$30.79	$7.01	$5.66	$1.50	$0.00	$3.08	$0.92	$0.00	$0.00	$48.96	$64.35

Special Calculation Note : Other is National Electrical Benefit Fund.

Ratio :

1 Journeyman to 3 Apprentices
4 Journeyman to 6 Apprentices

Construction Electrician and Construction Wireman Ratio
There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classification per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :
ASHTABULA*, GEAUGA*, MAHONING*, PORTAGE*, TRUMBULL*

Special Jurisdictional Note : In Ashtabula County the following townships are included: (Colebrook, Wayne, Williamsfield, Orwell and Windsor). In Geauga County the following townships are included: (Auburn, Middlefield, Parkman and Troy). In Mahoning County the following township is included: (Milton). In Portage County the following townships are included: (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris and Windham). In Trumbull County the following townships are excluded: (Liberty and Hubbard).

Scope of Work for the Lt. Commercial Rate is as follows: Small medical clinics, stand-alone doctor and dentist offices with up to 600 amp services (not attached to a hospital), Gas Stations/Convenience stores, fast food restaurants, franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, Nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurant facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with the remodels involving branch re-circuiting) Lighting Retrofits - shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one of one replacement of existing fixtures.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 573 Voice Data Video

Change # : LCN02-2019fbLoc573VDV

Craft : Voice Data Video **Effective Date :** 09/04/2019 **Last Posted :** 09/04/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician	$22.66		$6.35	$2.15	$0.25	$0.00	$0.91	$0.68	$0.00	$0.00	$33.00	$44.33
Cable Puller	$10.82		$6.35	$0.00	$0.25	$0.00	$0.00	$0.32	$0.00	$0.00	$17.74	$23.15
Cable Technician	$14.81		$6.35	$1.41	$0.25	$0.00	$0.00	$0.44	$0.00	$0.00	$23.26	$30.66
Apprentice	**Percent**											
1st 750 hours	55.00	$12.46	$6.35	$1.18	$0.25	$0.00	$0.50	$0.37	$0.00	$0.00	$21.11	$27.34
2nd 750 hours	65.00	$14.73	$6.35	$1.40	$0.25	$0.00	$0.59	$0.44	$0.00	$0.00	$23.76	$31.12
3rd 750 hours	75.00	$17.00	$6.35	$1.62	$0.25	$0.00	$0.68	$0.51	$0.00	$0.00	$26.41	$34.90
4th 750 hours	80.00	$18.13	$6.35	$1.72	$0.25	$0.00	$0.73	$0.54	$0.00	$0.00	$27.72	$36.78
5th 750 hours	85.00	$19.26	$6.35	$1.83	$0.25	$0.00	$0.77	$0.58	$0.00	$0.00	$29.04	$38.67
6th 750 hours	90.00	$20.39	$6.35	$1.94	$0.25	$0.00	$0.82	$0.61	$0.00	$0.00	$30.36	$40.56

Special Calculation Note : OTHER: IS NATIONAL ELECTRIC BENEFIT FUND

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA*, GEAUGA*, MAHONING*, PORTAGE*, TRUMBULL*

Special Jurisdictional Note : In Ashtabula County the following townships are included: (Colebrook, Wayne, Williamsfield, Orwell and Windsor). In Geauga County the following townships are included: (Auburn, Middlefield, Parkman and Troy). In Mahoning County the following township is included: (Milton). In Portage County the following townships are included: (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris and Windham). In Trumbull County the following townships are excluded: (Liberty and Hubbard).

Details :

An employee who is required to wear a pager after hours will receive an additional 1.00 per hour for all hours worked.

Vacation: 1 week for 1 year
2 weeks for 2 years or more

Holidays: Memorial Day - Fourth of July - Labor Day - Thanksgiving Day - Christmas Day - New Years Day

The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 673 Inside

Change # : LCN01-2020fbLoc673in

Craft : Electrical **Effective Date :** 02/01/2020 **Last Posted :** 01/22/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	$33.56		$6.92	$8.49	$0.60	$0.00	$5.46	$0.00	$0.00	$0.00	$55.03	$71.81
Cable Splicers	$33.81		$6.92	$8.49	$0.60	$0.00	$5.46	$0.00	$0.00	$0.00	$55.28	$72.18
Welders	$34.56		$6.92	$8.52	$0.60	$0.00	$5.46	$0.00	$0.00	$0.00	$56.06	$73.34
Apprentice	**Percent**											
1st Period	35.00	$11.75	$6.92	$0.35	$0.60	$0.00	$0.00	$0.00	$0.00	$0.00	$19.62	$25.49
2nd Period	40.00	$13.42	$6.92	$0.40	$0.60	$0.00	$0.00	$0.00	$0.00	$0.00	$21.34	$28.06
3rd Period	50.00	$16.78	$6.92	$7.98	$0.60	$0.00	$5.46	$0.00	$0.00	$0.00	$37.74	$46.13
4th Period	60.00	$20.14	$6.92	$8.08	$0.60	$0.00	$5.46	$0.00	$0.00	$0.00	$41.20	$51.26
5th Period	70.00	$23.49	$6.92	$8.18	$0.60	$0.00	$5.46	$0.00	$0.00	$0.00	$44.65	$56.40
6th Period	85.00	$28.53	$6.92	$8.34	$0.60	$0.00	$5.46	$0.00	$0.00	$0.00	$49.85	$64.11

Special Calculation Note : Pension calculation for journeymen shall be $6.98 per hour paid plus 3% of gross. Pension calculation for Apprentices is equal to 3% for first two years then, $6.98 per hour paid plus 3% of gross.
No deduction for Annuity or Pension at first an second period Apprentice

Ratio :

The first person assigned to a job site shall be a Journeyman Wireman. Each job site shall be allowed a ratio of 2 Apprentice for every 3 Journeymen Wireman or fraction thereof:
1 to 3 Journeymen to 2 Apprentices
4 to 6 Journeymen to 4 Apprentices
7 to 9 Journeymen to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :
ASHTABULA*, GEAUGA*, LAKE

Special Jurisdictional Note : The following townships In Ashtabula County are EXCLUDED: Orwell, Colebrook, Williamsfield, Wayne and Windsor.

In Geauga County the following townships are INCLUDED: Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson.

Details :
High Pay: 45 feet above ground or floor shall be paid $2.00 over Journeyman Scale.

If required to climb on steel, potain crane, etc., that is High Time.

NOTE: If approved scaffolding with handrails, toe boards, netting, bucket trucks, JLG, decks with proper handrails are used No High Time Shall be paid.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 673 Inside Lt Commercial Northern

Change # : LCN01-2018fbLoc673in

Craft : Electrical **Effective Date :** 05/30/2018 **Last Posted :** 05/30/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	$32.89		$9.95	$7.97	$0.60	$0.00	$2.10	$0.00	$0.00	$0.00	$53.51	$69.95
Cable Splicers	$33.14		$9.95	$7.97	$0.60	$0.00	$2.10	$0.00	$0.00	$0.00	$53.76	$70.33
Welders	$33.89		$9.95	$8.00	$0.60	$0.00	$2.10	$0.00	$0.00	$0.00	$54.54	$71.48
CE-3 12,001-14,000 Hrs	$24.51		$5.75	$0.74	$0.81	$0.00	$0.74	$0.10	$0.00	$0.00	$32.65	$44.91
CE-2 10,001-12,000 Hrs	$19.26		$5.75	$0.58	$0.81	$0.00	$0.58	$0.10	$0.00	$0.00	$27.08	$36.71
CE-1 8,001-10,000 Hrs	$17.51		$5.75	$0.53	$0.81	$0.00	$0.53	$0.10	$0.00	$0.00	$25.23	$33.99
CW-4 6,001-8,000 Hrs	$15.76		$5.75	$0.47	$0.81	$0.00	$0.47	$0.10	$0.00	$0.00	$23.36	$31.24
CW-3 4,001-6,000 Hrs	$14.00		$5.75	$0.42	$0.81	$0.00	$0.42	$0.10	$0.00	$0.00	$21.50	$28.50
CW-2 2,001-4,000 Hrs	$13.13		$5.75	$0.39	$0.81	$0.00	$0.39	$0.10	$0.00	$0.00	$20.57	$27.14
CW-1 0-2,000 Hrs	$13.25		$5.75	$0.40	$0.81	$0.00	$0.40	$0.10	$0.00	$0.00	$20.71	$27.33
Apprentice	**Percent**											
1st 6 months	35.00	$11.51	$9.95	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$21.81	$27.57
2nd 6 months	40.00	$13.16	$9.95	$0.39	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$23.50	$30.07
2nd year	50.02	$16.45	$9.95	$7.47	$0.00	$0.00	$2.10	$0.00	$0.00	$0.00	$35.97	$44.20
3rd year	60.00	$19.73	$9.95	$7.57	$0.00	$0.00	$2.10	$0.00	$0.00	$0.00	$39.35	$49.22
4th year	70.00	$23.02	$9.95	$7.67	$0.00	$0.00	$2.10	$0.00	$0.00	$0.00	$42.74	$54.25
5th year	85.00	$27.96	$9.95	$7.82	$0.00	$0.00	$2.10	$0.00	$0.00	$0.00	$47.83	$61.80

Special Calculation Note : Other for $0.10 is for Aministration Fund.

Ratio :

Each job site shall be allowed a ratio of
2 Apprentice for every 3
Journeymen Wireman or fraction thereof:
1 to 3 Journeymen to 2 Apprentices
4 to 6 Journeymen to 4 Apprentices
7 to 9 Journeymen to 6 Apprentices

Construction Electrician and Construction Wireman Ratio
There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used

Jurisdiction (* denotes special jurisdictional note) :
ASHTABULA*, GEAUGA*, LAKE

Special Jurisdictional Note : The following townships In Ashtabula County are EXCLUDED: Orwell, Colebrook, Williamsfield, Wayne and Windsor.

In Geauga County the following townships are INCLUDED: Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson.

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details :
High Pay: 45 feet above ground or floor shall be paid $2.00 over Journeyman Scale.
If required to climb on steel, potain crane, etc., that is High Time.

NOTE: If approved scaffolding with handrails, toe boards, netting, bucket trucks, JLG, decks with proper handrails are used No High Time Shall be paid.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 673 Voice Data Video

Change # : LCN01-2018fbLoc673VDV

Craft : Voice Data Video **Effective Date :** 06/27/2018 **Last Posted :** 06/27/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician	$25.30		$9.72	$0.76	$0.60	$0.00	$1.69	$0.00	$0.00	$0.00	$38.07	$50.72
Communication Technician	$26.55		$9.72	$0.80	$0.60	$0.00	$1.69	$0.00	$0.00	$0.00	$39.36	$52.64
Senior Technician	$27.55		$9.72	$0.83	$0.60	$0.00	$1.69	$0.00	$0.00	$0.00	$40.39	$54.17
Security Tech Level I	$25.30		$9.72	$0.76	$0.60	$0.00	$1.69	$0.00	$0.00	$0.00	$38.07	$50.72
Security Tech Level II	$26.55		$9.72	$0.80	$0.60	$0.00	$1.69	$0.00	$0.00	$0.00	$39.36	$52.64
Security Tech Level III	$27.55		$9.72	$0.83	$0.60	$0.00	$1.69	$0.00	$0.00	$0.00	$40.39	$54.17
Audio Visual Tech Level I	$25.30		$9.72	$0.76	$0.60	$0.00	$1.69	$0.00	$0.00	$0.00	$38.07	$50.72
Audio Visual Tech Level II	$26.55		$9.72	$0.80	$0.60	$0.00	$1.69	$0.00	$0.00	$0.00	$39.36	$52.64
Audio Visual Tech Level III	$27.55		$9.72	$0.83	$0.60	$0.00	$1.69	$0.00	$0.00	$0.00	$40.39	$54.17
Apprentice	**Percent**											
1st 6 Months	55.00	$13.92	$9.72	$0.42	$0.60	$0.00	$1.69	$0.00	$0.00	$0.00	$26.35	$33.30
2nd 6 Months	65.00	$16.44	$9.72	$0.49	$0.60	$0.00	$1.69	$0.00	$0.00	$0.00	$28.94	$37.17
2nd yr	75.00	$18.98	$9.72	$0.57	$0.60	$0.00	$1.69	$0.00	$0.00	$0.00	$31.56	$41.04
3rd yr	80.00	$20.24	$9.72	$0.61	$0.60	$0.00	$1.69	$0.00	$0.00	$0.00	$32.86	$42.98
4th yr	85.00	$21.50	$9.72	$0.65	$0.60	$0.00	$1.69	$0.00	$0.00	$0.00	$34.17	$44.92
5th yr	90.00	$22.77	$9.72	$0.68	$0.60	$0.00	$1.69	$0.00	$0.00	$0.00	$35.46	$46.85

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 to 3 Journeyman to 2 Apprentice
4 to 6 Journeyman to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA*, GEAUGA*, LAKE

7 to 9 Journeyman to 6 Apprentices

Special Jurisdictional Note : In Ashtabula County the following townships are excluded: (Orwell, Colebrook, Williamsfield, Wayne and Windsor). In Geauga County the following townships are included: (Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson)

Details :

The following work is EXCLUDED from the Teledata Technician work scope:
The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.
Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit
All HVAC control work.

*Installer Technician: Successful completion of the Installer/Technician Apprenticeship Program or have been certified by the IBEW/NECA Joint Apprenticeship and Training Program as an Installer/Technician.
*Communications Technician: At least 2 years experience as a Installer/Technician and a minimum of 12 hours continuous related education or have been certified by an IBEW/NECA Joint Apprenticeship Training Program as a Communication Technician.