

"General Decision Number: OH20200001 01/03/2020

Superseded General Decision Number: OH20190001

State: Ohio

Construction Types: Heavy and Highway

Counties: Ohio Statewide.

Heavy and Highway Construction Projects

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2020. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

|                     |                  |
|---------------------|------------------|
| Modification Number | Publication Date |
| 0                   | 01/03/2020       |

BROH001-001 06/01/2019

DEFIANCE, FULTON (Excluding Fulton, Amboy & Swan Creek Townships), HENRY (Excluding Monroe, Bartlow, Liberty, Washington, Richfield, Marion, Damascus & Townships & that part of Harrison Township outside corporate limits of city of Napoleon), PAULDING, PUTNAM and WILLIAMS COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |

BROH001-004 06/01/2019

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 29.34 | 16.11   |

BROH003-002 06/01/2019

FULTON (Townships of Amboy, Swan Creek & Fulton), HENRY (Townships of Washington, Damascus, Richfield, Bartlow, Liberty, Harrison, Monroe, & Marion), LUCAS and WOOD (Townships of Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids) COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |
| -----                       |          |         |
| BROH0005-003 05/01/2019     |          |         |

CUYAHOGA, LORAIN & MEDINA (Hinckley, Granger, Brunswick, Liverpool, Montville, York, Homer, Harrisville, Chatham, Litchfield & Spencer Townships and the city of Medina)

|   | Rates    | Fringes |
|---|----------|---------|
| BRICKLAYER  |          |         |
| BRICKLAYERS; CAULKERS;<br>CLEANERS; POINTERS; &<br>STONEMASONS..... | \$ 34.85 | 16.94   |
| SANDBLASTERS.....   | \$ 35.10 | 16.94   |
| SEWER BRICKLAYERS & STACK<br>BUILDERS.....                          | \$ 35.35 | 16.94   |
| SWING SCAFFOLDS.....  | \$ 35.35 | 16.94   |
| -----   |          |         |
| BROH0006-005 06/01/2019   |          |         |

CARROLL, COLUMBIANA (Knox, Butler, West & Hanover Townships), STARK & TUSCARAWAS

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |
| -----                       |          |         |
| BROH0007-002 06/01/2019     |          |         |

LAWRENCE

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |
| -----                       |          |         |
| BROH0007-005 06/01/2019     |          |         |

PORTAGE & SUMMIT

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 29.34 | 16.11   |
| -----                   |          |         |
| BROH0007-010 06/01/2019 |          |         |

PORTAGE & SUMMIT

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| MASON - STONE.....      | \$ 29.34 | 16.11   |
| -----                   |          |         |
| BROH0008-001 06/01/2019 |          |         |

COLUMBIANA (Salem, Perry, Fairfield, Center, Elk Run, Middleton, & Unity Townships and the city of New Waterford), MAHONING & TRUMBULL

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 29.34 | 16.11   |
| -----                   |          |         |
| BROH0009-002 06/01/2019 |          |         |

BELMONT & MONROE COUNTIES and the Townships of Warren & Mt. Pleasant and the Village of Dillonvale in JEFFERSON COUNTY

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |
| Refractory.....             | \$ 31.45 | 19.01   |
| -----                       |          |         |
| BROH0010-002 06/01/2019     |          |         |

COLUMBIANA (St. Clair, Madison, Wayne, Franklin, Washington, Yellow Creek & Liverpool Townships) & JEFFERSON (Brush Creek & Saline Townships)

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |
| -----                       |          |         |
| BROH0014-002 06/01/2019     |          |         |

HARRISON & JEFFERSON (Except Mt. Pleasant, Warren, Brush Creek, Saline & Salineville Townships & the Village of Dillonvale)

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |
| -----                       |          |         |
| BROH0016-002 06/01/2019     |          |         |

ASHTABULA, GEAUGA, and LAKE COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |
| -----                       |          |         |
| BROH0018-002 06/01/2019     |          |         |

BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE (Gasper, Dixon, Israel, Lanier, Somers & Gratis Townships) & WARREN COUNTIES:

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |
| -----                       |          |         |
| BROH0022-004 06/01/2019     |          |         |

CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HIGHLAND, LOGAN, MIAMI, MONTGOMERY, PREBLE (Jackson, Monroe, Harrison, Twin, Jefferson & Washington Townships) and SHELBY COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |

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BROH0032-001 06/01/2019

GALLIA & MEIGS

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |

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BROH0035-002 06/01/2019

ALLEN, AUGLAIZE, MERCER and VAN WERT COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |

-----  
BROH0039-002 06/01/2019

ADAMS & SCIOTO

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |

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BROH0040-003 06/01/2019

ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WAYNE and WYANDOT (Except Crawford, Ridge, Richland & Tymochtee Townships) COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |

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FOOTNOTE: Layout Man and Sawman rate: \$1.00 per hour above journeyman rate.  
Free standing stack work ground level to top of stack;  
Sandblasting and laying of carbon masonry material in swing stage and/or scaffold; Ramming and spading of plastics and gunniting: \$1.50 per hour above journeyman rate.  
""Hot"" work: \$2.50 above journeyman rate.

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BROH0044-002 06/01/2019

|  | Rates    | Fringes |
|--|----------|---------|
| Bricklayer, Stonemason<br>COSHOCKTON, FAIRFIELD,<br>GUERNSEY, HOCKING, KNOX,<br>KICKING, MORGAN,<br>MUSKINGUM, NOBLE (Beaver,<br>Buffalo, Seneca & Wayne<br>Townships) & PERRY<br>COUNTIES:..... | \$ 29.34 | 16.11   |

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BROH0045-002 06/01/2017

FAYETTE, JACKSON, PIKE, ROSS and VINTON COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 28.65 | 14.55   |

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BROH0046-002 06/01/2019

ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Townships) and WYANDOT (Tymochtee, Crawford, Ridge & Richland Townships) COUNTIES & the Islands of Lake Erie north of Sandusky

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |

FOOTNOTE: Layout Man and Sawman rate: \$1.00 per hour above journeyman rate.  
Free standing stack work ground level to top of stack;  
Sandblasting and laying of carbon masonry material in swing stage and/or scaffold; Ramming and spading of plastics and gunniting: \$1.50 per hour above journeyman rate.  
""Hot"" work: \$2.50 above journeyman rate.

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BROH0052-001 06/01/2019

ATHENS COUNTY

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |

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BROH0052-003 06/01/2019

NOBLE (Brookfield, Noble, Center, Sharon, Olive, Enoch, Stock, Jackson, Jefferson & Elk Townships) and WASHINGTON COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.34 | 16.11   |

-----  
BROH0055-003 06/01/2017

DELAWARE, FRANKLIN, MADISON, PICKAWAY and UNION COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 28.65 | 14.55   |

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CARP0003-004 05/01/2017

MAHONING & TRUMBULL

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 26.20 | 17.42   |

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CARP0069-003 05/01/2017

CARROLL, STARK, TUSCARAWAS & WAYNE

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 25.98 | 15.98   |
| -----                   |          |         |
| CARP0069-006 05/01/2017 |          |         |

COSHOCTON, HOLMES, KNOX & MORROW

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 24.04 | 15.29   |
| -----                   |          |         |
| CARP0171-002 05/01/2019 |          |         |

BELMONT, COLUMBIANA, HARRISON, JEFFERSON & MONROE

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 27.37 | 20.02   |
| -----                   |          |         |
| CARP0200-002 05/01/2017 |          |         |

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON and WASHINGTON COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 29.07 | 16.22   |
| Diver.....              | \$ 39.41 | 10.40   |
| PILEDRIVERMAN.....      | \$ 29.07 | 16.22   |
| -----                   |          |         |
| CARP0248-005 07/01/2008 |          |         |

LUCAS & WOOD

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 27.27 | 14.58   |
| -----                   |          |         |
| CARP0248-008 07/01/2008 |          |         |

|  | Rates    | Fringes |
|--|----------|---------|
| CARPENTER<br>DEFIANCE, FULTON, HANCOCK,<br>HENRY, PAULDING & WILLIAMS<br>COUNTIES..... | \$ 23.71 | 13.28   |
| -----  |          |         |
| CARP0254-002 05/01/2017  |          |         |

ASHTABULA, CUYAHOGA, GEAUGA & LAKE

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 32.40 | 16.97   |
| -----                   |          |         |
| CARP0372-002 05/01/2016 |          |         |

ALLEN, AUGLAIZE, HARDIN, MERCER, PUTNAM & VAN WERT

Rates                      Fringes

|                |          |       |
|----------------|----------|-------|
| CARPENTER..... | \$ 24.54 | 18.21 |
|----------------|----------|-------|

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CARP0639-003 05/01/2017

MEDINA, PORTAGE & SUMMIT

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|                |          |       |
|----------------|----------|-------|
| CARPENTER..... | \$ 30.42 | 16.99 |
|----------------|----------|-------|

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CARP0735-002 05/01/2019

ASHLAND, ERIE, HURON, LORAIN & RICHLAND

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|                |          |       |
|----------------|----------|-------|
| CARPENTER..... | \$ 26.30 | 17.91 |
|----------------|----------|-------|

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CARP1311-001 05/01/2017

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE,  
GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY &  
WARREN

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|                                |          |       |
|--------------------------------|----------|-------|
| Carpenter & Piledrivermen..... | \$ 29.34 | 15.95 |
| Diver.....                     | \$ 40.58 | 9.69  |

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CARP1393-002 07/01/2008

CRAWFORD, DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA,  
PAULDING, SANDUSKY, SENECA, WILLIAMS & WOOD

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|                                   |          |       |
|-----------------------------------|----------|-------|
| Piledrivermen & Diver's Tender... | \$ 27.30 | 16.05 |
|-----------------------------------|----------|-------|

DIVERS - \$250.00 per day

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CARP1393-003 07/01/2008

ALLEN, AUGLAIZE, HARDIN, MERCER, PUTNAM, VAN WERT & WYANDOT

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|                                   |          |       |
|-----------------------------------|----------|-------|
| Piledrivermen & Diver's Tender... | \$ 25.15 | 15.92 |
|-----------------------------------|----------|-------|

DIVERS - \$250.00 per day

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CARP1871-006 05/01/2017

BELMONT, HARRISON, & MONROE

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|                                |          |       |
|--------------------------------|----------|-------|
| Diver, Wet.....                | \$ 48.11 | 17.33 |
| Piledrivermen; Diver, Dry..... | \$ 32.07 | 17.33 |

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CARP1871-008 05/01/2017

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEauga, HURON, LAKE,

LORAIN, MEDINA, PORTAGE, RICHLAND & SUMMIT

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet.....                | \$ 45.80 | 18.84   |
| Piledrivermen; Diver, Dry..... | \$ 30.53 | 18.84   |

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CARP1871-014 05/01/2017

CARROLL, STARK, TUSCARAWAS & WAYNE

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet.....                | \$ 38.34 | 16.95   |
| Piledrivermen; Diver, Dry..... | \$ 25.56 | 16.95   |

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CARP1871-015 05/01/2017

COSHOCTON, HOLMES, KNOX & MORROW

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet.....                | \$ 37.34 | 16.07   |
| Piledrivermen; Diver, Dry..... | \$ 24.89 | 16.07   |

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CARP1871-017 05/01/2017

MAHONING & TRUMBULL

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet.....                | \$ 40.65 | 17.62   |
| Piledrivermen; Diver, Dry..... | \$ 27.10 | 17.62   |

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CARP2235-012 01/01/2014

COLUMBIANA & JEFFERSON

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| PILEDRIVERMAN..... | \$ 31.74 | 16.41   |

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CARP2239-001 07/01/2008

CRAWFORD, OTTAWA, SANDUSKY, SENECA & WYANDOT

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 23.71 | 13.28   |

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ELEC0008-002 05/27/2019

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD

|                    | Rates    | Fringes    |
|--------------------|----------|------------|
| CABLE SPLICER..... | \$ 38.98 | 18.96      |
| ELECTRICIAN.....   | \$ 40.45 | 1.5%+20.23 |

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ELEC0032-003 12/02/2019

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT &



WYANDOT (Crawford, Jackson, Marseilles, Mifflin, Ridgeland, Ridge & Salem Townships)

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 31.37 | 19.24   |
| -----                   |          |         |
| ELEC0038-002 04/29/2019 |          |         |

CUYAHOGA, GEAUGA (Bainbridge, Chester & Russell Townships) & LORAIN (Columbia Township)

|  | Rates    | Fringes |
|--|----------|---------|
| ELECTRICIAN<br>Excluding Sound &<br>Communications Work..... | \$ 39.13 | 20.69   |

FOOTNOTES;

- a. 6 Paid Holidays: New Year's Day; Memorial Day; July 4th; Labor Day; Thanksgiving Day; & Christmas Day
- b. 1 week's paid vacation for 1 year's service; 2 weeks' paid vacation for 2 or more years' service

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ELEC0038-008 04/29/2019

CUYAHOGA, GEAUGA (Bainbridge, Chester & Russell Townships) & LORAIN (Columbia Township)

|   | Rates    | Fringes |
|---|----------|---------|
| Sound & Communication<br>Technician<br>Communications Technician... | \$ 27.55 | 11.98   |
| Installer Technician.....   | \$ 26.30 | 11.94   |

FOOTNOTES;

- a. 6 Paid Holidays: New Year's Day; Memorial Day; July 4th; Labor Day; Thanksgiving Day; & Christmas Day
- b. 1 week's paid vacation for 1 year's service; 2 weeks' paid vacation for 2 or more years' service

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ELEC0064-003 11/25/2019

COLUMBIANA (Butler, Fairfield, Perry, Salem & Unity Townships) MAHONING (Austintown, Beaver, Berlin, Boardman, Canfield, Ellsworth, Coitsville, Goshen, Green, Jackson, Poland, Springfield & Youngstown Townships), & TRUMBULL (Hubbard & Liberty Townships)

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 34.67 | 15.83   |
| -----                   |          |         |
| ELEC0071-001 01/01/2019 |          |         |

ASHLAND, CHAMPAIGN, CLARK, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HIGHLAND, HOCKING, JACKSON (Coal, Jackson, Liberty, Milton, Washington & Wellston

Townships), KNOX, LICKING, MADISON, MARION, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE (Beaver, Benton, Jackson, Mifflin, Pebble, Peepee, Perry & Seal Townships), RICHLAND, ROSS, TUSCARAWAS (Auburn, Bucks, Clay, Jefferson, Oxford, Perry, Salem, Rush, Washington & York Townships), UNION, VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland & Swan Townships), and WASHINGTON COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Line Construction            |          |         |
| Equipment Operators.....     | \$ 33.62 | 13.40   |
| Groundmen.....               | \$ 24.17 | 11.32   |
| Linemen & Cable Splicers.... | \$ 38.27 | 14.42   |

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 ELEC0071-004 01/01/2019

AUGLAIZE, CLINTON, DARKE, GREENE, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, and SHELBY COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Line Construction            |          |         |
| Equipment Operator.....      | \$ 33.62 | 13.40   |
| Groundman.....               | \$ 24.17 | 11.32   |
| Lineman & Cable Splicers.... | \$ 38.27 | 14.42   |

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 ELEC0071-005 12/31/2018

ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN

|   | Rates    | Fringes |
|---|----------|---------|
| LINE CONSTRUCTION: Equipment Operator             |          |         |
| DOT/Traffic Signal & Highway Lighting Projects... | \$ 32.44 | 14.10   |
| Municipal Power/Transit Projects.....             | \$ 40.10 | 16.42   |
| LINE CONSTRUCTION: Groundman                      |          |         |
| DOT/Traffic Signal & Highway Lighting Projects... | \$ 25.06 | 12.26   |
| Municipal Power/Transit Projects.....             | \$ 31.19 | 14.11   |
| LINE CONSTRUCTION: Linemen/Cable Splicer          |          |         |
| DOT/Traffic Signal & Highway Lighting Projects... | \$ 36.13 | 15.03   |
| Municipal Power/Transit Projects.....             | \$ 44.56 | 17.58   |

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 ELEC0071-008 01/01/2019

COLUMBIANA, MAHONING, and TRUMBULL COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Line Construction            |          |         |
| Equipment Operator.....      | \$ 33.62 | 13.40   |
| Groundman.....               | \$ 24.17 | 11.32   |
| Lineman & Cable Splicers.... | \$ 38.27 | 14.42   |

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 ELEC0071-010 01/01/2019

BELMONT, CARROLL, HARRISON, HOLMES, JEFFERSON, MEDINA, PORTAGE, STARK, SUMMIT, and WAYNE COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Line Construction            |          |         |
| Equipment Operator.....      | \$ 33.62 | 13.40   |
| Groundman.....               | \$ 24.17 | 11.32   |
| Lineman & Cable Splicers.... | \$ 38.27 | 14.42   |
| -----                        |          |         |
| ELEC0071-013 01/01/2019      |          |         |

BROWN, BUTLER, CLERMONT, HAMILTON, and WARREN COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Line Construction            |          |         |
| Equipment Operator.....      | \$ 33.62 | 13.40   |
| Groundman.....               | \$ 24.17 | 11.32   |
| Lineman & Cable Splicers.... | \$ 38.27 | 14.42   |
| -----                        |          |         |
| ELEC0071-014 01/01/2019      |          |         |

ADAMS, ATHENS, GALLIA, JACKSON (Bloomfield, Franklin, Hamilton, Lick, Jefferson, Scioto & Madison Townships), LAWRENCE, MEIGS, PIKE (Camp Creek, Marion, Newton, Scioto, Sunfish & Union Townships), SCIOTO & VINTON (Brown, Knox, Madison, Vinton & Wilkesville Townships)

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Line Construction            |          |         |
| Equipment Operator.....      | \$ 33.62 | 13.40   |
| Groundman.....               | \$ 24.17 | 11.32   |
| Lineman & Cable Splicers.... | \$ 38.27 | 14.42   |
| -----                        |          |         |
| ELEC0082-002 12/03/2018      |          |         |

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN (Wayne, Clear Creek & Franklin Townships)

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 30.15 | 19.26   |
| -----                   |          |         |
| ELEC0082-006 11/26/2018 |          |         |

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN (Wayne, Clear Creek & Franklin Townships)

|                                  | Rates    | Fringes |
|----------------------------------|----------|---------|
| Sound & Communication Technician |          |         |
| Cable Puller.....                | \$ 12.18 | 3.85    |
| Installer/Technician.....        | \$ 24.35 | 11.29   |
| -----                            |          |         |
| ELEC0129-003 03/25/2019          |          |         |

LORAIN (Except Columbia Township) & MEDINA (Litchfield &

Liverpool Townships)

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 34.35 | 17.30   |
| -----                   |          |         |
| ELEC0129-004 03/25/2019 |          |         |

ERIE & HURON (Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarksfield, Norwich, Greenfield, Fairfield, Fitchville & New London Townships)

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 34.35 | 17.30   |
| -----                   |          |         |
| ELEC0141-003 09/01/2019 |          |         |

BELMONT COUNTY

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CABLE SPLICER.....      | \$ 30.63 | 25.87   |
| ELECTRICIAN.....        | \$ 30.38 | 25.87   |
| -----                   |          |         |
| ELEC0212-003 11/26/2018 |          |         |

BROWN, CLERMONT & HAMILTON

|  | Rates    | Fringes |
|--|----------|---------|
| Sound & Communication<br>Technician..... | \$ 24.35 | 10.99   |
| -----                                    |          |         |
| ELEC0212-005 06/03/2019                  |          |         |

BROWN, CLERMONT, and HAMILTON COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 30.18 | 18.89   |
| -----                   |          |         |
| ELEC0245-001 08/26/2019 |          |         |

ALLEN, HARDIN, VAN WERT & WYANDOT (Crawford, Jackson, Marseilles, Mifflin, Richland, Ridge & Salem Townships)

|                             | Rates    | Fringes    |
|-----------------------------|----------|------------|
| Line Construction           |          |            |
| Equipment Operator.....     | \$ 32.37 | 25.9%+6.00 |
| Groundman Truck Driver..... | \$ 17.70 | 25.9%+6.00 |
| Lineman.....                | \$ 40.46 | 25.9%+6.00 |

FOOTNOTE: a. Half day's Paid Holiday: The last 4 hours of the workday prior to Christmas or New Year's Day

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ELEC0245-003 08/26/2019

DEFIANCE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, and WOOD COUNTIES

|   | Rates    | Fringes    |
|---|----------|------------|
| Line Construction                         |          |            |
| Cable Splicer.....                        | \$ 46.53 | 25.9%+6.00 |
| Groundman/Truck Driver.....               | \$ 17.70 | 25.9%+6.00 |
| Heli-arc Welding.....                     | \$ 40.76 | 25.9%+6.00 |
| Lineman.....                              | \$ 40.46 | 25.9%+6.00 |
| Operator - Class 1.....                   | \$ 32.37 | 25.9%+6.00 |
| Operator - Class 2.....                   | \$ 28.32 | 25.9%+6.00 |
| Traffic Signal & Lighting Technician..... | \$ 36.41 | 25.9%+6.00 |

FOOTNOTE: a. 6 Observed Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; & Christmas Day. Employees who work on a holiday shall be paid at a rate of double their applicable classified straight-time rates for the work performed on such holiday.

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 ELEC0245-004 08/26/2019

ERIE COUNTY

|                             | Rates    | Fringes    |
|-----------------------------|----------|------------|
| Line Construction           |          |            |
| Cable Splicer.....          | \$ 46.53 | 25.9%+6.00 |
| Groundman/Truck Driver..... | \$ 17.70 | 25.9%+6.00 |
| Lineman.....                | \$ 40.46 | 25.9%+6.00 |
| Operator - Class 1.....     | \$ 32.37 | 25.9%+6.00 |
| Operator - Class 2.....     | \$ 28.32 | 25.9%+6.00 |

FOOTNOTE: a. 6 Observed Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; & Christmas Day. Employees who work on a holiday shall be paid at a rate of double their applicable classified straight-time rates for the work performed on such holiday.

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 ELEC0246-001 10/29/2018

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 38.00 | 84%+a   |

FOOTNOTE: a. 1 1/2 Paid Holidays: The last scheduled workday prior to Christmas & 4 hours on Good Friday.

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 ELEC0306-005 05/28/2018

MEDINA (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield & York Townships), PORTAGE (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro & Suffield Townships), SUMMIT & WAYNE (Baughman, Canaan, Chester, Chippewa, Congress, Green, Milton, & Wayne Townships)

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 36.87 | 16.56   |

ELECTRICIAN.....\$ 34.54 5%+18.06

-----  
ELEC0317-002 06/01/2019

GALLIA & LAWRENCE

Rates Fringes

CABLE SPLICER.....\$ 32.68 18.13  
ELECTRICIAN.....\$ 34.35 25.70

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ELEC0540-005 01/01/2019

CARROLL (Northern half, including Fox, Harrison, Rose & Washington Townships), COLUMBIANA (Knox Township), HOLMES, MAHONING (Smith Township), STARK, TUSCARAWAS (North of Auburn, Clay, Rush & York Townships), and WAYNE (South of Baughman, Chester, Green & Wayne Townships) COUNTIES

Rates Fringes

ELECTRICIAN.....\$ 32.55 23.58

-----  
ELEC0573-003 11/25/2019

ASHTABULA (Colebrook, Wayne, Williamsfield, Orwell & Windsor Townships), GEAUGA (Auburn, Middlefield, Parkman & Troy Townships), MAHONING (Milton Township), PORTAGE (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham Townships), and TRUMBULL (Except Liberty & Hubbard Townships)

Rates Fringes

ELECTRICIAN.....\$ 34.21 19.24

-----  
ELEC0575-001 05/27/2019

ADAMS, FAYETTE, HIGHLAND, HOCKING, JACKSON (Bloomfield, Franklin, Hamilton, Jefferson, Lick, Madison, Scioto, Coal, Jackson, Liberty, Milton & Washington Townships), PICKAWAY (Deer Creek, Perry, Pickaway, Salt Creek & Wayne Townships), PIKE (Beaver, Benton, Jackson, Mifflin, Pebble, PeePee, Perry, Seal, Camp Creek, Newton, Scioto, Sunfish, Union & Marion Townships), ROSS, SCIOTO & VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland & Swan Townships)

Rates Fringes

ELECTRICIAN.....\$ 33.75 17.19

-----  
ELEC0648-001 09/02/2019

BUTLER and WARREN COUNTIES (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union & Washington Townships)

Rates Fringes

CABLE SPLICER.....\$ 30.50 18.23  
ELECTRICIAN.....\$ 30.00 19.85

-----  
ELEC0673-004 05/27/2019

ASHTABULA (Excluding Orwell, Colebrook, Williamsfield, Wayne & Windsor Townships), GEAUGA (Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury & Thompson Townships) and LAKE COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CABLE SPLICER.....      | \$ 33.31 | 21.46   |
| ELECTRICIAN.....        | \$ 33.03 | 21.45   |
| -----                   |          |         |
| ELEC0683-002 05/27/2019 |          |         |

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY (Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut & Washington Townships), and UNION COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CABLE SPLICER.....      | \$ 34.50 | 21.20   |
| ELECTRICIAN.....        | \$ 33.50 | 20.18   |
| -----                   |          |         |
| ELEC0688-003 06/03/2019 |          |         |

ASHLAND, CRAWFORD, HURON (Richmond, New Haven, Ripley & Greenwich Townships), KNOX (Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown & Jefferson Townships), MARION, MORROW, RICHLAND and WYANDOT (Sycamore, Crane, Eden, Pitt, Antrim & Tymochtee Townships) COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 29.30 | 18.84   |
| -----                   |          |         |
| ELEC0972-002 06/01/2019 |          |         |

ATHENS, MEIGS, MONROE, MORGAN, NOBLE, VINTON (Brown, Knox, Madison, Vinton & Wilkesville Townships), and WASHINGTON COUNITIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CABLE SPLICER.....      | \$ 33.80 | 26.65   |
| ELECTRICIAN.....        | \$ 33.55 | 26.65   |
| -----                   |          |         |
| ELEC1105-001 05/28/2018 |          |         |

COSHOCTON, GUERNSEY, KNOX (Jackson, Clay, Morgan, Miller, Milford, Hilliar, Butler, Harrison, Pleasant & College Townships), LICKING, MUSKINGUM, PERRY, and TUSCARAWAS (Auburn, York, Clay, Jefferson, Rush, Oxford, Washington, Salem, Perry & Bucks Townships) COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 30.95 | 17.96   |
| -----                   |          |         |
| ENGI0018-003 05/01/2019 |          |         |

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA,  
PORTAGE, and SUMMIT COUNTIES

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR |          |         |
| GROUP 1.....             | \$ 38.63 | 15.20   |
| GROUP 2.....             | \$ 38.53 | 15.20   |
| GROUP 3.....             | \$ 37.49 | 15.20   |
| GROUP 4.....             | \$ 36.27 | 15.20   |
| GROUP 5.....             | \$ 30.98 | 15.20   |
| GROUP 6.....             | \$ 38.88 | 15.20   |
| GROUP 7.....             | \$ 39.13 | 15.20   |

OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barrier Moving Machine; Boiler Operator on Compressor or Generator when mounted on a Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plant (over 4 yd. Capacity); Concrete Pump; Crane (All Types, Including Boom Truck, Cherry Picker); Crane-Compact, Track or Rubber over 4,000 lbs. capacity; Cranes-Self Erecting, Stationary, Track or Truck (All Configurations); Derrick; Dragline; Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating Equipment (All Types); Gradall; Helicopter Crew (Operator-Hoist or Winch); Hoe (all types); Hoisting Engine on Shaft or Tunnel Work; Hydraulic Gantry (Lifting System); Industrial-Type Tractor; Jet Engine Dryer (D8 or D9) Diesel Tractor; Locomotive (Standard Gauge); Maintenance Operator Class A; Mixer, Paving (Single or Double Drum); Mucking Machine; Multiple Scraper; Piledriving Machine (All Types); Power Shovel; Prentice Loader; Quad 9 (Double Pusher); Rail Tamper (with auto lifting & aligning device); Refrigerating Machine (Freezer Operation); Rotary Drill, on Caisson work; Rough Terrain Fork Lift with Winch/Hoist; Side-Boom; Slip-Form Paver; Tower Derrick; Tree Shredder; Trench Machine (Over 24" wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel Machine and/or Mining Machine; Wheel Excavator; and Asphalt Plant Engineer (Cleveland District Only).

GROUP 2 - Asphalt Paver; Automatic Subgrader Machine, Self-Propelled (CMI Type); Bobcat Type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Boring Machine More than 48"; Bulldozer; Endloader; Horizontal Directional Drill (Over 50,000 ft lbs thrust); Hydro Milling Machine; Kolman-type Loader (production type-Dirt); Lead Greaseman; Lighting & Traffic Signal Installation Equipment (includes all groups or classifications); Material Transfer Equipment (Shuttle Buggy) Asphalt; Pettibone-Rail Equipment; Power Grader; Power Scraper; Push Cat; Rotomill (all), Grinders & Planers of All types; Trench Machine (24" wide & under); Vermeer type Concrete Saw; and Maintenance Operators (Portage and Summit Counties Only).

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low pressure); Asphalt Plant Engineer (Portage and Summit Counties Only); Bobcat-type and/or Skid Steer Loader with or without Attachments; Highway Drills (all types); Locomotive (narrow gauge); Material Hoist/Elevator; Mixer, Concrete (more than one bag capacity); Mixer, one bag



capacity (Side Loader); Power Boiler (Over 15 lbs. Pressure) Pump Operator installing & operating Well Points; Pump (4" & over discharge); Roller, Asphalt; Rotovator (lime soil stabilizer); Switch & Tie Tampers (without lifting & aligning device); Utility Operator (Small equipment); Welding Machines; and Railroad Tie Inserter/Remover; Articulating/straight bed end dumps if assigned (minus \$4.00 per hour.

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh Installing Machine; Batch Plant; Boring Machine Operator (48" or less); Bull Floats; Burlap & Curing Machine; Concrete Plant (capacity 4 yd. & under); Concrete Saw (Multiple); Conveyor (Highway); Crusher; Deckhand; Farm-type Tractor with attachments (highway); Finishing Machine; Fireperson, Floating Equipment (all types); Forklift; Form Trencher; Hydro Hammer expert masonry; Hydro Seeder; Pavement Breaker; Plant Mixer; Post Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form Handling Equipment; Road Widening Trencher; Roller (Brick, Grade & Macadam); Self-Propelled Power Spreader; Self-Propelled Power Subgrader; Steam Fireperson; Tractor (Pulling Sheepfoot, Roller or Grader); and Vibratory Compactor with Integral Power.

GROUP 5 - Compressor (Portable, Sewer, Heavy & Highway); Drum Fireperson (Asphalt Plant); Generator; Masonry Fork Lift; Inboard-Outboard Motor Boat Launch; Oil Heater (asphalt plant); Oiler/Helper; Power Driven Heater; Power Sweeper & Scrubber; Pump (under 4" discharge); Signalperson; Tire Repairperson; VAC/ALLS; Cranes - Compact, track or rubber under 4,000 pound capacity; fueling and greasing; and Chainmen.

GROUP 6 - Master Mechanic & Boom from 150 to 180.

GROUP 7 - Boom from 180 and over.

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 ENGI0018-004 05/01/2019

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, and YANDOT COUNTIES

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR |          |         |
| GROUP 1.....             | \$ 37.14 | 15.20   |
| GROUP 2.....             | \$ 37.02 | 15.20   |
| GROUP 3.....             | \$ 35.98 | 15.20   |
| GROUP 4.....             | \$ 34.80 | 15.20   |
| GROUP 5.....             | \$ 29.34 | 15.20   |
| GROUP 6.....             | \$ 37.39 | 15.20   |
| GROUP 7.....             | \$ 37.64 | 15.20   |

## OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barrier Moving Machine; Boiler Operator on Compressor or Generator when mounted on a Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plant (over 4 yd. Capacity); Concrete Pump; Crane (All Types, Including Boom Truck, Cherry Picker); Crane-Compact, Track or Rubber over 4,000 lbs. capacity; Cranes-Self Erecting, Stationary, Track or Truck (All Configurations); Derrick; Dragline; Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating Equipment (All Types); Gradall; Helicopter Crew (Operator-Hoist or Winch); Hoe (all types); Hoisting Engine on Shaft or Tunnel Work; Hydraulic Gantry (Lifting System); Industrial-Type Tractor; Jet Engine Dryer (D8 or D9) Diesel Tractor; Locomotive (Standard Gauge); Maintenance Operator Class A; Mixer, Paving (Single or Double Drum); Mucking Machine; Multiple Scraper; Piledriving Machine (All Types); Power Shovel; Prentice Loader; Quad 9 (Double Pusher); Rail Tamper (with auto lifting & aligning device); Refrigerating Machine (Freezer Operation); Rotary Drill, on Caisson work; Rough Terrain Fork Lift with Winch/Hoist; Side-Boom; Slip-Form Paver; Tower Derrick; Tree Shredder; Trench Machine (Over 24" wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel Machine and/or Mining Machine; and Wheel Excavator.

GROUP 2 - Asphalt Paver; Automatic Subgrader Machine, Self-Propelled (CMI Type); Bobcat Type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Boring Machine More than 48"; Bulldozer; Endloader; Hydro Milling Machine; Horizontal Directional Drill (over 50,000 ft. lbs. thrust); Kolman-type Loader (production type-Dirt); Lead Greaseman; Lighting & Traffic Signal Installation Equipment (includes all groups or classifications); Material Transfer Equipment (Shuttle Buggy) Asphalt; Pettibone-Rail Equipment; Power Grader; Power Scraper; Push Cat; Rotomill (all), Grinders & Planers of All types; Trench Machine (24" wide & under); and Vermeer type Concrete Saw.

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low pressure); Asphalt Plant Engineer; Bobcat-type and/or Skid Steer Loader with or without Attachments; Highway Drills (all types); Locomotive (narrow gauge); Material Hoist/Elevator; Mixer, Concrete (more than one bag capacity); Mixer, one bag capacity (Side Loader); Power Boiler (Over 15 lbs. Pressure) Pump Operator installing & operating Well Points; Pump (4" & over discharge); Railroad Tie Inserter/Remover; Roller, Asphalt; Rotovator (lime soil stabilizer); Switch & Tie Tampers (without lifting & aligning device); Utility Operator (Small equipment); and Welding Machines; Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh Installing Machine; Batch Plant; Boring Machine Operator (48" or less); Bull Floats; Burlap & Curing Machine; Concrete Plant (capacity 4 yd. & under); Concrete Saw (Multiple); Conveyor (Highway); Crusher; Deckhand; Farm-type Tractor with attachments (highway); Finishing Machine; Fireperson, Floating Equipment (all types); Fork Lift; Form Trencher; Hydro Hammer expect masonry; Hydro Seeder; Pavement Breaker; Plant Mixer; Post Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form

Handling Equipment; Road Widening Trencher; Roller (Brick, Grade & Macadam); Self-Propelled Power Spreader; Self-Propelled Power Subgrader; Steam Fireperson; Tractor (Pulling Sheepfoot, Roller or Grader); and Vibratory Compactor with Integral Power.

GROUP 5 - Compressor (Portable, Sewer, Heavy & Highway); Drum Fireperson (Asphalt Plant); Generator; Masonary Forklift; Inboard-Outboard Motor Boat Launch; Oil Heater (asphalt plant); Oiler/Helper; Power Driven Heater; Power Sweeper & Scrubber; Pump (under 4" discharge); Signalperson; Tire Repairperson; VAC/ALLS; Cranes - Compact, track or rubber under 4,000 pound capacity; fueling and greasing; and Chainmen.

GROUP 6 - Master Mechanic & Boom from 150 to 180.

GROUP 7 - Boom from 180 and over.

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 ENGI0066-023 06/01/2017

COLUMBIANA, MAHONING & TRUMBULL COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| POWER EQUIPMENT OPERATOR                 |          |         |
| ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS |          |         |
| GROUP 1 - A & B.....                     | \$ 39.23 | 19.66   |
| ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS |          |         |
| GROUP 2 - A & B.....                     | \$ 38.90 | 19.66   |
| ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS |          |         |
| GROUP 3 - A & B.....                     | \$ 34.64 | 19.66   |
| ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS |          |         |
| GROUP 4 - A & B.....                     | \$ 30.70 | 19.66   |
| ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS |          |         |
| GROUP 5 - A & B.....                     | \$ 27.30 | 19.66   |
| HAZARDOUS/TOXIC WASTE PROJECTS           |          |         |
| GROUP 1 - C & D.....                     | \$ 35.96 | 19.66   |
| HAZARDOUS/TOXIC WASTE PROJECTS           |          |         |
| GROUP 2 - C & D.....                     | \$ 35.66 | 19.66   |
| HAZARDOUS/TOXIC WASTE PROJECTS           |          |         |
| GROUP 3 - C & D.....                     | \$ 31.76 | 19.66   |
| HAZARDOUS/TOXIC WASTE PROJECTS           |          |         |
| GROUP 4 - C & D.....                     | \$ 28.14 | 19.66   |
| HAZARDOUS/TOXIC WASTE PROJECTS           |          |         |

|                              |       |
|------------------------------|-------|
| GROUP 5 - C & D.....\$ 25.03 | 19.66 |
| ALL OTHER WORK               |       |
| GROUP 1.....\$ 32.69         | 19.66 |
| ALL OTHER WORK               |       |
| GROUP 2.....\$ 32.42         | 19.66 |
| ALL OTHER WORK               |       |
| GROUP 3.....\$ 28.87         | 19.66 |
| ALL OTHER WORK               |       |
| GROUP 4.....\$ 25.58         | 19.66 |
| ALL OTHER WORK               |       |
| GROUP 5.....\$ 22.75         | 19.66 |

GROUP 1 - Rig, Pile Driver or Caisson Type; & Rig, Pile Hydraulic Unit Attached

GROUP 2 - Asphalt Heater Planer; Backfiller with Drag Attachment; Backhoe; Backhoe with Shear attached; Backhoe-Rear Pivotal Swing; Batch Plant-Central Mix Concrete; Batch Plant, Portable concrete; Berm Builder-Automatic; Boat Derrick; Boat-Tug; Boring Machine Attached to Tractor; Bullclam; Bulldozer; C.M.I. Road Builder & Similar Type; Cable Placer & Layer; Carrier-Straddle; Carryall-Scraper or Scoop; Chicago Boom; Compactor with Blade Attached; Concrete Saw (Vermeer or similar type); Concrete Spreader Finisher; Combination, Bidwell Machine; Crane; Crane-Electric Overhead; Crane-Rough Terrain; Crane-Side Boom; Crane-Truck; Crane-Tower; Derrick-Boom; Derrick-Car; Digger-Wheel (Not trencher or road widener); Double Nine; Drag Line; Dredge; Drill-Kenny or Similar Type; Easy Pour Median Barrier Machine (or similar type); Electromatic; Frankie Pile; Gradall; Grader; Gurry; Self-Propelled; Heavy Equipment Robotics Operator/Mechanic; Hoist-Monorail; Hoist-Stationary & Mobile Tractor; Hoist, 2 or 3 drum; Horizontal Directional Drill Operator; Jackall; Jumbo Machine; Kocal & Kuhlman; Land-Seagoing Vehicle; Loader, Elevating; Loader, Front End; Loader, Skid Steer; Locomotive; Mechanic/Welder; Metro Chip Harvester with Boom; Mucking Machine; Paver-Asphalt Finishing Machine; Paver-Road Concrete; Paver-Slip Form (C.M.I. or similar); Place Crete Machine with Boom; Post Driver (Carrier mounted); Power Driven Hydraulic Pump & Jack (When used in Slip Form or Lift Slab Construction); Pump Crete Machine; Regulator-Ballast; Hydraulic Power Unit not attached to Rig for Pile Drillings; Rigs-Drilling; Roto Mill or similar Full Lane (8' Wide & Over); Roto Mill or similar type (Under 8'); Shovel; Slip Form Curb Machine; Speedwing; Spikemaster; Stonecrusher; Tie Puller & Loader; Tie Tamper; Tractor-Double Boom; Tractor with Attachments; Truck-Boom; Truck-Tire; Trench Machine; Tunnel Machine (Mark 21 Java or similar); & Whirley (or similar type)

GROUP 3 - Asphalt Plant; Bending Machine (Pipeline or similar type); Boring machine, Motor Driven; Chip Harvester without Boom; Cleaning Machine, Pipeline Type; Coating Machine, Pipeline Type; Compactor; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift (Home building only); Fork lift & Lulls; Fork Lift Walk Behind (Hoisting over 1 buck

high); Form Line Machine; Grease Truck operator; Grout Pump; Gunnite Machine; Horizontal Directional Drill Locator; Single Drum Hoist with or without Tower; Huck Bolting Machine; Hydraulic Scaffold (Hoisting building materials); Paving Breaker (Self-propelled or Ridden); Pipe Dream; Pot Fireperson (Power Agitated); Refrigeration Plant; Road Widener; Roller; Sasgen Derrick; Seeding Machine; Soil Stabilizer (Pump type); Spray Cure Machine, Self-Propelled; Straw Blower Machine; Sub-Grader; Tube Finisher or Broom C.M.I. or similar type; & Tugger Hoist

GROUP 4 - Air Curtain Destructor & Similar Type; Batch Plant-Job Related; Boiler Operator; Compressor; Conveyor; Curb Builder, self-propelled; Drill Wagon; Generator Set; Generator-Steam; Heater-Portable Power; Hydraulic Manipulator Crane; Jack-Hydraulic Power driven; Jack-Hydraulic (Railroad); Ladavator; Minor Machine Operator; Mixer-Concrete; Mulching Machine; Pin Puller; Power Broom; Pulverizer; Pump; Road Finishing Machine (Pull Type); Saw-Concrete-Self-Propelled (Highway Work); Signal Person; Spray Cure Machine-Motor Powered; Stump Cutter; Tractor; Trencher Form; Water Blaster; Steam Jenny; Syphon; Vibrator-Gasoline; & Welding Machine

GROUP 5 - Brakeperson; Fireperson; & Oiler

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IRON0017-002 05/01/2019

ASHTABULA (North of Route 6, starting at the Geauga County Line, proceeding east to State Route 45), CUYAHOGA, ERIE (Eastern 2/3), GEauga, HURON (East of a line drawn from the north border through Monroeville & Willard), LAKE, LORAIN, MEDINA (North of Old Rte. #224), PORTAGE (West of a line from Middlefield to Shalersville to Deerfield), and SUMMIT (North of Old Rte. #224, including city limits of Barberton) COUNTIES

Rates Fringes

IRONWORKER

Ornamental, Reinforcing, & Structural.....\$ 34.93 22.00

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IRON0017-010 05/01/2019

ASHTABULA (Eastern part from Lake Erie on the north to route #322 on the south to include Conneaut, Kingsville, Sheffield, Denmark, Dorset, Cherry Valley, Wayne, Monroe, Pierpont, Richmond, Andover & Williamsfield Townships)

Rates Fringes

IRONWORKER

Structural, including metal building erection & Reinforcing.....\$ 34.93 22.00

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IRON0044-001 06/01/2018

ADAMS (Western Part), BROWN, BUTLER (Southern Part), CLERMONT, CLINTON (South of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (Excluding eastern one-fifth & portion of county inside lines drawn from Marshall to Lynchburg from the

northern county line through E. Monroe to Marshall) and WARREN (South of a line drawn from Blanchester through Morrow to the west county line) COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| IRONWORKER, REINFORCING   |          |         |
| Beyond 30-mile radius of Hamilton County Courthouse..               | \$ 28.67 | 21.20   |
| Up to & including 30-mile radius of Hamilton County Courthouse..... | \$ 27.60 | 20.70   |

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IRON0044-002 06/01/2019

CLINTON (South of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (Excluding eastern one-fifth & portion of county inside lines drawn from Marshall to Lynchburg from the northern county line through E. Monroe to Marshall) & WARREN (South of a line drawn from Blanchester through Morrow to the west county line)

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| IRONWORKER                  |          |         |
| Fence Erector.....          | \$ 28.00 | 21.20   |
| Ornamental; Structural..... | \$ 29.47 | 21.20   |

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IRON0055-003 07/01/2019

CRAWFORD (Area Between lines drawn from where Hwy #598 & #30 meet through N. Liberty to the northern border & from said Hwy junction point due west to the border), DEFIANCE (S. of a line drawn from where Rte. #66 meets the northern line through Independence to the eastern county border), ERIE (Western 1/3), FULTON, HANCOCK, HARDIN (North of a line drawn from Maysville to a point 4 miles south of the northern line on the eastern line), HENRY, HURON (West of a line drawn from the northern border through Monroeville & Willard), LUCAS, OTTAWA, PUTNAM (East of a line drawn from the northern border down through Miller City to where #696 meets the southern border), SANDUSKY, SENECA, WILLIAMS (East of a line drawn from Pioneer through Stryker to the southern border), WOOD & WYANDOT (North of Rte. #30)

|  | Rates    | Fringes |
|--|----------|---------|
| IRONWORKER                             |          |         |
| Fence Erector.....                     | \$ 21.30 | 20.92   |
| Flat Road Mesh.....                    | \$ 29.77 | 21.30   |
| Tunnels & Caissons Under Pressure..... | \$ 29.77 | 21.30   |
| All Other Work.....                    | \$ 30.38 | 24.40   |

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IRON0147-002 06/01/2015

ALLEN (Northern half), DEFIANCE (Northern part, excluding south of a line drawn from where Rte. #66 meets the northern line through Independence to the eastern county border), MERCER (Northern half), PAULDING, PUTNAM (Western part, excluding east of a line drawn from the northern border down through Miller City to where #696 meets the southern border), VAN WERT, and

WILLIAMS (Western part, excluding east of a line drawn from Pioneer through Stryker to the southern border) COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER.....         | \$ 25.39 | 20.64   |
| -----                   |          |         |
| IRON0172-002 06/01/2019 |          |         |

CHAMPAIGN (Eastern one-third), CLARK (Eastern one-fourth), COSHOCTON (West of a line beginning at the northwestern county line going through Walhonding & Tunnel Hill to the southern county line), CRAWFORD (South of Rte. #30), DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN (Excluding a line drawn from Roundhead to Maysville), HIGHLAND (Eastern one-fifth), HOCKING, JACKSON (Northern half), KNOX, LICKING, LOGAN (Eastern one-third), MADISON, MARION, MORROW, MUSKINGUM (West of a line starting at Adams Mill going to Adamsville & going from Adamsville through Blue Rock to the southern border), PERRY, PICKAWAY, PIKE (Northern half), ROSS, UNION, VINTON and WYANDOT (South of Rte. #30) COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER.....         | \$ 30.00 | 20.70   |
| -----                   |          |         |
| IRON0207-004 06/01/2019 |          |         |

ASHTABULA (Southern part starting at the Geauga County line), COLUMBIANA (E. of a line from Damascus to Highlandtown), MAHONING (N. of Old Route #224), PORTAGE (E. of a line from Middlefield to Shalersville to Deerfield) & TRUMBULL

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| IRONWORKER                   |          |         |
| Layout; Sheeter.....         | \$ 30.72 | 25.15   |
| Ornamental; Reinforcing;     |          |         |
| Structural.....              | \$ 28.06 | 24.70   |
| Ornamental; Reinforcing..... | \$ 29.72 | 25.18   |
| -----                        |          |         |
| IRON0290-002 06/01/2019      |          |         |

ALLEN (Southern half), AUGLAIZE, BUTLER (North of a line drawn from east to the west county line going through Oxford, Darrrtown & Woodsdale), CHAMPAIGN (Excluding east of a line drawn from Catawla to the point where #68 intersects the northern county line), CLARK (Western two-thirds), CLINTON (Excluding south of a line drawn from Blanchester to Lynchburg), DARKE, GREENE, HIGHLAND (Inside lines drawn from Marshall to Lynchburg & from the northern county line through East Monroe to Marshall), LOGAN (West of a line drawn from West Liberty to where the northern county line meets the western county line of Hardin), MERCER (Southern half), MIAMI, MONTGOMERY, PREBLE, SHELBY & WARREN (Excluding south of a line drawn from Blanchester through Morrow to the western county line) COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 29.23 | 33.35   |

-----  
IRON0549-003 12/01/2018

BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE & MUSKINGUM  
(Excluding portion west of a line starting at Adams Mill going  
to Adamsville and going from Adamsville through Blue Rock to  
the south border)

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 33.34 | 20.81   |

-----  
IRON0550-004 05/01/2019

ASHLAND, CARROLL, COLUMBIANA (W. of a line from Damascus to  
Highlandtown), COSHOCTON (E. of a line beginning at NW Co. line  
going through Walhonding & Tunnel Hill to the South Co. line),  
HOLMES, HURON (S. of Old Rte. #224), MAHONING (S. of Old Rte.  
#224), MEDINA (S. of Old Rte. #224), PORTAGE (S. of Old Rte.  
#224), RICHLAND, STARK, SUMMIT (S. of Old Rte. #224, Excluding  
city limits of Barberton), TUSCARAWAS, & WAYNE

|  | Rates    | Fringes |
|--|----------|---------|
| Ironworkers:Structural,<br>Ornamental and Reinforcing..... | \$ 28.90 | 19.87   |

-----  
IRON0769-004 06/01/2019

ADAMS (Eastern Half), GALLIA, JACKSON (Southern Half), LAWRENCE  
& SCIOTO

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 32.00 | 25.95   |

-----  
IRON0787-003 12/01/2019

ATHENS, MEIGS, MORGAN, NOBLE, and WASHINGTON COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 30.18 | 22.75   |

-----  
LABO0265-008 05/01/2018

|   | Rates    | Fringes |
|---|----------|---------|
| LABORER   |          |         |
| ASHTABULA, ERIE, HURON,<br>LORAIN, LUCAS, MAHONING,<br>MEDINA, OTTAWA, PORTAGE,<br>SANDUSKY, STARK, SUMMIT,<br>TRUMBULL & WOOD COUNTIES |          |         |
| GROUP 1.....  | \$ 31.05 | 10.95   |
| GROUP 2.....  | \$ 31.22 | 10.95   |
| GROUP 3.....  | \$ 31.55 | 10.95   |
| GROUP 4.....  | \$ 32.00 | 10.95   |
| CUYAHOGA AND GEAUGA<br>COUNTIES ONLY: SEWAGE<br>PLANTS, WASTE PLANTS,<br>WATER TREATMENT  |          |         |



|   |          |       |
|---|----------|-------|
| FACILITIES, PUMPING<br>STATIONS, & ETHANOL PLANTS |          |       |
| CONSTRUCTION.....                                 | \$ 33.66 | 10.95 |
| CUYAHOGA, GEAUGA & LAKE<br>COUNTIES               |          |       |
| GROUP 1.....                                      | \$ 32.28 | 10.95 |
| GROUP 2.....                                      | \$ 32.45 | 10.95 |
| GROUP 3.....                                      | \$ 32.78 | 10.95 |
| GROUP 4.....                                      | \$ 33.23 | 10.95 |
| REMAINING COUNTIES OF OHIO                        |          |       |
| GROUP 1.....                                      | \$ 30.62 | 10.95 |
| GROUP 2.....                                      | \$ 30.79 | 10.95 |
| GROUP 3.....                                      | \$ 31.12 | 10.95 |
| GROUP 4.....                                      | \$ 31.57 | 10.95 |

## LABORER CLASSIFICATIONS

GROUP 1 - Asphalt Laborer; Carpenter Tender; Concrete Curing Applicator; Dump Man (Batch Truck); Guardrail and Fence Installer; Joint Setter; Laborer (Construction); Landscape Laborer; Mesh Handlers & Placer; Right-of-way Laborer; Riprap Laborer & Grouter; Scaffold Erector; Seal Coating; Surface Treatment or Road Mix Laborer; Sign Installer; Slurry Seal; Utility Man; Bridge Man; Handyman; Waterproofing Laborer; Flagperson; Hazardous Waste (level D); Diver Tender; Zone Person & Traffic Control

GROUP 2 - Asphalt Raker; Concrete Puddler; Kettle Man Pipeline); Machine Driven Tools (Gas, Electric, Air); Mason Tender; Brick Paver; Mortar Mixer; Power Buggy or Power Wheelbarrow; Paint Striper; Sheeting & Shoring Man; Surface Grinder Man; Plastic Fusing Machine Operator; Pug Mill Operator; & Vacuum Devices (wet or dry); Rodding Machine Operator; Diver; Screwwoman or Paver; Screed Person; Water Blast, Hand Held Wand; Pumps 4" & Under (Gas, Air or Electric) & Hazardous Waste (level C); Air Track and Wagon Drill; Bottom Person; Cofferdam (below 25 ft. deep); Concrete Saw Person; Cutting with Burning Torch; Form Setter; Hand Spiker (Railroad); Pipelayer; Tunnel Laborer (without air) & Caisson; Underground Person (working in Sewer and Waterline, Cleaning, Repairing & Reconditioning); Sandblaster Nozzle Person; & Hazardous Waste (level B)

GROUP 3 - Blaster; Mucker; Powder Person; Top Lander; Wrencher (Mechanical Joints & Utility Pipeline); Yarnier; Hazardous Waste (level A); Concrete Specialist; Concrete Crew in Tunnels (With Air-pressurized - \$1.00 premium); Curb Setter & Cutter; Grade Checker; Utility Pipeline Tapper; Waterline; and Caulker

GROUP 4 - Miner (With Air-pressurized - \$1.00 premium); & Gunite Nozzle Person

TUNNEL LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE

SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING.

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PAIN0006-002 05/01/2018

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. of the East-West Turnpike) & SUMMIT (N. of the East-West Turnpike)

Rates Fringes

PAINTER

COMMERCIAL NEW WORK;  
REMODELING; & RENOVATIONS

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 27.90 | 16.16 |
| GROUP 2..... | \$ 28.30 | 16.16 |
| GROUP 3..... | \$ 28.60 | 16.16 |
| GROUP 4..... | \$ 34.16 | 16.16 |

COMMERCIAL REPAINT

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 26.40 | 16.16 |
| GROUP 2..... | \$ 26.80 | 16.16 |
| GROUP 3..... | \$ 27.10 | 16.16 |

PAINTER CLASSIFICATIONS - COMMERCIAL NEW WORK; REMODELING; &  
RENOVATIONS

GROUP 1 - Brush; & Roller

GROUP 2 - Sandblasting & Buffing

GROUP 3 - Spray Painting; Closed Steel Above 55 feet; Bridges  
& Open Structural Steel; Tanks - Water Towers; Bridge  
Painters; Bridge Riggers; Containment Builders

GROUP 4 - Bridge Blaster

PAINTER CLASSIFICATIONS - COMMERCIAL REPAINT

GROUP 1 - Brush; & Roller

GROUP 2 - Sandblasting & Buffing

GROUP 3 - Spray Painting

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\* PAIN0007-002 07/01/2019

FULTON, HENRY, LUCAS, OTTAWA (Excluding Allen, Bay, Bono,  
Catawba Island, Clay Center, Curtice, Danbury, Eagle Beach,  
Elliston, Elmore, Erie, Fishback, Gem Beach & Genova) & WOOD

Rates Fringes

PAINTER

NEW COMMERCIAL WORK

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 27.64 | 17.79 |
| GROUP 2..... | \$ 27.39 | 17.79 |
| GROUP 3..... | \$ 27.39 | 17.79 |
| GROUP 4..... | \$ 27.39 | 17.79 |
| GROUP 5..... | \$ 27.39 | 17.79 |
| GROUP 6..... | \$ 27.39 | 17.79 |
| GROUP 7..... | \$ 27.39 | 17.79 |
| GROUP 8..... | \$ 27.39 | 17.79 |
| GROUP 9..... | \$ 27.39 | 17.79 |

REPAINT IS 90% OF JR

PAINTER CLASSIFICATIONS

GROUP 1 - Brush; Spray & Sandblasting Pot Tender

GROUP 2 - Refineries & Refinery Tanks; Surfaces 30 ft. or  
over where material is applied to or labor performed on

above ground level (exterior), floor level (interior)

GROUP 3 - Swing Stage & Chair

GROUP 4 - Lead Abatement

GROUP 5 - All Methods of Spray

GROUP 6 - Solvent-Based Catalized Epoxy Materials of 2 or More Component Materials, to include Solvent-Based Conversion Varnish (excluding water based)

GROUP 7 - Spray Solvent Based Material; Sand & Abrasive Blasting

GROUP 8 - Towers; Tanks; Bridges; Stacks Over 30 Feet

GROUP 9 - Epoxy Spray (excluding water based)

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\* PAIN0012-008 05/01/2019

BUTLER COUNTY

|              | Rates    | Fringes |
|--------------|----------|---------|
| PAINTER      |          |         |
| GROUP 1..... | \$ 21.95 | 10.20   |
| GROUP 2..... | \$ 25.30 | 10.20   |
| GROUP 3..... | \$ 25.80 | 10.20   |
| GROUP 4..... | \$ 26.05 | 10.20   |
| GROUP 5..... | \$ 26.30 | 10.20   |

PAINTER CLASSIFICATIONS

GROUP 1: Bridge Equipment Tender; Bridge/Containment Builder

GROUP 2: Brush & Roller

GROUP 3: Spray

GROUP 4: Sandblasting; & Waterblasting

GROUP 5: Elevated Tanks; Steeplejack Work; Bridge; & Lead Abatement

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\* PAIN0012-010 05/01/2019

BROWN, CLERMONT, CLINTON, HAMILTON & WARREN

|  | Rates    | Fringes |
|--|----------|---------|
| PAINTER  |          |         |
| HEAVY & HIGHWAY BRIDGES-   |          |         |
| GUARDRAILS-LIGHTPOLES-   |          |         |
| STRIPING   |          |         |
| Bridge Equipment Tender and Containment Builder....                | \$ 21.95 | 10.20   |
| Bridges when highest point of clearance is 60 feet or more; & Lead |          |         |

|  |          |       |
|--|----------|-------|
| Abatement Projects.....                              | \$ 26.30 | 10.20 |
| Brush & Roller.....                                  | \$ 25.30 | 10.20 |
| Sandblasting & Hopper<br>Tender; Water Blasting..... | \$ 26.05 | 10.20 |
| Spray.....   | \$ 25.80 | 10.20 |

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PAIN0093-001 12/01/2018

ATHENS, GUERNSEY, HOCKING, MONROE, MORGAN, NOBLE and  
WASHINGTON COUNTIES

|       |         |
|-------|---------|
| Rates | Fringes |
|-------|---------|

PAINTER

|  |          |       |
|--|----------|-------|
| Bridges; Locks; Dams;<br>Tension Towers; &<br>Energized Substations..... | \$ 34.04 | 18.50 |
| Power Generating Facilities..  | \$ 30.89 | 18.50 |

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PAIN0249-002 05/01/2019

CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE

|       |         |
|-------|---------|
| Rates | Fringes |
|-------|---------|

PAINTER

|  |          |       |
|--|----------|-------|
| GROUP 1 - Brush & Roller....   | \$ 23.67 | 11.50 |
| GROUP 2 - Swing, Scaffold<br>Bridges; Structural Steel;<br>Open Acid Tank; High<br>Tension Electrical<br>Equipment; & Hot Pipes..... | \$ 23.67 | 11.50 |
| GROUP 3 - Spray;<br>Sandblast; Steamclean;<br>Lead Abatement.....  | \$ 24.42 | 11.50 |
| GROUP 4 - Steeplejack Work..   | \$ 24.62 | 11.50 |
| GROUP 5 - Coal Tar.....  | \$ 25.17 | 11.50 |
| GROUP 6 - Bridge Equipment<br>Tender & or Containment<br>Builder.....  | \$ 32.38 | 11.50 |
| GROUP 7 - Tanks, Stacks &<br>Towers.....   | \$ 27.31 | 11.50 |
| GROUP 8 - Bridge Blaster,<br>Rigger.....   | \$ 35.38 | 11.50 |

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PAIN0356-002 09/01/2009

KNOX, LICKING, MUSKINGUM, and PERRY

|       |         |
|-------|---------|
| Rates | Fringes |
|-------|---------|

PAINTER

|  |          |      |
|--|----------|------|
| Bridge Equipment Tenders<br>and Containment Builders....                   | \$ 27.93 | 7.25 |
| Bridges; Blasters;<br>and Riggers.....                                     | \$ 34.60 | 7.25 |
| Brush and Roller.....  | \$ 20.93 | 7.25 |
| Sandblasting; Steam<br>Cleaning; Waterblasting;<br>and Hazardous Work..... | \$ 25.82 | 7.25 |
| Spray.....   | \$ 21.40 | 7.25 |
| Structural Steel and Swing<br>Stage.....                                   | \$ 25.42 | 7.25 |
| Tanks; Stacks; and Towers...   | \$ 28.63 | 7.25 |

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PAIN0438-002 12/01/2018

BELMONT, HARRISON and JEFFERSON COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| PAINTER   |          |         |
| Bridges, Locks, Dams,<br>Tension Towers & Energized<br>Substations..... | \$ 32.80 | 17.68   |
| Power Generating Facilities..   | \$ 29.65 | 17.68   |

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PAIN0476-001 06/01/2019

COLUMBIANA, MAHONING, and TRUMBULL COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| PAINTER      |          |         |
| GROUP 1..... | \$ 25.82 | 16.58   |
| GROUP 2..... | \$ 32.45 | 16.58   |
| GROUP 3..... | \$ 26.03 | 16.58   |
| GROUP 4..... | \$ 26.47 | 16.58   |
| GROUP 5..... | \$ 26.47 | 16.58   |
| GROUP 6..... | \$ 26.72 | 16.58   |
| GROUP 7..... | \$ 27.82 | 16.58   |

PAINTER CLASSIFICATIONS:

GROUP 1: Painters, Brush & Roller

GROUP 2: Bridges

GROUP 3: Structural Steel

GROUP 4: Spray, Except Bar Joist/Deck

GROUP 5: Epoxy/Mastic; Spray- Bar Joist/Deck; Working Above  
50 Feet; and Swingstages

GROUP 6: Tanks; Sandblasting

GROUP 7: Towers; Stacks

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PAIN0555-002 06/01/2019

ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO

|              | Rates    | Fringes |
|--------------|----------|---------|
| PAINTER      |          |         |
| GROUP 1..... | \$ 31.04 | 16.31   |
| GROUP 2..... | \$ 32.50 | 16.31   |
| GROUP 3..... | \$ 33.96 | 16.31   |
| GROUP 4..... | \$ 36.82 | 16.31   |

PAINTER CLASSIFICATIONS

GROUP 1 - Containment Builder

GROUP 2 - Brush; Roller; Power Tools, Under 40 feet

GROUP 3 - Sand Blasting; Spray; Steam Cleaning; Pressure

Washing; Epoxy & Two Component Materials; Lead Abatement; Hazardous Waste; Toxic Materials; Bulk & Storage Tanks of 25,000 Gallon Capacity or More; Elevated Tanks

GROUP 4 - Stacks; Bridges

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PAIN0639-001 05/01/2011

|                             | Rates    | Fringes    |
|-----------------------------|----------|------------|
| Sign Painter & Erector..... | \$ 20.61 | 3.50+a+b+c |

FOOTNOTES: a. 7 Paid Holidays: New Year's Day; Memorial Day; July 4th; Labor Day; Thanksgiving Day; Christmas Day & 1 Floating Day  
 b. Vacation Pay: After 1 year's service - 5 days' paid vacation; After 2, but less than 10 years' service - 10 days' paid vacation; After 10, but less than 20 years' service - 15 days' paid vacation; After 20 years' service - 20 days' paid vacation  
 c. Funeral leave up to 3 days maximum paid leave for death of mother, father, brother, sister, spouse, child, mother-in-law, father-in-law, grandparent and inlaw provided employee attends funeral

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PAIN0788-002 06/01/2019

ASHLAND, CRAWFORD, ERIE, HANCOCK, HURON, MARION, MORROW, OTTAWA (Allen, Bay, Bono, Catawba Island, Clay Center, Curtice, Danbury, Eagle Beach, Elliston, Elmore, Erie, Fishback, Gem Beach & Genoa), RICHLAND, SANDUSKY, SENECA & WYANDOT

|                       | Rates    | Fringes |
|-----------------------|----------|---------|
| PAINTER               |          |         |
| Brush & Roller.....   | \$ 24.66 | 14.05   |
| Structural Steel..... | \$ 26.26 | 14.05   |

WINTER REPAINT: Between December 1 to March 31 - 90%JR

\$.50 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK:

While working swingstage, boatswain chair, needle beam and horizontal cable. While operating sprayguns, sandblasting, cobblasting and high pressure waterblasting (4000psi).

\$1.00 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK:

For the application of catalized epoxy, including latex epoxy that is deemed hazardous, lead abatement, or for work or material where special precautions beyond normal work duties must be taken. For working on stacks, tanks, and towers over 40 feet in height.

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PAIN0813-005 12/01/2008

GALLIA, LAWRENCE, MEIGS & VINTON

| Rates | Fringes |
|-------|---------|
|-------|---------|

PAINTER

|   |          |       |
|---|----------|-------|
| Base Rate.....                                | \$ 24.83 | 10.00 |
| Bridges, Locks, Dams &<br>Tension Towers..... | \$ 27.83 | 10.00 |

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PAIN0841-001 06/01/2018

MEDINA, PORTAGE (South of and including Ohio Turnpike), and  
SUMMIT (South of and including Ohio Turnpike) COUNTIES

Rates Fringes

Painters:

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 25.75 | 14.35 |
| GROUP 2..... | \$ 26.40 | 14.35 |
| GROUP 3..... | \$ 26.50 | 14.35 |
| GROUP 4..... | \$ 26.60 | 14.35 |
| GROUP 5..... | \$ 27.00 | 14.35 |
| GROUP 6..... | \$ 39.20 | 11.75 |
| GROUP 7..... | \$ 27.00 | 14.35 |

PAINTER CLASSIFICATIONS:

GROUP 1 - Brush, Roller & Paperhanger

GROUP 2 - Epoxy Application

GROUP 3 - Swing Scaffold, Bosum Chair, & Window Jack

GROUP 4 - Spray Gun Operator of Any & All Coatings

GROUP 5 - Sandblast, Painting of Standpipes, etc. from  
Scaffolds, Bridge Work and/or Open Structural Steel,  
Standpipes and/or Water Towers

GROUP 6 - Public & Commerce Transportation, Steel or  
Galvanized, Bridges, Tunnels & Related Support Items  
(concrete)

GROUP 7 - Synthetic Exterior, Drywall Finisher and/or Taper,  
Drywall Finisher and Follow-up Man Using Automatic Tools

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PAIN0841-002 06/01/2018

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS & WAYNE

Rates Fringes

PAINTER

|  |          |       |
|--|----------|-------|
| Bridges; Towers, Poles &<br>Stacks; Sandblasting<br>Steel; Structural Steel &<br>Metalizing..... | \$ 22.78 | 13.63 |
| Brush & Roller.....  | \$ 21.77 | 13.63 |
| Spray; Tank Interior &<br>Exterior.....  | \$ 22.60 | 13.63 |

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PAIN1020-002 04/01/2019

ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER,  
PAULDING, PUTNAM, SHELBY, VAN WERT, and WILLIAMS COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| PAINTER  |          |         |
| Brush & Roller.....  | \$ 24.57 | 15.03   |
| Drywall Finishing & Taping..                                 | \$ 23.27 | 15.03   |
| Lead Abatement.....  | \$ 26.32 | 15.03   |
| Spray, Sandblasting<br>Pressure Cleaning, &<br>Refinery..... | \$ 25.32 | 15.03   |
| Swing Stage, Chair,<br>Spiders, & Cherry Pickers...          | \$ 24.82 | 15.03   |
| Wallcoverings.....   | \$ 22.17 | 15.03   |

All surfaces 40 ft. or over where material is applied to or labor performed on, above ground level (exterior), floor level (interior) - \$.50 premium

Applying Coal Tar Products - \$1.00 premium

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PAIN1275-002 05/01/2019

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION

|   | Rates    | Fringes |
|---|----------|---------|
| PAINTER   |          |         |
| Bridges.....  | \$ 34.24 | 14.20   |
| Brush; Roller.....  | \$ 24.76 | 14.20   |
| Sandblasting;<br>Steamcleaning;<br>Waterblasting (3500 PSI or<br>Over)& Hazardous Work..... | \$ 25.46 | 14.20   |
| Spray.....  | \$ 25.26 | 14.20   |
| Stacks; Tanks; & Towers.....  | \$ 28.27 | 14.20   |
| Structural Steel & Swing<br>Stage.....  | \$ 25.06 | 14.20   |

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PLAS0109-001 05/01/2018

MEDINA, PORTAGE, STARK, and SUMMIT COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 28.86 | 17.11   |

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PLAS0109-003 05/01/2018

CARROLL, HOLMES, TUSCARAWAS, and WAYNE COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 28.21 | 17.11   |

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PLAS0132-002 05/01/2018

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 28.86 | 17.11   |



PLAS0404-002 05/01/2018

ASHTABULA, CUYAHOGA, GEAUGA, AND LAKE COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 29.63 | 17.11   |

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PLAS0404-003 05/01/2018

LORAIN COUNTY

|                | Rates    | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 28.86 | 17.11   |

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PLAS0526-022 05/01/2018

COLUMBIANA, MAHONING, and TRUMBULL COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 28.86 | 17.11   |

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PLAS0526-023 05/01/2018

BELMONT, HARRISON, and JEFFERSON COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 28.21 | 17.11   |

-----  
PLAS0886-001 05/01/2018

FULTON, HANCOCK, HENRY, LUCAS, PUTNAM, and WOOD COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 29.63 | 17.11   |

-----  
PLAS0886-003 05/01/2018

DEFIANCE, ERIE, HURON, OTTAWA, PAULDING, SANDUSKY, and SENECA COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 28.86 | 17.11   |

-----  
PLAS0886-004 05/01/2018

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, and VAN WERT COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 28.21 | 17.11   |

-----  
PLUM0042-002 07/01/2018

ASHLAND, CRAWFORD, ERIE, HURON, KNOX, LORAIN, MORROW, RICHLAND & WYANDOT

Rates Fringes

|  |          |       |
|--|----------|-------|
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 34.20 | 22.07 |
|--|----------|-------|

-----  
PLUM0050-002 07/01/2019

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING,  
PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|  |          |       |
|--|----------|-------|
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 42.00 | 26.73 |
|--|----------|-------|

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PLUM0055-003 04/29/2019

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA (N. of Rte. #18 &  
Smith Road) & SUMMIT (N. of Rte. #303, including the corporate  
limits of the city of Hudson)

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|              |          |       |
|--------------|----------|-------|
| PLUMBER..... | \$ 36.55 | 26.74 |
|--------------|----------|-------|

-----  
PLUM0083-001 07/01/2017

BELMONT & MONROE (North of Rte. #78)

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|                              |          |       |
|------------------------------|----------|-------|
| Plumber and Steamfitter..... | \$ 32.16 | 31.51 |
|------------------------------|----------|-------|

-----  
PLUM0094-002 05/01/2019

CARROLL (Northen Half), STARK, and WAYNE COUNTIES

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|                         |          |       |
|-------------------------|----------|-------|
| PLUMBER/PIPEFITTER..... | \$ 35.78 | 20.14 |
|-------------------------|----------|-------|

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PLUM0120-002 04/30/2018

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN (the C.E.I. Power  
House in Avon Lake), MEDINA (N. of Rte. #18) & SUMMIT (N. of  
#303)

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|                 |          |       |
|-----------------|----------|-------|
| PIPEFITTER..... | \$ 37.67 | 22.42 |
|-----------------|----------|-------|

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PLUM0162-002 06/17/2019

CHAMPAIGN, CLARK, CLINTON, DARKE, FAYETTE, GREENE, MIAMI,  
MONTGOMERY & PREBLE

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|  |          |       |
|--|----------|-------|
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 31.25 | 24.37 |
|--|----------|-------|

-----  
PLUM0168-002 06/01/2018

MEIGS, MONROE (South of Rte. #78), MORGAN (South of Rte. #78) & WASHINGTON

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLUMBER/PIPEFITTER..... | \$ 34.17 | 31.08   |

-----  
PLUM0189-002 06/01/2018

DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON, MARION, PERRY, PICKAWAY, ROSS & UNION

|  | Rates    | Fringes |
|--|----------|---------|
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 36.20 | 23.74   |

-----  
PLUM0219-002 05/31/2018

MEDINA (Rte. #18 from eastern edge of Medina Co., west to eastern corporate limits of the city of Medina, & on the county road from the west corporate limits of Medina running due west to and through community of Risley to the western edge of Medina County - All territory south of this line), PORTAGE, and SUMMIT (S. of Rte. #303) COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Plumber and Steamfitter..... | \$ 37.02 | 23.79   |

-----  
PLUM0392-002 06/01/2019

BROWN, BUTLER, CLERMONT, HAMILTON & WARREN

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLUMBER/PIPEFITTER..... | \$ 32.81 | 21.27   |

-----  
PLUM0396-001 06/01/2019

COLUMBIANA (Excluding Washington & Yellow Creek Townships & Liverpool Twp. - Secs. 35 & 36 - West of County Road #427), MAHONING and TRUMBULL COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLUMBER/PIPEFITTER..... | \$ 34.00 | 25.46   |

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PLUM0495-002 06/01/2018

CARROLL (Rose, Monroe, Union, Lee, Orange, Perry & Loudon Townships), COLUMBIANA (Washington & Yellow Creek Townships & Liverpool Township, Secs. 35 & 36, West of County Rd. #427), COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN (South to State Rte. #78 & from McConnelville west on State Rte. #37 to the Perry County line), MUSKINGUM, NOBLE, and TUSCARAWAS COUNTIES

Rates Fringes

|  |          |       |
|--|----------|-------|
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 38.24 | 23.09 |
|--|----------|-------|

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PLUM0577-002 06/01/2019

ADAMS, ATHENS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, PIKE,  
SCIOTO & VINTON

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|  |          |       |
|--|----------|-------|
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 34.90 | 24.11 |
|--|----------|-------|

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PLUM0776-002 08/01/2019

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY and VAN WERT  
COUNTIES

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|  |          |       |
|--|----------|-------|
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 36.64 | 24.73 |
|--|----------|-------|

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TEAM0377-003 05/01/2019

STATEWIDE, EXCEPT CUYAHOGA, GEAUGA & LAKE

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|              |          |       |
|--------------|----------|-------|
| TRUCK DRIVER |          |       |
| GROUP 1..... | \$ 28.04 | 15.70 |
| GROUP 2..... | \$ 28.46 | 15.70 |

TRUCK DRIVER CLASSIFICATIONS

GROUP 1 - Asphalt Distributor; Batch; 4- Wheel Service;  
4-Wheel Dump; Oil Distributor & Tandem

GROUP 2 - Tractor-Trailer Combination: Fuel; Pole Trailer;  
Ready Mix; Semi-Tractor; & Asphalt Oil Spraybar Man When  
Operated From Cab; 5 Axles & Over; Belly Dump; End Dump;  
Articulated Dump; Heavy Duty Equipment; Low Boy; & Truck  
Mechanic

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TEAM0436-002 05/01/2019

CUYAHOGA, GEAUGA & LAKE

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|              |          |       |
|--------------|----------|-------|
| TRUCK DRIVER |          |       |
| GROUP 1..... | \$ 28.40 | 16.95 |
| GROUP 2..... | \$ 28.90 | 16.95 |

GROUP 1: Straight & Dump, Straight Fuel

GROUP 2: Semi Fuel, Semi Tractor, Euclids, Darts, Tank,  
Asphalt Spreaders, Low Boys, Carry-All, Tourna-Rockers,  
Hi-Lifts, Extra Long Trailers, Semi-Pole Trailers, Double  
Hook-Up Tractor Trailers including Team Track & Railroad  
Siding, Semi-Tractor & Tri-Axle Trailer, Tandem Tractor &

Tandem Trailer, Tag Along Trailer, Expandable Trailer or Towing Requiring Road Permits, Ready-Mix (Agitator or Non-Agitator), Bulk Concrete Driver, Dry Batch Truck, Articulated End Dump

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate

changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the

Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

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