

SECTION 8
PREVAILING WAGE RATES

PREVAILING WAGES

The Contractor agrees that each individual employed by the Contractor or any Subcontractor and engaged in work on the project under this Contract shall be paid the prevailing wage established by the Ohio Department of Commerce Division of Industrial Compliance (<https://wagehour.com.ohio.gov/w3/webwh.nsf/wrlogin/?openform>). This shall occur regardless of any contractual relationship which may be said to exist between the Contractor or any Subcontractor and such individual.

The Prevailing Wage Determination Schedule for this project is attached. If the Contractor needs a wage determination for any trade not included herein, he shall contact the Owner's Prevailing Wage Coordinator.

Prevailing Wage Determination Cover Letter

County: 
 Determination Date: 01/14/2020
 Expiration Date: 04/14/2020

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to

that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed.”

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)

wh1500



Important Notice Prevailing Wage Threshold Levels

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

“New” construction threshold for <i>Building Construction</i>:	\$250,000
“Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting” threshold level for <i>Building Construction</i>:	\$75,000

As of January 1, 2020:

“New” construction that involves <i>roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction</i> threshold level has been adjusted to:	\$93,292
“Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting” that involves <i>roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction</i> threshold level has been adjusted to:	\$27,950

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill’s Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce
 Division of Industrial Compliance
 Bureau of Wage and Hour Administration
 6606 Tussing Road, PO Box 4009
 Reynoldsburg, Ohio 43068-9009
 Phone: 614-644-2239
 Fax: 614-728-8639
www.com.ohio.gov



PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census*, but may not increase or decrease more than 3% for any year

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.



Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration - must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.

- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.

- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 1. Time cards, time sheets, daily work records, etc.
 2. Payroll ledger\journals and canceled checks\check register.
 3. Fringe benefit records must include program, address, account number, & canceled checks.
 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.

- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.

- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.

- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 1. **Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.**



**Department
of Commerce**

Division of Industrial Compliance

- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - 1. Employees' names, addresses, and social security numbers.
 - a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
 - 2. Employees' work classification.
 - a. Be specific about the laborers and/or operators (Group)
 - b. For all apprentices, show level/year and percent of journeyman's rate
 - 3. Hours worked on the project for each employee.
 - a. The number of hours worked in each day and the total number of hours worked each week.
 - 4. Hourly rate for each employee.
 - a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
 - 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - b. When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080**.
 - 6. Gross amount earned on all projects during the pay period.
 - 7. Total deductions from employee's wages.
 - 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.


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INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory, employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce Division of Industrial Compliance and Labor Bureau of Wage & Hour Administration 6606 Tussing Rd. P. O. Box 4009 Reynoldsburg, OH 43068-9009 Phone: (614) 644-2239

Certified Payroll Heading

Employer name and address: Company's full name and address. Indicate if the company is a subcontractor. If so list the name of the General or Prime. Project: Name and location of the project, including county. Contracting Public Authority: Name and address of the contracting public authority. Week Ending: Month, day, and year for last day of reporting period. Payroll #: Indicates first, second, third, etc. payroll filed by the company for the project. Page Indicator: number of pages included in the report. Project Number: Determined by the public authority. If there is no number leave blank.

Information by Column

- 1. Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the project. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- 2. Work Class: List classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.
- 3. Hours Worked, Day & Date: In the first row of column 3 enter days of pay period example: M T W T H F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. Project Total Hours : Total the hours entered for pay period.
- 5. Base Rate: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
 - Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
 - Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans
 - Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- 6. Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours X base rate should equal project gross.
- 7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- 9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- 10. Self explanatory.
- 11. Self explanatory.
- 12. Self explanatory.

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CONTACT US

Division of Industrial Compliance & Labor
6606 Tussing Road
Reynoldsburg, OH 43068

Phone 614.644.2223
Fax 614.644.2618
Email IC@com.state.oh.us

Webmaster
Contact the Webmaster for Questions
or Comments on the Website:
webmaster@com.state.oh.us

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U.S. Consumer Product Safety
Commission
National Electric, Fire Alarm and Sprinkler
Codes
Minor Labor Law Poster
2017 Minimum Wage Poster
2018 Minimum Wage Poster

**ABOUT INDUSTRIAL
COMPLIANCE**

Director Sheryl Maxfield
Superintendent Geoff Eaton

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CERTIFIED PAYROLL REPORT

Employer Name & Address	Name of General / Prime Contractor	Project Name & Location				Contracting Public Authority										
Check if subcontractor <input type="checkbox"/>		Week Ending _____		Payroll # _____		Page _____ Of _____		Project Number _____								
1. Employee Name, Address and Social Security Number	2. Work Class	3. Hours Worked - Day & Date				4. Project Total Hrs	5. Base Rate	6. Project Gross	7. Fringes:			8. Total Hours All Jobs	9. Total Gross All Jobs	10. Taxes Withheld	11. Other Deducts	12. NET Paid
		OT	ST	OT	ST				OT	ST	H&W					
[This area is intentionally left blank for data entry. The table structure is defined in the header above.]																

Date _____ My signature on this form signifies that I pay, or supervise the payment of the employees shown above. I am certifying: 1) That during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done. 2) That the fringe benefits have been paid as indicated above. 3) That no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissible deductions as defined in the Ohio Revised Code Chapter 4115. 4) That apprentices are registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution.

Name and Title _____

Signature _____



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Ohio Department of Commerce Bureau of Wage & Hour Administration

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Classification = All, County = MARION, Union = All

County	Classification	Effective	Posted	Union
MARION	Asbestos Worker	8/23/2018	8/23/2018	Asbestos Local 207 OH
MARION	Asbestos Worker	7/10/2019	7/10/2019	Asbestos Local 50 Zone 1
MARION	Boilermaker	3/28/2012	3/28/2012	Boilermaker Local 85
MARION	Bricklayer	6/1/2019	5/29/2019	Bricklayer Local 40
MARION	Carpenter	5/1/2019	5/1/2019	Carpenter Millwright Local 1090 Columbus
MARION	Carpenter	3/5/2014	3/5/2014	Carpenter NE District Industrial Dock & Door
MARION	Carpenter	5/1/2019	5/1/2019	Carpenter & Pile Driver Local 200
MARION	Carpenter	5/1/2019	5/1/2019	Carpenter & Piledriver SC District HevHwy
MARION	Bricklayer	6/1/2019	5/29/2019	Cement Mason Bricklayer Local 97 HevHwy A
MARION	Bricklayer	6/1/2019	5/29/2019	Cement Mason Bricklayer Local 97 HevHwy B
MARION	Cement	6/1/2019	5/23/2019	Cement Mason Local 132 (Columbus)
MARION	Cement Mason	7/31/2019	7/31/2019	Cement Mason Statewide HevHwy Exhibit A District III
MARION	Cement Mason	7/31/2019	7/31/2019	Cement Mason Statewide HevHwy Exhibit B District III
MARION	Electrical	1/1/2020	12/4/2019	Electrical Local 688 Inside
MARION	Electrical	1/1/2020	12/4/2019	Electrical Local 688 Inside Lt Commercial South West
MARION	Voice Data Video	6/5/2019	6/5/2019	Electrical Local 688 Voice Data Video
MARION	Lineman	4/24/2019	4/24/2019	Electrical Local 71 High Tension Pipe Type Cable
MARION	Lineman	4/24/2019	4/24/2019	Electrical Local 71 Outside Utility Power
MARION	Lineman	2/27/2019	2/27/2019	Electrical Local 71 Outside (Central OH Chapter)
MARION	Voice Data Video	10/18/2017	10/18/2017	Electrical Local 71 Voice Data Video Outside
MARION	Elevator	1/22/2020	1/22/2020	Elevator Local 37
MARION	Glazier	11/6/2019	11/6/2019	Glazier Local 372
MARION	Ironworker	6/1/2019	5/23/2019	Ironworker Local 172
MARION	Laborer Group 1	5/23/2019	5/23/2019	Labor HevHwy 3
MARION	Laborer Group 1	5/29/2019	5/29/2019	Laborer Local 574
MARION	Operating Engineer	5/1/2019	5/1/2019	Operating Engineers - Building Local 18 - Zone III
MARION	Operating Engineer	5/1/2019	5/1/2019	Operating Engineers - HevHwy Zone II
MARION	Painter	6/10/2015	6/10/2015	Painter Local 639
MARION	Painter	8/3/2016	8/3/2016	Painter Local 639 Zone 2 Sign
MARION	Painter	6/1/2019	5/30/2019	Painter Local 788
MARION	Drywall Finisher	6/1/2019	5/30/2019	Painter Local 788
MARION	Painter	6/1/2019	5/30/2019	Painter Local 788 Hvy Hwy
MARION	Plasterer	7/26/2017	7/26/2017	Plasterer Local 132 (Columbus)
MARION	Plumber Pipefitter	12/11/2019	12/11/2019	Plumber Pipefitter Local 189
MARION	Roofer	10/16/2019	10/16/2019	Roofer Local 86
MARION	Sheet Metal Worker	10/9/2019	10/9/2019	Sheet Metal Local 24 Columbus
MARION	Sprinkler Fitter	1/22/2020	1/22/2020	Sprinkler Fitter Local 669
MARION	Truck Driver	9/11/2019	9/11/2019	Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957
MARION	Truck Driver	10/16/2019	10/16/2019	Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

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Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207 OH

Change # : LCN01-2018fbLoc207OH

Craft : Asbestos Worker Effective Date : 08/23/2018 Last Posted : 08/23/2018

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22

Special Calculation Note :

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note : Butler County:(townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence ,Huron, Milan, Shinrock & Vermilion)

Details :

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 50 Zone 1

Change # : LCN02-2019fbLoc50

Craft : Asbestos Worker Effective Date : 07/10/2019 Last Posted : 07/10/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Asbestos Insulation Mechanic	\$32.53		\$7.20	\$7.24	\$0.44	\$0.00	\$2.50	\$0.15	\$0.00	\$0.00	\$50.06	\$66.33
Firestop Technician	\$32.53		\$7.20	\$7.24	\$0.44	\$0.00	\$2.50	\$0.15	\$0.00	\$0.00	\$50.06	\$66.33
Apprentice Percent												
1st year	52.50	\$17.08	\$6.96	\$0.00	\$0.40	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$24.59	\$33.13
2nd year	62.83	\$20.44	\$6.96	\$0.91	\$0.40	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$28.86	\$39.08
3rd year	72.20	\$23.49	\$6.96	\$1.81	\$0.40	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$33.11	\$44.85
4th year	82.53	\$26.85	\$6.96	\$1.81	\$0.40	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$36.47	\$49.89

Special Calculation Note : Other is Industry Fund.

Ratio :

4 Journeymen to 1 Apprentice Company Wide
except no apprentice may work on the jobsite without
a Mechanic

Jurisdiction (* denotes special jurisdictional note) :

ATHENS, AUGLAIZE, BUTLER*, CLINTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, SHELBY, UNION, VINTON, WARREN*

Special Jurisdictional Note : Township of Butler County-Townships of Lemon and Madison.
Warren County-Township of Cleer Creek, Franklin, Massie, Turtle Creek and Wayne

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Boilermaker Local 85

Change # : LCN01-2012kpLoc85

Craft : Boilermaker Effective Date : 03/28/2012 Last Posted : 03/28/2012

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Boilermaker	\$31.01	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$54.19	\$69.69
Apprentice	Percent										
1st 6 months	70.00	\$21.71	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$31.62	\$42.47
2nd 6 months	72.50	\$22.48	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$32.39	\$43.63
3rd 6 months	75.00	\$23.26	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$33.17	\$44.80
4th 6 months	77.50	\$24.03	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$47.21	\$59.23
5th 6 months	80.00	\$24.81	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$47.99	\$60.39
6th 6 months	85.00	\$26.36	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$49.54	\$62.72
7th 6 months	90.00	\$27.91	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$51.09	\$65.04
8th 6 months	95.00	\$29.46	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$52.64	\$67.37

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 5 Journeymen to 1 Apprentice
- 10 Journeymen to 2 Apprentice
- 15 Journeymen to 3 Apprentice

Helpers will be referred in the event that apprentices are NOT available.

Jurisdiction (* denotes special jurisdictional note) :

- ALLEN, ASHLAND, AUGLAIZE, CRAWFORD,
- DARKE, DEFIANCE, DELAWARE, ERIE,
- FULTON, HANCOCK, HARDIN, HENRY,
- HURON, KNOX, LOGAN, LUCAS, MARION,
- MERCER, MORROW, OTTAWA, PAULDING,
- PUTNAM, RICHLAND, SANDUSKY, SENECA,
- SHELBY, UNION, VAN WERT, WILLIAMS,
- WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 40

Change # : LCN01-2019fbLoc40

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/29/2019

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		
Bricklayer	\$31.01	\$9.50	\$10.52	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.77	\$67.27
Pointer Caulker Cleaner	\$31.01	\$9.50	\$10.52	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.77	\$67.27
Tile Setter, Stone, Marble & Cement Masons, Plasterer and Terrazzo & Mosaic Workers	\$31.01	\$9.50	\$10.52	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.77	\$67.27
Tile Marble Terrazzo Finishers	\$27.76	\$9.50	\$10.52	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.52	\$62.40
Lay Out Man	\$31.01	\$9.50	\$10.52	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.77	\$67.27
Saw Man	\$32.01	\$9.50	\$10.52	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.77	\$68.77
Stack Worker	\$32.51	\$9.50	\$10.52	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.27	\$69.52
Refractory Hot Work	\$33.51	\$9.50	\$10.52	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.27	\$71.02
Carbon Masonry and Swing Sand Blasting	\$32.51	\$9.50	\$10.52	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.27	\$69.52
Apprentice	Percent										
1st year	60.00	\$18.61	\$9.50	\$10.52	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$39.37	\$48.67
2nd year	65.00	\$20.16	\$9.50	\$10.52	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$40.92	\$50.99
3rd year	80.00	\$24.81	\$9.50	\$10.52	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$45.57	\$57.97
4th year	92.00	\$28.53	\$9.50	\$10.52	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$49.29	\$63.55
Mason Trainee	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1-90 Days	45.00	\$13.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.95	\$20.93

91-365 Days	45.00	\$13.95	\$9.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.45	\$30.43
2nd Year	50.00	\$15.51	\$9.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.01	\$32.76

Special Calculation Note : APPRENTICES BASED ON % OF EACH CLASS ABOVE PLUS FULL FRINGES

Ratio :

- 1-2 Journeymen to 1 Apprentice
- 3-4 Journeymen to 2 Apprentices
- 5-6 Journeymen to 2 Apprentices
- 6-10 Journeymen to 3 Apprentices
- ** Apprentices must be hired prior to hiring Mason Trainees***

Jurisdiction (* denotes special jurisdictional note) :

- ASHLAND, CRAWFORD, HARDIN, HOLMES,
- MARION, MORROW, RICHLAND, WAYNE,
- WYANDOT

Mason Finisher Ratio

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note :

Details :

All Free Standing Work shall be \$ 1.50 per hour above the Regular rate.
 Radial brick, common brick, face brick, and acid brick linings, All sandblasting and the leaving of carbon masonry material on all swinging stage and/or scaffolding will be at the rate of \$1.50 per hour above Regular rate.
 "Hot Work" shall receive \$ 2.50 per hour above Regular Rate.
 Working on vertical slip forms, jump forms or continuous forming of any kind shall be \$1.50 per hour above Regular rate, for all work from the base up to 5th (50)feet. Above that height they shall be paid at the Regular rate of time and one-half.
 Topping Materials (emery, iron etc.) will be \$.50 per hour above regular rate.
 Layout man and Sawman shall receive .25 per hour over the Journeymen Rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright Local 1090 Columbus

Change # : LCN01-2019fbLoc1241

Craft : Carpenter Effective Date : 05/01/2019 Last Posted : 05/01/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Millwright	\$30.15		\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$52.64	\$67.71
Apprentice	Percent											
1st 6 months	60.00	\$18.09	\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$40.58	\$49.62
2nd 6 months	65.00	\$19.60	\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$42.09	\$51.89
3rd 6 months	70.00	\$21.10	\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$43.59	\$54.15
4th 6 months	75.00	\$22.61	\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$45.10	\$56.41
5th 6 months	80.00	\$24.12	\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$46.61	\$58.67
6th 6 months	85.00	\$25.63	\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$48.12	\$60.93
7th 6 months	90.00	\$27.13	\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$49.62	\$63.19
8th 6 months	95.00	\$28.64	\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$51.13	\$65.45

Special Calculation Note : Other is for UBC National Fund.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, LICKING, MADISON, MARION, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, UNION

Special Jurisdictional Note :

Details :

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, underground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are

identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hosts; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drivers directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planning, extruder, ball, dust collectors, equipment in meat packing plants, splicing or ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, dripping of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trail run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter NE District Industrial Dock & Door

Change # : LCN01-2014fbCarpNEStatewide

Craft : Carpenter Effective Date : 03/05/2014 Last Posted : 03/05/2014

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Carpenter	\$19.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Percent										
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details :

10/27/10 New Contract jc

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter & Pile Driver Local 200

Change # : LCNO1-2019fbLoc200

Craft : Carpenter Effective Date : 05/01/2019 Last Posted : 05/01/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Carpenter	\$26.74		\$7.25	\$8.98	\$0.40	\$0.00	\$1.45	\$0.10	\$0.00	\$0.00	\$44.92	\$58.29
Pile Driver	\$29.34		\$7.25	\$8.98	\$0.40	\$0.00	\$1.45	\$0.10	\$0.00	\$0.00	\$47.52	\$62.19
Apprentice paid at % of their rate above	Percent											
1st 6 months	60.00	\$16.04	\$7.25	\$0.00	\$0.40	\$0.00	\$0.87	\$0.10	\$0.00	\$0.00	\$24.66	\$32.69
2nd 6 months	65.00	\$17.38	\$7.25	\$1.00	\$0.40	\$0.00	\$0.94	\$0.10	\$0.00	\$0.00	\$27.07	\$35.76
3rd 6 months	70.00	\$18.72	\$7.25	\$2.00	\$0.40	\$0.00	\$1.02	\$0.10	\$0.00	\$0.00	\$29.49	\$38.85
4th 6 months	75.00	\$20.05	\$7.25	\$2.00	\$0.40	\$0.00	\$1.09	\$0.10	\$0.00	\$0.00	\$30.89	\$40.92
5th 6 months	80.00	\$21.39	\$7.25	\$7.18	\$0.40	\$0.00	\$1.16	\$0.10	\$0.00	\$0.00	\$37.48	\$48.18
6th 6 months	85.00	\$22.73	\$7.25	\$7.63	\$0.40	\$0.00	\$1.23	\$0.10	\$0.00	\$0.00	\$39.34	\$50.70
7th 6 months	90.00	\$24.07	\$7.25	\$8.08	\$0.40	\$0.00	\$1.31	\$0.10	\$0.00	\$0.00	\$41.21	\$53.24
8th 6 months	90.00	\$24.07	\$7.25	\$8.08	\$0.40	\$0.00	\$1.31	\$0.10	\$0.00	\$0.00	\$41.21	\$53.24

Special Calculation Note : Other is UBC National Fund.

Ratio :

- 1 Journeyman to 1 Apprentice
- Thereafter
- 2 Journeyman to 1 Apprentice

The first carpenter on the job shall be a journeyman.
 The second carpenter employed may be an apprentice carpenter. After one (1) journeyman and one (1) apprentice are employed, each employer shall employ a ratio of one (1) apprentice, when available, to two (2) journeyman.

Jurisdiction (* denotes special jurisdictional note) :

- DELAWARE, FAIRFIELD, FRANKLIN,
- GUERNSEY, LICKING, MADISON, MARION,
- MUSKINGUM, MORGAN, NOBLE, PERRY,
- PICKAWAY, UNION

Special Jurisdictional Note :**Details :**

CARPENTERS duties shall include but not limited to the milling, fashioning, joining, assembling, erecting, fastening, or dismantling of scaffolding and of material of wood, plastic, metal, fiber, cork and composition, and all other substitute materials. The handling, cleaning, erecting, installing and dismantling of machinery, equipment and all materials used by carpenters.

The building and setting of all concrete forms and decking, and dismantling the same; the setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts; the making of all forms for bulkheads, figures, post, balusters and ornaments. The erection and installation of cooling towers assembled onsite. The building of all barricades and handling of rough lumber and drywall. The installation of all required blocking and all toilet accessories, including but not limited to grab bars, napkin dispensers and receptacles, mirrors and soap dispensers. The installation of metal studs and the welding of studs and other fastenings to receive material being applied by carpenters. The installation of all material used in drywall construction such as plasterboard, transite and other composition boards. The installation of carpet, artificial turf, wood and Resilient floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic and rubber tile, whether nailed or laid in, or with linoleum paste or glue compositions. The installation of garage and overhead doors. The installation of fixtures, cabinets, shelving, racks, louvers, etc. The assembling and setting of all seats in theaters, halls, churches, schools, auditoriums, grandstands and other buildings. Our claim of jurisdiction, therefore, extends over the following subdivisions of the trade. Carpenters and Joiners; Bridge, Dock and Wharf Carpenters, Divers, Underpinners, Timbermen and Core Drillers; Shipwrights, Boat Builders, Ship Carpenters, Joiners and Caulkers, Cabinet Makers, Bench Hands, Stair Builders; Millmen; Wood and Resilient Floor Layers and Finishers; Carpet Layers; Shinglers; Siders; Insulators; Acoustic and Drywall Applicators; Shorers and House Movers; Loggers; Lumber and Sawmill Workers; Furniture Workers; Reed and Rattan Workers; Shingle Weavers; Casket and Coffin Makers; Box Makers; Railroad Carpenters; and Car Builders, regardless of material used; and all those engaged in the operation of woodworking or other machinery required in the fashioning, milling or manufacturing of products used in the trade, or engaged as helpers to any of the above divisions or subdivisions, and the handling, erecting and installing of material on any of the above divisions or subdivisions; burning welding, rigging and the use of any instrument or tool for layout work incidental to the trade. When the term "Carpenter" and "Joiner" is used, it shall mean all the subdivisions of the trade.

PILEDRIVER:

Where piling is used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, the erection of all sea walls and breakwaters.

The placing of all walling, bumper guards of wood or metal. The framing, boring, drilling or burning of all holes in the same, all tie and hog rods in connection with Piledrivers work.

The driving, bracing, plumbing, cutting-off and capping of all piling whether wood, steel sheeting, metal pipe piling, composite or concrete.

The heading and splicing of wood piling and the making of woodsheet piling, The welding, cutting or burning of any metal and wood piling and shoring and underpinning in connection with Piledriver work.

The loading and unloading of all piling and other material used in connection with Piledrivers work.

The loading, unloading, erecting, framing, dismantling, moving and handling of all drivers, derrick, cranes and other piledriving equipment used in the work. Drilling in piling or drilled in caissons where a steel liner is used.

All machinery used for handling spuds or anchors on floating equipment used in our work shall be operated by our members. Where swing lines or derricks are used, members shall be used as watchmen.

All underwater and marine work on all bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. All clamming work that is done by floating derricks.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter & Piledriver SC District HevHwy

Change # : LCN01-2019fbLoc200

Craft : Carpenter Effective Date : 05/01/2019 Last Posted : 05/01/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Carpenter	\$29.34		\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$47.79	\$62.46
Piledriver	\$29.07		\$6.57	\$7.78	\$0.36	\$0.00	\$1.51	\$0.10	\$0.00	\$0.00	\$45.39	\$59.93
Apprentice	Percent											
1st 6 months	60.00	\$17.60	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$36.05	\$44.86
2nd 6 months	65.00	\$19.07	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$37.52	\$47.06
3rd 6 months	70.00	\$20.54	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$38.99	\$49.26
4th 6 months	75.00	\$22.00	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$40.46	\$51.46
5th 6 months	80.00	\$23.47	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$41.92	\$53.66
6th 6 months	85.00	\$24.94	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$43.39	\$55.86
7th 6 months	90.00	\$26.41	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$44.86	\$58.06
8th 6 months	95.00	\$27.87	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$46.32	\$60.26

Special Calculation Note : Other is UBC National Fund

Ratio :

1 Journeymen to 1 Apprentice

An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprentices employed.

Thereafter, every third additional carpenter hired shall be an apprentice, if available, and if practical for the type of work being performed.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON, WASHINGTON

Special Jurisdictional Note : **Highway Construction, Airport Construction, Heavy Construction but not limited to: (Tunnels, subways, drainage projects, flood control, reservoirs). Railroad

Construction, Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building site, Power Plant, Amusement Park, Athletic stadium site, Sewer and Water Plants. When the contractor furnishes the necessary underwater gear for the diver, the diver shall be paid one and one half (1 & 1/2) times the journeyman rate for the time spent in the water.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change # : LCN01-2019fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/29/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Cement Mason Bricklayer Sewer Water Works A	\$29.34		\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.45	\$60.12
Apprentice	Percent											
1st year	50.00	\$14.67	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.78	\$38.12
2nd year	70.00	\$20.54	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.65	\$46.92
3rd year	90.00	\$26.41	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.52	\$55.72

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

- ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change # : LCN01-2019fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/29/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$30.33		\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.45	\$61.62
Apprentice	Percent											
1st year	50.00	\$15.16	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.28	\$38.87
2nd year	70.00	\$21.23	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.35	\$47.97
3rd year	90.00	\$27.30	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.42	\$57.07

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

- ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN

WERT, VINTON, WARREN, WASHINGTON,
WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 132 (Columbus)

Change # : LCN01-2019fbLoc132

Craft : Cement Effective Date : 06/01/2019 Last Posted : 05/23/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Cement Mason	\$26.48	\$7.50	\$4.30	\$0.65	\$0.00	\$2.85	\$0.00	\$0.00	\$0.00	\$41.78	\$55.02
Apprentice	Percent										
1st yr	70.00	\$18.54	\$7.50	\$4.30	\$0.65	\$0.00	\$2.85	\$0.00	\$0.00	\$33.84	\$43.10
2nd yr	80.00	\$21.18	\$7.50	\$4.30	\$0.65	\$0.00	\$2.85	\$0.00	\$0.00	\$36.48	\$47.08
3rd yr	90.00	\$23.83	\$7.50	\$4.30	\$0.65	\$0.00	\$2.85	\$0.00	\$0.00	\$39.13	\$51.05

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, UNION, VINTON, WYANDOT

Special Jurisdictional Note :

Details :

Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates:

\$.50 above the regular rate for heights up to fifty (50) feet above grade level

\$1.00 above the regular rate for heights over fifty (50) feet above grade level

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Statewide HevHwy Exhibit A District III

Change # : OCN01-2019fbCementHevHwy

Craft : Cement Mason Effective Date : 07/31/2019 Last Posted : 07/31/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Cement Mason	\$28.71	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$46.57	\$60.92
Apprentice	Percent										
1st Year	70.00	\$20.10	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$37.96	\$48.01
2nd Year	80.00	\$22.97	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$40.83	\$52.31
3rd Year	90.00	\$25.84	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$43.70	\$56.62

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, CARROLL, CHAMPAIGN, CLARK, CLINTON, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HARDIN, HARRISON, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WASHINGTON, WAYNE, WYANDOT

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Statewide HewHwy Exhibit B District III

Change # : OCN01-2019fbCementHewHwy

Craft : Cement Mason Effective Date : 07/31/2019 Last Posted : 07/31/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Cement Mason	\$28.87		\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$46.73	\$61.17
Apprentice	Percent											
1st Year	70.00	\$20.21	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$38.07	\$48.17
2nd Year	80.00	\$23.10	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$40.96	\$52.50
3rd Year	90.00	\$25.98	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$43.84	\$56.83

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, CARROLL, CHAMPAIGN, CLARK, CLINTON, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HARDIN, HARRISON, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WASHINGTON, WAYNE, WYANDOT

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 688 Inside

Change # : LCON2-2019fbLoc688in

Craft : Electrical Effective Date : 01/01/2020 Last Posted : 12/04/2019

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET		
									(*)	(*)	
Electrician	\$30.00	\$7.90	\$7.25	\$0.35	\$0.00	\$2.46	\$0.90	\$0.00	\$0.00	\$48.86	\$63.86
Over 50 feet	\$60.00	\$7.90	\$7.25	\$0.35	\$0.00	\$2.46	\$1.80	\$0.00	\$0.00	\$79.76	\$109.76
1st Level Construction Wireman 0-2000 hours	\$11.22	\$6.15	\$0.34	\$0.67	\$0.00	\$0.34	\$0.00	\$0.00	\$0.00	\$18.72	\$24.33
2nd Level CW 2001-4000 hours	\$12.03	\$6.15	\$0.36	\$0.67	\$0.00	\$0.36	\$0.00	\$0.00	\$0.00	\$19.57	\$25.58
3rd Level CW 4001-6000 hours	\$12.83	\$6.15	\$0.38	\$0.67	\$0.00	\$0.38	\$0.00	\$0.00	\$0.00	\$20.41	\$26.83
4th Level CW 6001-8000 hours	\$14.43	\$6.15	\$0.43	\$0.67	\$0.00	\$0.43	\$0.00	\$0.00	\$0.00	\$22.11	\$29.33
1st Level Construction Electrician 8001-10000 hours	\$16.04	\$6.15	\$0.48	\$0.67	\$0.00	\$0.48	\$0.00	\$0.00	\$0.00	\$23.82	\$31.84
2nd Level CE 10001-12000 hours	\$17.64	\$6.15	\$0.53	\$0.67	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$25.52	\$34.34
3rd Level CE 12001-14000 hours	\$22.85	\$6.15	\$0.67	\$0.67	\$0.00	\$0.67	\$0.00	\$0.00	\$0.00	\$31.01	\$42.44
Apprentice	Percent										
0-1000 hrs 1st Period	40.00	\$12.00	\$7.90	\$0.00	\$0.35	\$0.00	\$0.00	\$0.36	\$0.00	\$20.61	\$26.61
1001-2000 hrs 2nd Period	45.00	\$13.50	\$7.90	\$0.00	\$0.35	\$0.00	\$0.00	\$0.41	\$0.00	\$22.16	\$28.91
2001-3500 hrs 3rd Period	50.00	\$15.00	\$7.90	\$7.25	\$0.35	\$0.00	\$2.46	\$0.45	\$0.00	\$33.41	\$40.91
	65.00	\$19.50	\$7.90	\$7.25	\$0.35	\$0.00	\$2.46	\$0.59	\$0.00	\$38.05	\$47.80

3501-5000 hrs 4th Period												
5001-6500 hrs 5th Period	70.00	\$21.00	\$7.90	\$7.25	\$0.35	\$0.00	\$2.46	\$0.63	\$0.00	\$0.00	\$39.59	\$50.09
6501-8000 hrs 6th Period	85.00	\$25.50	\$7.90	\$7.25	\$0.35	\$0.00	\$2.46	\$0.77	\$0.00	\$0.00	\$44.23	\$56.98

Special Calculation Note : Other is NEBF (National Electrical Benifit Fund).

Ratio :

1-3 Jourenymen to 2 Apprentice
 4-6 Jourenymen to 4 Apprentice
 7-9 Jourenymen to 6 Apprentice
 Etc.

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CRAWFORD, HURON*, KNOX*,
 MARION, MORROW, RICHLAND, WYANDOT*

Special Jurisdictional Note : In Knox County the following townships: Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown, Jefferson. In Wyandot County the following townships: Sycamore, Crane, Eden, Pitt, Antrim and Tymochee. In Huron County the following townships: Richmond, New Haven, Ripley, and Greenwich.

Details :

Scope of work for CW/CEs will be limited only by what the employer deems appropriate and within the individual's qualifications to properly perform safely and in a workmanlike manner. Projects where CW/CEs could be utilized are office buildings, shopping centers, gas stations, auto sales agencies and garages, educational facilities, food service centers, restaurants, entertainment facilities, funeral homes, hospitals, clinics, motels, retail and wholesale facilities not to exceed 200,000 square feet and small manufacturing facilities not to exceed 50,000 square feet. Changes were sent in by mistake for apprentice and journeyman updates that where not in effect yet by Carl Neutzling. made changes back to old rates on 3-22.17. fb

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 688 Inside Lt Commercial South West

Change # : LCN03-2019fbLoc688in

Craft : Electrical Effective Date : 01/01/2020 Last Posted : 12/04/2019

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		
Electrician	\$30.00	\$7.90	\$7.25	\$0.35	\$0.00	\$2.46	\$0.90	\$0.00	\$0.00	\$48.86	\$63.86
Over 50 feet	\$60.00	\$7.90	\$7.25	\$0.35	\$0.00	\$2.46	\$1.80	\$0.00	\$0.00	\$79.76	\$109.76
CE-3 12,001-14,000 Hrs	\$22.45	\$6.15	\$0.67	\$0.67	\$0.00	\$0.67	\$0.00	\$0.00	\$0.00	\$30.61	\$41.84
CE-2 10,001-12,000 Hrs	\$17.64	\$6.15	\$0.53	\$0.67	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$25.52	\$34.34
CE-1 8,001-10,000 Hrs	\$16.04	\$6.15	\$0.48	\$0.67	\$0.00	\$0.48	\$0.00	\$0.00	\$0.00	\$23.82	\$31.84
CW-4 6,001-8,000 Hrs	\$14.43	\$6.15	\$0.43	\$0.67	\$0.00	\$0.43	\$0.00	\$0.00	\$0.00	\$22.11	\$29.33
CW-3 4,001-6,000 Hrs	\$12.83	\$6.15	\$0.38	\$0.67	\$0.00	\$0.38	\$0.00	\$0.00	\$0.00	\$20.41	\$26.83
CW-2 2,001-4,000 Hrs	\$12.03	\$6.15	\$0.36	\$0.67	\$0.00	\$0.36	\$0.00	\$0.00	\$0.00	\$19.57	\$25.58
CW-1 0-2,000 Hrs	\$11.22	\$6.15	\$0.34	\$0.67	\$0.00	\$0.34	\$0.00	\$0.00	\$0.00	\$18.72	\$24.33
Apprentice	Percent										
0-1000 hrs 1st Period	40.00	\$12.00	\$7.90	\$0.00	\$0.35	\$0.00	\$0.00	\$0.36	\$0.00	\$20.61	\$26.61
1001-2000 hrs 2nd Period	45.00	\$13.50	\$7.90	\$0.00	\$0.35	\$0.00	\$0.00	\$0.41	\$0.00	\$22.16	\$28.91
2001-3500 hrs 3rd Period	50.00	\$15.00	\$7.90	\$7.25	\$0.35	\$0.00	\$2.46	\$0.45	\$0.00	\$33.41	\$40.91
3501-5000 hrs 4th Period	65.00	\$19.50	\$7.90	\$7.25	\$0.35	\$0.00	\$2.46	\$0.59	\$0.00	\$38.05	\$47.80
5001-6500 hrs 5th Period	70.00	\$21.00	\$7.90	\$7.25	\$0.35	\$0.00	\$2.46	\$0.63	\$0.00	\$39.59	\$50.09

6501-8000 hrs 6th Period	85.00	\$25.50	\$7.90	\$7.25	\$0.35	\$0.00	\$2.46	\$0.77	\$0.00	\$0.00	\$44.23	\$56.98
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Special Calculation Note : Other is NEBF (National Electrical Benifit Fund) and Administration Fund

Ratio :

Journeyman 1-3 to 2 Apprentice
 Journeyman 4-6 to 4 Apprentice
 Journeyman 7-9 to 6 Apprentice
 Etc.

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CRAWFORD, HURON*, KNOX*,
 MARION, MORROW, RICHLAND, WYANDOT*

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note : In Knox County the following townships: Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown, Jefferson. In Wyandot County the following townships: Sycamore, Crane, Eden, Pitt, Antrim and Tymochee. In Huron County the following townships: Richland, New Haven, Ripley, and Greenwich.

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 688 Voice Data Video

Change # : LCN01-2019fbLoc688VDV

Craft : Voice Data Video Effective Date : 06/05/2019 Last Posted : 06/05/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrical Installer Technician B	\$27.42		\$7.90	\$0.82	\$0.70	\$0.53	\$0.80	\$0.63	\$0.00	\$0.00	\$38.80	\$52.51
Installer Technician A	\$28.42		\$7.90	\$0.85	\$0.70	\$0.55	\$0.80	\$0.66	\$0.00	\$0.00	\$39.88	\$54.09
Cable Puller	\$14.70		\$7.90	\$0.44	\$0.70	\$0.28	\$0.80	\$0.34	\$0.00	\$0.00	\$25.16	\$32.51
Apprentice												
	Percent											
1st 750 hours	55.00	\$15.08	\$7.90	\$0.45	\$0.70	\$0.29	\$0.80	\$0.35	\$0.00	\$0.00	\$25.57	\$33.11
2nd 750 hours	60.00	\$16.45	\$7.90	\$0.49	\$0.70	\$0.32	\$0.80	\$0.38	\$0.00	\$0.00	\$27.04	\$35.27
3rd 750 hours	65.00	\$17.82	\$7.90	\$0.53	\$0.70	\$0.34	\$0.80	\$0.41	\$0.00	\$0.00	\$28.50	\$37.41
4th 750 hours	70.00	\$19.19	\$7.90	\$0.58	\$0.70	\$0.37	\$0.80	\$0.44	\$0.00	\$0.00	\$29.98	\$39.58
5th 750 hours	75.00	\$20.57	\$7.90	\$0.62	\$0.70	\$0.40	\$0.80	\$0.48	\$0.00	\$0.00	\$31.47	\$41.75
6th 750 hours	80.00	\$21.94	\$7.90	\$0.66	\$0.70	\$0.42	\$0.80	\$0.51	\$0.00	\$0.00	\$32.93	\$43.89

Special Calculation Note : Other is for Holiday Pay. Vacation: Only applies to employees with one (1) continuous year of service with a firm.

Ratio :

1 Journeyman Installer to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CRAWFORD, HURON*, KNOX*, MARION, MORROW, RICHLAND, WYANDOT*

Special Jurisdictional Note : In Knox County the following townships: Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown, Jefferson.

In Wyandot County: Sycamore, Crane, Eden, Pitt, Antrim & Tymochee.

In Huron County: Richmond, New Haven, Ripley, & Greenwich.

Details :

An employee who is required to wear an electronic device after hours will receive an additional 1.00 per hour for all hours worked.

HOLIDAYS: Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Christmas Day, New Years Day.

The following work is EXCLUDED from the Teledata Technician work scope:

- Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- Installation of conduit &/or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 foot.
- Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit
- All HVAC control work.

TECHNICIAN (A) is a Technician B who holds a current Technician Certification from BICSI (Building Industry Consulting Service International, Inc.)

CABLE PULLERS are for the installation of cable from one termination point to another.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2019fbLoc7

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Electrical Lineman	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Lineman Welder	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Cable Splicer	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Operator A	\$39.02	\$6.00	\$1.17	\$0.39	\$0.00	\$8.97	\$0.35	\$0.00	\$0.00	\$55.90	\$75.41
Operator B	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Operator C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79
Groundman 0-12 months Exp	\$21.74	\$6.00	\$0.65	\$0.22	\$0.00	\$5.00	\$0.35	\$0.00	\$0.00	\$33.96	\$44.83
Groundman 0-12 months Exp w/CDL	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more w/CDL	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0.00	\$42.24	\$56.37
Equipment Mechanic A	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Equipment Mechanic B	\$31.26	\$6.00	\$0.94	\$0.31	\$0.00	\$7.19	\$0.35	\$0.00	\$0.00	\$46.05	\$61.68
Equipment Mechanic C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79
X-Ray Technician	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30

Apprentice	Percent											
1st 1000 hrs	60.00	\$26.09	\$6.00	\$0.78	\$0.26	\$0.00	\$6.00	\$0.35	\$0.00	\$0.00	\$39.48	\$52.52
2nd 1000 hrs	65.00	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0.00	\$42.24	\$56.37
3rd 1000 hrs	70.00	\$30.44	\$6.00	\$0.91	\$0.30	\$0.00	\$7.00	\$0.35	\$0.00	\$0.00	\$45.00	\$60.21
4th 1000 hrs	75.00	\$32.61	\$6.00	\$0.98	\$0.33	\$0.00	\$7.50	\$0.35	\$0.00	\$0.00	\$47.77	\$64.07
5th 1000 hrs	80.00	\$34.78	\$6.00	\$1.04	\$0.35	\$0.00	\$8.00	\$0.35	\$0.00	\$0.00	\$50.52	\$67.92
6th 1000 hrs	85.00	\$36.96	\$6.00	\$1.11	\$0.37	\$0.00	\$8.50	\$0.35	\$0.00	\$0.00	\$53.29	\$71.77
7th 1000 hrs	90.00	\$39.13	\$6.00	\$1.17	\$0.39	\$0.00	\$9.00	\$0.35	\$0.00	\$0.00	\$56.04	\$75.61

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2019fbLoc7

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Electrical Lineman	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Substation Technician	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Cable Splicer	\$43.14	\$6.00	\$1.29	\$0.43	\$0.00	\$9.92	\$0.35	\$0.00	\$0.00	\$61.13	\$82.70
Operator A	\$37.00	\$6.00	\$1.11	\$0.37	\$0.00	\$8.51	\$0.35	\$0.00	\$0.00	\$53.34	\$71.84
Operator B	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Operator C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Groundman 0-12 months Exp	\$20.61	\$6.00	\$0.62	\$0.21	\$0.00	\$4.74	\$0.35	\$0.00	\$0.00	\$32.53	\$42.84
Groundman 0-12 months Exp w/CDL	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more w/CDL	\$26.80	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.38	\$53.78
Equipment Mechanic A	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Equipment Mechanic B	\$29.62	\$6.00	\$0.89	\$0.30	\$0.00	\$6.81	\$0.35	\$0.00	\$0.00	\$43.97	\$58.78
Equipment Mechanic C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Line Truck w/uuger	\$29.17	\$6.00	\$0.88	\$0.29	\$0.00	\$6.71	\$0.35	\$0.00	\$0.00	\$43.40	\$57.99
Apprentice	Percent										
	60.00	\$24.73	\$6.00	\$0.74	\$0.25	\$5.69	\$0.35	\$0.00	\$0.00	\$37.76	\$50.13

1st 1000 hrs												
2nd 1000 hrs	65.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.37	\$53.77
3rd 1000 hrs	70.00	\$28.85	\$6.00	\$0.87	\$0.29	\$0.00	\$6.64	\$0.35	\$0.00	\$0.00	\$43.00	\$57.43
4th 1000 hrs	75.00	\$30.91	\$6.00	\$0.93	\$0.31	\$0.00	\$7.11	\$0.35	\$0.00	\$0.00	\$45.62	\$61.07
5th 1000 hrs	80.00	\$32.98	\$6.00	\$0.99	\$0.33	\$0.00	\$7.59	\$0.35	\$0.00	\$0.00	\$48.24	\$64.72
6th 1000 hrs	85.00	\$35.04	\$6.00	\$1.05	\$0.35	\$0.00	\$8.06	\$0.35	\$0.00	\$0.00	\$50.85	\$68.37
7th 1000 hrs	90.00	\$37.10	\$6.00	\$1.11	\$0.37	\$0.00	\$8.53	\$0.35	\$0.00	\$0.00	\$53.46	\$72.01

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note : 0.30 is for Health Retirement Account.

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings

such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside (Central OH Chapter)

Change # : LCR01-2019fbLoc71CentralOhio

Craft : Lineman Effective Date : 02/27/2019 Last Posted : 02/27/2019

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Electrical Lineman	\$38.27	\$6.00	\$1.15	\$0.38	\$0.00	\$6.89	\$0.06	\$0.00	\$0.00	\$52.75	\$71.89	
Traffic Signal & Lighting Journeyman	\$36.81	\$6.00	\$1.10	\$0.37	\$0.00	\$6.63	\$0.06	\$0.00	\$0.00	\$50.97	\$69.37	
Equipment Operator	\$33.62	\$6.00	\$1.01	\$0.34	\$0.00	\$6.05	\$0.06	\$0.00	\$0.00	\$47.08	\$63.89	
Groundman 0-12 months (W/O CDL)	\$20.39	\$6.00	\$0.61	\$0.20	\$0.00	\$3.67	\$0.06	\$0.00	\$0.00	\$30.93	\$41.13	
Groundman 0-12 Months W/CDL	\$22.27	\$6.00	\$0.67	\$0.22	\$0.00	\$4.01	\$0.06	\$0.00	\$0.00	\$33.23	\$44.37	
Groundman greater than 1 Year W/CDL	\$24.17	\$6.00	\$0.73	\$0.24	\$0.00	\$4.35	\$0.06	\$0.00	\$0.00	\$35.55	\$47.64	
Traffic Signal Apprentices												
1st 1,000 hours	\$22.09	\$6.00	\$0.66	\$0.22	\$0.00	\$3.98	\$0.06	\$0.00	\$0.00	\$33.01	\$44.05	
2nd 1,000 hours	\$23.93	\$6.00	\$0.72	\$0.24	\$0.00	\$4.31	\$0.06	\$0.00	\$0.00	\$35.26	\$47.23	
3rd 1,000 hours	\$25.77	\$6.00	\$0.77	\$0.26	\$0.00	\$4.64	\$0.06	\$0.00	\$0.00	\$37.50	\$50.39	
4th 1,000 hours	\$27.61	\$6.00	\$0.83	\$0.28	\$0.00	\$4.97	\$0.06	\$0.00	\$0.00	\$39.75	\$53.56	
5th 1,000 hours	\$29.45	\$6.00	\$0.88	\$0.29	\$0.00	\$5.30	\$0.06	\$0.00	\$0.00	\$41.98	\$56.71	
6th 1,000 hours	\$33.13	\$6.00	\$0.99	\$0.33	\$0.00	\$5.96	\$0.06	\$0.00	\$0.00	\$46.47	\$63.04	
Apprentice Lineman	Percent											
	60.00	\$22.96	\$6.00	\$0.69	\$0.23	\$0.00	\$4.13	\$0.06	\$0.00	\$0.00	\$34.07	\$45.55

1st 1,000 Hours													
2nd 1,000 Hours	65.00	\$24.88	\$6.00	\$0.75	\$0.25	\$0.00	\$4.48	\$0.06	\$0.00	\$0.00	\$36.42	\$48.85	
3rd 1,000 Hours	70.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$4.82	\$0.06	\$0.00	\$0.00	\$38.74	\$52.13	
4th 1,000 Hours	75.00	\$28.70	\$6.00	\$0.86	\$0.29	\$0.00	\$5.17	\$0.06	\$0.00	\$0.00	\$41.08	\$55.43	
5th 1,000 Hours	80.00	\$30.62	\$6.00	\$0.92	\$0.31	\$0.00	\$5.51	\$0.06	\$0.00	\$0.00	\$43.42	\$58.72	
6th 1,000 Hours	85.00	\$32.53	\$6.00	\$0.98	\$0.33	\$0.00	\$5.86	\$0.06	\$0.00	\$0.00	\$45.76	\$62.02	
7th 1,000 Hours	90.00	\$34.44	\$6.00	\$1.03	\$0.34	\$0.00	\$6.20	\$0.06	\$0.00	\$0.00	\$48.07	\$65.29	

Special Calculation Note : Other is Safety & Education Fund.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ATHENS, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, RICHLAND, ROSS, SCIOTO, TUSCARAWAS, UNION, VINTON, WASHINGTON

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman Lineman, Traffic Signal and Lighting Journeyman or Equipment Operator in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an Apprentice.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Voice Data Video Outside

Change # : LCR01-2017fbLoc71VDV

Craft : Voice Data Video Effective Date : 10/18/2017 Last Posted : 10/18/2017

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Installer Technician I	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.78	\$33.99
Installer /Repair Outside	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5.50	\$0.47	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5.50	\$0.40	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VINTON,
WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 37

Change # : LCR01-2020fbLoc37

Craft : Elevator Effective Date : 01/22/2020 Last Posted : 01/22/2020

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Elevator Mechanic	\$47.16		\$15.73	\$10.21	\$0.63	\$3.77	\$8.20	\$1.93	\$0.00	\$0.00	\$87.63	\$111.21
Helper	\$33.01		\$15.73	\$10.21	\$0.63	\$2.64	\$8.20	\$1.50	\$0.00	\$0.00	\$71.92	\$88.43
Apprentice	Percent											
Probationary Apprentice	50.00	\$23.58	\$0.00	\$0.00	\$0.00	\$1.41	\$0.00	\$0.00	\$0.00	\$0.00	\$24.99	\$36.78
1st year	55.00	\$25.94	\$15.73	\$10.21	\$0.63	\$1.56	\$8.20	\$1.28	\$0.00	\$0.00	\$63.55	\$76.52
2nd year	65.00	\$30.65	\$15.73	\$10.21	\$0.63	\$1.84	\$8.20	\$1.42	\$0.00	\$0.00	\$68.68	\$84.01
3rd year	70.00	\$33.01	\$15.73	\$10.21	\$0.63	\$1.98	\$8.20	\$1.50	\$0.00	\$0.00	\$71.26	\$87.77
4th year	80.00	\$37.73	\$15.73	\$10.21	\$0.63	\$2.26	\$8.20	\$1.64	\$0.00	\$0.00	\$76.40	\$95.26
Assistant Mechanic	80.00	\$37.73	\$15.73	\$10.21	\$0.63	\$3.02	\$8.20	\$1.64	\$0.00	\$0.00	\$77.16	\$96.02

Special Calculation Note : Other is for Holiday Pay

Ratio :

- 1 Journeyman to 1 Apprentice**
- 1 Journeyman to 1 Helper**
- 1 Journeyman to 1 Assistant Mechanic**

Jurisdiction (* denotes special jurisdictional note) :

ATHENS, CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON

Special Jurisdictional Note :

Details :

**Art. 10 Par. 2 Apprentice Work Qualifications:

Par 2- The total number of Helpers and Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where two teams or more are working, one extra Helper or Apprentice may be employed for the first two teams and an extra Helper or Apprentice for each additional three teams.

Further, the Company may use as many Helpers and Apprentices as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cable on existing elevator installations, the Company may use two Helpers or Apprentices to one Mechanic.

Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 372

Change # : LCN01-2019fbLoc372

Craft : Glazier Effective Date : 11/06/2019 Last Posted : 11/06/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Glazier	\$25.88		\$5.64	\$10.14	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.07	\$55.01
Apprentice	Percent											
1-750 hrs	50.00	\$12.94	\$5.64	\$2.84	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.83	\$28.30
751-1500 hrs	60.00	\$15.53	\$5.64	\$2.84	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.42	\$32.18
1501-2250 hrs	65.00	\$16.82	\$5.64	\$2.84	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.71	\$34.12
2251-3000 hrs	70.00	\$18.12	\$5.64	\$2.84	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.01	\$36.06
3001-3750 hrs	75.00	\$19.41	\$5.64	\$6.55	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.01	\$41.71
3751-4500 hrs	80.00	\$20.70	\$5.64	\$6.55	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.30	\$43.66
4501-5250 hrs	85.00	\$22.00	\$5.64	\$6.55	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.60	\$45.60
5251-6000 hrs	90.00	\$23.29	\$5.64	\$6.55	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.89	\$47.54

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE*, FRANKLIN, HOCKING, JACKSON, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON

Special Jurisdictional Note : Fayette County except the eastern portion with Route #141 being the dividing line.

Details :

A premium of one dollar (\$1.00) per hour above regular hourly rate of pay shall be paid for each hour worked by every employee from any mechanical lift or scaffold, either suspended or supported including the Hex type scaffolding.

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 172

Change # : LCN01-2019fbLoc172

Craft : Ironworker Effective Date : 06/01/2019 Last Posted : 05/23/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Ironworker	\$30.00		\$8.20	\$9.50	\$0.49	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$51.19	\$66.19
Rigger Welder Reinforcing Sheeter Fence Erector Machinery Mover	\$30.00		\$8.20	\$9.50	\$0.49	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$51.19	\$66.19
Apprentice												
	Percent											
1st YEAR 0 - 6 Months	60.00	\$18.00	\$8.20	\$9.50	\$0.49	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$39.19	\$48.19
2nd YEAR 13 - 18 Months	70.00	\$21.00	\$8.20	\$9.50	\$0.49	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$42.19	\$52.69
3rd YEAR 25 - 30 Months	80.00	\$24.00	\$8.20	\$9.50	\$0.49	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$45.19	\$57.19
4th YEAR 37 - 42 Months	90.00	\$27.00	\$8.20	\$9.50	\$0.49	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$48.19	\$61.69

Special Calculation Note :

Ratio :

Rod Work
3 Journeymen to 1 Apprentice

Structural Work
4 Journeymen to 1 Apprentice

Finishing, Steel Sash, Stairway and Ornamental
1 Journeymen to 1 Apprentice

Sheet Gang
1 Apprentice for every sheeting gang per project

Jurisdiction (* denotes special jurisdictional note) :

CHAMPAIGN*, CLARK, CRAWFORD*,
DELAWARE, FAIRFIELD, FAYETTE*,
FRANKLIN, HARDIN*, HIGHLAND*, HOCKING,
JACKSON*, KNOX, LICKING, LOGAN*,
MADISON*, MARION, MORROW,
MUSKINGUM*, PERRY, PICKAWAY, PIKE,
ROSS, UNION, VINTON, WYANDOT*

Special Jurisdictional Note : Champaign County Twps included: Wayne, Rush, Goshen. Crawford County Twps included: Bucyrus, Dallas, Jefferson, Jackson, Whetstone, Polk, Sandusky. Fayette County Twps included: Paint, Marion, Perry, Madison, Wayne, Union. Hardin County Twps included: McDonald, Taylorcreek, Hale, Dudley, Pleasant, Goshen, Blanchard, Lynn, Jackson, Buck, Cessna, Marion, Washington. Highland County Twps included: Madison. Jackson County Twps included: Liberty, Washington, Milton, Jackson, Coal, Wilkesville. Logan County Twps included: Monroe, Zane, Jefferson, Perry, Rush Creek, Bokes Creek. Madison County Twps included: Range, Paint, Fairfield, Sommerford, Jefferson, Pike, Canaan, Pleasant, Oak Run, Union, Deer Creek, Monroe, Darby. Pike County Twps included: Perry, Benton, Mifflin, Sunfish, Newton, Prebble, Pee Pee, Seal, Beaver, Jackson. Wyandot County Twps included: Jackson, Marseilles, Mifflin, Pitt, Antrim. Muskingum County includes: Jackson, Licking, Hope Well, Newton, Clay, Cass, Muskingum falls, Springfield, Madison, Washington, Wayne, Brush Creek.

Details :

Hot Pay \$1.00 above the journeymen rate: defined as a work area in which the temperature is in excess of 150 degrees F due to the presence of a furnace, smelter, incinerator, or other equipment that emits extreme heat.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Labor HevHwy 3

Change # : LCN01-2019fbLocalHevHwy3

Craft : Laborer Group 1 Effective Date : 05/23/2019 Last Posted : 05/23/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Laborer Group 1	\$31.62		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.87	\$58.68
Group 2	\$31.79		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.04	\$58.94
Group 3	\$32.12		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.37	\$59.43
Group 4	\$32.57		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.82	\$60.11
Watch Person	\$24.35		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.60	\$47.78
Apprentice	Percent											
0-1000 hrs	60.00	\$18.97	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.22	\$39.71
1001-2000 hrs	70.00	\$22.13	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.38	\$44.45
2001-3000 hrs	80.00	\$25.30	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.55	\$49.19
3001-4000 hrs	90.00	\$28.46	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.71	\$53.94
More than 4000 hrs	100.00	\$31.62	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.87	\$58.68

Special Calculation Note : Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio :

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PAULDING,

PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM,
RICHLAND, ROSS, SCIOTO, SENECA, SHELBY,
TUSCARAWAS, UNION, VAN WERT, VINTON,
WARREN, WASHINGTON, WAYNE, WILLIAMS,
WYANDOT

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate Skilled Crafts

Name of Union: Laborer Local 574

Change # : LCN01-2019fbLoc574

Craft : Laborer Group 1 Effective Date : 05/29/2019 Last Posted : 05/29/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Laborer Group 1	\$27.30		\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.50	\$52.15
Group 2	\$27.60		\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.80	\$52.60
Group 3	\$27.80		\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.00	\$52.90
Group 4	\$28.00		\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.20	\$53.20
Apprentice	Percent											
1st Year	60.00	\$16.38	\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$27.58	\$35.77
2nd Year	70.00	\$19.11	\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.31	\$39.87
3rd Year	80.00	\$21.84	\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.04	\$43.96
4th Year	90.01	\$24.57	\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.77	\$48.06
5th Year	100.00	\$27.30	\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.50	\$52.15

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

HANCOCK, HARDIN, MARION, SENECA,
WYANDOT

Special Jurisdictional Note :

Classification Description

Group 1

Building & Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Finisher Tender, Concrete Handler, Utility Construction Laborer, Guard Rail Erectors, Fence Installer, Caulkers, Water Trucks, and Hazardous Waste (Level A)
Swimming Pools, Pool Decks, Parking Garage and Surrounding Sidewalks

Group 2

Bottom Man, Grade Checker, Pumps (3 inch or under), off road trucks, Concrete Saws, Fork Lift, Skid Steer, Concrete Specialist, Vibrator and Tamp Person, Tunnel laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition Work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Men and Dynamite Blaster, Creosote Worker, Form Setter, Laser Beam Set-up Man, and Hazardous Waste (Level B)

Group 3

Mason Tender, Scaffold Builder, Mortar Mixer, Plasterer Tender, Hod Carrier, Stone Mason Tender, Gunnite Operator and Hazardous Waste (Level C)

Group 4

Hazardous Waste (Level D)

Hazardous Waste Removal and Lead Abatement:**Level A**

Only in established "safe zones" may consist of, from normal work clothes to normal skin protection such as gloves, face shields goggles, coveralls and occasionally respiratory protection.

Level B

Protective equipment includes a protective suit and an air purifying respirator (APR) with the appropriate filter canisters. The ensemble is used when the contaminants are reliably known not to be hazardous to the skin and not IDLH (Immediately Dangerous to Life or Health) and correct filter protection is available.

Level C

Protective equipment includes a chemically resistant splash suit and a SCBA or Airline Fed Respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries.

Level D

Protective equipment is required when the area has been determined to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and/or immediately dangerous to life and health.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change # : LCN01-2019fbLoc18zone3

Craft : Operating Engineer Effective Date : 05/01/2019 Last Posted : 05/01/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Operator Class 1	\$37.14		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.34	\$70.91
Class 2	\$37.02		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.22	\$70.73
Class 3	\$35.98		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.18	\$69.17
Class 4	\$34.80		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.00	\$67.40
Class 5	\$29.34		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.54	\$59.21
Class 6	\$37.39		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.59	\$71.28
Class 7	\$37.64		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.84	\$71.66
Class 8	\$38.14		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.34	\$72.41
Class 9	\$38.39		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.59	\$72.78
Apprentice	Percent											
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77
Field Mechanic Trainee												
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77

Special Calculation Note : Other: Education & Safety \$0.09

Ratio :

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING,

HOLMES, JACKSON, JEFFERSON, KNOX,
 LAWRENCE, LICKING, LOGAN, MADISON,
 MARION, MEIGS, MERCER, MIAMI, MONROE,
 MONTGOMERY, MORGAN, MORROW,
 MUSKINGUM, NOBLE, OTTAWA, PAULDING,
 PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM,
 RICHLAND, ROSS, SANDUSKY, SCIOTO,
 SENECA, SHELBY, STARK, TUSCARAWAS,
 UNION, VAN WERT, VINTON, WARREN,
 WASHINGTON, WAYNE, WILLIAMS,
 WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt

Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Guniting Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Hwy Zone II

Change # : LCN01-2019fbLoc18hevhwyl

Craft : Operating Engineer Effective Date : 05/01/2019 Last Posted : 05/01/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Operator Class 1	\$37.14		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.34	\$70.91
Class 2	\$37.02		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.22	\$70.73
Class 3	\$35.98		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.18	\$69.17
Class 4	\$34.80		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.00	\$67.40
Class 5	\$29.34		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.54	\$59.21
Class 6	\$37.39		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.59	\$71.28
Apprentice	Percent											
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77
Field Mech Trainee Class 2												
1st year	49.85	\$18.51	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.71	\$42.97
2nd year	59.79	\$22.21	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.41	\$48.51
3rd year	69.77	\$25.91	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.11	\$54.07
4th year	79.75	\$29.62	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.82	\$59.63

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI,

MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK,
TUSCARAWAS, UNION, VAN WERT, VINTON,
WARREN, WASHINGTON, WAYNE, WILLIAMS,
WOOD, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig; Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road

Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639

Change # : LCNO1-2015fbLoc639

Craft : Painter Effective Date : 06/10/2015 Last Posted : 06/10/2015

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note : Other is Sick and Personal Time

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VAN
WERT, VINTON, WARREN, WASHINGTON,
WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :**Details :**

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Zone 2 Sign

Change # : LCN01-2016fbLoc639

Craft : Painter Effective Date : 08/03/2016 Last Posted : 08/03/2016

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Painter Sign Journeyman Tech/Team Leader Class A	\$21.25	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$23.29	\$33.92
Painter Sign Journeyman Tech/Team Leader Class B	\$21.25	\$1.33	\$0.14	\$0.00	\$0.41	\$0.00	\$0.57	\$0.00	\$0.00	\$23.70	\$34.32
Painter Sign Journeyman Tech/Team Leader Class C	\$21.25	\$1.33	\$0.14	\$0.00	\$0.82	\$0.00	\$0.57	\$0.00	\$0.00	\$24.11	\$34.74
Painter Sign Journeyman Tech/Team Leader Class D	\$21.25	\$1.33	\$0.14	\$0.00	\$1.23	\$0.00	\$0.57	\$0.00	\$0.00	\$24.52	\$35.14
Sign Journeyman Class A	\$20.98	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$23.01	\$33.50
Sign Journeyman Class B	\$20.98	\$1.33	\$0.14	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$23.41	\$33.90
Sign Journeyman Class C	\$20.98	\$1.33	\$0.14	\$0.00	\$0.81	\$0.00	\$0.56	\$0.00	\$0.00	\$23.82	\$34.31
Sign Journeyman Class D	\$20.98	\$1.33	\$0.14	\$0.00	\$1.21	\$0.00	\$0.56	\$0.00	\$0.00	\$24.22	\$34.71
Tech Sign Fabrication/Erector Class A	\$15.90	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$17.80	\$25.75
Tech Sign Fabrication/Erector Class B	\$15.90	\$1.33	\$0.14	\$0.00	\$0.31	\$0.00	\$0.43	\$0.00	\$0.00	\$18.11	\$26.06

Tech Sign Fabrication/ Erector Class C	\$15.90	\$1.33	\$0.14	\$0.00	\$0.61	\$0.00	\$0.43	\$0.00	\$0.00	\$18.41	\$26.36
Tech Sign Fabrication/ Erector Class D	\$15.90	\$1.33	\$0.14	\$0.00	\$0.92	\$0.00	\$0.43	\$0.00	\$0.00	\$18.72	\$26.67

Special Calculation Note : Other is for paid holidays.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

- Class A: less than 1 year.
- Class B: 1-3 years.
- Class C; 3-10 years.
- Class D: More than 10 years.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 788

Change # : LCN01-2019fbLoc788

Craft : Painter Effective Date : 06/01/2019 Last Posted : 05/30/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Painter Brush Roll	\$24.66		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.71	\$51.04
Paperhanger	\$25.06		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.11	\$51.64
Structural Steel	\$26.26		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.31	\$53.44
REFINERY RATE												
Painter Brush Roll	\$26.45		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.50	\$53.73
Paperhanger	\$27.65		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.70	\$55.53
Structural Steel	\$27.85		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.90	\$55.83
POWERHOUSE RATE												
Painter Brush Roll	\$29.10		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.15	\$57.70
Paperhanger	\$29.36		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.41	\$58.09
Structural Steel	\$29.55		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.60	\$58.38
Apprentice	Percent											
1st Year	60.00	\$14.80	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.85	\$36.24
2nd Year	70.00	\$17.26	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.31	\$39.94
3rd Year	80.00	\$19.73	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.78	\$43.64
4th Year	90.00	\$22.19	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.24	\$47.34

Special Calculation Note : Apprentice rate based upon % of each classification.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CRAWFORD, ERIE, HANCOCK, HURON, MARION, MORROW, OTTAWA, RICHLAND, SANDUSKY, SENECA, WYANDOT

Special Jurisdictional Note :

Details :

B. \$0.50 per hour shall be added to the rate of pay for the classification of work, while working: Swing stage, Boatswain Chair, Needle Beam & Horizontal Cable.

C. \$0.50 per hour shall be added to the rate of pay for the classification of work, while operating: Spray guns to apply oil based paint spray bar joist ceilings or epoxy coatings, Sandblasting, Cob blasting, High Pressure Water blasting (4000 PSI), and for Automatic Taping & Finishing Tools for Drywall.

D. \$0.50 per hour shall be added to the rate of pay for the classification of work, for tending: three (3) or more sprayers.

E. \$1.00 per hour shall be added to the rate of pay for the classification of work, for the application of: Catalyzed Epoxy, including latex Epoxy that is deemed hazardous, Lead Abatement, or for work or material, where special precautions beyond normal work duties must be taken. Questionable work or material shall be approved by the Business Representative and/or Joint Trade Board.

F. \$1.00 per hour shall be added to the rate of pay for the classification of work, for working on: Stacks, Tanks, and Towers over forty (40) feet in height.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 788

Change # : LCN01-2019fbLoc788

Craft : Drywall Finisher Effective Date : 06/01/2019 Last Posted : 05/30/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Painter Drywall Finisher	\$25.66		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.71	\$52.54
REFINERY RATE												
Painter Drywall Finisher	\$28.55		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.60	\$56.88
POWERHOUSE RATE												
Painter Drywall Finisher	\$29.60		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.65	\$58.45
Apprentice	Percent											
1st Year	60.00	\$15.40	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.45	\$37.14
2nd Year	70.00	\$17.96	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.01	\$40.99
3rd Year	80.00	\$20.53	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.58	\$44.84
4th Year	90.00	\$23.09	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.14	\$48.69

Special Calculation Note : Apprentice rate based upon % of each classification.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CRAWFORD, ERIE, HANCOCK, HURON, MARION, MORROW, OTTAWA, RICHLAND, SANDUSKY, SENECA, WYANDOT

Special Jurisdictional Note :

Details :

B. \$0.50 per hour shall be added to the rate of pay for the classification of work, while working: Swing stage, Boatswain Chair, Needle Beam & Horizontal Cable.

C. \$0.50 per hour shall be added to the rate of pay for the classification of work, while operating: Spray guns to apply oil based paint spray bar joist ceilings or epoxy coatings, Sandblasting, Cob blasting, High Pressure Water blasting (4000 PSI), and for Automatic Taping & Finishing Tools for Drywall.

D. \$0.50 per hour shall be added to the rate of pay for the classification of work, for tending: three (3) or more sprayers.

E. \$1.00 per hour shall be added to the rate of pay for the classification of work, for the application of: Catalyzed Epoxy, including latex Epoxy that is deemed hazardous, Lead Abatement, or for work or material, where special precautions beyond normal work duties must be taken. Questionable work or material shall be approved by the Business Representative and/or Joint Trade Board.

F. \$1.00 per hour shall be added to the rate of pay for the classification of work, for working on: Stacks, Tanks, and Towers over forty (40) feet in height.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 788 Hvy Hwy

Change # : LCN01-2019fbLoc788HvyHwy

Craft : Painter Effective Date : 06/01/2019 Last Posted : 05/30/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Painter Bridge Class 1 Bridge Blaster	\$36.14		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.19	\$68.26
Class 2 Bridge Painter, RiggerContainment Builder, Spot Blaster	\$33.14		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.19	\$63.76
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (0-5 Years Exp.)	\$26.14		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.19	\$53.26
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (5 Plus Years Exp.)	\$29.14		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.19	\$57.76
Class 4 Concrete Sealing, Concrete Blasting/Power Washing/Etc	\$29.14		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.19	\$57.76
Class 5 Quality Control. Quality Assurance, Traffic Safety, Competent Person	\$29.14		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.19	\$57.76
Apprentice	Percent											
1st Year	60.00	\$21.68	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.73	\$46.58
2nd Year	70.00	\$25.30	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.35	\$52.00
3rd Year	80.00	\$28.91	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.96	\$57.42
4th Year	90.00	\$32.53	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.58	\$62.84

Special Calculation Note :

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CRAWFORD, ERIE, HANCOCK,
HURON, MARION, MORROW, OTTAWA,
RICHLAND, SANDUSKY, SENECA, WYANDOT

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Plasterer Local 132 (Columbus)

Change # : LCN01-2017fbLoc132

Craft : Plasterer Effective Date : 07/26/2017 Last Posted : 07/26/2017

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Plasterer	\$24.04		\$6.90	\$4.00	\$0.50	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$37.44	\$49.46
Apprentice												
	Percent											
1st 800 hrs	50.00	\$12.02	\$6.90	\$4.00	\$0.50	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$25.42	\$31.43
2nd 800 hrs	60.00	\$14.42	\$6.90	\$4.00	\$0.50	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$27.82	\$35.04
3rd 800 hrs	70.00	\$16.83	\$6.90	\$4.00	\$0.50	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$30.23	\$38.64
4th 800 hrs	80.00	\$19.23	\$6.90	\$4.00	\$0.50	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$32.63	\$42.25
5th 800 hrs	90.00	\$21.64	\$6.90	\$4.00	\$0.50	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$35.04	\$45.85
6th 800 hrs	95.00	\$22.84	\$6.90	\$4.00	\$0.50	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$36.24	\$47.66

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, UNION, VINTON, WYANDOT

Special Jurisdictional Note :

Details :

PLASTERER IMPROVERS:

Is a person who has skills between an Apprentice and a Journeyman can be signed in as an Improver. An Improver receives 85% of the current wage and pension. All other benefits are same as Journeyman. The Improver has the opportunity to advance to Journeyman level by:

- (1) Working through a trial period of no more than 2,000 hrs.
- (2) Attending all safety and upgrading classes held or required.

Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates:

\$0.50 above the regular rate for heights up to fifty (50) feet above grade level

\$1.00 above the regular rate for heights over fifty (50) feet above grade level

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 189

Change # : LCN02-2019fbLoc189

Craft : Plumber Pipefitter Effective Date : 12/11/2019 Last Posted : 12/11/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Plumber Pipefitter	\$38.45		\$8.64	\$7.49	\$0.85	\$0.00	\$6.76	\$0.00	\$0.00	\$0.00	\$62.19	\$81.41
Heating Piping Refrigeration, Temperature Control, Air Conditioning Welder	\$38.45		\$8.64	\$7.49	\$0.85	\$0.00	\$6.76	\$0.00	\$0.00	\$0.00	\$62.19	\$81.41
Apprentice	Percent											
Apprentice												
1st Year	40.00	\$15.38	\$5.00	\$0.00	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.23	\$28.92
2nd Year	50.00	\$19.23	\$8.64	\$5.60	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.32	\$43.93
3rd Year	55.00	\$21.15	\$8.64	\$5.60	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.24	\$46.81
4th Year	65.00	\$24.99	\$8.64	\$5.60	\$0.85	\$0.00	\$6.76	\$0.00	\$0.00	\$0.00	\$46.84	\$59.34
5th Year	80.00	\$30.76	\$8.64	\$5.60	\$0.85	\$0.00	\$6.76	\$0.00	\$0.00	\$0.00	\$52.61	\$67.99

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Employees-----Journeyman to Apprentice per Job

- 1) 1-0
- 2) 1-1
- 3) 2-1
- 4) 2-2
- 5) 3-2
- 6) 4-2
- 7) 4-3
- 8) 5-3
- 9) 6-3
- 10) 6-4
- 11) 7-4
- 12) 8-4
- 13) 8-5

Jurisdiction (* denotes special jurisdictional note) :

DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON, MARION, PERRY, PICKAWAY, ROSS, UNION

- 14) 9-5
- 15) 10-5
- 16) 10-6
- 17) 11-6
- 18) 12-6
- 19) 12-7
- 20) 13-7
- 21) 14-7
- 22) 14-8
- 23) 15-8
- 24) 16-8
- 25) 16-9

Heating Piping refrigeration, Temperature Control, Air
Conditioning Ratio

(1) Additional Apprentice to (3) Journeymen
thereafter
Employees Journeyman to Apprentice
per Job

- 1) Employee 1-0
- 2) Employees 1-1
- 3) Employees 2-1
- 4) Employees 2-2
- 5) Employees 3-2
- 6) Employees 4-2
- 7) Employees 5-2
- 8) Employees 5-3
- 9) Employees 6-3
- 10) Employees 7-3
- 11) Employees 8-3
- 12) Employees 8-4
- 13) Employees 9-4
- 14) Employees 10-4
- 15) Employees 11-4
- 16) Employees 11-5
- 17) Employees 12-5
- 18) Employees 13-5
- 19) Employees 14-5
- 20) Employees 14-6
- 21) Employees 15-6
- 22) Employees 17-5
- 23) Employees 18-5
- 24) Employees 18-6
- 25) Employees 19-6
- 26) Employees 20-6
- 28) Employees 22-6
- 29) Employees 22-7
- 30) Employees 23-7
- 31) Employees 23-7
- 32) Employees 25-7
- 33) Employees 26-7
- 34) Employees 26-8

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 86

Change # : OCRN02-2019fbLoc86

Craft : Roofer Effective Date : 10/16/2019 Last Posted : 10/16/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Roofer	\$27.79		\$7.73	\$7.70	\$0.51	\$0.00	\$0.00	\$0.19	\$0.00	\$0.00	\$43.92	\$57.82
Apprentice	Percent											
1st YEAR	55.00	\$15.28	\$0.00	\$0.25	\$0.51	\$0.00	\$0.00	\$0.19	\$0.00	\$0.00	\$16.23	\$23.88
2nd YEAR	65.00	\$18.06	\$7.73	\$2.10	\$0.51	\$0.00	\$0.00	\$0.19	\$0.00	\$0.00	\$28.59	\$37.63
3rd YEAR	75.00	\$20.84	\$7.73	\$3.58	\$0.51	\$0.00	\$0.00	\$0.19	\$0.00	\$0.00	\$32.85	\$43.27
4th YEAR	85.00	\$23.62	\$7.73	\$5.06	\$0.51	\$0.00	\$0.00	\$0.19	\$0.00	\$0.00	\$37.11	\$48.92

Special Calculation Note : Other is R & E Trust and Assoc. Fund.

Ratio :

1 Journeymen to 1 Apprentices
per job site

Jurisdiction (* denotes special jurisdictional note) :

CHAMPAIGN, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, HARDIN, HOCKING,
KNOX, LICKING, LOGAN, MADISON, MARION,
MORROW, PERRY, PICKAWAY, PIKE, ROSS,
UNION, WYANDOT

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 24 Columbus

Change # : LCR03-2019fbLoc24Col

Craft : Sheet Metal Worker Effective Date : 10/09/2019 Last Posted : 10/09/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		
Classification											
Sheet Metal Worker	\$30.18	\$9.33	\$11.94	\$1.01	\$0.00	\$3.63	\$0.00	\$0.00	\$0.00	\$56.09	\$71.18
Apprentice	Percent										
1st Year A	50.00	\$15.09	\$7.72	\$1.81	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$25.42	\$32.96
1st Year B	55.00	\$16.60	\$7.72	\$1.99	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$27.11	\$35.41
2nd Year A	60.00	\$18.11	\$8.72	\$7.58	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$35.21	\$44.26
2nd Year B	65.00	\$19.62	\$8.77	\$7.76	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$36.95	\$46.76
3rd Year A	70.00	\$21.13	\$8.91	\$8.35	\$1.01	\$0.00	\$2.54	\$0.00	\$0.00	\$41.94	\$52.50
3rd Year B	75.00	\$22.63	\$8.98	\$8.96	\$1.01	\$0.00	\$2.72	\$0.00	\$0.00	\$44.31	\$55.62
4th Year A	80.00	\$24.14	\$9.05	\$9.56	\$1.01	\$0.00	\$2.90	\$0.00	\$0.00	\$46.66	\$58.74
4th Year B	85.00	\$25.65	\$9.12	\$10.15	\$1.01	\$0.00	\$3.09	\$0.00	\$0.00	\$49.02	\$61.85

Special Calculation Note : No special calculations for this skilled craft wage rate required at this time.

Ratio :

- 1 Journeyman to 1 Apprentice
- 2-8 Journeymen to 2 Apprentices
- 9-11 Journeymen to 3 Apprentices
- 12-14 Journeymen to 4 Apprentices
- 15-17 Journeymen to 5 Apprentices
- 18-20 Journeymen to 6 Apprentices
- 21-23 Journeyman to 7 Apprentices
- 24-26 Journeyman to 8 Apprentices
- 27-29 Journeymen to 9 Apprentices
- 30-32 Journeymen to 10 Apprentices
- 33-35 Journeymen to 11 Apprentices
- 36-38 Journeymen to 12 Apprentices
- 39-41 Journeymen to 13 Apprentices
- 42-44 Journeymen to 14 Apprentices
- 45-47 Journeymen to 15 Apprentices
- 48-50 Journeymen to 16 Apprentices
- and so on

Jurisdiction (* denotes special jurisdictional note) :

- ADAMS, ATHENS, DELAWARE, FAIRFIELD,
- FAYETTE, FRANKLIN, GALLIA, GUERNSEY,
- HOCKING, JACKSON, KNOX, LAWRENCE,
- LICKING, MADISON, MARION, MEIGS,
- MORGAN, MORROW, MUSKINGUM, NOBLE,
- PERRY, PICKAWAY, PIKE, ROSS, SCIOTO,
- UNION, VINTON

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Change # : LCN02-2019fbLoc669

Craft : Sprinkler Fitter Effective Date : 01/22/2020 Last Posted : 01/22/2020

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Sprinkler Fitter	\$39.07		\$10.23	\$6.80	\$0.52	\$0.00	\$5.12	\$0.10	\$0.00	\$0.00	\$61.84	\$81.37
Apprentice Indentured after April 1, 2013	Percent											
CILASS 1	45.00	\$17.58	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$25.95	\$34.74
CLASS 2	50.00	\$19.53	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$27.91	\$37.67
CLASS 3	55.00	\$21.49	\$10.23	\$6.80	\$0.52	\$0.00	\$0.65	\$0.10	\$0.00	\$0.00	\$39.79	\$50.53
CLASS 4	60.00	\$23.44	\$10.23	\$6.80	\$0.52	\$0.00	\$0.65	\$0.10	\$0.00	\$0.00	\$41.74	\$53.46
CLASS 5	65.00	\$25.40	\$10.23	\$6.80	\$0.52	\$0.00	\$0.90	\$0.10	\$0.00	\$0.00	\$43.95	\$56.64
CLASS 6	70.00	\$27.35	\$10.23	\$6.80	\$0.52	\$0.00	\$0.90	\$0.10	\$0.00	\$0.00	\$45.90	\$59.57
CLASS 7	75.00	\$29.30	\$10.23	\$6.80	\$0.52	\$0.00	\$0.90	\$0.10	\$0.00	\$0.00	\$47.85	\$62.50
CLASS 8	80.00	\$31.26	\$10.23	\$6.80	\$0.52	\$0.00	\$0.90	\$0.10	\$0.00	\$0.00	\$49.81	\$65.43
CLASS 9	85.00	\$33.21	\$10.23	\$6.80	\$0.52	\$0.00	\$0.90	\$0.10	\$0.00	\$0.00	\$51.76	\$68.36
CLASS 10	90.00	\$35.16	\$10.23	\$6.80	\$0.52	\$0.00	\$0.90	\$0.10	\$0.00	\$0.00	\$53.71	\$71.29

Special Calculation Note : \$0.10 for Other is National Fire Sprinkler Association

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING,

PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN
WERT, VINTON, WARREN, WASHINGTON,
WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Prevailing Wage Rate

Skilled Crafts

**Name of Union: Truck Driver Bldg & HevHwy Class 1
Locals 20,40,92,92b,100,175,284,438,377,637,908,957**

Change # : OCRO1-2019fbBldgHevHwy

Craft : Truck Driver Effective Date : 09/11/2019 Last Posted : 09/11/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor-Tandems	\$28.04		\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.14	\$57.16
Apprentice	Percent											
First 6 months	80.00	\$22.43	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.53	\$48.75
7-12 months	85.00	\$23.83	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.93	\$50.85
13-18 months	90.00	\$25.24	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.34	\$52.95
19-24 months	95.00	\$26.64	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.74	\$55.06
25-30 months	100.00	\$28.04	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.14	\$57.16

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN,

HARRISON, HENRY, HIGHLAND, HOCKING,
HOLMES, HURON, JACKSON, JEFFERSON,
KNOX, LAWRENCE, LICKING, LOGAN,
LORAIN, LUCAS, MADISON, MAHONING,
MARION, MEDINA, MEIGS, MERCER, MIAMI,
MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY,
STARK, SUMMIT, TRUMBULL, TUSCARAWAS,
UNION, VAN WERT, VINTON, WARREN,
WASHINGTON, WAYNE, WILLIAMS, WOOD,
WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate Skilled Crafts

**Name of Union: Truck Driver Bldg & HevHwy Class 2
Locals 20,40,92,92b,100,175,284,438,377,637,908,957**

Change # : LCRO1-2019-fbBldgHevHwy

Craft : Truck Driver Effective Date : 10/16/2019 Last Posted : 10/16/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Truck Driver CLASS 2	\$28.46		\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.56	\$57.79
Tractor												
Trailer-Semi												
Tractor												
Trucks-Pole												
Trailers-												
Ready Mix												
Trucks-Fuel												
Trucks-												
Asphalt-Oil												
Spray bar												
men- 5 Axle												
& Over -Belly												
Dumps-End												
Dumps-												
Articulated												
Dump Trucks-												
Low boys-												
Heavy duty												
Equipment												
(irrespective												
of load												
carried) when												
used												
exclusively												
for												
transportation-												
Truck												
Mechanics												
(when												
needed)												
Apprentice	Percent											
First 6 months	80.00	\$22.77	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.87	\$49.25
7-12 months	85.00	\$24.19	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.29	\$51.39
13-18 months	90.00	\$25.61	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.71	\$53.52
19-24 months	95.00	\$27.04	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.14	\$55.66
25-30 months	100.00	\$28.46	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.56	\$57.79

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.