Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/23/2018 Last Posted: 08/23/2018

	BHR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34,22

Special Calculation Note:

Ratio:

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note: Butler County: (townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull,

Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence ,Huron, Milan, Shinrock & Vermilion)

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 50 Zone 1

Change #: LCN02-2019fbLoc50

Craft: Asbestos Worker Effective Date: 07/10/2019 Last Posted: 07/10/2019

	BI	łR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Asbestos Insulation Mechanic	\$32	2.53	\$7.20	\$7.24	\$0.44	\$0.00	\$2.50	\$0.15	\$0.00	\$0.00	\$50.06	\$66.33
Firestop Technician	\$32	2.53	\$7.20	\$7.24	\$0.44	\$0.00	\$2.50	\$0.15	\$0,00	\$0.00	\$50.06	\$66.33
Apprentice	Per	cent										
1st year	52.50	\$17.08	\$6.96	\$0.00	\$0.40	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$24.59	\$33.13
2nd year	62.83	\$20.44	\$6.96	\$0.91	\$0.40	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$28.86	\$39.08
3rd year	72.20	\$23.49	\$6.96	\$1.81	\$0.40	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$33.11	\$44.85
4th year	82.53	\$26.85	\$6.96	\$1.81	\$0.40	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$36.47	\$49.89

Special Calculation Note: Other is Industry Fund.

Ratio:

4 Journeymen to 1 Apprentice Company Wide except no apprentice may work on the jobsite without a Mechanic

Jurisdiction (* denotes special jurisdictional note):

ATHENS, AUGLAIZE, BUTLER*, CLINTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, SHELBY, UNION, VINTON, WARREN*

Special Jurisdictional Note: Township of Butler County-Townships of Lemon and Madison. Warren County-Township of Cleer Creek, Franklin, Massie, Turtle Creek and Wayne

Name of Union: Asbestos Local 8 Heat & Frost Insulators

Change #: LCN02-2019fbAsbLoc8

Craft: Asbestos Worker Effective Date: 07/03/2019 Last Posted: 07/03/2019

	ВН	R		Fring	e Bene	fit Pay	ments		Irreyo Fur	strangera della	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Asbestos Insulators	\$30.32		\$6.64	\$9.35	\$0.41	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$48.82	\$63.98
Apprentice	Perce	ent										
1st year	46.35	\$14.05	\$6.64	\$5.10	\$0.41	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$28.30	\$35.33
2nd year	53.59	\$16.25	\$6.64	\$6.65	\$0.41	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$32.05	\$40.17
3rd year	58.54	\$17.75	\$6.64	\$6.65	\$0.41	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$33.55	\$42.42
4th year	63.48	\$19.25	\$6.64	\$6.65	\$0.41	\$0.00	\$2.10	\$0.00	\$0,00	\$0.00	\$35.05	\$44.67

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 2 Apprentice
- 3 Journeymen to 3 Apprentice
- 3 Journeymen to 1 Apprentice there After

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER*, CLERMONT, HAMILTON, HIGHLAND, WARREN*

Special Jurisdictional Note: In Butler County:townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne. In Warren County: Townships of Deerfield, Hamilton, Harlan, Salem, Union & Washington

Details:

All work in connection with Asbestos Removal, Abatement, Encapsulation, Lead Abatement, Hazardous Materials and Fire Stopping which is performed by employees in the Mechanic or Apprentice Classification shall be covered under the terms of this Agreement.

Name of Union: Electrical Local 648 Inside

Change #: LCN01-2019fbLoc648in

Craft: Electrical Effective Date: 09/11/2019 Last Posted: 09/11/2019

	BI	ar		Fring	e Bene	fit Pay	ments		Irrevo Fui	(3.40) 4000 (3.00)	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	l										
Electrician	\$30	0.00	\$7.10	\$8.90	\$0.45	\$0.00	\$2.50	\$0.90	\$0.00	\$0.00	\$49.85	\$64.85
Apprentice	Per	cent										
1st period 0-1000 hrs	45.00	\$13.50	\$4.07	\$0.00	\$0.20	\$0.00	\$2.50	\$0.41	\$0.00	\$0.00	\$20.68	\$27.43
2nd period 1001- 2000 hrs	45.00	\$13.50	\$4.07	\$0.00	\$0.20	\$0.00	\$2.50	\$0.41	\$0.00	\$0.00	\$20.68	\$27.43
3rd period 2001- 3500 hrs	50.00	\$15.00	\$7.10	\$4.45	\$0.23	\$0.00	\$2.50	\$0.45	\$0.00	\$0.00	\$29.73	\$37.23
4th period 3501- 5000 hrs	55.00	\$16.50	\$7.10	\$4.90	\$0.25	\$0.00	\$2.50	\$0.50	\$0.00	\$0.00	\$31.75	\$40.00
5th period 5001- 6500 hrs	62.00	\$18.60	\$7.10	\$5.52	\$0.28	\$0.00	\$2.50	\$0.56	\$0.00	\$0.00	\$34.56	\$43.86
6th period 6501- 8000 hrs	71.00	\$21.30	\$7.10	\$6.32	\$0.32	\$0.00	\$2.50	\$0.64	\$0.00	\$0.00	\$38.18	\$48.83

Special Calculation Note: Other is NEBF (National Electrical Benifit Fund.)

Ratio:

Jurisdiction (* denotes special jurisdictional note) :

- 3 Journeyman to 2 Apprentices or fraction thereof: BUTLER, WARREN*
- 1-3 Journeymen to 2 Apprentice
- 4-6 Journeymen to 4 Apprentice
- 7-9 Journeymen to 6 Apprentice

first person assigned to any job site shall be a journeyman

Special Jurisdictional Note: In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

Details:

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Lt Commercial South West

Change #: LCN02-2018fbLoc648in

Craft: Electrical Effective Date: 01/01/2019 Last Posted: 12/28/2018

	В	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification	1										
Electrician	\$3	0.00	\$6.45	\$8.90	\$0.45	\$0.00	\$2.00	\$0.90	\$0.00	\$0.00	\$48.70	\$63.70
CE-3 12,001- 14,000 Hrs	\$2	1.89	\$5.95	\$0.66	\$0.66	\$0.00	\$0.64	\$0.48	\$0.00	\$0.00	\$30.28	\$41.22
CE-2 10,001- 12,000 Hrs	\$1	7.20	\$5.95	\$0.52	\$0.66	\$0.00	\$0.66	\$0.48	\$0.00	\$0.00	\$25.47	\$34.07
CE-1 8,001- 10,000 Hrs	\$1.	5.64	\$5.95	\$0.47	\$0.66	\$0.00	\$0.52	\$0.48	\$0.00	\$0.00	\$23.72	\$31.54
CW-4 6,001-8,000 Hrs		4.07	\$5.95	\$0.42	\$0.66	\$0.00	\$0.42	\$0.48	\$0.00	\$0.00	\$22.00	\$29.04
CW-3 4,001-6,000 Hrs		2.51	\$5.95	\$0.38	\$0.66	\$0.00	\$0.38	\$0.48	\$0.00	\$0.00	\$20.36	\$26.61
CW-2 2,001-4,000 Hrs		1.73	\$5.95	\$0.35	\$0.66	\$0.00	\$0.35	\$0.48	\$0.00	\$0.00	\$19.52	\$25.39
CW-1 0-2,000 Hrs	\$10	0.94	\$5.95	\$0.33	\$0.66	\$0.00	\$0.33	\$0.48	\$0.00	\$0.00	\$18.69	\$24.16
Apprentice Indentured AFTER 9/1/2006	Per	rcent										
1st period 0-1000 hrs	45,00	\$13.50	\$3.42	\$0.00	\$0.20	\$0.00	\$2.00	\$0.41	\$0.00	\$0.00	\$19.53	\$26.28
2nd period 1001- 2000 hrs	45.00	\$13.50	\$3.42	\$0.00	\$0.20	\$0.00	\$2.00	\$0.41	\$0.00	\$0.00	\$19.53	\$26.28
3rd period 2001- 3500 hrs	50.00	\$15.00	\$6.45	\$4.45	\$0.23	\$0.00	\$2.00	\$0.45	\$0.00	\$0.00	\$28.58	\$36.08
	55.00	\$16.50	\$6.45	\$4.90	\$0.25	\$0.00	\$2.00	\$0.50	\$0.00	\$0.00	\$30.60	\$38.85

4th period 3501- 5000 hrs			THE STATE OF THE S			and a second						Endergrave of the second of th
5th period 5001- 6500 hrs	62.00	\$18.60	\$6.45	\$5.52	\$0.28	\$0.00			\$0.00			\$42.71
6th period 6501- 8000 hrs	71.00	\$21.30	\$6.45	\$6.32	\$0.32	\$0.00	\$2.00	\$0.64	\$0.00	\$0.00	\$37.03	\$47.68

Special Calculation Note: Other is for NEBF (National Electrical Benifit Fund)

Ratio:

1-3 Journeymen to 2 Apprentice

4-6 Journeymen to 4 Apprentice

7-9 Journeymen to 6 Apprentice first person assigned to any job site shall be a journeyman

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used Jurisdiction (* denotes special jurisdictional note):
BUTLER, WARREN*

Special Jurisdictional Note : In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details:

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Voice Date Video

Change #: LCR02-2018fbLoc648VDV

Craft: Voice Data Video Effective Date: 11/28/2018 Last Posted: 11/28/2018

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fui	Commence of the first of the first	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Electrical Installer Technician A	\$24.35	\$6.10	\$0.73	\$0.46	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$35.64	\$47.82
Electrical Installer Technician B	\$23.13	\$6.10	\$0.69	\$0.44	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$34.36	\$45.92
JW Installer Technician B	\$21.92	\$6.10	\$0.66	\$0.42	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$33.10	\$44.06
Non BICSI Installer	\$15.83	\$3.00	\$0.47	\$0.30	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$21.60	\$29.51
Apprentice Indentured AFTER 09- 03-2018											
1 st Period 0-800 Hrs	\$13.14	\$3.00	\$0.38	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.02	\$23.59
2nd Period 801-1600 Hrs	\$13.14	\$3.00	\$0.38	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.02	\$23.59
3rd Period 1601-2400 Hrs	\$15.83	\$6.00	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.60	\$34.52
4th Period 2401-3200 Hrs	\$15.83	\$6.00	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.60	\$34.52
5th Period 3201-4000 Hrs	\$18.26	\$6.03	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.19	\$38.32
6th Period 4001-4800 Hrs	\$18.26	\$6.03	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.19	\$38.32

7th Period 4801-5600 Hrs	\$19	9.48	\$8.04	\$0.58	\$0.30	\$0.00	\$4.00	\$0.00	\$0,00	\$0.00	\$32.40	\$42.14
8th Period 5601-6400	\$19	9.48	\$8.04	\$0.58	\$0.37	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$32.47	\$42,21
Cable Puller	\$12	2,18	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.03	\$22.12
Apprentice Indentured PRIOR to 09-03-2018	Per	cent										
1st period 0-800 hrs	50.00	\$12.18	\$6.10	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.12	\$25.21
2nd period 801-1600 hrs	50.00	\$12.18	\$6.10	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.12	\$25.21
3rd period 1601-2400 hrs	60,00	\$14.61	\$6.10	\$0.44	\$0.28	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$25.43	\$32.74
4th period 2401-3200 hrs	65.00	\$15.83	\$6.10	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.70	\$34.61
5th period 3201-4000 hrs	70.00	\$17.04	\$6.10	\$0.51	\$0.32	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$27.97	\$36.50
6th period 4001-4800 hrs	75.00	\$18.26	\$6.10	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.26	\$38.39
Cable Puller	50.00	\$12.18	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.02	\$22.11

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1Technician to 1 Apprentice

BUTLER, WARREN*

Special Jurisdictional Note: The following townships In Warren County are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

Details:

The following work is excluded from the Teledata Technician work scope:

- *The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- *The installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the

Teledata Technician may install raceway or conduit not greater than 10 ft.

- *Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit
- *All HVAC control work.

Name of Union: Electrical Local 82 Inside

Change #: LCN01-2019fbLoc82in

Craft: Electrical Effective Date: 06/19/2019 Last Posted: 06/19/2019

	BI	łR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$30).15	\$6.80	\$8.75	\$0.51	\$0.00	\$3.20	\$0.00	\$0.00	\$0,00	\$49.41	\$64.48
Apprentice	Per	cent								60/06/0000 - 0.0000		
1st period 0 - 1000 hrs	42,00	\$12.66	\$3.42	\$0.58	\$0.22	\$0.00	\$0.00	\$0.00	\$0,00	\$0.00	\$16.88	\$23.21
2nd period 1001-2000 hrs	42.00	\$12.66	\$3.42	\$0.58	\$0.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.88	\$23.21
3rd period 2001-3500 hrs	47.00	\$14.17	\$6.27	\$4.12	\$0.24	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$26.30	\$33.39
4th period 3501-5000 hrs	52.00	\$15,68	\$6.32	\$4.55	\$0.27	\$0.00	\$1.66	\$0.00	\$0.00	\$0,00	\$28.48	\$36.32
5th period 5001-6500 hrs	62.00	\$18.69	\$6.42	\$5.43	\$0.32	\$0.00	\$1.98	\$0.00	\$0.00	\$0.00	\$32.84	\$42.19
6th period 6501-8000 hrs	75.00	\$22.61	\$6.80	\$6.57	\$0.38	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$38.76	\$50.07

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 to 3 Journeymen to 3 Apprentices 4 to 6 Journeymen to 6 Apprentices per job site Jurisdiction (* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note: The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

Only correction made on 6-19-19 was the 5th year Apprentice fb.

Name of Union: Electrical Local 82 Inside Lt Commercial South West

Change #: LCNO1-2019fbLoc82in

Craft: Electrical Effective Date: 09/19/2019 Last Posted: 09/19/2019

	Bì	HR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	l										
Electrician	\$30	0.15	\$5.95	\$8.75	\$0.66	\$0.00	\$2.45	\$0.00	\$0.00	\$0.00	\$47.96	\$63.03
CE-3 12,001- 14,000	\$2	1,89	\$5.95	\$0.66	\$0.66	\$0.00	\$0.62	\$0.00	\$0.00	\$0.10	\$29.88	\$40.82
CE-2 10,001- 12,000 Hrs	\$17	7,20	\$5.95	\$0.52	\$0.66	\$0.00	\$0.49	\$0.00	\$0.00	\$0.10	\$24.92	\$33.52
CE-1 8,001- 10,000 Hrs	\$1:	5.64	\$5.95	\$0.47	\$0.66	\$0.00	\$0.44	\$0.00	\$0.00	\$0.10	\$23.26	\$31.08
CW-4 6,001-8,000 Hrs	\$14	4.07	\$5.95	\$0.42	\$0.66	\$0.00	\$0.40	\$0.00	\$0.00	\$0.10	\$21.60	\$28.64
CW-3 4,001-6,000 Hrs	\$12	2.51	\$5.95	\$0.38	\$0.66	\$0.00	\$0.35	\$0.00	\$0,00	\$0.10	\$19.95	\$26.21
CW-2 2,001-4,000 Hrs		1.73	\$5.95	\$0.35	\$0.66	\$0.00	\$0.31	\$0.00	\$0.00	\$0.10	\$19.10	\$24.96
CW-1 0-2,000 Hrs	\$1	0.94	\$5.95	\$0.33	\$0.66	\$0.00	\$0.31	\$0.00	\$0.00	\$0.10	\$18.29	\$23.76
Apprentice	Per	cent										
1st period 0 - 1000 hrs	42.00	\$12.66	\$3.42	\$0.20	\$0.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.50	\$22.83
2nd period 1001-2000 hrs	42.00	\$12.66	\$3.42	\$0.20	\$0.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.50	\$22.83
3rd period 2001-3500 hrs	47.00	\$14.17	\$6.27	\$3.69	\$0.24	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$25.87	\$32.96
4th period 3501-5000 hrs	52.00	\$15,68	\$6.32	\$4.08	\$0.27	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$28.00	\$35.84
	62.00	\$18.69	\$6.42	\$4.87	\$0.32	\$0.00	\$1.96	\$0.00	\$0.00	\$0.00	\$32.26	\$41.61

5th period 5001-6500 hrs											
6th period 6501-8000 hrs	\$22.61	\$6.80	\$5.89	\$0.38	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$38.08	\$49.39

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 to 3 Journeymen to 3 Apprentices 4 to 6 Journeymen to 6 Apprentices per job site

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note: The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Name of Union: Electrical Local 82 Lightning Rod

Change #: LCR02-2018fbLoc82

Craft: Electrical Effective Date: 12/03/2018 Last Posted: 11/14/2018

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fu	1111111111111111111111111111	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	ssification										
Electrical Lightning Rod Technican	\$29.79	\$6.80	\$8.74	\$0.00	\$0.00	\$3.20	\$0.00	\$0.00	\$0.00	\$48.53	\$63.43

Special Calculation Note: No Apprentice approved by OSAC.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note: The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Name of Union: Electrical Local 82 Voice Data Video

Change #: LCR05-2018fbLoc82VDV

Craft: Voice Data Video Effective Date: 11/28/2018 Last Posted: 11/28/2018

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Installer Technician A	\$24.35	\$6.10	\$0.73	\$0.46	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$35.64	\$47.82
Electrical Installer Technician B	\$23,13	\$6.10	\$0.69	\$0.44	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$34.36	\$45.92
JW Installer Technician	\$21.92	\$6.10	\$0.66		\$0.00		\$0.00	\$0.00	\$0,00	\$33.10	\$44.06
NON BICSI Installer	\$15.83	\$3.00	\$0.47	\$0.30	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$21.60	\$29.51
Apprentice Indentured Before 09- 03-2018											1
1st Period 0-800 Hrs	\$12.18	\$6.10	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.13	\$25.22
2nd Period 801-1600 Hrs	\$12.18	\$6.10	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.13	\$25,22
3rd Period 1601-2400 Hrs	\$14.61	\$6.10	\$0.44	\$0.28	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$25.43	\$32.74
4th Period 2401-3200 Hrs	\$15.83	\$6.10	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.70	\$34.61
5th Period 3201-4000 Hrs	\$17.05	\$6.10	\$0.51	\$0.32	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$27.98	\$36.51
6th Period 4001 Hours	\$18.26	\$6.10	\$0.55		\$0.00		\$0.00		\$0.00	\$29,26	\$38.39
	\$12,18	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.03	\$22.12

Cable Puller							A					
Apprentice Indentured After 09- 04-2018	Per	cent										
1st 0-1000 hours	55.00	\$13.39	\$3.00	\$0.39	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.28	\$23.98
2nd 1001- 2000 hours	55.00	\$13.39	\$3.00	\$0.39	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.28	\$23.98
3rd 2001- 3000 hours	65.00	\$15.83	\$6.00	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0,00	\$0.00	\$26.60	\$34.51
4th 3001- 4000 hours	65.00	\$15.83	\$6.00	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.60	\$34.51
5th 4001- 5000 hours	75.00	\$18.26	\$6.03	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.19	\$38.32
6th 5001- 6000 hours	75.00	\$18.26	\$6.03	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.19	\$38.32
7th 6001- 7000 hours	80.00	\$19.48	\$6.04	\$0.58	\$0.37	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$30.47	\$40.21
8th 7001 hours	80.00	\$19.48	\$6.04	\$0.58	\$0.37	\$0.00	\$4.00	\$0.00	\$0.00	\$0,00	\$30.47	\$40.21
Cable Puller	50,00	\$12.18	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.02	\$22.11

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 2 Apprentice (Indentured After 9-4-2018)

1 Journeymen to 1 Apprentice (Indentured Before 9--03-2018)

Jurisdiction (* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note : The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Details:

Work covered but not limited to: installation which utilize transmission and/or transference of voice, sound, vision or digital for commercial, education, security and entertainment purposes for the following:

TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multimedia, multiplex, nurse call system, radio page, school intercom, sound and low voltage master clock systems.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit.

All HVAC control work is not covered by this wage rate but by the Inside Electrical wage rate.

Name of Union: Bricklayer Local 18 Tile Finisher

Change #: LCN01-2019fbLoc18

Craft: Bricklayer Effective Date: 09/04/2019 Last Posted: 09/04/2019

	Bl	HR		Fring	e Bene	fit Pay	ments		Irreyo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifi	cation											
Bricklayer Tile Marble Terrazzo Finisher	\$24	4.69	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.51	\$51.86
Terrazzo Base Grinder	\$2:	5.19	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.01	\$52.61
Marble Sander Polisher	\$24	4.79	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.61	\$52.01
Apprentices	Per	cent										
1st 6 months 0-600 hrs	60.00	\$14.81	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.63	\$37.04
2nd 6 months 601-1200 hrs	65.00	\$16.05	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.87	\$38.89
3rd 6 months 1201-1800 hrs	70.00	\$17.28	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.10	\$40.74
4th 6 months 1801-2400 hrs	75.00	\$18.52	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0,00	\$0.00	\$33.34	\$42.60
5th 6 months 2401-3000 hrs	80.00	\$19.75	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.57	\$44.45
6th 6 months 3001-3600	90.00	\$22,22	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.04	\$48.15
1-30 Days Prior to Entering Apprenticeship	50.00	\$12.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.35	\$18.52

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page. **In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.**

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeyman to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 3 Apprentices

20 Journeymen to 4 Apprentices

25 Journeymen to 5 Apprentices

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE*, SCIOTO, WARREN, WARREN*

Special Jurisdictional Note : Warren in the townships of Dixon, Gasper, Isrsel, Somers & Gratis in Prebble County

Name of Union: Ironworker Local 290

Change #: LCN01-2019fbLoc290

Craft: Ironworker Effective Date: 06/01/2019 Last Posted: 05/23/2019

	BI	IR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	l										
Ironworker Structural	\$29),23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Welder	\$29	9.23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Fence Erector	\$29).23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Reinforcing Rods	\$29),23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Machinery Mover	\$29	9.23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Sheeter	\$29	9.23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Metal Building Erector	\$29	9.23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Rigger & Erector	\$29	9.29	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.66	\$66.30
Apprentice	Per	cent										
1st year	65.15	\$19.04	\$8.20	\$9.50	\$0.65	\$0.00	\$2.50	\$0.02	\$0.00	\$0.00	\$39.91	\$49.44
2nd year	75.15	\$21.97	\$8.20	\$9.50	\$0.65	\$0.00	\$2.50	\$0.02	\$0.00	\$0.00	\$42.84	\$53.82
3rd year	85.15	\$24.89	\$8.20	\$9.50	\$0.65	\$0.00	\$2.50	\$0.02	\$0.00	\$0.00	\$45.76	\$58.20
4th year	95,15	\$27.81	\$8.20	\$9.50	\$0.65	\$0.00	\$2.50	\$0.02	\$0.00	\$0,00	\$48.68	\$62.59

Special Calculation Note: Other is for Industry Fund.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ALLEN*, AUGLAIZE, BUTLER*, CHAMPAIGN*, CLARK, CLINTON, DARKE, FAYETTE*, GREENE, HARDIN*, HIGHLAND*, LOGAN*, MADISON*, MERCER*, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT*, WARREN*

Special Jurisdictional Note: Allen County Twps included are: Auglaize, Perry, Shawnee,

Amanda, Spencer, Marion, Sugar Creek, American, Bath, Jackson. Butler County Twps included are: Milford, Wayne, Madison, Lemon. Champaign Cnty Twps included are: Union, Urbana, Jackson, Concord, Salem, Mad River, Johnson, Harrison, Adams. Fayette County Twps included are: Green, Jasper, Concord, Jefferson. Hardin County Twps included are: Round Head, Marion, Liberty. Highland County Twps included are: Fairfield, Penn, Union, Marshall, Liberty, Paint, Brush Creek. Logan County Twps included are: Richland, Stokes, Bloomfield, Washington, Harrison, McArthur, Lake, Liberty, Pleasant, Miami. Madison County Twps included are: Stokes. Mercer County Twps included are: Dublin, Washington, Jefferson, Recovery, Gibson, Union, Liberty, Butler, Granville, Center, Hopewell, Franklin, Marion. VanWert County Twps included are: Jennings. Warren County Twps included are: Franklin, Clear Creek, Turtle Creek, Wayne, Massie, Washington, Salem, Union.

Details:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting, rigging, assembly, dismantling, placing, temporary and permanent securing by any means of all structural iron, steel, ornamental lead, bronze, brass, copper, aluminum, glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails, bridge viaducts, bucks bulkheads, bumper and bumper post, canopies and unistrut canopies, corrugated ferrous and non ferrous sheets when attached to steel frames, columns, beams, bar-joists, trusses, grinders, roof decking, electrical supports, elevator cars, elevator fronts and enclosures, erection of steel towers, flag poles, gymnasium equipment, stadium and arena seating, jail cell work, jail cell beds, benches, bunks, chairs, tables, mirrors, jail cell access doors, rigging and installation of machinery and equipment (erecting, aligning, anchoring and dismantling, erection and dismantling of tower cranes, derrick monorail systems, Chicago booms, overhead cranes, gantries, material and personnel hoists, tanks, hoppers and conveyors. All preengineered metal buildings and their entirety including siding, roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication, handling including loading/off

loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding, and tying, dismantling of all materials used in miscellaneous iron or steel, for stairs, hand railings, rolling doors, rolling gates, rolling shutters, fence, windows, curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel iron, lead, bronze, brass, copper, aluminum, all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Ironworker Local 44

Change #: LCNO1-2019fbLoc44

Craft: Ironworker Effective Date: 06/05/2019 Last Posted: 06/05/2019

	BI	IR .		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classificatio	n											
Ironworker Reinforcing	\$29).87	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00		\$51.36	\$66.29
Structural	\$29).37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	L	\$50.86	\$65.54
Ornamental	\$29	37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00		\$50.86	\$65.54
Machine Mover/Rigger	\$29	0.37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Conveyer Mechanic	\$29).37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Maintenance/Heavy Hwy	\$29).37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Welder A	\$29).62	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$51.11	\$65.92
Welder B	\$29).87	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$51.36	\$66.29
Sheeter	\$29).37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Fence Erector	\$27	7.90	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$49.39	\$63.34
Ironworker	\$29).37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Apprentice	Per	cent										
Apprentice												
1st yr A	55.00	\$16.43	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$35.67	\$43.88
lst yr B	60.00	\$17.92	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$37.16	\$46.12
1st yr C	65.00	\$19.42	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00		\$38.66	\$48.36
2nd yr A	70.00	\$20.91	\$8.20	\$9.50		\$0.00		\$0.19	\$0.00	1	\$40.15	\$50.60
2nd yr B	75.00	\$22.40	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	!	\$41.64	\$52.84
3rd yr A	80.00	\$23.90		\$9.50	,	\$0.00		\$0.19	\$0,00		\$43.89	\$55.83
3rd yr B	85.00	\$25.39		\$9.50		\$0.00		\$0.19	\$0.00	\$0.00	\$45.38	\$58.07
4th yr A	90.00	\$26.88		\$9.50		\$0.00		\$0.19	\$0.00		\$47.62	\$61.06
4th yr B	95.00	\$28.38	<u> </u>	\$9.50	L	\$0.00		\$0.19	\$0.00	\$0.00		\$63.30
4th yr C	100.00	\$29.87	\$8.20	\$9.50	\$0.60	\$0.00	\$2.25	\$0.19	\$0.00	\$0.00	\$50.61	\$65.54

Special Calculation Note: Other is Impact Fund Training

Ratio:

1 Journeymen to 1 Apprentice 2 Journeymen to 2 Apprentice 10 Journeymen to 4 Apprentices Jurisdiction (* denotes special jurisdictional note):

ADAMS*, BROWN, BUTLER*, CLERMONT, CLINTON*, HAMILTON, HIGHLAND*, WARREN*

Special Jurisdictional Note: Adams County Twps included: Bratton, Scott, Winchester, Wayne. Butler County Twps included: Oxford, St. Clair, Fairfield, Morgan, Liberty, Union, Ross, Reily, Hanover. West Chester. In Clinton County, Manchester and South West Borrow. Highland County Twps included: Dotson, Salem, Clay, White Oak, Hamer, New Market, Concord, Jackson, Washington. Warren County Twps included: Harlan, Deerfield, Hamilton.

Details:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting,rigging,assembly,dismantling, placing, temporary and permanent securing by any means of all structural iron,steel,ornamental lead,bronze,brass,copper,aluminum,glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails,bridge viaducts,bucks bulkheads,bumper and bumper post,canopies and unistrut canopies,corrugated ferrous and non ferrous sheets when attached to steel frames,columns,beams,bar-joists,trusses,grinders,roof decking,electrical supports,elevator cars,elevator fronts and enclosures,erection of steel towers,flag poles, gymnasium equipment,stadium and arena seating,jail cell work,jail cell beds,benches,bunks,chairs,tables,mirrors,jail cell access doors,rigging and installation of machinery and equipment(erecting,aligning,anchoring and dismantling, erection and dismantling of tower cranes,derrick monorail systems, Chicago booms,overhead cranes,gantries,material and personnel hoists,tanks,hoppers and conveyors. All preengineered metal buildings and their entirety including siding,roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication, handling including loading/off

loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding, and tying, dismantling of all materials used in miscellaneous iron or steel, for stairs, hand railings, rolling doors, rolling gates, rolling shutters, fence, windows, curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel iron, lead, bronze, brass, copper, aluminum, all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Boilermaker Local 105

Change # : LCN02-2013fbLoc 105

Craft: Boilermaker Effective Date: 10/01/2013 Last Posted: 09/25/2013

	Bl	HR .		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$3:	5,26	\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
Apprentice	Per	cent										
1st 6 months	70.03	\$24.69	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	75.02	\$26.45	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0,00	\$0.00	\$48.51	\$61.74
3rd 6 months	80.00	\$28.21	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	85.02	\$29.98	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0,00	\$0.00	\$52.34	\$67.33
5th 6 months	87.52	\$30.86	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	90.03	\$31.74	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	92.50	\$32.62	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	95.00	\$33.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58,14	\$74.89

Special Calculation Note: Other is Supplemental Health and Welfare

Ratio:

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ATHENS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON, WARREN

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Name of Union: Boilermaker Local 154

Change # : LCN01-2012kpLoc 154

Craft: Boilermaker Effective Date: 03/22/2012 Last Posted: 03/22/2012

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fu	and the second second second	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$3	6.17	\$8.57	\$11.28	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$62.56	\$80.65
Trainee 60%	\$2	3.25	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$41.95	\$53.57
Trainee 70%	\$2	7.13	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$45.83	\$59.40
Trainee 80%	\$3	1.00	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$49.70	\$65.20
Trainee 90%	\$3	4.88	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$53.58	\$71.02
Apprentice Registered After 11/01/2005	Pei	cent										
1st 6 months	60.00	\$21.70	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$40.40	\$51.25
2nd 6 months	65.00	\$23.51	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$42.21	\$53.97
3rd 6 months	70.00	\$25.32	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$44.02	\$56.68
4th 6 months	75.00	\$27.13	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0,00	\$1.40	\$45.83	\$59.39
5th 6 months	80.00	\$28.94	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$47.64	\$62.10
6th 6 months	85.00	\$30,74	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$49.44	\$64.82
7th 6 months	90.00	\$32.55	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1,40	\$51.25	\$67.53
8th 6 months	95.00	\$34.36	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$53,06	\$70.24

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BUTLER, COLUMBIANA, FAYETTE, JEFFERSON, LAWRENCE, MERCER, WARREN, WASHINGTON

Special Jurisdictional Note:

Details:

Work includes but not limited to: boiler making, acetylene burning, riveting, chipping, caulking, rigging, fitting-up, grinding, reaming, impact machine operating, unloading, and handling of boilermaker's material and equipment. Boilermakers, Blacksmiths, Forgers, Iron Shipbuilders

Name of Union: Bricklayer Local 18

Change #: LCN01-2019fbLoc18

Craft: Bricklayer Effective Date: 06/05/2019 Last Posted: 06/05/2019

	BI	HR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer	\$28	3.66	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0,00	\$0.00	\$43.32	\$57.65
Stone Mason	\$28	3,66	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.32	\$57.65
Pointer Caulker Cleaner	\$28	3.66	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.32	\$57.65
Refractory Workers	\$29	9.66	\$8.75	\$5.38	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.31	\$59.14
Refractory Worker Hot Pay	\$31.66		\$8.75	\$5.38	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.31	\$62.14
Sawman	\$28	8.91	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.57	\$58.03
Layout Man	\$28.91		\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.57	\$58.03
Free Standing Chimney	\$29	9.16	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.82	\$58.40
Apprentice	Per	cent								14.0000 (1.000) 10.0000 (1.000)		
1st 6 months	60.00	\$17.20	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0,00	\$0.00	\$31.86	\$40.45
2nd 6 months	65.00	\$18.63	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.29	\$42,60
3rd 6 months	70.00	\$20.06	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.72	\$44.75
4th 6 months	75,00	\$21.50	\$8.75	\$5,38	\$0.53	\$0.00	\$0.00	\$0.00	\$0,00	\$0.00	\$36.16	\$46.90
5th 6 months	80.00	\$22.93	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.59	\$49.05
6th 6 months	85.00	\$24.36	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.02	\$51.20
7th 6 months	90.00	\$25.79	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.45	\$53.35
8th 6 months	95,00	\$27.23	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.89	\$55.50

MASON FINISHER 1st 180 Days	45.00	\$12.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.90	\$19.35
1st Year H&W after 6 months	THE REPORT AND A	\$12.90	\$8.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.65	\$28.10
2nd Year	50.00	\$14.33	\$8.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.08	\$30.25

Special Calculation Note: **In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Ratio:

- 1-2 Journeyman to 1 Apprentice
- 3-4 Journeyman to 2 Apprentice
- 5-6 Journeyman to 2 Apprentice
- 7-10 Journeyman to 3 Apprentice
- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprenticepermits 2 Mason Trainees
- 4 Apprentice permits 2 Mason Trainees

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE*, WARREN

For each additional 5 Journeyman to 1 Apprentice, for every 3 additional Apprentices, 1 Mason Finisher may be added

Special Jurisdictional Note: In Preble County the following townships are included: (Dixon, Gasper, Graits, Israel, Lanier and Somers)

Details:

MASON FINISHER:duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. Mason Finisher's may work on job site only when a registered apprentice is on job and the ratios in table above will strictly be enforced.

Refractory work is classified as working with any of the following materials: Acid brick, carbon black brick or carbon black block, firebrick grinding, plastics (with a gun) and any resinous cement.

Fifty cents (\$0.50) per hour above scale shall be paid to employees working on free standing industrial or institutional chimneys which are completely detached from any building structure.

Name of Union: Bricklayer Local 18 Tile Finisher

Change #: LCN01-2019fbLoc18

Craft: Bricklayer Effective Date: 09/04/2019 Last Posted: 09/04/2019

	B)	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	eation											
Bricklayer Tile Marble Terrazzo Finisher	\$24	4.69	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.51	\$51.86
Terrazzo Base Grinder	\$2:	5.19	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.01	\$52.61
Marble Sander Polisher	\$24	4.79	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0,00	\$0.00	\$39.61	\$52.01
Apprentices	Per	cent										
1st 6 months 0-600 hrs	60.00	\$14.81	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.63	\$37.04
2nd 6 months 601-1200 hrs	65.00	\$16.05	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.87	\$38.89
3rd 6 months 1201-1800 hrs	70,00	\$17.28	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.10	\$40.74
4th 6 months 1801-2400 hrs	75.00	\$18.52	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.34	\$42.60
5th 6 months 2401-3000 hrs	80.00	\$19.75	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.57	\$44.45
6th 6 months 3001-3600	90.00	\$22.22	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.04	\$48.15
1-30 Days Prior to Entering Apprenticeship	50.00	\$12.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.35	\$18.52

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page. **In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.**

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeyman to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 3 Apprentices

20 Journeymen to 4 Apprentices

25 Journeymen to 5 Apprentices

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE*, SCIOTO, WARREN, WARREN*

Special Jurisdictional Note : Warren in the townships of Dixon, Gasper, Isrsel, Somers & Gratis in Prebble County

Name of Union: Bricklayer Local 18 Tile Mechanic

Change #: LCN01-2019fbLoc18

Craft: Bricklayer Effective Date: 09/04/2019 Last Posted: 09/04/2019

Ciait. Bi		HR.			e Bene				Irrevo Fui	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	ssificatio	n										
Bricklayer Tile Terrazzo Marble Mason Mechanic	\$29	9.24	\$9.22	\$5.10		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.10	\$58.72
Marble Layout Work	\$29).74	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.60	\$59.47
Swing Scaffold Worker	\$30).74	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.60	\$60.97
Apprentice after 2 years (2400 hrs) as Apprentice Finisher												
5th/6 Months 0-600 hrs.	70.00	\$20.47	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.33	\$45.56
6th/6 months 601-1200 hrs.	75.00	\$21.93	\$9.22	\$5.10		\$0.00		\$0.00	\$0.00	\$0.00	\$36.79	\$47.75
7th/6 months 1201-1800 hrs.	80.00	\$23.39	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.25	\$49.95
8th/6 months 1801-2400 hrs.	90.00	\$26.32	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.18	\$54.33

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1 Journeyman to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 3 Apprentices

20 Journeymen to 4 Apprentices

25 Journeymen to 5 Apprentices

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE*, SCIOTO, WARREN

Special Jurisdictional Note : In Preble County the Townships of Dixon, Israel, Gasper, Lanier, Somers and Gratis.

Details:

In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Name of Union: Carpenter Floorlayer SW District G

Change #: LCR01-2018fbLocSWDayton

Craft: Carpenter Effective Date: 10/10/2018 Last Posted: 10/10/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Floorlayer	\$25.16		\$7.11	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$40.63	\$53.21
Apprentice	Percent											
1st 3 months	50,00	\$12.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.58	\$18.87
2nd 3 months	50,00	\$12.58	\$6.65	\$0.00	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$20.64	\$26.93
2nd 6 months	55.00	\$13.84	\$6.65	\$0.00	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$21.90	\$28.82
3rd 6 months	60,00	\$15.10	\$6.65	\$0.00	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$23.16	\$30.70
4th 6 months	65.00	\$16.35	\$6.65	\$0.00	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0,00	\$24.41	\$32.59
5th 6 months	70.00	\$17.61	\$6.65	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$32.62	\$41.43
6th 6 months	75.00	\$18.87	\$6.65	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$33.88	\$43.32
7th 6 months	80.00	\$20.13	\$6.65	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$35.14	\$45.20
8th 6 months	85.00	\$21.39	\$6.65	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$36,40	\$47.09

Special Calculation Note: Other for \$0.12 is for UBC National Fund.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

Special Jurisdictional Note:

Details:

Scope of work shall include, but not be limited to: receiving, unloading, handling, distribution and installation of all carpeting materials, carpet padding or matting materials and all resilient materials whether for use on walls, floors, counter, sink, table and all preparation work necessary in connection therewith, including sanding work. the installation of nonstructural under-layment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials. Resilient Floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile, whether nailed or glued.

Name of Union: Carpenter Millwright Local 1090 SW Zone I

Change # : LCN01-2018fbLoc1066

Craft: Carpenter Effective Date: 10/17/2018 Last Posted: 10/17/2018

	В	HR		Fring	e Bene	fit Pay	ments	-	Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Carpenter Millwright	\$30	0.48	\$7.17	\$6.95	\$0.44	\$0.00	\$6.36	\$0.25	\$0.00	\$0.00	\$51.65	\$66.89
Apprentice	Per	cent										
1st 6 months	60,00	\$18.29	\$7.17	\$4.27	\$0.44	\$0.00	\$3.82	\$0.25	\$0.00	\$0.00	\$34.24	\$43.38
2nd 6 months	65.00	\$19.81	\$7.17	\$4.61	\$0.44	\$0.00	\$4.13	\$0.25	\$0.00	\$0.00	\$36.41	\$46.32
3rd 6 months	70.00	\$21.34	\$7.17	\$4.94	\$0.44	\$0.00	\$4.45	\$0.25	\$0.00	\$0.00	\$38.59	\$49.25
4th 6 months	75.00	\$22.86	\$7.17	\$5.28	\$0.44	\$0.00	\$4.77	\$0.25	\$0.00	\$0.00	\$40.77	\$52.20
5th 6 months	80.00	\$24.38	\$7.17	\$5.61	\$0.44	\$0.00	\$5.09	\$0.25	\$0.00	\$0.00	\$42.94	\$55.14
6th 6 months	85,00	\$25.91	\$7.17	\$5.95	\$0.44	\$0.00	\$5.41	\$0.25	\$0,00	\$0.00	\$45.13	\$58.08
7th 6 months	90.00	\$27.43	\$7.17	\$6.28	\$0.44	\$0.00	\$5.72	\$0.25	\$0.00	\$0.00	\$47.29	\$61.01
8th 6 months	95.00	\$28.96	\$7.17	\$6.62	\$0.44	\$0.00	\$6.04	\$0.25	\$0.00	\$0.00	\$49.48	\$63.95

Special Calculation Note: Other (\$0.25) \$0.10 National Fund, \$0.10. Drug Safety Program \$0.10 and National Millwright Fund \$0.05

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3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

materials (AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET MISC (*) (*)			
Cla	assification										
Carpenter	\$19.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Percent										
1st Year	60.00 \$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20 \$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT,

VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details:

10/27/10 New Contract jc

Name of Union: Carpenter & Pile Driver SW Zone 2

Change #: LCN01-2019fbLoc126

Craft: Carpenter Effective Date: 06/01/2019 Last Posted: 05/30/2019

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification	1										
Carpenter	\$2	7.29	\$7.33	\$6.95	\$0.38	\$0.00	\$1.40	\$0.17	\$0.00	\$0.00	\$43.52	\$57.17
Pile Driver	\$2:	5.84	\$6.62	\$6.95	\$0.40	\$0.00	\$0.91	\$0.10	\$0.00	\$0.00	\$40.82	\$53.74
Apprentice	Per	cent										
1st 3 Months	60,00	\$16.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.37	\$24.56
2nd 3 Months	60.00	\$16.37	\$7.33	\$0.00	\$0.38	\$0.00	\$1.40	\$0.17	\$0.00	\$0.00	\$25.65	\$33.84
2rd 6 Months	60.00	\$16.37	\$7.33	\$0.00	\$0.38	\$0.00	\$1.40	\$0.17	\$0.00	\$0.00	\$25.65	\$33.84
3rd 6 Months	65.00	\$17.74	\$7.33	\$0.00	\$0.38	\$0.00	\$1.40	\$0.17	\$0.00	\$0.00	\$27.02	\$35.89
4th 6 Months	65.00	\$17.74	\$7.33	\$0.00	\$0.38	\$0.00	\$1.40	\$0.17	\$0.00	\$0.00	\$27.02	\$35.89
5th 6 Months	70.00	\$19.10	\$7.33	\$6.95	\$0,38	\$0.00	\$1.40	\$0.17	\$0.00	\$0.00	\$35.33	\$44.88
6th 6 Months	75.00	\$20.47	\$7.33	\$6.95	\$0.38	\$0.00	\$1.40	\$0.17	\$0.00	\$0.00	\$36.70	\$46.93
7th 6 Months	80.00	\$21,83	\$7.33	\$6.95	\$0.38	\$0.00	\$1.40	\$0.17	\$0.00	\$0.00	\$38.06	\$48.98
8th 6 Months	85.00	\$23,20	\$7.33	\$6.95	\$0.38	\$0.00	\$1.40	\$0.17	\$0.00	\$0.00	\$39.43	\$51.02

Special Calculation Note: Other is for UBC National Fund.

Ratio:

1 Journeyman to 1 Apprentice

3 Journeyman to 1 Apprentice

5 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Carpenter duties shall include but not limited to: Pile driving,

milling, fashioning, joining, assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork, and composition, and all other substitute materials: pile driving, cutting, fitting, and placing of lagging, and the handling, cleaning, erecting, installing, and dismantling of machinery, equipment, and erecting pre-engineered metal buildings.

Pile Drivers work but not limited to: unloading,

assembling, erection, repairs, operation, signaling, dismantling, and reloading all equipment that is used for pile driving including pile butts, pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The diver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete, or composite that is jetted, driven, or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary.

Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite. loading, unloading, erecting, framing, dismantling, moving, and handling of pile driving equipment, piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, and the erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed.

Rate shall include carpenters, acoustic, and ceiling installers, drywall installers, pile drivers, and floorlayers.

Name of Union: Carpenter & Pile Driver SW District HevHwy

Change #: LCN01-2018fbLoc126

Craft: Carpenter Effective Date: 06/13/2018 Last Posted: 06/13/2018

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Carpenter	\$2	9.87	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$46.59	\$61.53
Pile Driver	\$2	9.34	\$6.63	\$6.95	\$0.40	\$0.00	\$1.97	\$0.10	\$0.00	\$0.00	\$45.39	\$60.06
Apprentice	Per	cent										
1st 6 Months	60.00	\$17.92	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$34.64	\$43.60
2nd 6 Months is 1st year	65.00	\$19.42	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$36.14	\$45.84
3rd 6 Months	70.00	\$20,91	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$37.63	\$48.08
4th 6 Months is 2 years	75.00	\$22.40	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$39.12	\$50.32
5th 6 Months	80.00	\$23.90	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$40.62	\$52.56
6th 6 Months is 3 years	85.00	\$25.39	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$42.11	\$54.80
7th 6 Months	90.00	\$26.88	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$43.60	\$57.04
8th 6 Months is 4 years	95.00	\$28.38	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$45.10	\$59.28

Special Calculation Note: Other is UBC National Fund.

Ratio:

1 Journeymen to 1 Apprentice

An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2)

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

Journeyman Carpenter for additional Apprectices employed.

Thereafter, every third additional carpenter hired shall be an apprentice, if available, and if practical for the type of work being performed.

Special Jurisdictional Note:

Details:

Highway Construction, Airport Construction, Heavy Construction but not limited to: (tunnels, subways, drainage projects, flood control, reservoirs). Railroad Construction, Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building Site, Power Plant, Amusement Park, Athletic Stadium Site, Sewer and Water Plants. When the Contractor furnishes the necessary underwater gear for the Diver, the Diver shall be paid one and one half (1&1/2) times the journeyman rate for the time spent in the water.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: LCN01-2019fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2019 Last Posted: 05/29/2019

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification										
Cement Mason Bricklayer Sewer Water Works A	Cement Mason Bricklayer Sewer Water		\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.45	\$60.12
Apprentice	Percent										
1st year	50.00 \$14.6	7 \$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.78	\$38.12
2nd year	70.00 \$20.5	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.65	\$46.92
3rd year	90.00 \$26.4	1 \$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.52	\$55.72

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND,

ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN01-2019fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2019 Last Posted: 05/29/2019

	BH	R		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	Cement Mason Bricklayer Power Plants Tunnels Amusement		\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.45	\$61.62
Apprentice	Perc	ent										
1st year	50.00	\$15.16	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.28	\$38.87
2nd year	70.00	\$21.23	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.35	\$47.97
3rd year	90.00	\$27.30	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.42	\$57.07

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA,

PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work , Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 (Cincinnati)

Change #: LCN01-2019fbLoc132

Craft: Cement Effective Date: 06/05/2019 Last Posted: 06/05/2019

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Cement Mason	\$24.50	\$6.70	\$6.50	\$0,60	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$39.10	\$51.35
Apprentice	Percent										
1st yr	70.00 \$17.15	\$6.70	\$6.50	\$0.60	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$31.75	\$40.32
2nd yr	80.00 \$19.60	\$6.70	\$6.50	\$0.60	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$34.20	\$44.00
3rd yr	90.00 \$22.05	\$6.70	\$6.50	\$0.60	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$36.65	\$47.68

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 2 Apprentice

7 Journeymen to 3 Apprentice

10 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Special Jurisdictional Note:

- *Cement Masons working on silo & slip form work shall receive \$.50 per hour over Journeyman
- *Cement Masons working on swinging scaffolds shall receive \$.50 per hour over Journeyman scale.
- *Cement Masons working on high lifts from 20' and above shall receive \$.50 per hour over Journeyman scale.

Name of Union: Cement Mason Statewide HevHwy Exhibit A District II

Change #: OCN01-2019fbCementHevHwy

Craft: Cement Mason Effective Date: 07/31/2019 Last Posted: 07/31/2019

	BH	R		Fring	e Bene	fit Pay	ments		Irrevocable Fund			Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$29,36		\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$47.22	\$61.90
Apprentice	Perc	ent										
1st Year	70.00	\$20.55	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$38.41	\$48.69
2nd Year	80.00	\$23.49	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$41.35	\$53.09
3rd Year	90.00	\$26.42	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$44.28	\$57.50

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note: (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Name of Union: Cement Mason Statewide HevHwy Exhibit B District II

Change #: OCN01-2019fbCementHevHwy

Craft: Cement Mason Effective Date: 07/31/2019 Last Posted: 07/31/2019

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fu	克斯马克斯克斯克斯	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Cement Mason	\$30.23	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$48.09	\$63.21
Apprentice	Percent										
1st Year	70.00 \$21.16	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$39.02	\$49.60
2nd Year	80.00 \$24.18	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$42.04	\$54.14
3rd Year	90.00 \$27.21	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$45.07	\$58.67

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2019fbLoc7

Craft: Lineman Effective Date: 04/24/2019 Last Posted: 04/24/2019

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Electrical Lineman	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Lineman Welder	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Cable Splicer	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Operator A	\$39.02	\$6.00	\$1.17	\$0.39	\$0.00	\$8.97	\$0.35	\$0.00	\$0.00	\$55.90	\$75.41
Operator B	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Operator C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79
Groundman 0-12 months Exp	\$21.74	\$6.00	\$0.65	\$0.22	\$0.00	\$5.00	\$0.35	\$0.00	\$0.00	\$33.96	\$44.83
Groundman 0-12 months Exp w/CDL	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0,00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more w/CDL	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0.00	\$42.24	\$56.37
Equipment Mechanic A	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0,00	\$50.30	\$67.60
Equipment Mechanic B	\$31.26	\$6.00	\$0.94	\$0,31	\$0.00	\$7.19	\$0.35	\$0.00	\$0.00	\$46.05	\$61.68
	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79

Equipment Mechanic C												
X-Ray Technician	\$4.	3.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$26.09	\$6.00	\$0.78	\$0.26	\$0.00	\$6.00	\$0.35	\$0.00	\$0.00	\$39.48	\$52.52
2nd 1000 hrs	65.00	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0,00	\$42.24	\$56.37
3rd 1000 hrs	70.00	\$30.44	\$6.00	\$0.91	\$0.30	\$0.00	\$7.00	\$0.35	\$0.00	\$0.00	\$45.00	\$60.21
4th 1000 hrs	75.00	\$32.61	\$6.00	\$0.98	\$0.33	\$0.00	\$7.50	\$0.35	\$0.00	\$0.00	\$47.77	\$64.07
5th 1000 hrs	80.00	\$34.78	\$6.00	\$1.04	\$0.35	\$0.00	\$8.00	\$0.35	\$0.00	\$0.00	\$50.52	\$67.92
6th 1000 hrs	85.00	\$36.96	\$6.00	\$1.11	\$0.37	\$0.00	\$8.50	\$0.35	\$0.00	\$0.00	\$53.29	\$71.77
7th 1000 hrs	90.00	\$39.13	\$6.00	\$1.17	\$0.39	\$0.00	\$9.00	\$0.35	\$0,00	\$0.00	\$56.04	\$75.61

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON,

JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Cincinnati

Change #: LCN01-2019fbLoc71Cincinnati

Craft: Lineman Effective Date: 04/24/2019 Last Posted: 04/24/2019

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication										
Electrical Lineman	\$38.27	\$6.00	\$1.15	\$0.38	\$0.00	\$6.89	\$0.06	\$0,00	\$0.00	\$52.75	\$71.89
Traffic Signal & Lighting Journeyman	\$36.81	\$6.00	\$1.10	\$0.37	\$0.00	\$6.63	\$0.06	\$0.00	\$0.00	\$50.97	\$69.37
Equipment Operator	\$33.62	\$6.00	\$1.01	\$0.34	\$0.00	\$6.05	\$0.06	\$0.00	\$0.00	\$47.08	\$63.89
Groundman 0-12 months (W/O CDL)	\$20.39	\$6.00	\$0.61	\$0.20	\$0.00	\$3.67	\$0.06	\$0.00	\$0.00	\$30.93	\$41.13
Groundman 0-21 Months (W/CDL)	\$22,27	\$6.00	\$0.67	\$0.22	\$0.00	\$4.01	\$0.06	\$0.00	\$0,00	\$33.23	\$44.37
Groundman 1 Year or More (W/CDL)	\$24.17	\$6.00	\$0.73	\$0.24	\$0.00	\$4.35	\$0.06	\$0.00	\$0.00	\$35.55	\$47.64
Traffic Signal Apprentices											
1st 1,000 hours	\$22.09	\$6.00	\$0.66	\$0.22	\$0.00	\$3.98	\$0.06	\$0.00	\$0.00	\$33.01	\$44.05
2nd 1,000 hours	\$23.93	\$6.00	\$0.72	\$0.24	\$0.00	\$4.31	\$0.06	\$0.00	\$0.00	\$35.26	\$47.23
3rd 1,000 hours	\$25.77	\$6.00	\$0.77	\$0.26	\$0.00	\$4.64	\$0.06	\$0.00	\$0.00	\$37.50	\$50.39
4th 1,000 hours	\$27.61	\$6.00	\$0.83	\$0.28	\$0.00	\$4.97	\$0.06	\$0.00	\$0.00	\$39.75	\$53.56
5th 1,000 hours	\$29.45	\$6.00	\$0.88	\$0.29	\$0.00	\$5.30	\$0.06	\$0.00	\$0.00	\$41.98	\$56.71
6th 1,000 hours	\$33.13	\$6.00	\$0.99	\$0.33	\$0.00	\$5.96	\$0.06	\$0.00	\$0.00	\$46.47	\$63.04

Apprentice Lineman	Per	cent										
1st 1,000 Hours	60.00	\$22.96	\$6.00	\$0.69	\$0.23	\$0.00	\$4.13	\$0.06	\$0.00	\$0.00	\$34.07	\$45.55
2nd 1,000 Hours	65.00	\$24.88	\$6.00	\$0.75	\$0.25	\$0.00	\$4.48	\$0.06	\$0.00	\$0.00	\$36.42	\$48.85
3rd 1,000 Hours	70.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$4.82	\$0.06	\$0.00	\$0,00	\$38.74	\$52.13
4th 1,000 Hours	75,00	\$28.70	\$6.00	\$0.86	\$0.29	\$0.00	\$5.17	\$0.06	\$0.00	\$0.00	\$41.08	\$55.43
5th 1,000 Hours	80.00	\$30.62	\$6.00	\$0.92	\$0.31	\$0.00	\$5.51	\$0.06	\$0.00	\$0.00	\$43.42	\$58.72
6th 1,000 Hours	85.00	\$32.53	\$6.00	\$0.98	\$0.33	\$0.00	\$5.86	\$0.06	\$0.00	\$0.00	\$45.76	\$62.02
7th 1,000 Hours	90.00	\$34.44	\$6.00	\$1.03	\$0.34	\$0.00	\$6.20	\$0.06	\$0.00	\$0.00	\$48.07	\$65.29

Special Calculation Note: Other is Safety & Education Fund.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2019fbLoc7

Craft: Lineman Effective Date: 04/24/2019 Last Posted: 04/24/2019

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Electrical Lineman	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Substation Technician	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Cable Splicer	\$43.14	\$6.00	\$1.29	\$0.43	\$0.00	\$9.92	\$0.35	\$0.00	\$0.00	\$61.13	\$82.70
Operator A	\$37.00	\$6.00	\$1.11	\$0.37	\$0.00	\$8.51	\$0.35	\$0.00	\$0.00	\$53.34	\$71.84
Operator B	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Operator C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Groundman 0-12 months Exp	\$20.61	\$6.00	\$0.62	\$0.21	\$0.00	\$4.74	\$0.35	\$0.00	\$0.00	\$32.53	\$42.84
Groundman 0-12 months Exp w/CDL	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more w/CDL	\$26.80	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.38	\$53.78
Equipment Mechanic A	\$32.78	\$6.00	\$0.98	\$0,33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Equipment Mechanic B	\$29.62	\$6.00	\$0.89	\$0.30	\$0.00	\$6.81	\$0.35	\$0.00	\$0.00	\$43.97	\$58.78
Equipment Mechanic C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00		\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
	\$29.17	\$6.00	\$0.88	\$0.29	\$0.00	\$6.71	\$0.35	\$0.00	\$0.00	\$43.40	\$57.99

Line Truck w/uuger												
Apprentice	Per	cent										
1st 1000 hrs	60,00	\$24.73	\$6.00	\$0.74	\$0.25	\$0.00	\$5.69	\$0.35	\$0.00	\$0.00	\$37.76	\$50.13
2nd 1000 hrs	65.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.37	\$53.77
3rd 1000 hrs	70.00	\$28.85	\$6.00	\$0.87	\$0.29	\$0.00	\$6.64	\$0.35	\$0.00	\$0.00	\$43.00	\$57.43
4th 1000 hrs	75.00	\$30,91	\$6.00	\$0.93	\$0.31	\$0.00	\$7.11	\$0.35	\$0.00	\$0,00	\$45.62	\$61.07
5th 1000 hrs	80.00	\$32.98	\$6.00	\$0.99	\$0.33	\$0.00	\$7.59	\$0.35	\$0.00	\$0.00	\$48.24	\$64.72
6th 1000 hrs	85.00	\$35.04	\$6.00	\$1.05	\$0.35	\$0.00	\$8.06	\$0.35	\$0.00	\$0.00	\$50.85	\$68.37
7th 1000 hrs	90.00	\$37.10	\$6.00	\$1.11	\$0.37	\$0.00	\$8.53	\$0.35	\$0.00	\$0.00	\$53.46	\$72.01

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special iurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCR01-2017fbLoc71VDV

Craft: Voice Data Video Effective Date: 10/18/2017 Last Posted: 10/18/2017

	BHR		Fring	ge Bene	fit Payı	ments		Irrevo Fui	MARKET BERNAME STATE	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Electrical Installer Technician I	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0,00	\$24.78	\$33.99
Installer /Repair Outside	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5.50	\$0.47	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5.50	\$0.40	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23,46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0,00	\$0.00	\$29.96	\$41.69

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Elevator Local 11

Change #: LCN01-2019fbLoc11

Craft: Elevator Effective Date: 01/09/2019 Last Posted: 01/09/2019

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Elevator Mechanic	\$4.	5.73	\$15.58	\$9.96	\$0.62	\$3.66	\$7.55	\$1.46	\$0.00	\$0.00	\$84.56	\$107.42
Probationary Apprentice	50.00	\$22.86	\$0.00	\$0.00	\$0.00	\$1.37	\$0.00	\$0.73	\$0.00	\$0.00	\$24.96	\$36.40
1st year	55.00	\$25.15	\$15.58	\$9.96	\$0.62	\$1.51	\$7.55	\$0.80	\$0.00	\$0.00	\$61.17	\$73.75
2nd year	65.00	\$29.72	\$15.58	\$9.96	\$0.62	\$1.78	\$7.55	\$0.95	\$0.00	\$0.00	\$66.16	\$81.03
3rd year	70.00	\$32.01	\$15.58	\$9.96	\$0.62	\$1.92	\$7.55	\$1.02	\$0.00	\$0.00	\$68.66	\$84.67
4th year	80.00	\$36.58	\$15.58	\$9.96	\$0.62	\$2.19	\$7.55	\$1.17	\$0.00	\$0.00	\$73.65	\$91.95
Helper	70.00	\$32.01	\$15.58	\$9.96	\$0.62	\$1.92	\$7.55	\$1.02	\$0.00	\$0.00	\$68.66	\$84.67
Assistant Mechanic	80.00	\$36.58	\$15.58	\$9.96	\$0.62	\$2.19	\$7.55	\$1.17	\$0.00	\$0.00	\$73.65	\$91.95

Special Calculation Note: Other is Holiday Pay. Vacation calcuated at 6%.

Ratio:

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or PREBLE, SCIOTO, SHELBY, WARREN Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 5 Apprentice
- 3 Journeymen to 6 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY,

Name of Union: Glazier Local 387

Change # : LCN02-2019fbLoc387

Craft: Glazier Effective Date: 08/28/2019 Last Posted: 08/28/2019

	BHR			Fring	e Bene	fit Pay	ments		Irreyo Fui	ARTHUR DESCRIPTION IN	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification	1										
Glazier	\$2	6.73	\$5.47	\$9.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.45	\$54.82
Apprentice	Per	cent										
1st 6 months	56.10	\$15.00	\$5.47	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.72	\$28.21
2nd 6 months	65.00	\$17,37	\$5.47	\$5.09	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.18	\$36.87
3rd 6 months	70.00	\$18.71	\$5.47	\$5.61	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.04	\$39.40
4th 6 months	75.00	\$20.05	\$5.47	\$5.75	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.52	\$41.54
5th 6 months	80.00	\$21.38	\$5.47	\$6.33	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,43	\$44.13
6th 6 months	85.00	\$22.72	\$5.47	\$6.47	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.91	\$46.27
7th 6 months	90.00	\$24.06	\$5.47	\$6.99	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.77	\$48.80
8th 6 months	95.00	\$25.39	\$5.47	\$7.58	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.69	\$51.39

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

in the following ratio to journeymen workers employed.

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

Each employer may employ and train Apprentices ADAMS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, FAYETTE*, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SHELBY*, WARREN

Special Jurisdictional Note: Fayette County: Eastern portion of route #41 being the dividing line between locals 372 and 387. Local 387 has jurisdiction of projects built on property which borders route #41 East. Shelby County: Southern portion of routes #47 & 29.

Name of Union: Labor HevHwy 3

Change #: LCN01-2019fbLocalHevHwy3

Craft: Laborer Group 1 Effective Date: 05/23/2019 Last Posted: 05/23/2019

	BF	IR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$31	,62	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0,00	\$42.87	\$58.68
Group 2	\$31	.79	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0,00	\$43.04	\$58.94
Group 3	\$32	.12	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.37	\$59.43
Group 4	\$32	.57	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.82	\$60.11
Watch Person	\$24	.35	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.60	\$47.78
Apprentice	Per	cent										
0-1000 hrs	60,00	\$18.97	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.22	\$39.71
1001-2000 hrs	70.00	\$22.13	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.38	\$44.45
2001-3000 hrs	80.00	\$25.30	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.55	\$49.19
3001-4000 hrs	90.00	\$28.46	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.71	\$53.94
More than 4000 hrs	100.00	\$31.62	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.87	\$58.68

Special Calculation Note: Watchmen have no Apprentices. Tunnel Laborer rate with airpressurized add \$1.00 to the above wage rate.

Ratio:

1 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON,

JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note: Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners,

Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Labor Local 534 Building

Change #: LCNO1-2019fbLoc534

Craft: Laborer Effective Date: 06/01/2019 Last Posted: 05/23/2019

	BI	łR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$27	7.59	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.84	\$52.64
Laborer Group 2	\$27	1.69	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.94	\$52.79
Laborer Group 3	\$27	1,79	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.04	\$52.94
Laborer Group 4	\$27	7.92	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.17	\$53.13
Laborer Group 5	\$28	8.17	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.42	\$53.51
Laborer Group 6	\$27	7,94	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.19	\$53.16
Laborer Group 7	\$27	7.14	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.39	\$51.96
Apprentice	Per	cent										
0-1000 hrs	60.00	\$16.55	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0,00	\$27.80	\$36.08
1001-2000 hrs	70.00	\$19.31	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.56	\$40.22
2001-3000 hrs	80.00	\$22.07	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.32	\$44.36
3001-4000	90.00	\$24.83	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.08	\$48.50
4001	100.00	\$27.59	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.84	\$52.64

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeman to 1 Apprentice

3 Journeman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): BUTLER, WARREN

Special Jurisdictional Note:

Details:

Note:

Group 1: Building & Common Laborer; All general laborers work including all forms of landscaping, Rough Rider - all pump's 4 inch or smaller, Small Pump Portable Generators-Bobcat to Cleanup, Firewatch and Monitor, (Safety Person)

Group 2: Asphalt Raker, Tamper, Smoother, Hand Air Pump, Hand air Tamper, Chisel, Power Tamper, Operator, Switch, Assemblies, Handling & Laying Precast Concrete Floors & Deck Tool Repairman.

Group 3: Concrete Specialist; Skid Steers (with attachments to perform Laborer's duties) Jack Hammer * Concrete Busterman, Barco Tamper Man, Power Georgia Buggy Man, Power Sweeper Man, Vibrator, Concrete Saw Man, Rail Spikers, Acetylene Burner, Pipelayers, Bos'n Cradleman, Bottom Man, Chipping Hammer Grade Checker, Radio Operator, Form Cleanout & blowout Man, Red Concrete Coloring Man (Electrical Safety)

Group 4: Mason Tender, Mortar Mixers & Scaffold Builders

Group 5: Fork Lift for Mason, all work involving Refractory Materials Including Demolition of Refractory Materials.

Asbestos Removal and Hazardous Waste Removal (handling, control, removal abatement, encapsulation or disposal of asbestos & hazardous waste),

Group 6: Gunnite Man, Sand Blaster, Concrete & Grout Pump & Hose Man, Blast Trac, Miners & Muckers, Free Air, Powderman or Blaster, Mortar or Gypsum Machineman, Welder, Scuba Diver.

Group 7: Watchman & Tool Checker/Toolroom Man

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2019fbLoc18zone3

Craft: Operating Engineer Effective Date: 05/01/2019 Last Posted: 05/01/2019

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Class 1	\$3′	7.14	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.34	\$70.91
Class 2	\$31	7.02	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52,22	\$70.73
Class 3	\$3:	5.98	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0,00	\$51.18	\$69.17
Class 4	\$34	4.80	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.00	\$67.40
Class 5	\$29	9.34	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.54	\$59.21
Class 6	\$3′	7.39	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.59	\$71.28
Class 7	\$37	7.64	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.84	\$71.66
Class 8	\$33	8.14	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.34	\$72.41
Class 9	\$3	8.39	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.59	\$72.78
Apprentice	Per	cent										
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77
Field Mechanic Trainee												
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77

Special Calculation Note: Other: Education & Safety \$0.09

Ratio:

For every (3) Operating Engineer Journeymen employed by the company there may be employed AUGLAIZE, BELMONT, BROWN, BUTLER, (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE,

Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device);' Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment: Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes:stationary,track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcattype and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating

Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Name of Union: Operating Engineers - HevHwy Zone II

Change #: LCN01-2019fbLoc18hevhwyll

Craft: Operating Engineer Effective Date: 05/01/2019 Last Posted: 05/01/2019

	В	HOR		Fring	e Bene	fit Pay	ments		Irreyo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		AHI MISSA
Class	sification	1										
Operator Class 1	\$3′	7.14	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.34	\$70.91
Class 2	\$3	7.02	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.22	\$70.73
Class 3	\$3.	5.98	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.18	\$69.17
Class 4	\$3	4.80	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.00	\$67.40
Class 5	\$2	9.34	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.54	\$59.21
Class 6	\$3	7.39	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.59	\$71.28
Apprentice	Per	cent										
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0,00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77
Field Mech Trainee Class 2												
1st year	49.85	\$18.51	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.71	\$42.97
2nd year	59,79	\$22.21	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.41	\$48.51
3rd year	69,77	\$25.91	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.11	\$54.07
4th year	79.75	\$29.62	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.82	\$59.63

Special Calculation Note: Other: Education & Safety Fund is \$0.09 per hour.

Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK,

HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator-hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines: Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, selferecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt): Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Name of Union: Painter Local 123 & 238 Hvy Hwy

Change #: OCR01-2019fbLoc123

Craft: Painter Effective Date: 08/21/2019 Last Posted: 08/21/2019

	Bl	IR		Fring		fit Pay			Irrevo Fur	ıd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation											
Painter Bridge Class I	\$30	00.0	\$5.69	\$4.94	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.94	\$55.94
Bridge Painter, Rigger, Containment Builder, Spot Blaster Class 2	\$2:	5.00	\$5.69	\$4.94	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.94	\$48.44
Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person Class 3	\$2:	5,00	\$5.69	\$4.94	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.94	\$48.44
Concrete Sealing, Concrete Blasting/Power Washing, Etc. Class 4	\$2:	5.00	\$5.69	\$4.94	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.94	\$48.44
Quality Control/Quality Assurance, Traffic Safety, Competent Person Class 5	\$24	4.00	\$5.69	\$4.94	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.94	\$46.94
Apprentice	Per	cent										
1st year	55.00	\$16.50	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.80	\$33.05
2nd year	65.00	\$19.50	\$5,69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.80	\$37.55
3rd year	75.00	\$22.50	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.80	\$42.05
4th year	80.00	\$24.00	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.30	\$44.30

Special Calculation Note: Apprentices shall be paid proper % of the classification above...

Ratio:

1 Journeyman to 1 Apprentice per job

Jurisdiction (* denotes special iurisdictional note): BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails-Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Class 1 – Abrasive blasting of any kind.

Class 2 - Bridge painting, coating application of any kind. All steel surface preparation other than abrasive blasting. All necessary rigging and containment building. All remedial/ spot blasting. Class 3 – Tend to all equipment including but not limited to abrasive basting, power washing, spray painting, forklifts, hoists, trucks, etc. Load and unload trucks, handle materials, man safety boats, handle traffic control, clean up/vacuum abrasive blast materials and related tasks. Class 4 – All aspects of concrete coating/ sealing including but not limited to preparation, containment, etc.

Class 5 – Verify and record that all work is completed according to job specifications. Assure that all health and safety standards are adhered to. Assure all traffic is safely handled.

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Fring	ge Bene	fit Payı	nents		Irrevo Fui	1142-114-11-114	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifica	ation										
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0,00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,

MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 2 Sign

Change #: LCN01-2016fbLoc639

Craft: Painter Effective Date: 08/03/2016 Last Posted: 08/03/2016

	BHR		Fring	ge Bene	fit Payr	nents		Irrevo Fu)		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Painter Sign Journeyman Tech/Team Leader Class A	\$21.25	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$23.29	\$33.92
Painter Sign Journeyman Tech/Team Leader Class B	\$21.25	\$1.33	\$0.14	\$0.00	\$0.41	\$0.00	\$0.57	\$0.00	\$0.00	\$23.70	\$34.32
Painter Sign Journeyman Tech/Team Leader Class C	\$21.25	\$1.33	\$0.14	\$0.00	\$0.82	\$0.00	\$0.57	\$0.00	\$0.00	\$24.11	\$34.74
Painter Sign Journeyman Tech/Team Leader Class D	\$21.25	\$1.33	\$0.14	\$0.00	\$1.23	\$0.00	\$0.57	\$0.00	\$0.00	\$24.52	\$35.14
Sign Journeyman Class A	\$20.98	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$23.01	\$33.50
Sign Journeyman Class B	\$20.98	\$1.33	\$0.14	\$0.00	\$0.40	\$0.00	\$0.56	\$0,00	\$0.00	\$23.41	\$33.90
Sign Journeyman Class C	\$20,98	\$1.33	\$0.14	\$0.00	\$0.81	\$0.00	\$0.56	\$0.00	\$0.00	\$23.82	\$34.31
Sign Journeyman Class D	\$20.98	\$1.33	\$0.14	\$0.00	\$1.21	\$0.00	\$0.56	\$0.00	\$0.00	\$24.22	\$34.71
Tech Sign Fabrication/ Erector Class A	\$15.90		\$0.14	\$0.00	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$17.80	\$25.75

Tech Sign Fabrication/ Erector Class B	\$15.90	\$1.33	\$0.14	\$0.00	\$0.31	\$0.00	\$0.43	\$0.00	\$0.00	\$18,11	\$26.06
Tech Sign Fabrication/ Erector Class C	\$15.90	\$1.33	\$0.14	\$0.00	\$0.61	\$0.00	\$0.43	\$0.00	\$0.00	\$18.41	\$26.36
Tech Sign Fabrication/ Erector Class D	\$15.90	\$1.33	\$0.14	\$0.00	\$0.92	\$0.00	\$0.43	\$0.00	\$0.00	\$18.72	\$26.67

Special Calculation Note: Other is for paid holidays.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, **WYANDOT**

Special Jurisdictional Note:

Details:

Class A: less that 1 year.

Class B: 1-3 years.

Class C; 3-10 years.

Class D: More than 10 years.

Name of Union: Painter Locals 123 & 238 Commercial & Industrial

Change #: OCR01-2019fbLoc123

Craft: Painter Effective Date: 08/21/2019 Last Posted: 08/21/2019

	Bì	ETR .		Fring	e Bene	fit Pay	ments	-	Irrevo Fui	100000000000000000000000000000000000000	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Painter Brush Roll	\$24	4.61	\$5.69	\$4.94	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.55	\$47.85
Paper Hanger	\$24	4.61	\$5.69	\$4.94	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.55	\$47.85
Spray Painter	\$2.	5.11	\$5.69	\$4.94	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.05	\$48.60
Sand Blaster Water Blaster	\$2:	5.36	\$5.69	\$4.94	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.30	\$48.98
Elevated Tanks	\$2:	5.61	\$5.69	\$4.94	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.55	\$49.35
Apprentice	Per	cent										
1st year	55.00	\$13.54	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.84	\$28.60
2nd year	65.00	\$16.00	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0,00	\$24.30	\$32.29
3rd year	75.00	\$18.46	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.76	\$35.99
4th year	80.00	\$19.69	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.99	\$37.83

Special Calculation Note : Apprentices shall be paid the proper % of the classification above.

Ratio:

(1) Journeymen to (1) Apprentice per jobsite

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in

industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails-Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Locals 123 & 238

Change #: OCR01-2019fbLoc123-238

Craft: Drywall Finisher Effective Date: 08/21/2019 Last Posted: 08/21/2019

	BJ	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	l										
Painter Drywall Finisher	\$24	4.61	\$5.69	\$4.94	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.55	\$47.85
Tapers and Finishers	\$24	4.61	\$5.69	\$4.94	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.55	\$47.85
Apprentice	Per	cent										
1st year	55.00	\$13.54	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.84	\$28.60
2nd year	65.00	\$16.00	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.30	\$32.29
2rd year	75.00	\$18.46	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.76	\$35.99
4th year	80.00	\$19.69	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.99	\$37.83

Special Calculation Note: Apprentices shall be paid the proper % of the classification above.

Ratio:

1 Journeyman to 1 Apprentice per job

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Plasterer Local 132 (Cincinnati)

Change # : LCN01-2016fbLoc132

Craft: Plasterer Effective Date: 06/24/2016 Last Posted: 06/24/2016

	B	HR :		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Plasterer	\$2:	3.61	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$36.45	\$48.25
Apprentice	Per	cent										
1st 900 hours	55,00	\$12.99	\$5.59	\$0.00	\$0.50	\$0.00	\$0.60	\$0.00	\$0,00	\$0.00	\$19.68	\$26.17
2nd 900 hours	60.00	\$14.17	\$5.59	\$0.00	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$20.86	\$27.94
3rd 900 hours	65.00	\$15,35	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0,00	\$0.00	\$28.19	\$35.86
4th 900 hours	70.00	\$16.53	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$29.37	\$37.63
5th 900 hours	80.00	\$18.89	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$31.73	\$41.17
6th 900 hours	85.00	\$20.07	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$32.91	\$42.94
7th 900 hours	90.00	\$21.25	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$34.09	\$44.71
8th 900 hours	95.00	\$22.43	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$35.27	\$46.48

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

4 Journeyman to 2 Apprentice

7 Journeyman to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Special Jurisdictional Note:

Details:

Apprentice and Shop Hand Pension are \$1.00 less than Journeyman.

Name of Union: Plumber Pipefitter Local 392

Change # : LCN01-2019-fbLoc392

Craft: Plumber/Pipefitter Effective Date: 06/05/2019 Last Posted: 06/05/2019

	Bŀ	łR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Plumber Pipefitter	\$32	81	\$7.40	\$12.39	\$0.50	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$54.08	\$70.48
Plumber Helper	\$21	.33	\$7.30	\$6.59	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.72	\$46.38
Apprentice	Per	cent										
1st yr	46,50	\$15.26	\$7.20	\$0.40	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$23.84	\$31.46
2nd yr	51.53	\$16.91	\$7.20	\$0.40	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0,00	\$25.49	\$33.94
3rd yr	56.53	\$18.55	\$7.20	\$6.59	\$0.50	\$0.00	\$0.00	\$0.48	\$0,00	\$0.00	\$33.32	\$42.59
4th yr	61.53	\$20.19	\$7.20	\$6.59	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$34.96	\$45.05
5th yr	76.53	\$25.11	\$7.20	\$12.39	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0,00	\$45.68	\$58.23

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

Ratio:

1 Journeymen to 1 Apprentice

2 Journeymen to 4 Apprentices

3 Journeymen to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, **WARREN**

When more than twenty (20) Journeymen are employed additional apprentices may be acquired at a ratio of one (1) apprentice to four (4) journeymen.

Special Jurisdictional Note:

Details:

Helpers shall be permitted to work on ONLY, Exterior Sewers, Concrete, Vitrified Clay or PVC Pipe and Digging and Backfilling for Piping Work. The ratio shall not exceed 2 helpers to 1 Journeymen when performing the scope of work listed above

Name of Union: Roofer Local 42

Change #: LCNO2-2019fbLoc42

Craft: Roofer Effective Date: 09/19/2019 Last Posted: 09/19/2019

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification	1										
Roofer	\$2	8.25	\$7.87	\$7.55	\$0.32	\$0.00	\$0.50	\$0.06	\$0.00	\$0.00	\$44.55	\$58.67
Tradesmen	\$2	2.60	\$7.87	\$6.04	\$0.00	\$0.00	\$0.50	\$0.03	\$0.00	\$0.00	\$37.04	\$48.34
Apprentice	Per	cent										
1st period	60.00	\$16.95	\$7.87	\$4.53	\$0.03	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$29.88	\$38.35
2nd period	70.00	\$19.77	\$7.87	\$5.28	\$0.03	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$33.46	\$43.34
3rd period	80.00	\$22.60	\$7.87	\$6.04	\$0.03	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$37.04	\$48.34

Special Calculation Note: Other is Education and Safety.

Journeymen shall receive \$1.00 per hour above journeyman rate for work with pitch material.

Ratio:

Employer may employ 1 apprentice for every 2 journeymen in his employment.

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Special Jurisdictional Note:

Details:

Any Tradesman Worker completing 2,000 hours in (2) years may move to Journeyman status by utilizing the Training Yard to improve their skills. Tradesman Workers will be tested at these yards to determine their competency for Journeyman status. Tradesman Workers must schedule and successfully complete the industry test battery in order to gain journeyman status.

Name of Union: Sheet Metal Local 24 (Dayton)

Change #: LCR02-2019fbLoc24(Day)

Craft: Sheet Metal Worker Effective Date: 06/19/2019 Last Posted: 06/19/2019

	B)	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui	1174-118-1117-11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Sheet Metal Worker	\$2	7.72	\$8.52	\$14.46	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.55	\$65.41
Apprentice	Per	cent	-									
Apprentice												
5th Year B	80.00	\$22.18	\$8.26	\$11.56	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.85	\$53.93
5th Year A	75.00	\$20.79	\$8.20	\$10.85	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.69	\$51.09
4th Year B	70.00	\$19.40	\$8.13	\$10.13	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.51	\$48.22
4th Year A	65.00	\$18.02	\$8.07	\$9.40	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.34	\$45.35
3rd year B	60.00	\$16.63	\$8.01	\$8.68	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.17	\$42.49
3rd Year A	55.00	\$15.25	\$7.94	\$7.95	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.99	\$39.61
2 Year B	53.78	\$14.91	\$7.90	\$7.02	\$0.85	\$0.00	\$0.00	\$0,00	\$0.00	\$0.00	\$30.68	\$38.13
2 Year A	52.69	\$14.61	\$7.88	\$6.49	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.83	\$37.13
Probationary 1 Year	51,13	\$14.17	\$7.85	\$5.87	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0,00	\$28.74	\$35.83

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice then,

1 Apprentice for every 2 Journeymen thereafter

Jurisdiction (* denotes special jurisdictional note):

ALLEN, AUGLAIZE, BUTLER, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT, WARREN, WYANDOT

Special Jurisdictional Note:

Details:

Name of Union: Sprinkler Fitter Local 669

Change #: LCN01-2019fbLoc669

Craft: Sprinkler Fitter Effective Date: 04/03/2019 Last Posted: 04/03/2019

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	l										
Sprinkler Fitter	\$3′	7.78	\$10.02	\$6.60	\$0.52	\$0.00	\$6.41	\$0.00	\$0,00	\$0.00	\$61.33	\$80.22
Apprentice Indentured after April 1, 2013		cent	10 mm m m m m m m m m m m m m m m m m m									
CILASS 1	46.53	\$17.58	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.85	\$34.64
CLASS 2	51.73	\$19.54	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.81	\$37.59
CLASS 3	56.23	\$21.24	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$39.28	\$49.91
CLASS 4	61.38	\$23.19	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$41.23	\$52.82
CLASS 5	66.58	\$25.15	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$43.44	\$56.02
CLASS 6	71.73	\$27,10	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$45.39	\$58.94
CLASS 7	76.90	\$29,05	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$47.34	\$61.87
CLASS 8	82.08	\$31.01	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$49.30	\$64.80
CLASS 9	87,25	\$32.96	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$51.25	\$67.73
CLASS 10	92.40	\$34.91	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0,00	\$0.00	\$53.20	\$70.65

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: OCRO1-2019fbBldgHevHwy

Craft: Truck Driver Effective Date: 09/11/2019 Last Posted: 09/11/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor- Tandems	\$28	3.04	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.14	\$57.16
Apprentice	Percent											
First 6 months	80.00	\$22.43	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.53	\$48.75
7-12 months	85.00	\$23.83	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.93	\$50.85
13-18 months	90.00	\$25.24	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.34	\$52.95
19-24 months	95.00	\$26.64	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.74	\$55.06
25-30 months	100,00	\$28.04	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.14	\$57.16

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE,

DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: OCRO1-2019-fbBldgHevHwy

Craft: Truck Driver Effective Date: 07/05/2017 Last Posted: 07/05/2017

	BI	TR.		Fring	e Bene	fit Pay	Irreyocable Fund		Total PWR	Overtime Rate		
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET MISC (*) (*)			
Classification				į.								
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers- Ready Mix Trucks-Fuel Trucks-Fuel Trucks-Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps- Articulated Dump Trucks- Low boys- Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation- Truck Mechanics (when needed)	\$26	.91	\$7.00	\$7.30	\$0,20	\$0,00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.41	\$54.87
Apprentice Percent												
First 6 months		\$21.53	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.03	\$46.79
7-12 months	85.00		\$7.00		\$0.20		\$0.00	\$0.00	\$0.00	\$0.00	\$37.37	\$48.81
13-18 months	90.00	\$24.22	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.72	\$50.83

19-24 months	95.00	\$25.56	\$7.00	\$7.30	[\$0.20]	0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$40.06	\$52.85
25-30 months	100.00	\$26.91	\$7.00	\$7.30	\$0.20	0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$41.41	\$54.87

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.