

Prevailing Wage Rate

Skilled Crafts

Name of Union: Asbestos Local 207 MI

Change # : LCN01-2018fbLoc207MI

Craft : Asbestos Worker Effective Date : 08/23/2018 Last Posted : 08/23/2018

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Asbestos Abatement	\$28.00	\$7.25	\$6.40	\$0.55	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$42.30	\$56.30
Trainee	\$19.00	\$7.25	\$3.87	\$0.55	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$30.77	\$40.27

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ERIE*, FULTON, HANCOCK, HENRY,
LUCAS, OTTAWA, PUTNAM, SANDUSKY,
SENECA, WOOD, WYANDOT

Special Jurisdictional Note : Erie: City limits of Sandusky, Groton, Margaretta, Oxford and Perkins Township.

Details :

Asbestos abatement and removal, insulation removal, lead abatement and removal or hazardous materials abatement and removal. Lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Asbestos Local 45 Heat & Frost Insulators

Change # : LCN02-2018fbLoc45

Craft : Asbestos Worker Effective Date : 07/25/2018 Last Posted : 07/25/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Worker	\$31.35		\$14.06	\$6.88	\$0.40	\$0.00	\$5.72	\$0.00	\$0.00	\$0.00	\$58.41	\$74.09
Apprentice	Percent											
1st Year 1st Period	55.00	\$17.24	\$9.99	\$3.44	\$0.35	\$0.00	\$2.86	\$0.00	\$0.00	\$0.00	\$33.88	\$42.50
1st Year 2nd Period	55.00	\$17.24	\$9.99	\$3.44	\$0.35	\$0.00	\$2.86	\$0.00	\$0.00	\$0.00	\$33.88	\$42.50
2nd Year 3rd Period	60.00	\$18.81	\$11.40	\$3.44	\$0.35	\$0.00	\$2.86	\$0.00	\$0.00	\$0.00	\$36.86	\$46.26
2nd Year 4th Period	65.00	\$20.38	\$11.40	\$3.44	\$0.35	\$0.00	\$2.86	\$0.00	\$0.00	\$0.00	\$38.43	\$48.62
3rd Year 5th Period	70.00	\$21.94	\$11.40	\$3.44	\$0.35	\$0.00	\$2.86	\$0.00	\$0.00	\$0.00	\$40.00	\$50.97
3rd Year 6th Period	75.00	\$23.51	\$11.40	\$3.44	\$0.35	\$0.00	\$2.86	\$0.00	\$0.00	\$0.00	\$41.56	\$53.32
4th Year 7th Period	80.00	\$25.08	\$12.74	\$5.16	\$0.35	\$0.00	\$4.29	\$0.00	\$0.00	\$0.00	\$47.62	\$60.16
4th Year 8th Period	85.00	\$26.65	\$12.74	\$5.16	\$0.35	\$0.00	\$4.29	\$0.00	\$0.00	\$0.00	\$49.19	\$62.51
5th Year 9th Period	90.00	\$28.22	\$12.74	\$5.16	\$0.35	\$0.00	\$4.29	\$0.00	\$0.00	\$0.00	\$50.76	\$64.86
5th Year 10th Period	95.00	\$29.78	\$12.74	\$5.16	\$0.35	\$0.00	\$4.29	\$0.00	\$0.00	\$0.00	\$52.32	\$67.21

Special Calculation Note :

Ratio :

4 Journeymen to 1 Apprentice
1 Journeymen to 1 Apprentice Job Specific

Jurisdiction (* denotes special jurisdictional note) :

ERIE*, FULTON, HANCOCK, HENRY,
LUCAS, OTTAWA, PUTNAM, SANDUSKY,
SENECA, WOOD, WYANDOT

Special Jurisdictional Note : In Erie County (covered by the city limits of Sandusky, Ohio)

the following townships are included: (Groton, Margaretta, Oxford and Perkins)

Details :

The removal of all insulation materials whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Boilermaker Local 85

Change # : LCN01-2012kpLoc85

Craft : Boilermaker Effective Date : 03/28/2012 Last Posted : 03/28/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Boilermaker	\$31.01		\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$54.19	\$69.69
Apprentice	Percent											
1st 6 months	70.00	\$21.71	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$0.00	\$31.62	\$42.47
2nd 6 months	72.50	\$22.48	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$0.00	\$32.39	\$43.63
3rd 6 months	75.00	\$23.26	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$0.00	\$33.17	\$44.80
4th 6 months	77.50	\$24.03	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$47.21	\$59.23
5th 6 months	80.00	\$24.81	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$47.99	\$60.39
6th 6 months	85.00	\$26.36	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$49.54	\$62.72
7th 6 months	90.00	\$27.91	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$51.09	\$65.04
8th 6 months	95.00	\$29.46	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$52.64	\$67.37

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice
10 Journeymen to 2 Apprentice
15 Journeymen to 3 Apprentice

Helpers will be referred in the event that apprentices are NOT available.

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, ASHLAND, AUGLAIZE,
CRAWFORD, DARKE, DEFIANCE,
DELAWARE, ERIE, FULTON, HANCOCK,
HARDIN, HENRY, HURON, KNOX, LOGAN,
LUCAS, MARION, MERCER, MORROW,
OTTAWA, PAULDING, PUTNAM,
RICHLAND, SANDUSKY, SENECA, SHELBY,
UNION, VAN WERT, WILLIAMS, WOOD,
WYANDOT

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 46

Change # : LCN01-2019fbLoc46

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/29/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer	\$31.42		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.91	\$67.62
Stone Mason	\$31.42		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.91	\$67.62
Pointer Caulker Cleaner	\$31.42		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.91	\$67.62
Layout Man	\$31.42		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.91	\$67.62
Saw Man	\$32.42		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.91	\$69.12
Stack Worker	\$32.92		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.41	\$69.87
Carbon Masonry and Swing Sand Blasting	\$32.92		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.41	\$69.87
Refractory Hot Work	\$33.92		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.41	\$71.37
Apprentice	Percent											
1st year	60.00	\$18.85	\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.34	\$48.77
2nd year	65.00	\$20.42	\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.91	\$51.12
3rd year	80.00	\$25.14	\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.63	\$58.19
4th year	92.00	\$28.91	\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.40	\$63.85
MASON TRAINEES												
1-90 Days	45.00	\$14.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.14	\$21.21
91-365 Days	45.00	\$14.14	\$9.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.39	\$30.46
2nd Year	50.00	\$15.71	\$9.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.96	\$32.82

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1-2 Journeyman to 1 Apprentice
3-4 Journeyman to 2 Apprentice
5-6 Journeyman to 2 Apprentice
6-10 Journeyman to 3 Apprentice
Apprentices must be hired prior to hiring Mason
Trainees

Jurisdiction (* denotes special jurisdictional note) :

ERIE, HANCOCK, HURON, OTTAWA,
SANDUSKY*, SENECA, WOOD*

Maon Trainee Ratio

1 Apprentice permits 1 Mason Trainee
2 Apprentice permits 1 Mason Trainee
2 Apprentice permits 2 Mason Trainee
3 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note : The Islands of Lake Erie north of Sandusky and the Townships of Perry and Bloom in Wood County.

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Bricklayer Local 46

Change # : LCN01-2019fbLoc46

Craft : Bricklayer Cement Effective Date : 06/01/2019 Last Posted : 05/29/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Cement Mason	\$31.42		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.91	\$67.62
Plaster	\$31.42		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.91	\$67.62
Cement Mason Verticle Slip Work from base of 50 ft	\$32.92		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.41	\$69.87
Cement Mason Verticle Slip work ABOVE 50 ft	\$49.38		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$69.87	\$94.56
Apprentice												
Percent												
1st year	60.00	\$18.85	\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.34	\$48.77
2nd year	65.00	\$20.42	\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.91	\$51.12
3rd year	80.00	\$25.14	\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.63	\$58.19
4th year	92.00	\$28.91	\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.40	\$63.85
MASON TRAINEE												
1-90 Days	45.00	\$14.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.14	\$21.21
91-365 DAYS	45.00	\$14.14	\$9.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.39	\$30.46
2nd Year	50.00	\$15.71	\$9.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.96	\$32.82

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-2 Journeyman to 1 Apprentice
3-4 Journeyman to 2 Apprentice
5-6 Journeyman to 2 Apprentice
6-10 Journeyman to 3 Apprentice
Apprentice must be hired prior to hiring Mason
Trainees

Mason Trainee Ratio

1 Apprentice permits 1 Mason Trainee
2 Apprentice permits 1 Mason Trainee
3 Apprentice permits 2 Mason Trainee
4 Apprentice permits 2 Mason Trainee.

Special Jurisdictional Note : The Islands of Lake Erie north of Sandusky.

Details :

**Jurisdiction (* denotes special
jurisdictional note) :**

DEFIANCE, ERIE*, FULTON, HANCOCK,
HENRY, HURON, LUCAS, OTTAWA,
PAULDING, PUTNAM, SANDUSKY*,
SENECA, WILLIAMS, WOOD

Prevailing Wage Rate

Skilled Crafts

Name of Union: Bricklayer Local 46

Change # : LCN1-2019fbLoc46

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/29/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Layer	\$31.42		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.91	\$67.62
Marble Mason	\$31.42		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.91	\$67.62
Mosaic Worker	\$31.42		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.91	\$67.62
Terrazzo Worker	\$31.42		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.91	\$67.62
Tile Marble Terrazzo Finisher Helper	\$27.68		\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.17	\$62.01
Apprentice	Percent											
1st year	60.00	\$18.85	\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.34	\$48.77
2nd year	65.00	\$20.42	\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.91	\$51.12
3rd year	80.00	\$25.14	\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.63	\$58.19
4th year	92.00	\$28.91	\$9.25	\$10.52	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.40	\$63.85

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

Tile & Marble Finishers Ratio:

- 1 Apprentice to 1-2 Journeyman
- 2 Apprentices to 3-4 Journeyman
- 2 Apprentices to 5-6 Journeyman
- 3 Apprentices to 7-10 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

ERIE*, HANCOCK, HURON, OTTAWA,
SANDUSKY*, SENECA, WOOD*

Special Jurisdictional Note : The islands of Lake Erie north of Sandusky and the Townships of Perry and Bloom in Wood County.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Floorlayer Zone II

Change # : LCN01-2018fbZonell

Craft : Carpenter Effective Date : 06/27/2018 Last Posted : 06/27/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Floorlayer	\$24.79		\$6.85	\$9.08	\$0.40	\$0.00	\$3.59	\$0.00	\$0.00	\$0.00	\$44.71	\$57.11
Apprentice	Percent											
1st 3 Month Period	60.00	\$14.87	\$6.85	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.12	\$29.56
2nd 3 Month Period	60.00	\$14.87	\$6.85	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.12	\$29.56
2nd 6 Month Period	60.00	\$14.87	\$6.85	\$9.08	\$0.40	\$0.00	\$3.59	\$0.00	\$0.00	\$0.00	\$34.79	\$42.23
3rd 6 Month Period	65.00	\$16.11	\$6.85	\$9.08	\$0.40	\$0.00	\$3.59	\$0.00	\$0.00	\$0.00	\$36.03	\$44.09
4th 6 Month Period	75.00	\$18.59	\$6.85	\$9.08	\$0.40	\$0.00	\$3.59	\$0.00	\$0.00	\$0.00	\$38.51	\$47.81
5th 6 Month Period	80.00	\$19.83	\$6.85	\$9.08	\$0.40	\$0.00	\$3.59	\$0.00	\$0.00	\$0.00	\$39.75	\$49.67
6th 6 Month Period	85.00	\$21.07	\$6.85	\$9.08	\$0.40	\$0.00	\$3.59	\$0.00	\$0.00	\$0.00	\$40.99	\$51.53
7th 6 Month Period	90.00	\$22.31	\$6.85	\$9.08	\$0.40	\$0.00	\$3.59	\$0.00	\$0.00	\$0.00	\$42.23	\$53.39
8th 6 Month Period	95.00	\$23.55	\$6.85	\$9.08	\$0.40	\$0.00	\$3.59	\$0.00	\$0.00	\$0.00	\$43.47	\$55.25

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, CRAWFORD, HARDIN,
HENRY, OTTAWA, PAULDING, PUTNAM,
SANDUSKY, SENECA, VAN WERT,
WILLIAMS, WYANDOT

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright & Pile Driver Zone 1

Change # : LCN01-2018fbLocZone 1

Craft : Carpenter Effective Date : 06/27/2018 Last Posted : 06/27/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Millwright Pile Driver	\$31.50		\$6.85	\$10.35	\$0.55	\$0.00	\$5.11	\$0.00	\$0.00	\$0.00	\$54.36	\$70.11
Apprentice	Percent											
1st 6 months	60.00	\$18.90	\$6.85	\$0.00	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.30	\$35.75
2nd 6 months	60.00	\$18.90	\$6.85	\$10.35	\$0.55	\$0.00	\$5.11	\$0.00	\$0.00	\$0.00	\$41.76	\$51.21
3rd 6 months	70.00	\$22.05	\$6.85	\$10.35	\$0.55	\$0.00	\$5.11	\$0.00	\$0.00	\$0.00	\$44.91	\$55.93
4th 6 months	75.00	\$23.62	\$6.85	\$10.35	\$0.55	\$0.00	\$5.11	\$0.00	\$0.00	\$0.00	\$46.49	\$58.30
5th 6 months	80.00	\$25.20	\$6.85	\$10.35	\$0.55	\$0.00	\$5.11	\$0.00	\$0.00	\$0.00	\$48.06	\$60.66
6th 6 months	85.00	\$26.77	\$6.85	\$10.35	\$0.55	\$0.00	\$5.11	\$0.00	\$0.00	\$0.00	\$49.64	\$63.02
7th 6 months	90.00	\$28.35	\$6.85	\$10.35	\$0.55	\$0.00	\$5.11	\$0.00	\$0.00	\$0.00	\$51.21	\$65.39
8th 6 months	95.00	\$29.92	\$6.85	\$10.35	\$0.55	\$0.00	\$5.11	\$0.00	\$0.00	\$0.00	\$52.78	\$67.75

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CRAWFORD, DEFIANCE, FULTON,
HANCOCK, HENRY, LUCAS, OTTAWA,
PAULDING, SANDUSKY, SENECA,
WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter NE District Industrial Dock & Door

Change # : LCN01-2014fbCarpNEStatewide

Craft : Carpenter Effective Date : 03/05/2014 Last Posted : 03/05/2014

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$19.70		\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Percent											
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT,

VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details :

10/27/10 New Contract jc

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter NW District Overhead Door

Change # : CN02-2007LocNW248

Craft : Carpenter Effective Date : 09/06/2007 Last Posted : 09/06/2007

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Carpenter Mechanic	\$20.00	\$0.00	\$1.00	\$0.20	\$0.00	\$0.00	\$0.00			\$21.20	\$31.20
Intermediate Mechanic Level 2	\$15.85	\$0.00	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00			\$16.05	\$23.97
Mechanic Level 1	\$12.00	\$0.00	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00			\$12.20	\$18.20

Special Calculation Note : Fully paid reasonable & customary comprehensive medical/surgical insurance shall be provided for employee, spouse and dependent children by employer.

Ratio :

1 Journeymen Mechanic to 1 Mechanic Level 1 or Intermediate Mechanic Level 2

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, CRAWFORD, DEFIANCE, FULTON, HANCOCK, HARDIN, HENRY, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

All work related to the repair, transportation, installation and servicing of doors and gates of any type: and repair, transportation and servicing of any and all items related to doors and gates: and the preparation of any openings, passageways and/or access where a door and/or gate will be installed. Including but not limited to: Upward acting doors, horizontally sliding doors, rapid roll fabric doors, overhead chain gates, sliding grills, air doors, fire doors and any other doors/or gates which are used to gain access to or prevent access to any area, enclosed or otherwise and Dock Levers. Also any devices and/or items used to operate, open or close doors.

Journeyman Mechanic - an individual that has adequately demonstrated his knowledge and proficiency at all parts of the trade, who has 3 years documented experience at that trade, or who has been certified by a bona fide apprenticeship program, registered with the US Dept of Labor/Bureau of

Apprenticeship.

Intermediate Mechanic Level 2- an employee who has performed work as a junior mechanic at least 3 years.

Mechanic Level 1- the employer may hire persons who are not journeypersons. These employees will start at 60% of the journeypersons wage rate and the employer is not required to pay fringe benefits, until the Mechanic becomes a Journeyman Mechanic.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Zone II

Change # : LCN01-2018fbZonell

Craft : Carpenter Effective Date : 06/27/2018 Last Posted : 06/27/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$25.70		\$6.85	\$9.08	\$0.50	\$0.00	\$3.61	\$0.00	\$0.00	\$0.00	\$45.74	\$58.59
Apprentice	Percent											
1st 6 Months	60.00	\$15.42	\$6.85	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.77	\$30.48
2nd 6 Months	60.00	\$15.42	\$6.85	\$9.08	\$0.50	\$0.00	\$3.61	\$0.00	\$0.00	\$0.00	\$35.46	\$43.17
3rd 6 Months	65.00	\$16.71	\$6.85	\$9.08	\$0.50	\$0.00	\$3.61	\$0.00	\$0.00	\$0.00	\$36.75	\$45.10
4th 6 Months	75.00	\$19.27	\$6.85	\$9.08	\$0.50	\$0.00	\$3.61	\$0.00	\$0.00	\$0.00	\$39.32	\$48.95
5th 6 Months	80.00	\$20.56	\$6.85	\$9.08	\$0.50	\$0.00	\$3.61	\$0.00	\$0.00	\$0.00	\$40.60	\$50.88
6th 6 Months	85.00	\$21.84	\$6.85	\$9.08	\$0.50	\$0.00	\$3.61	\$0.00	\$0.00	\$0.00	\$41.89	\$52.81
7th 6 Months	90.00	\$23.13	\$6.85	\$9.08	\$0.50	\$0.00	\$3.61	\$0.00	\$0.00	\$0.00	\$43.17	\$54.74
8th 6 Months	95.00	\$24.41	\$6.85	\$9.08	\$0.50	\$0.00	\$3.61	\$0.00	\$0.00	\$0.00	\$44.46	\$56.66

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CRAWFORD, DEFIANCE, FULTON,
HANCOCK, HENRY, OTTAWA, PAULDING,
SANDUSKY, SENECA, WILLIAMS,
WYANDOT

Special Jurisdictional Note :

Details :

Special Work Rates:

40-100 foot free fall - \$.50 per hour above scale

Over 100 foot free fall - \$1.00 per hour above scale

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change # : LCN01-2019fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/29/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Cement Mason Bricklayer Sewer Water Works A	\$29.34	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.45	\$60.12
Apprentice	Percent										
1st year	50.00	\$14.67	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$30.78	\$38.12
2nd year	70.00	\$20.54	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$36.65	\$46.92
3rd year	90.00	\$26.41	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$42.52	\$55.72

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 3 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND,

ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change # : LCN01-2019fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/29/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$30.33		\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.45	\$61.62
Apprentice	Percent											
1st year	50.00	\$15.16	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.28	\$38.87
2nd year	70.00	\$21.23	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.35	\$47.97
3rd year	90.00	\$27.30	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.42	\$57.07

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
 6 Journeymen to 2 Apprentice
 9 Journeymen to 2 Apprentice
 12 Journeymen to 4 Apprentice
 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA,

PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 886 (Toledo)

Change # : LCN01-2018-fbLoc886

Craft : Cement Effective Date : 08/23/2018 Last Posted : 08/23/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$29.08		\$8.05	\$8.30	\$0.40	\$0.00	\$4.20	\$0.00	\$0.00	\$0.00	\$50.03	\$64.57
Cement Mason Shophand	\$20.36		\$8.05	\$8.30	\$0.40	\$0.00	\$4.20	\$0.00	\$0.00	\$0.00	\$41.31	\$51.49
Apprentice	Percent											
1st Year	70.00	\$20.36	\$8.05	\$8.30	\$0.40	\$0.00	\$4.20	\$0.00	\$0.00	\$0.00	\$41.31	\$51.48
2nd Year	80.00	\$23.26	\$8.05	\$8.30	\$0.40	\$0.00	\$4.20	\$0.00	\$0.00	\$0.00	\$44.21	\$55.85
3rd year	90.00	\$26.17	\$8.05	\$8.30	\$0.40	\$0.00	\$4.20	\$0.00	\$0.00	\$0.00	\$47.12	\$60.21

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, ERIE, FULTON, HANCOCK,
HENRY, HURON, LUCAS, OTTAWA,
PAULDING, PUTNAM, SANDUSKY, SENECA,
WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Cement Mason Statewide HevHwy Exhibit A District II

Change # : LCN01-2017fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2018 Last Posted : 04/11/2018

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Cement Mason	\$28.86	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$45.91	\$60.34
Apprentice	Percent										
1st Year	60.00	\$17.32	\$7.65	\$6.50	\$0.65	\$2.25	\$0.00	\$0.00	\$0.00	\$34.37	\$43.02
2nd Year	75.00	\$21.64	\$7.65	\$6.50	\$0.65	\$2.25	\$0.00	\$0.00	\$0.00	\$38.70	\$49.52
3rd Year	90.00	\$25.97	\$7.65	\$6.50	\$0.65	\$2.25	\$0.00	\$0.00	\$0.00	\$43.02	\$56.01

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT,
COLUMBIANA, DEFIANCE, ERIE,
HAMILTON, HIGHLAND, HURON, LORAIN,
MAHONING, MEDINA, OTTAWA,
PAULDING, PORTAGE, SANDUSKY,
SENECA, STARK, SUMMIT, TRUMBULL,
WARREN, WILLIAMS

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Cement Mason Statewide HevHwy Exhibit B District II

Change # : LCN01-2018fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2018 Last Posted : 04/11/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$29.73		\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$46.78	\$61.64
Apprentice	Percent											
1st Year	60.00	\$17.84	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$34.89	\$43.81
2nd Year	75.00	\$22.30	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$39.35	\$50.50
3rd Year	90.00	\$26.76	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$43.81	\$57.19

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT,
COLUMBIANA, DEFIANCE, ERIE,
HAMILTON, HIGHLAND, HURON, LORAIN,
MAHONING, MEDINA, OTTAWA,
PAULDING, PORTAGE, SANDUSKY,
SENECA, STARK, SUMMIT, TRUMBULL,
WARREN, WILLIAMS

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason & Plasterer Local 46

Change # : LCN01jc2010Loc46

Craft : Cement Mason Effective Date : 07/21/2010 Last Posted : 07/21/2010

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Cement Mason	\$27.03	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00			\$42.55	\$56.07
Plasterer	\$27.03	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00			\$42.55	\$56.07
Cement Mason Vertical Slip Work from base to 50 ft.	\$28.53	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00			\$44.05	\$58.32
Cement Mason Vertical Slip Work from base to 50 ft.	\$40.55	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00			\$56.07	\$76.34
Apprentice	Percent										
1st Year	55.00	\$14.87	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00		\$30.39	\$37.82
2nd Year	65.00	\$17.57	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00		\$33.09	\$41.87
3rd Year	80.00	\$21.62	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00		\$37.14	\$47.96
4th Year	92.00	\$24.87	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00		\$40.39	\$52.82

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 3 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice
18 Journeymen to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, ERIE, FULTON, HANCOCK,
HENRY, HURON, LUCAS, OTTAWA,
PAULDING, PUTNAM, SANDUSKY, SENECA,
WILLIAMS, WOOD

Special Jurisdictional Note : This jurisdiction also covers the Islands of Lake Erie North of

Sandusky.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 High Tension Pipe Type Cable

Change # : LCN01-2019fbLoc245out

Craft : Lineman Effective Date : 02/06/2019 Last Posted : 02/06/2019

BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.00	\$0.00	\$0.00	\$61.21	\$82.95
Cert. Lineman Welder	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.00	\$0.00	\$0.00	\$61.21	\$82.95
Cert. Cable Splicer	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.00	\$0.00	\$0.00	\$61.21	\$82.95
Equipment Mechanic C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.00	\$0.00	\$0.00	\$41.47	\$55.44
Equipment Mechanic B	\$31.26	\$6.00	\$0.94	\$0.31	\$0.00	\$7.19	\$0.00	\$0.00	\$0.00	\$45.70	\$61.33
Equipment Mechanic A	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.00	\$0.00	\$0.00	\$49.95	\$67.25
Equipment Operator C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.00	\$0.00	\$0.00	\$41.47	\$55.44
Equipment Operator B	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.00	\$0.00	\$0.00	\$49.95	\$67.25
Equipment Operator A	\$39.02	\$6.00	\$1.17	\$0.39	\$0.00	\$8.97	\$0.00	\$0.00	\$0.00	\$55.55	\$75.06
Groundman Truck Driver 0 to 12 Months	\$21.74	\$6.00	\$0.65	\$0.22	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$33.61	\$44.48
Groundman Truck Driver 0 to 12 Months with CDL	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.00	\$0.00	\$0.00	\$36.37	\$48.33
Groundman Truck Driver 1	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.00	\$0.00	\$0.00	\$36.37	\$48.33

Year or More												
Groundman Truck Driver 1 Year or More with CDL	\$28.26		\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.00	\$0.00	\$0.00	\$41.89	\$56.02
Lineman Apprentice	Percent											
1st 6 Month	60.00	\$26.09	\$6.00	\$0.78	\$0.26	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$39.13	\$52.17
2nd 6 Month	65.00	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.00	\$0.00	\$0.00	\$41.89	\$56.02
3rd 6 Month	70.00	\$30.44	\$6.00	\$0.91	\$0.30	\$0.00	\$7.00	\$0.00	\$0.00	\$0.00	\$44.65	\$59.86
4th 6 Month	75.00	\$32.61	\$6.00	\$0.98	\$0.33	\$0.00	\$7.50	\$0.00	\$0.00	\$0.00	\$47.42	\$63.72
5th 6 Month	80.00	\$34.78	\$6.00	\$1.04	\$0.35	\$0.00	\$8.00	\$0.00	\$0.00	\$0.00	\$50.17	\$67.57
6th 6 Month	85.00	\$36.96	\$6.00	\$1.11	\$0.37	\$0.00	\$8.50	\$0.00	\$0.00	\$0.00	\$52.94	\$71.42
7th 6 Month	90.00	\$39.13	\$6.00	\$1.17	\$0.39	\$0.00	\$9.00	\$0.00	\$0.00	\$0.00	\$55.69	\$75.26

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, DEFIANCE, ERIE, FULTON,
HANCOCK, HARDIN, HENRY, HURON,
LUCAS, OTTAWA, PAULDING, PUTNAM,
SANDUSKY, SENECA, VAN WERT,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances , shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 Outside
Toledo Chapter

Change # : LCN01-2019fbLoc245out

Craft : Lineman Effective Date : 02/20/2019 Last Posted : 02/20/2019

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Electrical Lineman	\$39.28	\$6.00	\$1.18	\$0.39	\$0.00	\$8.33	\$0.00	\$0.00	\$0.00	\$55.18	\$74.82
Traffic Signal & Lighting Journeyman	\$35.35	\$6.00	\$1.06	\$0.35	\$0.00	\$7.49	\$0.00	\$0.00	\$0.00	\$50.25	\$67.93
Operator I	\$31.42	\$6.00	\$0.94	\$0.31	\$0.00	\$6.66	\$0.00	\$0.00	\$0.00	\$45.33	\$61.04
Operator II	\$27.50	\$6.00	\$0.83	\$0.28	\$0.00	\$5.83	\$0.00	\$0.00	\$0.00	\$40.44	\$54.19
Groundman / Truck Driver 12 Months & Over	\$23.49	\$6.00	\$0.70	\$0.23	\$0.00	\$4.98	\$0.00	\$0.00	\$0.00	\$35.40	\$47.14
Groundman / Truck Driver 6-12 Months	\$19.74	\$6.00	\$0.59	\$0.20	\$0.00	\$4.18	\$0.00	\$0.00	\$0.00	\$30.71	\$40.58
Groundman / Truck Driver 0-6 Months	\$17.19	\$6.00	\$0.52	\$0.17	\$0.00	\$3.64	\$0.00	\$0.00	\$0.00	\$27.52	\$36.12
TRAFFIC SIGNAL LIGHTING APPRENTICES											
1st 6 months	\$21.21	\$6.00	\$0.64	\$0.21	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$32.56	\$43.17
2nd 6 months	\$22.98	\$6.00	\$0.69	\$0.23	\$0.00	\$4.87	\$0.00	\$0.00	\$0.00	\$34.77	\$46.26
3rd 6 months	\$24.75	\$6.00	\$0.74	\$0.25	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$36.99	\$49.37
4th 6 months	\$26.51	\$6.00	\$0.80	\$0.27	\$0.00	\$5.62	\$0.00	\$0.00	\$0.00	\$39.20	\$52.46
5th 6 months	\$28.28	\$6.00	\$0.85	\$0.28	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$41.41	\$55.55
6th 6 months	\$31.82	\$6.00	\$0.95	\$0.32	\$0.00	\$6.75	\$0.00	\$0.00	\$0.00	\$45.84	\$61.75
Lineman Apprentice	Percent										
1st 6 Month	60.00	\$23.57	\$6.00	\$0.71	\$0.24	\$5.00	\$0.00	\$0.00	\$0.00	\$35.52	\$47.30
2nd 6 Month	65.00	\$25.53	\$6.00	\$0.77	\$0.26	\$5.41	\$0.00	\$0.00	\$0.00	\$37.97	\$50.74
3rd 6 Month	70.00	\$27.50	\$6.00	\$0.83	\$0.28	\$5.83	\$0.00	\$0.00	\$0.00	\$40.44	\$54.18

4th 6 Month	75.00	\$29.46	\$6.00	\$0.88	\$0.29	\$0.00	\$6.25	\$0.00	\$0.00	\$0.00	\$42.88	\$57.61
5th 6 Month	80.00	\$31.42	\$6.00	\$0.94	\$0.31	\$0.00	\$6.66	\$0.00	\$0.00	\$0.00	\$45.33	\$61.05
6th 6 Month	85.00	\$33.39	\$6.00	\$1.00	\$0.33	\$0.00	\$7.08	\$0.00	\$0.00	\$0.00	\$47.80	\$64.49
7th 6 Month	90.00	\$35.35	\$6.00	\$1.06	\$0.35	\$0.00	\$7.49	\$0.00	\$0.00	\$0.00	\$50.25	\$67.93

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

(1) Journeyman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundmen, Under no circumstances , shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

This clause does not apply to pole line work, substation structures, transmission towers, etc.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 Outside Utility Power

Change # : LCN01-2019fbLoc245out

Craft : Lineman Effective Date : 02/06/2019 Last Posted : 02/06/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.00	\$0.00	\$0.00	\$58.35	\$78.96
Substation Technician	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.00	\$0.00	\$0.00	\$58.35	\$78.96
Cable Splicer	\$43.14	\$6.00	\$1.29	\$0.43	\$0.00	\$9.92	\$0.00	\$0.00	\$0.00	\$60.78	\$82.35
Equipment Mechanic C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.00	\$0.00	\$0.00	\$39.57	\$52.79
Equipment Mechanic B	\$29.62	\$6.00	\$0.89	\$0.30	\$0.00	\$6.81	\$0.00	\$0.00	\$0.00	\$43.62	\$58.43
Equipment Mechanic A	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.00	\$0.00	\$0.00	\$47.63	\$64.02
Equipment Operator C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.00	\$0.00	\$0.00	\$39.57	\$52.79
Equipment Operator B	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.00	\$0.00	\$0.00	\$47.63	\$64.02
Equipment Operator A	\$37.00	\$6.00	\$1.11	\$0.37	\$0.00	\$8.51	\$0.00	\$0.00	\$0.00	\$52.99	\$71.49
Groundman Truck Driver 0 to 12 Months	\$20.61	\$6.00	\$0.62	\$0.21	\$0.00	\$4.74	\$0.00	\$0.00	\$0.00	\$32.18	\$42.49
Groundman Truck Driver 0 to 12 Months with CDL	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.00	\$0.00	\$0.00	\$34.79	\$46.13
Groundman Truck Driver 1 Year or More	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.00	\$0.00	\$0.00	\$34.79	\$46.13

Groundman Truck Driver 1 Year or More with CDL	\$26.80		\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.00	\$0.00	\$0.00	\$40.03	\$53.43
Lineman Apprentice	Percent											
1st 6 Month	60.00	\$24.73	\$6.00	\$0.74	\$0.25	\$0.00	\$5.69	\$0.00	\$0.00	\$0.00	\$37.41	\$49.78
2nd 6 Month	65.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.00	\$0.00	\$0.00	\$40.02	\$53.42
3rd 6 Month	70.00	\$28.85	\$6.00	\$0.87	\$0.29	\$0.00	\$6.64	\$0.00	\$0.00	\$0.00	\$42.65	\$57.08
4th 6 Month	75.00	\$30.91	\$6.00	\$0.93	\$0.31	\$0.00	\$7.11	\$0.00	\$0.00	\$0.00	\$45.27	\$60.72
5th 6 Month	80.00	\$32.98	\$6.00	\$0.99	\$0.33	\$0.00	\$7.59	\$0.00	\$0.00	\$0.00	\$47.89	\$64.37
6th 6 Month	85.00	\$35.04	\$6.00	\$1.05	\$0.35	\$0.00	\$8.06	\$0.00	\$0.00	\$0.00	\$50.50	\$68.02
7th 6 Month	90.00	\$37.10	\$6.00	\$1.11	\$0.37	\$0.00	\$8.53	\$0.00	\$0.00	\$0.00	\$53.11	\$71.66

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, DEFIANCE, ERIE, FULTON,
HANCOCK, HARDIN, HENRY, HURON,
LUCAS, OTTAWA, PAULDING, PUTNAM,
SANDUSKY, SENECA, VAN WERT,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances , shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Inside

Change # : LCNO2-2018fbLoc8in

Craft : Electrician Effective Date : 11/14/2018 Last Posted : 11/14/2018

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrician Class A (less than 2 yrs)	\$38.94	\$13.52	\$7.17	\$0.58	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$60.62	\$80.09
Electrician Class B (At least 2 yrs)	\$36.94	\$13.52	\$9.11	\$0.55	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$60.53	\$79.00
Electrician Class C (At least 3 yrs)	\$35.94	\$13.52	\$10.08	\$0.54	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$60.49	\$78.46
Electrician Class D (At least 4 yrs)	\$35.44	\$13.52	\$10.56	\$0.53	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$60.46	\$78.18
Apprentice	Percent										
1st 0-900 hrs	30.00	\$11.68	\$11.95	\$0.65	\$0.18	\$0.00	\$0.00	\$0.41	\$0.00	\$24.87	\$30.71
2nd 901-1800 hrs	40.00	\$15.58	\$12.17	\$0.87	\$0.23	\$0.00	\$0.00	\$0.41	\$0.00	\$29.26	\$37.04
3rd 1801-3300 hrs	50.01	\$19.47	\$12.40	\$3.58	\$0.29	\$0.00	\$0.00	\$0.41	\$0.00	\$36.15	\$45.89
4th 3301-4800 hrs	60.00	\$23.36	\$12.62	\$4.30	\$0.35	\$0.00	\$0.00	\$0.41	\$0.00	\$41.04	\$52.73
5th 4801-6300 hrs	70.00	\$27.26	\$12.85	\$5.02	\$0.41	\$0.00	\$0.00	\$0.41	\$0.00	\$45.95	\$59.58
6th 6301-8000 hrs	80.00	\$31.15	\$13.07	\$5.73	\$0.47	\$0.00	\$0.00	\$0.41	\$0.00	\$50.83	\$66.41

Special Calculation Note : Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan. Other is National Electrical Benifit Fund

Ratio :

Journeymen - - - - Max. Apprentices
from 1 to 3 2

Jurisdiction (* denotes special jurisdictional note) :

from 4 to 6 4
from 7 to 9 6
etc

DEFIANCE, FULTON, HANCOCK, HENRY,
LUCAS, OTTAWA, PAULDING, PUTNAM,
SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

OTHER: IS SAFETY TRAINING

Respiratory Conditions:

Where this condition is found to exist, the employer will furnish adequate protective equipment and a premium of five percent (5%) above the employee's regular rate of pay.

Cable Splicing:

When a workman is required to make up cables, pot heads, or splices, on lead cable only, a five percent (5%) per hour premium shall be added to the employee's regular rate of pay.

Note:

A premium of 5% above the employee's regular rate shall be paid to workmen performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75 feet above the ground, also similar structures 30 feet above the roofs of buildings on which the work is being performed. This premium will also apply where workmen are called upon to perform work in caissons and tunnels more than 30 feet deep and in tunnels under air pressure. All work performed 40 feet above any floor or pit floor (excepting work performed in a "Bucket Truck" or from a property erected State-approved scaffold) or any height above any hazardous location, such as acid pits, machinery, etc., a premium of 5% above the employee's regular rate of pay shall be paid.

A premium of 5 % above the employee's regular rate of pay shall be paid if a welding certification is necessary.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Lt Commercial Northern

Change # : LCN01-2014fbLoc8in

Craft : Electrician Effective Date : 03/05/2014 Last Posted : 03/05/2014

BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrician Class A (less than 2 yrs)	\$35.83	\$11.50	\$6.07	\$0.54	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$54.35	\$72.26
Electrician Class B (2 thru 4 yrs)	\$33.83	\$11.50	\$8.01	\$0.51	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$54.26	\$71.17
Class C (5 or more yrs)	\$32.33	\$11.50	\$9.47	\$0.48	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$54.19	\$70.35
CE-3 12,001-14,000 Hrs	\$23.11	\$4.62	\$0.69	\$0.76	\$0.00	\$0.69	\$0.00	\$0.00	\$0.10	\$29.97	\$41.52
CE-2 10,001-12,000 Hrs	\$18.16	\$4.62	\$0.54	\$0.76	\$0.00	\$0.54	\$0.00	\$0.00	\$0.10	\$24.72	\$33.80
CE-1 8,001-10,000 Hrs	\$16.51	\$4.62	\$0.50	\$0.76	\$0.00	\$0.50	\$0.00	\$0.00	\$0.10	\$22.99	\$31.25
CW-4 6,001-8,000 Hrs	\$14.85	\$4.62	\$0.45	\$0.76	\$0.00	\$0.45	\$0.00	\$0.00	\$0.10	\$21.23	\$28.66
CW-3 4,001-6,000 Hrs	\$13.20	\$4.62	\$0.40	\$0.76	\$0.00	\$0.40	\$0.00	\$0.00	\$0.10	\$19.48	\$26.08
CW-2 2,001-4,000 Hrs	\$11.55	\$4.62	\$0.35	\$0.76	\$0.00	\$0.35	\$0.00	\$0.00	\$0.10	\$17.73	\$23.51
CW-1 0-2,000 Hrs	\$11.55	\$4.62	\$0.35	\$0.76	\$0.00	\$0.35	\$0.00	\$0.00	\$0.10	\$17.73	\$23.51
Apprentice	Percent										
1st 0-900 hrs	30.00	\$10.75	\$9.96	\$0.47	\$0.16	\$0.00	\$0.00	\$0.41	\$0.00	\$21.75	\$27.12
2nd 901-1800 hrs	40.00	\$14.33	\$10.18	\$0.63	\$0.21	\$0.00	\$0.00	\$0.41	\$0.00	\$25.76	\$32.93

3rd 1801-3300 hrs	50.00	\$17.91	\$10.40	\$3.04	\$0.27	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$32.03	\$40.99
4th 3301-4800 hrs	60.00	\$21.50	\$10.62	\$3.65	\$0.32	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$36.50	\$47.25
5th 4801-6300 hrs	70.00	\$25.08	\$10.84	\$4.25	\$0.38	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$40.96	\$53.50
6th 6300-8000 hrs	80.00	\$28.66	\$11.06	\$4.86	\$0.43	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$45.42	\$59.76

Special Calculation Note : Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan. Other of .41 cents is for Safety Training

Ratio :

Journeymen - - - - Max. Apprentices
 from 1 to 3 2
 from 4 to 6 4
 from 7 to 9 6
 etc

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY,
 LUCAS, OTTAWA, PAULDING, PUTNAM,
 SANDUSKY, SENECA, WILLIAMS, WOOD

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note : The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, funeral homes, places of worship, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 8 Voice Data Video

Change # : LCN01-2019fbLoc8VDV

Craft : Voice Data Video Effective Date : 02/13/2019 Last Posted : 02/13/2019

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Electrical Installer Technician Less than 2 years Class 4 JA	\$27.87	\$10.99	\$3.14	\$0.42	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$42.78	\$56.72
Installer Technician At least 2 years Class 4 JB	\$26.87	\$10.99	\$4.11	\$0.40	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$42.73	\$56.17
Installer Technician At least 3 years Class 4 JC	\$25.87	\$10.99	\$5.08	\$0.39	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$42.69	\$55.63
Installer Technician at least 4 yrs Class 4 JD	\$24.87	\$10.99	\$6.05	\$0.37	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$42.64	\$55.07
BICSI Certified Less than 2 years Class 4 JA	\$29.37	\$10.99	\$3.18	\$0.44	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$44.34	\$59.03
BICSI Certified At Least 2 years Class 4 JB	\$28.37	\$10.99	\$4.15	\$0.43	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$44.30	\$58.49
BICSI Certified At least 3 years Class 4 JC	\$27.37	\$10.99	\$5.12	\$0.41	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$44.25	\$57.93
	\$26.37	\$10.99	\$6.09	\$0.40	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$44.21	\$57.40

BICSI Certified At least 4 years Class 4 J4												
Cable Puller 0 - 500 HRS	\$10.50	\$0.00	\$0.32	\$0.16	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$11.14	\$16.39	
Cable Puller 501- 1000 HRS	\$12.50	\$0.00	\$0.38	\$0.19	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$13.23	\$19.48	
Cable Puller Over 1000 HRS	\$12.50	\$2.50	\$0.38	\$0.19	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$15.73	\$21.98	
Apprentice	Percent											
1st 0 hours	55.00	\$15.33	\$3.05	\$1.72	\$0.22	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$20.68	\$28.34
2nd 750 hours	65.00	\$18.12	\$3.15	\$2.03	\$0.26	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$23.92	\$32.97
3rd 1500 hours	75.00	\$20.90	\$9.94	\$2.91	\$0.30	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$34.41	\$44.86
4th 2250 hours	80.00	\$22.30	\$9.99	\$2.95	\$0.32	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$35.92	\$47.06
5th 3000 hours	85.00	\$23.69	\$10.04	\$2.99	\$0.35	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$37.43	\$49.27
6th 3750 hours	90.00	\$25.08	\$10.09	\$3.03	\$0.37	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$38.93	\$51.47

Special Calculation Note : OTHER IS: Substance Abuse-Labor Management. Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan.

Ratio :

Ratio for Certified Voice Data Video Technician's to Cable Pullers

will allow for the following 1 to 2 ratio:

1 Journeyman to 1 Apprentice

2 Journeymen to 2 Apprentice

3 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Cable Puller

1 to 2

4 to 3

7 to 4

10 Journeymen to 4 Cable Pullers

13 Journeymen to 5 Cable Pullers

The JATC is hereby authorized to indenture a ratio of Apprentices to Certified Voice Data Video Technician's not to exceed 1 to 1.

Special Jurisdictional Note :**Details :**

Work covered but not limited to: installation, testing, service, and maintenance of all VDV systems which utilize the transmission and/or transference of voice, sound, vision, or digital for commercial, educational, security, and entertainment purposes. TV monitoring and surveillance, background/foreground music, intercom and telephone, interconnection, inventory control systems, microwave transmission, multimedia, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarm, and low-voltage master clock systems.

The following work is EXCLUDED from the Voice Data Video Technician work scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. Raceway systems on new construction or major renovation projects when an electrical contractor is on site are not covered under the terms of this agreement except for those listed in Item I(F), above. Chases, sleeves, and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Fire Alarm Systems - any line voltage fire alarm system shall be excluded under this agreement. Any low voltage fire alarm system shall be included under this agreement.

Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 44

Change # : LCN01-2014fbLoc44

Craft : Elevator Effective Date : 01/01/2015 Last Posted : 11/26/2014

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Elevator Mechanic	\$44.77		\$13.58	\$8.46	\$0.60	\$3.58	\$5.75	\$1.38	\$0.00	\$0.00	\$78.12	\$100.50
Assistant Mechanic	\$35.82		\$13.58	\$8.46	\$0.60	\$2.15	\$5.75	\$1.10	\$0.00	\$0.00	\$67.46	\$85.37
Mechanic in Charge	\$50.37		\$13.58	\$8.46	\$0.60	\$4.03	\$5.75	\$1.55	\$0.00	\$0.00	\$84.34	\$109.52
Apprentice	Percent											
Apprentice												
0-6 months Probation	50.00	\$22.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.39	\$33.58
1st year	55.00	\$24.62	\$13.58	\$8.46	\$0.60	\$1.48	\$5.75	\$0.76	\$0.00	\$0.00	\$55.25	\$67.57
2nd year	65.00	\$29.10	\$13.58	\$8.46	\$0.60	\$1.75	\$5.75	\$0.90	\$0.00	\$0.00	\$60.14	\$74.69
3rd year	70.00	\$31.34	\$13.58	\$8.46	\$0.60	\$1.88	\$5.75	\$0.96	\$0.00	\$0.00	\$62.57	\$78.24
4th year	80.00	\$35.82	\$13.58	\$8.46	\$0.60	\$2.15	\$5.75	\$1.10	\$0.00	\$0.00	\$67.46	\$85.36
Helper	70.00	\$31.34	\$13.58	\$8.46	\$0.60	\$1.88	\$5.75	\$0.96	\$0.00	\$0.00	\$62.57	\$78.24

Special Calculation Note : OTHER IS :HOLIDAY & VACATION PAY

Ratio :

The total number of Helpers & Apprentices and Assistant Mechanic employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper, Apprentice or Assistant Mechanic may be employed for the first (2) teams and an extra Helper, Apprentice or Assistant Mechanic for each additional (3) teams. Further, the Company may use as many Helpers, Apprentices and Assistant Mechanics as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, CRAWFORD, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

old and installing new cables on existing elevator installations, the Company may use two (2) Helpers, Apprentices or Assistant Mechanics to one (1) Mechanic.

Special Jurisdictional Note :

Details :

A Helper or Apprentice certified to weld shall be paid mechanic's rate when performing welding (excluding tack welding).

Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 948

Change # : LCN01-2018fbLoc948

Craft : Glazier Effective Date : 07/01/2018 Last Posted : 06/27/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Glazier	\$28.00		\$8.01	\$8.07	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.64	\$58.64
Apprentice	Percent											
1st 6 Months	55.00	\$15.40	\$8.01	\$8.07	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.04	\$39.74
2nd 6 Months	60.00	\$16.80	\$8.01	\$8.07	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.44	\$41.84
3rd 6 Months	65.00	\$18.20	\$8.01	\$8.07	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.84	\$43.94
4th 6 Months	70.00	\$19.60	\$8.01	\$8.07	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.24	\$46.04
5th 6 Months	75.00	\$21.00	\$8.01	\$8.07	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.64	\$48.14
6th 6 Months	80.00	\$22.40	\$8.01	\$8.07	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.04	\$50.24
7th 6 Months	85.00	\$23.80	\$8.01	\$8.07	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.44	\$52.34
8th 6 Months	90.00	\$25.20	\$8.01	\$8.07	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.84	\$54.44
Helper 1st 6th Months	39.00	\$10.92	\$8.01	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.49	\$24.95
Helper 2nd 6th Months	39.00	\$10.92	\$8.01	\$8.07	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.56	\$33.02

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
1 Journeyman to 1 Helper

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, ERIE*, FULTON, HENRY,
LUCAS, OTTAWA, SANDUSKY, SENECA,
WILLIAMS, WOOD

1 Journeymen to 1 Apprentice to 1 Helper
Thereafter

Special Jurisdictional Note : County Route 4 in Erie is the dividing line between locals 948 and 181. Local 181 has jurisdiction of projects built on the property which borders Route 4.

Details :

Helpers are employees hired to assist journeymen in any task requiring minimal skills, which is not hazardous to the persons involved. Helpers are not intended to take the place of an apprentice.

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 55

Change # : LCN02-2018fbLoc55

Craft : Ironworker Effective Date : 09/13/2018 Last Posted : 09/13/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	\$30.13		\$9.70	\$11.00	\$0.75	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$53.58	\$68.64
Pre-Engineered Metal Bldg Siding & Decking	\$30.13		\$9.70	\$11.00	\$0.75	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$53.58	\$68.64
Metal Fence & Guardrail Work	\$21.30		\$8.42	\$11.00	\$0.60	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$42.32	\$52.97
Apprentice												
	Percent											
Probation 90 days	55.00	\$16.57	\$7.85	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.17	\$33.46
1st year	60.00	\$18.08	\$9.70	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.53	\$37.57
2nd year	70.00	\$21.09	\$9.70	\$11.00	\$0.75	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$44.54	\$55.09
3rd year	80.00	\$24.10	\$9.70	\$11.00	\$0.75	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$47.55	\$59.61
4th year	90.00	\$27.12	\$9.70	\$11.00	\$0.75	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$50.57	\$64.13

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

4 Journeyman to 1 Apprentice

Ornamental Work

2 Journeymen to 1 Apprentice

Spinning Cables on Suspension Bridges

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CRAWFORD*, DEFIANCE*, ERIE*, FULTON, HANCOCK, HENRY, HURON*, LUCAS, OTTAWA, PUTNAM*, SANDUSKY, SENECA, WILLIAMS*, WOOD, WYANDOT*

Special Jurisdictional Note :

*Crawford From where Hwy #598 & #30 meet through W.Liberty to the Northern Border & from said Hwy junction point due west to the border.

*Defiance South from where Route #66 meets the Northern Border to the Eastern County Border.

*Erie West of Columbus Ave North to Sandusky Bay, West of Columbus Ave to Route 4 to Route 99 -all areas West of said Routes.

*Huron West from the Northern Border through Monroeville and Willard territory West of Route #99.

*Putnam East from the Northern Border through Miller City to where #696 meets the Southern Border.

*Williams East from Pioneer through Stryker to Southern Border.

*Wyandot North of Route #30.

Details :

Every employer having one or more projects is required to employ apprentices in accordance to the above Ratio Schedules.

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor HevHwy 2

Change # : LCN01-2019fbLaborHevHwy2

Craft : Laborer Group 1 Effective Date : 05/23/2019 Last Posted : 05/23/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Laborer Group 1	\$32.05	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.30	\$59.33
Group 2	\$32.22	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.47	\$59.58
Group 3	\$32.55	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.80	\$60.08
Group 4	\$33.00	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.25	\$60.75
Watch Person	\$24.35	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.60	\$47.78
Apprentice	Percent										
0-1000 hrs	60.00	\$19.23	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$30.48	\$40.10
1001-2000 hrs	70.02	\$22.44	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$33.69	\$44.91
2001-3000 hrs	80.00	\$25.64	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$36.89	\$49.71
3001-4000 hrs	90.00	\$28.84	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$40.10	\$54.52
More Than 4000 hrs	100.00	\$32.05	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$43.30	\$59.33

Special Calculation Note : Watchman has no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio :

1 Journeymen to 1 Apprentice
3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, ERIE, HURON, LORAIN,
LUCAS, MAHONING, MEDINA, OTTAWA,
PORTAGE, SANDUSKY, STARK, SUMMIT,
TRUMBULL, WOOD

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :**Group 1**

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Guniting Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 480 Building

Change # : LCN01-2019bLoc480

Craft : Laborer Effective Date : 05/23/2019 Last Posted : 05/23/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$28.21		\$7.00	\$3.70	\$0.40	\$0.00	\$1.25	\$0.00	\$0.10	\$0.00	\$40.66	\$54.77
Laborer Group 2	\$28.41		\$7.00	\$3.70	\$0.40	\$0.00	\$1.25	\$0.00	\$0.10	\$0.00	\$40.86	\$55.07
Laborer Group 3	\$28.81		\$7.00	\$3.70	\$0.40	\$0.00	\$1.25	\$0.00	\$0.10	\$0.00	\$41.26	\$55.67
Laborer Group 4	\$20.12		\$7.00	\$3.70	\$0.40	\$0.00	\$1.25	\$0.00	\$0.10	\$0.00	\$32.57	\$42.63
Apprentice	Percent											
0-1000	60.00	\$16.93	\$7.00	\$3.70	\$0.40	\$0.00	\$1.25	\$0.00	\$0.10	\$0.00	\$29.38	\$37.84
1001-2000	70.00	\$19.75	\$7.00	\$3.70	\$0.40	\$0.00	\$1.25	\$0.00	\$0.10	\$0.00	\$32.20	\$42.07
2001-3000	80.00	\$22.57	\$7.00	\$3.70	\$0.40	\$0.00	\$1.25	\$0.00	\$0.10	\$0.00	\$35.02	\$46.30
3001-4000	90.00	\$25.39	\$7.00	\$3.70	\$0.40	\$0.00	\$1.25	\$0.00	\$0.10	\$0.00	\$37.84	\$50.53
More than 4000 Hrs	100.00	\$28.21	\$7.00	\$3.70	\$0.40	\$0.00	\$1.25	\$0.00	\$0.10	\$0.00	\$40.66	\$54.77

Special Calculation Note : \$0.10 LECET is for Labor Management

Ratio :

1 Journeyman to 1 Apprentice
4 Journeyman to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ERIE, HURON, OTTAWA, SANDUSKY

Special Jurisdictional Note :

Details :

Group 1 Building & Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Finisher Tender, Concrete Handler, Utility Construction Laborer, Guard Rail Erectors, Railroad Spur Work Hazardous Waste Worker Level D

Group 2 Bottom Man, Scaffold Builder, Tunnel laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition Work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Men and Dynamite Blaster, Creosote Worker, Mortar Mixer, Skid Skeer, Concrete Specialist,

Form Setter, Mason Tender, Plasterer Tender, Hod Carrier Laser Beam Set-up Man, Stonemason Tender, All Wet and Dry Vacuum Devices. Hazardous Waste Worker Level C

Group 3 Gunnite Operator, Dry Sandblast, Caustic Lime Worker, Radioactive Atmosphere Worker. Hazardous Waste Worker Level A & B. NOTE: Caustic Lime Worker and Radioactive Atmosphere Worker is defined to mean only when special wearing apparel is required to perform the work.

Group 4 Watchman

Hazardous Waste Removal and Lead Abatement

For laborers working in an exclusive or "hot" area with toxic or hazardous materials, one of the following personal protective equipment ensembles will be required for necessary protection against toxic contaminants.

Level A (Wage Group C)

This ensemble includes a fully encapsulated chemical suit (moon suit), Self-Contained Breathing Apparatus (SCBA), or Airline Fed Respirator, and various types and numbers of boots and gloves: cool vests and voice-activated radios are optional equipment sometimes worn.

Level B (Wage Group C)

This Protective equipment includes a chemically resistant splash suit and SCBA or Airline Respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries.

Level C (Wage Group B)

Protective equipment includes a protective suit and an Air Purifying Respirator (APR) with the appropriate filter canisters. The ensemble is used when the contaminants are reliably known not to be hazardous to the skin and not IDLH (Immediately Dangerous to Life or Health) and correct filter protection is available.

Level D (Wage Group A) To be worn only in established "safe zones" may consist of, from normal work clothes to normal skin protection, such as gloves, face shields, goggles, coveralls and occasionally respiratory protection.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change # : LCN01-2019fbLoc18zone3

Craft : Operating Engineer Effective Date : 05/01/2019 Last Posted : 05/01/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class 1	\$37.14		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.34	\$70.91
Class 2	\$37.02		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.22	\$70.73
Class 3	\$35.98		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.18	\$69.17
Class 4	\$34.80		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.00	\$67.40
Class 5	\$29.34		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.54	\$59.21
Class 6	\$37.39		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.59	\$71.28
Class 7	\$37.64		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.84	\$71.66
Class 8	\$38.14		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.34	\$72.41
Class 9	\$38.39		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.59	\$72.78
Apprentice	Percent											
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77
Field Mechanic Trainee												
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77

Special Calculation Note : Other: Education & Safety \$0.09

Ratio :

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE,

Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating

Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Guniting Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Prevailing Wage Rate

Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone II

Change # : LCN01-2019fbLoc18hevhwyII

Craft : Operating Engineer Effective Date : 05/01/2019 Last Posted : 05/01/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class 1	\$37.14		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.34	\$70.91
Class 2	\$37.02		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.22	\$70.73
Class 3	\$35.98		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.18	\$69.17
Class 4	\$34.80		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.00	\$67.40
Class 5	\$29.34		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.54	\$59.21
Class 6	\$37.39		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.59	\$71.28
Apprentice	Percent											
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77
Field Mech Trainee Class 2												
1st year	49.85	\$18.51	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.71	\$42.97
2nd year	59.79	\$22.21	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.41	\$48.51
3rd year	69.77	\$25.91	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.11	\$54.07
4th year	79.75	\$29.62	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.82	\$59.63

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK,

HARDIN, HARRISON, HENRY, HIGHLAND,
 HOCKING, HOLMES, HURON, JACKSON,
 JEFFERSON, KNOX, LAWRENCE, LICKING,
 LOGAN, LUCAS, MADISON, MARION,
 MEIGS, MERCER, MIAMI, MONROE,
 MONTGOMERY, MORGAN, MORROW,
 MUSKINGUM, NOBLE, OTTAWA,
 PAULDING, PERRY, PICKAWAY, PIKE,
 PREBLE, PUTNAM, RICHLAND, ROSS,
 SANDUSKY, SCIOTO, SENECA, SHELBY,
 STARK, TUSCARAWAS, UNION, VAN WERT,
 VINTON, WARREN, WASHINGTON, WAYNE,
 WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

******Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig; Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and

over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639

Change # : LCNO1-2015fbLoc639

Craft : Painter Effective Date : 06/10/2015 Last Posted : 06/10/2015

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note : Other is Sick and Personal Time

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,

MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :**Details :**

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Zone 2 Sign

Change # : LCN01-2016fbLoc639

Craft : Painter Effective Date : 08/03/2016 Last Posted : 08/03/2016

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Painter Sign Journeyman Tech/Team Leader Class A	\$21.25	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$23.29	\$33.92
Painter Sign Journeyman Tech/Team Leader Class B	\$21.25	\$1.33	\$0.14	\$0.00	\$0.41	\$0.00	\$0.57	\$0.00	\$0.00	\$23.70	\$34.32
Painter Sign Journeyman Tech/Team Leader Class C	\$21.25	\$1.33	\$0.14	\$0.00	\$0.82	\$0.00	\$0.57	\$0.00	\$0.00	\$24.11	\$34.74
Painter Sign Journeyman Tech/Team Leader Class D	\$21.25	\$1.33	\$0.14	\$0.00	\$1.23	\$0.00	\$0.57	\$0.00	\$0.00	\$24.52	\$35.14
Sign Journeyman Class A	\$20.98	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$23.01	\$33.50
Sign Journeyman Class B	\$20.98	\$1.33	\$0.14	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$23.41	\$33.90
Sign Journeyman Class C	\$20.98	\$1.33	\$0.14	\$0.00	\$0.81	\$0.00	\$0.56	\$0.00	\$0.00	\$23.82	\$34.31
Sign Journeyman Class D	\$20.98	\$1.33	\$0.14	\$0.00	\$1.21	\$0.00	\$0.56	\$0.00	\$0.00	\$24.22	\$34.71
Tech Sign Fabrication/ Erector Class A	\$15.90	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$17.80	\$25.75

Tech Sign Fabrication/ Erector Class B	\$15.90	\$1.33	\$0.14	\$0.00	\$0.31	\$0.00	\$0.43	\$0.00	\$0.00	\$18.11	\$26.06
Tech Sign Fabrication/ Erector Class C	\$15.90	\$1.33	\$0.14	\$0.00	\$0.61	\$0.00	\$0.43	\$0.00	\$0.00	\$18.41	\$26.36
Tech Sign Fabrication/ Erector Class D	\$15.90	\$1.33	\$0.14	\$0.00	\$0.92	\$0.00	\$0.43	\$0.00	\$0.00	\$18.72	\$26.67

Special Calculation Note : Other is for paid holidays.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, AUGLAIZE, BROWN,
BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA,
COSHOCOTON, CRAWFORD, DARKE,
DEFIANCE, DELAWARE, ERIE, FAIRFIELD,
FAYETTE, FRANKLIN, FULTON, GREENE,
HAMILTON, HANCOCK, HARDIN, HENRY,
HIGHLAND, HOLMES, HURON, JACKSON,
KNOX, LICKING, LOGAN, LORAIN, LUCAS,
MADISON, MAHONING, MARION, MERCER,
MIAMI, MONTGOMERY, MORROW,
MUSKINGUM, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PREBLE,
PUTNAM, ROSS, SANDUSKY, SCIOTO,
SENECA, SHELBY, STARK, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT,
WARREN, WAYNE, WILLIAMS, WOOD,
WYANDOT

Special Jurisdictional Note :

Details :

Class A: less that 1 year.

Class B: 1-3 years.

Class C; 3-10 years.

Class D: More than 10 years.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter Local 7

Change # : LCN01-2018fbLoc7

Craft : Painter Effective Date : 07/01/2018 Last Posted : 06/27/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	\$25.89		\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.93	\$55.87
Apprentice	Percent											
1st 6 months	55.00	\$14.24	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.28	\$38.40
2nd 6 months	60.00	\$15.53	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.57	\$40.34
3rd 6 months	65.00	\$16.83	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.87	\$42.28
4th 6 months	70.00	\$18.12	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.16	\$44.22
5th 6 months	75.00	\$19.42	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.46	\$46.17
6th 6 months	80.00	\$20.71	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.75	\$48.11
7th 6 months	85.00	\$22.01	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.05	\$50.05
8th 6 months	90.00	\$23.30	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.34	\$51.99

Special Calculation Note :

Ratio :

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

FULTON, HENRY, LUCAS, OTTAWA, WOOD

Special Jurisdictional Note :

Details :

A premium of \$1.00 per hour will be added for spray, sand and abrasive blasting, towers, stacks over 30ft, swing stage, surfaces 30ft. or higher, epoxy and epoxy spray (except water based), lead abatement and power washing.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 7 Drywall

Change # : LCN01-20198bLoc7

Craft : Drywall Finisher Effective Date : 07/01/2018 Last Posted : 06/27/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	\$26.89		\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.93	\$57.37
Painter Taper	\$26.89		\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.93	\$57.37
Apprentice	Percent											
1st Period	55.00	\$14.79	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.83	\$39.22
2nd Period	60.00	\$16.13	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.17	\$41.24
3rd Period	65.00	\$17.48	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.52	\$43.26
4th Period	70.00	\$18.82	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.86	\$45.27
5th Period	75.00	\$20.17	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.21	\$47.29
6th Period	80.00	\$21.51	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.55	\$49.31
7th Period	85.00	\$22.86	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.90	\$51.32
8th Period	90.00	\$24.20	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.24	\$53.34

Special Calculation Note :

Ratio :

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

FULTON, HENRY, LUCAS, OTTAWA, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 7 Industrial

Change # : LCN01-2018fbLoc7

Craft : Painter Effective Date : 07/01/2018 Last Posted : 06/27/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	\$27.14		\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.18	\$57.75
Apprentice	Percent											
1st 6 months	55.00	\$14.93	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.97	\$39.43
2nd 6 months	60.00	\$16.28	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.32	\$41.47
3rd 6 months	65.00	\$17.64	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.68	\$43.50
4th 6 months	70.00	\$19.00	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.04	\$45.54
5th 6 months	75.00	\$20.35	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.39	\$47.57
6th 6 months	80.00	\$21.71	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.75	\$49.61
7th 6 months	85.00	\$23.07	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.11	\$51.64
8th 6 months	90.00	\$24.43	\$7.30	\$9.26	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.47	\$53.68

Special Calculation Note :

Ratio :

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

FULTON, HENRY, LUCAS, OTTAWA, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 788

Change # : LCN01-2019fbLoc788

Craft : Painter Effective Date : 06/01/2019 Last Posted : 05/30/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Brush Roll	\$24.66	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.71	\$51.04
Paperhanger	\$25.06	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.11	\$51.64
Structural Steel	\$26.26	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.31	\$53.44
REFINERY RATE											
Painter Brush Roll	\$26.45	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.50	\$53.73
Paperhanger	\$27.65	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.70	\$55.53
Structural Steel	\$27.85	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.90	\$55.83
POWERHOUSE RATE											
Painter Brush Roll	\$29.10	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.15	\$57.70
Paperhanger	\$29.36	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.41	\$58.09
Structural Steel	\$29.55	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.60	\$58.38
Apprentice	Percent										
1st Year	60.00	\$14.80	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$28.85	\$36.24
2nd Year	70.00	\$17.26	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$31.31	\$39.94
3rd Year	80.00	\$19.73	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$33.78	\$43.64
4th Year	90.00	\$22.19	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$36.24	\$47.34

Special Calculation Note : Apprentice rate based upon % of each classification.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CRAWFORD, ERIE, HANCOCK,
HURON, MARION, MORROW, OTTAWA,
RICHLAND, SANDUSKY, SENECA,
WYANDOT

Special Jurisdictional Note :

Details :

B. \$0.50 per hour shall be added to the rate of pay for the classification of work, while working: Swing stage, Boatswain Chair, Needle Beam & Horizontal Cable.

C. \$0.50 per hour shall be added to the rate of pay for the classification of work, while operating: Spray guns to apply oil based paint spray bar joist ceilings or epoxy coatings, Sandblasting, Cob blasting, High Pressure Water blasting (4000 PSI), and for Automatic Taping & Finishing Tools for Drywall.

D. \$0.50 per hour shall be added to the rate of pay for the classification of work, for tending: three (3) or more sprayers.

E. \$1.00 per hour shall be added to the rate of pay for the classification of work, for the application of: Catalyzed Epoxy, including latex Epoxy that is deemed hazardous, Lead Abatement, or for work or material, where special precautions beyond normal work duties must be taken. Questionable work or material shall be approved by the Business Representative and/or Joint Trade Board.

F. \$1.00 per hour shall be added to the rate of pay for the classification of work, for working on: Stacks, Tanks, and Towers over forty (40) feet in height.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter Local 788

Change # : LCN01-2019fbLoc788

Craft : Drywall Finisher Effective Date : 06/01/2019 Last Posted : 05/30/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	\$25.66		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.71	\$52.54
REFINERY RATE												
Painter Drywall Finisher	\$28.55		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.60	\$56.88
POWERHOUSE RATE												
Painter Drywall Finisher	\$29.60		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.65	\$58.45
Apprentice	Percent											
1stYear	60.00	\$15.40	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.45	\$37.14
2nd Year	70.00	\$17.96	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.01	\$40.99
3rd Year	80.00	\$20.53	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.58	\$44.84
4th Year	90.00	\$23.09	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.14	\$48.69

Special Calculation Note : Apprentice rate based upon % of each classification.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CRAWFORD, ERIE, HANCOCK, HURON, MARION, MORROW, OTTAWA, RICHLAND, SANDUSKY, SENECA, WYANDOT

Special Jurisdictional Note :

Details :

B. \$0.50 per hour shall be added to the rate of pay for the classification of work, while working: Swing stage, Boatswain Chair, Needle Beam & Horizontal Cable.

C. \$0.50 per hour shall be added to the rate of pay for the classification of work, while operating: Spray guns to apply oil based paint spray bar joist ceilings or epoxy coatings, Sandblasting, Cob

blasting, High Pressure Water blasting (4000 PSI), and for Automatic Taping & Finishing Tools for Drywall.

D. \$0.50 per hour shall be added to the rate of pay for the classification of work, for tending: three (3) or more sprayers.

E. \$1.00 per hour shall be added to the rate of pay for the classification of work, for the application of: Catalyzed Epoxy, including latex Epoxy that is deemed hazardous, Lead Abatement, or for work or material, where special precautions beyond normal work duties must be taken. Questionable work or material shall be approved by the Business Representative and/or Joint Trade Board.

F. \$1.00 per hour shall be added to the rate of pay for the classification of work, for working on: Stacks, Tanks, and Towers over forty (40) feet in height.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter Local 788 Hvy Hwy

Change # : LCN01-2019fbLoc788HvyHwy

Craft : Painter Effective Date : 06/01/2019 Last Posted : 05/30/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Painter Bridge Class 1 Bridge Blaster	\$36.14		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.19	\$68.26
Class 2 Bridge Painter, Rigger Containment Builder, Spot Blaster	\$33.14		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.19	\$63.76
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (0-5 Years Exp.)	\$26.14		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.19	\$53.26
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (5 Plus Years Exp.)	\$29.14		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.19	\$57.76
Class 4 Concrete Sealing, Concrete Blasting/Power Washing/Etc	\$29.14		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.19	\$57.76
Class 5 Quality Control.Quality Assurance, Traffic Safety, Competent Person	\$29.14		\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.19	\$57.76
Apprentice	Percent											
1st Year	60.00	\$21.68	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.73	\$46.58
2nd Year	70.00	\$25.30	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.35	\$52.00

3rd Year	80.00	\$28.91	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.96	\$57.42
4th Year	90.00	\$32.53	\$6.92	\$6.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.58	\$62.84

Special Calculation Note :**Ratio :**

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CRAWFORD, ERIE, HANCOCK,
 HURON, MARION, MORROW, OTTAWA,
 RICHLAND, SANDUSKY, SENECA,
 WYANDOT

Special Jurisdictional Note :**Details :**

Prevailing Wage Rate

Skilled Crafts

Name of Union: Plasterer & Drywall Finisher Local 886

Change # : CN01-2017fbLoc886

Craft : Plasterer Effective Date : 07/01/2017 Last Posted : 06/28/2017

BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Plasterer	\$28.01	\$7.60	\$5.95	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$0.00	\$45.89	\$59.90
Drywall	\$25.80	\$7.30	\$5.60	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$0.00	\$43.03	\$55.93
Drywall Apprentice											
Drywall 50%	\$12.90	\$7.30	\$5.60	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$0.00	\$30.13	\$36.58
Drywall r 55%	\$14.19	\$7.30	\$5.60	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$0.00	\$31.42	\$38.52
Drywall 60%	\$15.48	\$7.30	\$5.60	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$0.00	\$32.71	\$40.45
Drywall 70%	\$18.06	\$7.30	\$5.60	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$0.00	\$35.29	\$44.32
Drywall 75%	\$19.35	\$7.30	\$5.60	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$0.00	\$36.58	\$46.26
Drywall 80%	\$20.64	\$7.30	\$5.60	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$0.00	\$37.87	\$48.19
Drywall 90%	\$23.22	\$7.30	\$5.60	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$0.00	\$40.45	\$52.06
Drywall 95%	\$24.51	\$7.30	\$5.60	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$0.00	\$41.74	\$54.00
Drywall Shophand	\$18.06	\$7.30	\$5.60	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$0.00	\$35.29	\$44.32
Plasterer Apprentice	Percent										
Plasterer	50.00	\$14.01	\$7.60	\$5.95	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$31.89	\$38.89
Plasterer	55.00	\$15.41	\$7.60	\$5.95	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$33.29	\$40.99
Plasterer	60.00	\$16.81	\$7.60	\$5.95	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$34.69	\$43.09
Plasterer	70.00	\$19.61	\$7.60	\$5.95	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$37.49	\$47.29
Plasterer	75.00	\$21.01	\$7.60	\$5.95	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$38.89	\$49.39
Plasterer	80.00	\$22.41	\$7.60	\$5.95	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$40.29	\$51.49
Plasterer	90.00	\$25.21	\$7.60	\$5.95	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$43.09	\$55.69
Plasterer	95.00	\$26.61	\$7.60	\$5.95	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$44.49	\$57.79

Plasterer Shophand	70.00	\$19.61	\$7.60	\$5.95	\$0.30	\$0.00	\$4.00	\$0.03	\$0.00	\$0.00	\$37.49	\$47.29
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Special Calculation Note : Other is Labor Management

Ratio :

1 Journeymen to 1 Apprentice for 1st Apprentice only
Then 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LOGAN, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

****Improvers receive no fringe benefits for the first 90 days. Then \$3.75 Health & Welfare Workers on Swing Stage will be paid (\$.25) per hour above journeyman rate.
Nozzelmen or Operators of the Plastering Browning Gun shall receive (\$.75) per hour above journeyman rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 50

Change # : LC0N1-2019fbLoc50

Craft : Plumber/Pipefitter Effective Date : 07/01/2019 Last Posted : 06/12/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Plumber Pipefitter	\$42.00	\$11.61	\$7.16	\$0.60	\$0.00	\$5.71	\$1.65	\$0.00	\$0.00	\$68.73	\$89.73
Apprentice	Percent										
1st Period	40.00	\$16.80	\$11.61	\$7.16	\$0.60	\$0.00	\$0.00	\$1.65	\$0.00	\$37.82	\$46.22
2nd Period	45.00	\$18.90	\$11.61	\$7.16	\$0.60	\$0.00	\$0.00	\$1.65	\$0.00	\$39.92	\$49.37
3rd Period	50.00	\$21.00	\$11.61	\$7.16	\$0.60	\$0.00	\$2.86	\$1.65	\$0.00	\$44.88	\$55.38
4th Period	55.00	\$23.10	\$11.61	\$7.16	\$0.60	\$0.00	\$2.86	\$1.65	\$0.00	\$46.98	\$58.53
5th Period	65.00	\$27.30	\$11.61	\$7.16	\$0.60	\$0.00	\$3.43	\$1.65	\$0.00	\$51.75	\$65.40
6th Period	70.00	\$29.40	\$11.61	\$7.16	\$0.60	\$0.00	\$3.43	\$1.65	\$0.00	\$53.85	\$68.55
7th Period	75.00	\$31.50	\$11.61	\$7.16	\$0.60	\$0.00	\$4.00	\$1.65	\$0.00	\$56.52	\$72.27
8th Period	80.00	\$33.60	\$11.61	\$7.16	\$0.60	\$0.00	\$4.00	\$1.65	\$0.00	\$58.62	\$75.42
9th Period	85.00	\$35.70	\$11.61	\$7.16	\$0.60	\$0.00	\$4.57	\$1.65	\$0.00	\$61.29	\$79.14
10th Period	90.00	\$37.80	\$11.61	\$7.16	\$0.60	\$0.00	\$4.57	\$1.65	\$0.00	\$63.39	\$82.29

Special Calculation Note : Other is National Pension.

Ratio :

- 1 Apprentice to 1 Journeymen
- 2 Apprentices to 2 Journeymen
- 3 Apprentices to 3 Journeymen

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Each shop will be entitled to one (1) apprentice for every five (5) journeymen thereafter, in continuation of the above chart. One (1) journeymen must be employed to train and supervise the first apprentice in any shop except a Master Plumber or Master Steamfitter working with the tools of the trade shall be entitled to one (1) apprentice.

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Plumber Pipefitter Local 50 HVAC Service Mechanics

Change # : LCNO1-2018fbLoc50

Craft : Plumber Pipefitter Effective Date : 07/02/2018 Last Posted : 06/27/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Pipefitter Mechanical Equipment Service	\$41.41		\$11.31	\$6.91	\$0.60	\$0.00	\$5.35	\$1.65	\$0.00	\$0.00	\$67.23	\$87.93
Serviceman	\$31.06		\$11.31	\$6.91	\$0.60	\$0.00	\$5.35	\$1.65	\$0.00	\$0.00	\$56.88	\$72.41
Apprentice	Percent											
1st Period	37.51	\$15.53	\$11.31	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.44	\$35.21
2nd Period	41.25	\$17.08	\$11.31	\$6.91	\$0.60	\$0.00	\$0.00	\$1.65	\$0.00	\$0.00	\$37.55	\$46.09
3rd Period	45.00	\$18.63	\$11.31	\$6.91	\$0.60	\$0.00	\$2.68	\$1.65	\$0.00	\$0.00	\$41.78	\$51.10
4th Period	52.51	\$21.74	\$11.31	\$6.91	\$0.60	\$0.00	\$2.68	\$1.65	\$0.00	\$0.00	\$44.89	\$55.77
5th Period	56.27	\$23.30	\$11.31	\$6.91	\$0.60	\$0.00	\$3.21	\$1.65	\$0.00	\$0.00	\$46.98	\$58.63
6th Period	60.00	\$24.85	\$11.31	\$6.91	\$0.60	\$0.00	\$3.21	\$1.65	\$0.00	\$0.00	\$48.53	\$60.95
7th Period	63.76	\$26.40	\$11.31	\$6.91	\$0.60	\$0.00	\$3.75	\$1.65	\$0.00	\$0.00	\$50.62	\$63.82
8th Period	67.50	\$27.95	\$11.31	\$6.91	\$0.60	\$0.00	\$3.75	\$1.65	\$0.00	\$0.00	\$52.17	\$66.15
9th Period	75.01	\$31.06	\$11.31	\$6.91	\$0.60	\$0.00	\$5.35	\$1.65	\$0.00	\$0.00	\$56.88	\$72.41
10th Period	75.01	\$31.06	\$11.31	\$6.91	\$0.60	\$0.00	\$5.35	\$1.65	\$0.00	\$0.00	\$56.88	\$72.41

Special Calculation Note : Other is National Pension.

Ratio :

1 Journeyman to 1 Apprentice
 2-3 Journeyman to 2 Apprentice
 4-5 Journeyman to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY,
 LUCAS, OTTAWA, PAULDING, PUTNAM,
 SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 134

Change # : LCN01-2018fbLoc134

Craft : Roofer Effective Date : 07/25/2018 Last Posted : 07/25/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Roofer	\$27.01		\$8.70	\$9.65	\$0.45	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$46.81	\$60.32
Yardman	\$14.86		\$8.70	\$9.65	\$0.45	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$34.66	\$42.09
Existing Helper	\$14.86		\$7.05	\$4.22	\$0.45	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$27.58	\$35.01
Probationary Helper	\$14.86		\$0.00	\$2.70	\$0.45	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$19.01	\$26.44
Tradesman	\$22.96		\$8.15	\$9.65	\$0.45	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$42.21	\$53.69
Apprentice	Percent											
1st Period	57.50	\$15.53	\$8.15	\$9.65	\$0.45	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$34.78	\$42.55
2nd Period	60.00	\$16.21	\$8.15	\$9.65	\$0.45	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$35.46	\$43.56
3rd Period	62.50	\$16.88	\$8.15	\$9.65	\$0.45	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$36.13	\$44.57
4th Period	65.00	\$17.56	\$8.15	\$9.65	\$0.45	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$36.81	\$45.58
5th Period	67.50	\$18.23	\$8.15	\$9.65	\$0.45	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$37.48	\$46.60
6th Period	70.00	\$18.91	\$8.15	\$9.65	\$0.45	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$38.16	\$47.61

Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice
Roofer Helper Ratio 1 Helper for every
Journeymen on the job.
1 Journeyman to 1 Probabtionary Helper
1 Journeyman to 1 Tradesman

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY,
OTTAWA, PAULDING, PUTNAM, WILLIAMS

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Sheet Metal Local 33 (Toledo)

Change # : LCN01-2018fbLoc33(Toledo)

Craft : Sheet Metal Worker Effective Date : 07/02/2018 Last Posted : 06/27/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	\$32.78		\$8.22	\$17.73	\$1.47	\$0.00	\$2.00	\$0.50	\$0.00	\$0.00	\$62.70	\$79.09
Apprentices In Program After July, 2015												
1st Year	\$13.11		\$8.22	\$3.32	\$1.47	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$26.62	\$33.17
2nd Year	\$14.75		\$8.22	\$13.17	\$1.47	\$0.00	\$1.00	\$0.50	\$0.00	\$0.00	\$39.11	\$46.49
3rd Year	\$16.39		\$8.22	\$13.59	\$1.47	\$0.00	\$1.00	\$0.50	\$0.00	\$0.00	\$41.17	\$49.36
4th Year	\$19.67		\$8.22	\$14.41	\$1.47	\$0.00	\$1.00	\$0.50	\$0.00	\$0.00	\$45.27	\$55.11
5th Year	\$24.59		\$8.22	\$15.66	\$1.47	\$0.00	\$1.00	\$0.50	\$0.00	\$0.00	\$51.44	\$63.74
Apprentice In Program Prior To July, 2015	Percent											
1st Year	45.00	\$14.75	\$8.22	\$3.73	\$1.47	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$28.67	\$36.05
3rd 6 months	50.00	\$16.39	\$8.22	\$17.73	\$1.47	\$0.00	\$1.00	\$0.50	\$0.00	\$0.00	\$45.31	\$53.50
4th 6 months	55.00	\$18.03	\$8.22	\$17.73	\$1.47	\$0.00	\$1.00	\$0.50	\$0.00	\$0.00	\$46.95	\$55.96
5th 6 months	60.00	\$19.67	\$8.22	\$17.73	\$1.47	\$0.00	\$1.00	\$0.50	\$0.00	\$0.00	\$48.59	\$58.42
6th 6 months	65.00	\$21.31	\$8.22	\$17.73	\$1.47	\$0.00	\$1.00	\$0.50	\$0.00	\$0.00	\$50.23	\$60.88
7th 6 months	70.00	\$22.95	\$8.22	\$17.73	\$1.47	\$0.00	\$1.00	\$0.50	\$0.00	\$0.00	\$51.87	\$63.34
8th 6 months	75.00	\$24.58	\$8.22	\$17.73	\$1.47	\$0.00	\$1.00	\$0.50	\$0.00	\$0.00	\$53.50	\$65.80
9th 6 months	80.00	\$26.22	\$8.22	\$17.73	\$1.47	\$0.00	\$1.00	\$0.50	\$0.00	\$0.00	\$55.14	\$68.26
10th 6 months	85.00	\$27.86	\$8.22	\$17.73	\$1.47	\$0.00	\$1.00	\$0.50	\$0.00	\$0.00	\$56.78	\$70.71

Special Calculation Note : OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS.**Ratio :**

1 Journeyman to 1 Apprentice
2 Journeymen to 1 Apprentice
3 Journeymen to 1 Apprentice
4 Journeymen to 2 Apprentices
5 Journeymen to 2 Apprentices
6 Journeymen to 2 Apprentices
7 Journeymen to 3 Apprentices
8 Journeymen to 3 Apprentices
9 Journeymen to 3 Apprentices
10 Journeymen to 4 Apprentices
11 Journeymen to 4 Apprentices
12 Journeymen to 4 Apprentices
13 Journeymen to 5 Apprentices
14 Journeymen to 5 Apprentices
15 Journeymen to 5 Apprentices
Maintaining a 3 Journeymen to 1 Apprentice ratio
thereafter

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY,
LUCAS, OTTAWA, PAULDING, PUTNAM,
SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :**Details :**

Other = Supplemental unemployment benefits.

Prevailing Wage Rate Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Change # : LCN01-2019fbLoc669

Craft : Sprinkler Fitter Effective Date : 04/03/2019 Last Posted : 04/03/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	\$37.78		\$10.02	\$6.60	\$0.52	\$0.00	\$6.41	\$0.00	\$0.00	\$0.00	\$61.33	\$80.22
Apprentice Indentured after April 1, 2013	Percent											
CLASS 1	46.53	\$17.58	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.85	\$34.64
CLASS 2	51.73	\$19.54	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.81	\$37.59
CLASS 3	56.23	\$21.24	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$39.28	\$49.91
CLASS 4	61.38	\$23.19	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$41.23	\$52.82
CLASS 5	66.58	\$25.15	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$43.44	\$56.02
CLASS 6	71.73	\$27.10	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$45.39	\$58.94
CLASS 7	76.90	\$29.05	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$47.34	\$61.87
CLASS 8	82.08	\$31.01	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$49.30	\$64.80
CLASS 9	87.25	\$32.96	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$51.25	\$67.73
CLASS 10	92.40	\$34.91	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$53.20	\$70.65

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE,

LICKING, LOGAN, LUCAS, MADISON,
MAHONING, MARION, MEDINA, MEIGS,
MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :**Details :**

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Truck Driver Bldg & HevHwy Class 1
Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change # : LCON1-2017fbBldgHevHwy

Craft : Truck Driver Effective Date : 07/05/2017 Last Posted : 07/05/2017

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor-Tandems	\$26.49		\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.99	\$54.24
Apprentice	Percent											
First 6 months	80.00	\$21.19	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.69	\$46.29
7-12 months	85.00	\$22.52	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.02	\$48.27
13-18 months	90.00	\$23.84	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.34	\$50.26
19-24 months	95.00	\$25.17	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.67	\$52.25
25-30 months	100.00	\$26.49	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.99	\$54.24

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice
per company/project

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE,

DEFIANCE, DELAWARE, ERIE, FAIRFIELD,
FAYETTE, FRANKLIN, FULTON, GALLIA,
GREENE, GUERNSEY, HAMILTON,
HANCOCK, HARDIN, HARRISON, HENRY,
HIGHLAND, HOCKING, HOLMES, HURON,
JACKSON, JEFFERSON, KNOX, LAWRENCE,
LICKING, LOGAN, LORAIN, LUCAS,
MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :**Details :**

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Truck Driver Bldg & HevHwy Class 2
Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change # : CN1-2017-fbBldgHevHwy

Craft : Truck Driver Effective Date : 07/05/2017 Last Posted : 07/05/2017

BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Truck Driver CLASS 2	\$26.91	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.41	\$54.87
Tractor											
Trailer-Semi											
Tractor											
Trucks-Pole											
Trailers-Ready Mix											
Trucks-Fuel											
Trucks-Asphalt-Oil											
Spray bar											
men- 5 Axle & Over -Belly											
Dumps-End											
Dumps-Articulated											
Dump Trucks-Low boys-											
Heavy duty											
Equipment (irrespective of load carried) when used exclusively for transportation-											
Truck Mechanics (when needed)											
Apprentice	Percent										
First 6 months	80.00	\$21.53	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$36.03	\$46.79
7-12 months	85.00	\$22.87	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$37.37	\$48.81
13-18 months	90.00	\$24.22	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$38.72	\$50.83

19-24 months	95.00	\$25.56	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.06	\$52.85
25-30 months	100.00	\$26.91	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.41	\$54.87

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice
per company/project

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.