SECTION 8
WAGE RATES

PREVAILING WAGES

The Contractor agrees that each individual employed by the Contractor or any Subcontractor and engaged in work on the project under this Contract shall be paid the prevailing wage established by the Ohio Department of Commerce Division of Industrial Compliance (https://wagehour.com.ohio.gov/w3/webwh.nsf/wrlogin/?openform). This shall occur regardless of any contractual relationship which may be said to exist between the Contractor or any Subcontractor and such individual.

The Prevailing Wage Determination Schedule for this project is attached. If the Contractor needs a wage determination for any trade not included herein, he shall contact the Owner's Prevailing Wage Coordinator.

Prevailing Wage Determination Cover Letter

County: -Select- V

Determination Date: 01/14/2020

Expiration Date: 04/14/2020

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to

that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.) wh1500



Important Notice Prevailing Wage Threshold Levels

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

"New" construction threshold for <i>Building</i> Construction:	\$250,000
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for <i>Building</i> Construction:	\$75,000

As of January 1, 2020:	
"New" construction that involves roads, streets, ditches and other works connected to road or but threshold level has been adjusted to:	
"Reconstruction, enlargement, alteration, repair renovation, or painting" that involves roads, stra ditches and other works connected to road or bath threshold level has been adjusted to:	reets, alleys, sewers,

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639 www.com.ohio.gov



PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census*, but may not increase or decrease more than 3% for any year

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

Division of Industrial Compliance

Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
 - 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
 - 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
 - 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 - 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
 - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 - 1. Time cards, time sheets, daily work records, etc.
 - 2. Payroll ledger\iournals and canceled checks\check register.
 - Fringe benefit records must include program, address, account number, & canceled checks.
 - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 - 1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.



Division of Industrial Compliance

- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - 1. Employees' names, addresses, and social security numbers.
 - a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
 - 2. Employees' work classification.
 - a. Be specific about the laborers and/or operators (Group)
 - b. For all apprentices, show level/year and percent of journeyman's rate
 - 3. Hours worked on the project for each employee.
 - a. The number of hours worked in each day and the total number of hours worked each week.
 - 4. Hourly rate for each employee.
 - a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
 - 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by dividing the total yearly contribution by 2080.
 - 6. Gross amount earned on all projects during the pay period.
 - 7. Total deductions from employee's wages.
 - 8. Net amount paid.
- The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.





INDUSTRIAL COMPLIANCE

SECTIONS

RESOURCES

CONTACT US

INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohlo's Prevailing Wage Law. This form meets the reporting requirements established by Ohlo Revised Code Chapter 4115. The use of this form is not mandatory, employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohlo Department of Commerce Division of Industrial Compliance and Labor Bureau of Wage & Hour Administration 6606 Tussing Rd. P. O. Box 4009 Reynoldsburg, OH 43068-9009 Phone: (614) 644-2239

Certified Payroli Heading

Employer name and address: Company's full name and address, indicate if the company is a subcontractor, if so list the name of the General or Prime, Project: Name and location of the project, including county, Contracting Public Authority: Name and address of the contracting public authority. Week Ending: Month, day, and year for last day of reporting period. Payroll #: Indicates first, second, third, etc. payroll filed by the company for the project. Page Indicator: number of pages included in the report. Project Number: Determined by the public authority. If there is no number leave blank.

Information by Column

- 1. Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the
 project. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole
 proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- 2. Work Class: Ust classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification, indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.
- 3. Hours Worked, Day & Date: In the first row of column 3 enter days of pay period example; M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. Project Total Hours: Total the hours entered for pay period.
- 5. Base Rate: Enter actual rate per hour paid to the employee, The overtime hourly rate is time and one-half the base rate listed in the
 prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts.
 These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
 - Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
 - Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.
 - Total rate may be pald with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- 6. Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours X base rate should equal project gross.
- 7. Fringes: If fitinge benefits are paid in the hourly base rate, indicate this by marking the cash space. If fitinge benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fitinge benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fitinge credit by dividing the yeartly employer contribution by the lesser of; hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- 9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- 10. Self explanatory.
- 11. Self explanatory.
- 12. Self explanatory.

COM | Confidentiality Statement | Privacy Statement | News Room | Public Records Request Policy | Disclaimer

CONTACT US

Division of Industrial Compliance & Labor 6606 Tussing Road Reynoldsburg, OH 43068 Phone 614,644,2223 Fax 614,644,2618 Email IC@com.state.oh.us

Webmaster Contact the Webmaster for Questions or Comments on the Website: webmaster@com.state.oh.us

CONNECT WITH US



LOOKUP SERVICES

Registered Contractor List Federal Wag
Boiler Information Database U.S. Consum
Building Code Compliance Electronic Plan
Submission National Elect
Board Of Building Appeals Case Lookup
Elevator Database Lookup Minor Labor

RESOURCES

Federal Wage and Hour
U.S. Consumer Product Safety
Commission
National Electric, Fire Alarm and Sprinkler
Codes
Minor Labor Law Poster
2017 Minimum Wage Poster

2018 Minimum Wage Poster

ABOUT INDUSTRIAL COMPLIANCE

Director Sheryl Maxfield Superintendent Geoff Ealon



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CERTIFIED PAYROLL REPORT

1 Employee Name, Address Work 3. Hours Worked - Day & Date Project Strington Parameter Parameter Parameter Parameter Project Parameter Project Project Parameter Project Proje	Approved Plans Gross Gross Vac App Other	8. Total 9. Total 10. 11. 12. Hours Gross Taxes Other NET All Jobs Withheld Deducts Pald
2. Work St. Hours Worked - Day & Date Project Class St. OT Col. Project Total Hrs. Rate Gross St. St.	Project Base Project Cash Approved Plans Cash & Approved Plans Cas	9. Total 10. 11. Gross Taxes Other All Jobs Withheld Deducts
	H&W Pens Vac App Other	
10		
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Date My signature on this form signifies that I pay, or supervise the payment of the employees shown above. I am certifying: 1) That during the pay period reported on this form the value of the class of work done. 2) That the fringe benefits have been paid as indicated above. 3) That no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissable deductions as defined in the Ohio Revised Code Chapter 4115.
4) That apprentices are registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. The wilful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution.

Signature

Name and Title



forms

<u>contacts</u>

about LAWS

search

Ohio Department of Commerce

Bureau of Wage & Hour Administration

Consumers

<u>Business</u>

License/Permit Holders & Applicants

Other Government Agencies

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Classification = All, County = MAHONING, Union = All

County	Classification	Effective	Posted	Union
<u>MAHONING</u>	Asbestos Worker	8/23/2018	8/23/2018	Asbestos Local 207 OH
<u>MAHONING</u>	Asbestos Worker	<u>6/6/2018</u>	6/6/2018	Asbestos Local 84 Heat & Frost Insulators
<u>MAHONING</u>	Boilermaker	4/3/2019	4/3/2019	Boilermaker Local 744
<u>MAHONING</u>	Bricklayer	6/1/2019	<u>5/29/2019</u>	Bricklayer Local 8
<u>MAHONING</u>	Bricklayer	<u>6/1/2019</u>	5/29/2019	Bricklayer Local 8 Zone 1 Tile Finisher
<u>MAHONING</u>	Bricklayer	6/1/2019	<u>5/29/2019</u>	Bricklayer Local 8 Zone 1 Tile Worker
<u>MAHONING</u>	Carpenter	5/30/2019	5/30/2019	Carpenter Commercial NE Zone 2A
MAHONING	Carpenter	5/30/2019	<u>5/30/2019</u>	Carpenter Floorlayer NE Zone 2A
<u>MAHONING</u>	Carpenter	<u>5/30/2019</u>	<u>5/30/2019</u>	Carpenter Insulation NE Zone 2A
MAHONING	Carpenter	<u>5/30/2019</u>	<u>5/30/2019</u>	Carpenter Millwright NE Zone M4
<u>MAHONING</u>	Carpenter	<u>3/5/2014</u>	<u>3/5/2014</u>	Carpenter NE District Industrial Dock & Door
<u>MAHONING</u>	Carpenter	<u>5/30/2019</u>	<u>5/30/2019</u>	Carpenter Pile Driver NE Zone P4
<u>MAHONING</u>	Bricklayer	<u>6/1/2019</u>	<u>5/29/2019</u>	Cement Mason Bricklayer Local 97 HevHwy A
<u>MAHONING</u>	<u>Bricklayer</u>	<u>6/1/2019</u>	<u>5/29/2019</u>	Cement Mason Bricklayer Local 97 HevHwy F
<u>MAHONING</u>	Cement	6/1/2019	5/23/2019	Cement Mason Local 179
MAHONING	Cement Mason	7/31/2019	<u>7/31/2019</u>	Cement Mason Statewide HevHwy Exhibit A District II
MAHONING	Cement Mason	<u>7/31/2019</u>	<u>7/31/2019</u>	Cement Mason Statewide HevHwy Exhibit B District II
<u>MAHONING</u>	<u>Lineman</u>	<u>4/24/2019</u>	<u>4/24/2019</u>	Electrical Local 71 High Tension Pipe Type Cable
<u>MAHONING</u>	Lineman	<u>4/24/2019</u>	<u>4/24/2019</u>	Electrical Local 71 Outside Mahoning Valley
<u>MAHONING</u>	<u>Lineman</u>	<u>4/24/2019</u>	4/24/2019	Electrical Local 71 Outside Utility Power
MAHONING	Voice Data Video	10/18/2017	10/18/2017	Electrical Local 71 Voice Data Video Outside
MAHONING	Elevator	4/4/2012	4/4/2012	Elevator Local 45
MAHONING	Glazier	6/19/2019	<u>6/19/2019</u>	Glazier Local 847
<u>MAHONING</u>	<u>Ironworker</u>	<u>6/5/2019</u>	<u>6/5/2019</u>	Ironworker Local 207
Mahoning	Laborer Group 1	5/23/2019	<u>5/23/2019</u>	Labor HevHwy 2
<u>Mahoning</u>	Laborer	<u>6/13/2018</u>	<u>6/13/2018</u>	Labor Local 125 Building
<u>MAHONING</u>	Operating Engineer	<u>6/1/2019</u>	<u>5/23/2019</u>	Operating Engineers Local 66 Building & HevHwy
<u>MAHONING</u>	Operating Engineer	<u>6/1/2019</u>	5/23/2019	Operating Engineers Local 66 Building & HevHwy Levels A & B Asbestos Abatement & Hazardous Waste
MAHONING	Operating Engineer	6/1/2019	<u>5/23/2019</u>	Operating Engineers Local 66 Building & HevHwy Levels C & D Hazardous Waste
MAHONING	Painter	6/12/2019	6/12/2019	Painter Local 476
MAHONING	Drywall Finisher	6/12/2019	6/12/2019	Painter Local 476
MAHONING	Painter	6/12/2019	6/12/2019	Painter Local 476 Bridge Painter & Hvy Hwy
MAHONING	Painter	6/10/2015	6/10/2015	Painter Local 639
MAHONING	Painter Painter	8/3/2016	8/3/2016	Painter Local 639 Zone 2 Sign
MAHONING	Plasterers	6/1/2019	5/23/2019	Plasterer Local 179
MAHONING	Plasterers	6/1/2019	5/23/2019	Plasterer Local 179 Light Commercial EIFS
MAHONING	Plumber/Pipefitter	6/1/2019	5/23/2019	Plumber Pipefitter Local 396
MAHONING	Plumber Pipefitter	6/15/2011	6/15/2011	Plumber Pipefitter Local 396 WWTP
MAHONING	Roofer	6/1/2019	5/29/2019	Roofer Local 71
MAHONING	Sheet Metal Worker	12/18/2019	12/18/2019	Sheet Metal Local 33 (Youngstown)
MAHONING	Sprinkler Fitter	1/22/2020	1/22/2020	Sprinkler Fitter Local 669
MAHONING	Truck Driver	9/11/2019	9/11/2019	Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,9
<u>MAHONING</u>	Truck Driver	<u>10/16/2019</u>	<u>10/16/2019</u>	Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,95
<u>MAHONING</u>	Electrical	<u>1/1/2020</u>	12/18/2019	Electrical Local 540 Inside
MAHONING	<u>Electrical</u>	<u>1/1/2020</u>	12/18/2019	Electrical Local 540 Inside Lt Commercial Northern
MAHONING	Voice Data Video	9/11/2019	9/11/2019	Electrical Local 540 Voice Data Video
	Electrical	6/5/2019	6/5/2019	Electrical Local 573 Inside
MAHONING				

MAHONING	Electrical	12/4/2013	<u>5/8/2013</u>	Electrical Local 573 Lt Commercial
MAHONING	Voice Data Video	<u>9/4/2019</u>	<u>9/4/2019</u>	Electrical Local 573 Voice Data Video
MAHONING	Electrical	<u>12/4/2019</u>	12/4/2019	Electrical Local 64 Inside
MAHONING	Electrical	1/22/2020	1/22/2020	Electrical Local 64 Inside Lt Commercial
WAITONING	Liectrical	1/2/2/2020	112212020	Northern
MAHONING	Voice Data Video	10/16/2019	<u>10/16/2019</u>	Electrical Local 64 Voice Data Video
MAHONING	Ironworker	<u>5/1/2019</u>	<u>5/1/2019</u>	Ironworker Local 550
MAHONING	Ironworker	<u>7/1/2017</u>	6/28/2017	fronworker Local 550 Glass & Curtain Wall

Back to home

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/23/2018 Last Posted: 08/23/2018

	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate
			Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee			\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22

Special Calculation Note:

Ratio:

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note: Butler County: (townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 84 Heat & Frost Insulators

Change # : LCN01-2018fbLoc84

Craft: Asbestos Worker Effective Date: 06/06/2018 Last Posted: 06/06/2018

	B	HR		Fring	ge Bene	fit Pay	ments	Irrevo Fui		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Asbestos Insulation Worker	\$3	1.47	\$9.49	\$8.36	\$0.36	\$0.00	\$3.39	\$0.24	\$0.00	\$0.00	\$53.31	\$69.04
Apprentice	Per	cent										
1st Year	50.00	\$15.74	\$9.49	\$8.36	\$0.36	\$0.00	\$3.39	\$0.24	\$0.00	\$0.00	\$37.58	\$45.44
2nd Year	60.00 \$18.88		\$9.49	\$8.36	\$0.36	\$0.00	\$3.39	\$0.24	\$0.00	\$0.00	\$40.72	\$50.16
3rd Year	70.00	\$22.03	\$9.49	\$8.36	\$0.36	\$0.00	\$3.39	\$0.24	\$0.00	\$0.00	\$43.87	\$54.88
4th Year	80.00	\$25.18	\$9.49	\$8.36	\$0.36	\$0.00	\$3.39	\$0.24	\$0.00	\$0.00	\$47.02	\$59.60

Special Calculation Note: Other is Industry and Labor Management Fund

Ratio:

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, ERIE*, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note: Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook. Erie except Sandusky city limits.

Details:

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Name of Union: Boilermaker Local 744

Change #: LCNO1-2019fbLoc744

Craft: Boilermaker Effective Date: 04/03/2019 Last Posted: 04/03/2019

	В	HR		Fring	ge Bene			Irrevo Fui	ıd	Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Boilermaker	\$38.05		\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$67.76	\$86.78
Apprentice	Per	cent										
1st 6 months	70.02	\$26.64	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$56.35	\$69.67
2nd 6 months	72.52	\$27.59	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$57.30	\$71.10
3rd 6 months	75.00	\$28.54	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$58.25	\$72.52
4th 6 months	77.51	\$29.49	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$59.20	\$73.95
5th 6 months	80.00	\$30.44	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$60.15	\$75.37
6th 6 months	85.03	\$32.35	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$62.06	\$78.24
7th 6 months	90.00	\$34.25	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$63.96	\$81.08
8th 6 months	95.00	\$36.15	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0,00	\$0.00	\$65.86	\$83.93
Helper	60.00	\$22.83	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$52.54	\$63.96

Special Calculation Note: Other is Supplemental Health

D	-	ti	\sim	•
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5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Name of Union: Bricklayer Local 8

Change #: LCN01-2019fbLoc8

Craft: Bricklayer Effective Date: 06/01/2019 Last Posted: 05/29/2019

	B	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific												
Bricklayer/ \$28.96 Stone Mason/ Pointers/ Cleaner/ Caulker/Marble Mason			\$8.10	\$9.63	\$0.70	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$49.89	\$64.37
Apprentice	Per	cent			<u> </u>							
1st 6 months	55.00	\$15.93	\$8.10	\$4.90	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.63	\$37.59
2nd 6 months	60.00	\$17.38	\$8.10	\$4.90	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.08	\$39.76
3rd 6 months	65.00	\$18.82	\$8.10	\$5.40	\$0.70	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$33.42	\$42.84
4th 6 months	70.00	\$20.27	\$8.10	\$5.40	\$0.70	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$34.87	\$45.01
5th 6 months	75.00	\$21.72	\$8.10	\$7.40	\$0.70	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$38.72	\$49.58
6th 6 months	80.00	\$23.17	\$8.10	\$7.40	\$0.70	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$40.17	\$51.75
7th 6 months	85.00	\$24.62	\$8.10	\$8.40	\$0.70	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$43.02	\$55.32
8th 6 months	90.00	\$26.06	\$8.10	\$8.40	\$0.70	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$44.46	\$57.50

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

4 Journeymen to 1 Apprentice 8 Journeymen to 2 Apprentice

12 Journeymen to 3 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

MAHONING, TRUMBULL

Name of Union: Bricklayer Local 8 Zone 1 Tile Finisher

Change #: LCN01-2019fbLoc8

Craft: Bricklayer Effective Date: 06/01/2019 Last Posted: 05/29/2019

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Bricklayer Tile Marble Terrazzo Finisher	\$25.61		\$6.35	\$8.03	\$0.62	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$41.86	\$54.67
Wood Laminate Carpet Carpet Tile Finisher	\$1	9.76	\$6,35	\$2.85	\$0.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.25	\$39.13
Apprentice	Per	rcent										
1st 30 days	60.00	\$15.37	\$0.00	\$0,00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.37	\$23.05
30 days-6 months	60.00	\$15.37	\$6.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.72	\$29.40
2nd 6 months	70.00	\$17.93	\$6.35	\$8.03	\$0.62	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$34.18	\$43.14
3rd 6 months	75.00	\$19.21	\$6.35	\$8.03	\$0.62	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$35.46	\$45,06
4th 6 months	80.00 \$20.49		\$6.35	\$8.03	\$0.62	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$36.74	\$46.98
5th 6 months	85.00 \$21.77		\$6.35	\$8.03	\$0.62	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$38.02	\$48.90
6th 6 months	90.00	\$23,05	\$6.35	\$8.03	\$0.62	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$39.30	\$50.82

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

4 Journeymen to 1 Apprentice

6 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note:

Details:

Mechanic's assistants shall do all the handling, of sand, cement, lime, tile, marble, terrazzo and other https://wagehour.com.ohio.gov/w3/Webwh.nsf/\$docUniqIDAll/852565B80070693285256609006... 7/19/2019

materials used by the mechanics upon being delivered to the building or at the job. Hand rubbing, rolling, mixing, formulating, grinding, grouting, and cleaning of all marble, tile, mosaic, and terrazzo floors, and wainscoting, and such other work as is required in helping a mechanic as is the established custom of the trade. No limit to the tools, equipment or machinery used.

Name of Union: Bricklayer Local 8 Zone 1 Tile Worker

Change #: LCN01-2019fbLoc8

Craft: Bricklayer Effective Date: 06/01/2019 Last Posted: 05/29/2019

Clair , Bricklay		HR				fit Pay			Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	n						·					
Bricklayer Tile Marble Terrazzo Worker	\$2	8,45	\$6.35	\$8.03	\$0.65	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$44.73	\$58.96
Wood Laminate Carpet Carpet Tile	\$2	1.75	\$6.35	\$2.85	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.26	\$42.14
APPRENTICWood Laminate Carpet Carpet Tile											_	
1st 30 days	\$1	3.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.05	\$19.58
30 Days- 6 months	\$1	3.05	\$6.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.40	\$25.93
2nd 6 months	\$1	5.23	\$6.35	\$2.85	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.74	\$32.36
3rd 6 months	\$1	6.31	\$6.35	\$2.85	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.82	\$33.98
4th 6 months	\$1	7.40	\$6.35	\$2.85	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.91	\$35.61
5th 6 months	\$1	8.49	\$6.35	\$2.85	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.00	\$37.25
6th 6 months	\$1	9.58	\$6.35	\$2.85	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.09	\$38.88
7th 6 months	\$2	0.66	\$6.35	\$2.85	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.17	\$40.50
8th 6 months	\$2	0.66	\$6.35	\$2.85	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.17	\$40.50
Apprentice	Per	rcent										
1st 30 days	60.00	\$17.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.07	\$25.60
2nd thru 6 months	60.00	\$17.07	\$6.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.42	\$31.95
2nd 6 months	70.00	\$19.91	\$6.35	\$8.03	\$0.65	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$36.20	\$46.15
3rd 6 months	75.00	\$21.34	\$6.35	\$8.03	\$0.65	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$37.62	\$48.29
4th 6 months	80.00	\$22.76	\$6.35	\$8.03	\$0.65	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$39.04	\$50.42
5th 6 months	85.00	\$24.18	\$6.35	\$8.03	\$0.65	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$40.46	\$52.55
6th 6 months	90.00	\$25.60	\$6.35	\$8.03	\$0.65	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$41.89	\$54.69
7th 6 months	95.00	\$27.03	\$6.35	\$8.03	\$0.65	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$43.31	\$56.82
8th 6 months	95.00	\$27.03	\$6.35	\$8.03	\$0.65	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$43.31	\$56.82

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

COLUMBIANA, MAHONING, TRUMBULL

4 Journeyman to 1 Apprentice

6 Journeyman to 1 Apprentice (Thereafter)

Special Jurisdictional Note:

Details:

Name of Union: Carpenter Commercial NE Zone 2A

Change #: LCN01-2019fbLocNEZone2A

Craft: Carpenter Effective Date: 05/30/2019 Last Posted: 05/30/2019

	B	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	lassification							-				
Carpenter	\$2	6.70	\$7.29	\$8.88	\$0.50	\$0.00	\$2.66	\$0.31	\$0.00	\$0.00	\$46.34	\$59.69
Apprentice	Per	cent										
1st 3 months	60.00	\$16.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.02	\$24.03
2nd 3 months	60.00	\$16.02	\$7.29	\$0.00	\$0.50	\$0.00	\$0.00	\$0.31	\$0.00	\$0.00	\$24.12	\$32.13
2nd 6 months	60.00	\$16,02	\$7.29	\$0.00	\$0.50	\$0.00	\$0.00	\$0.31	\$0.00	\$0.00	\$24.12	\$32.13
3rd 6 months	60.00	\$16.02	\$7.29	\$0.00	\$0.50	\$0.00	\$0.00	\$0.31	\$0.00	\$0.00	\$24.12	\$32.13
4th 6 months is 2nd year	60.00	\$16.02	\$7.29	\$0.00	\$0.50	\$0.00	\$0.00	\$0.31	\$0.00	\$0.00	\$24.12	\$32.13
5th 6 months	70.00	\$18.69	\$7.29	\$6.22	\$0.50	\$0.00	\$1.86	\$0.31	\$0.00	\$0.00	\$34.87	\$44.21
6th 6 months	75.00	\$20.02	\$7.29	\$6.66	\$0.50	\$0.00	\$2.00	\$0.31	\$0.00	\$0.00	\$36.78	\$46.80
7th 6 months	80.00	\$21.36	\$7.29	\$7.10	\$0.50	\$0.00	\$2.13	\$0.31	\$0.00	\$0.00	\$38.69	\$49.37
8th 6 months	85.00	\$22.69	\$7.29	\$7.55	\$0.50	\$0.00	\$2.26	\$0.31	\$0.00	\$0.00	\$40.60	\$51.95

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS and United Appeal.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

2 Journeymen to 1 Apprentice

MAHONING, TRUMBULL

Special Jurisdictional Note:

Details:

Rates are for Commercial, Industrial & Road* Other is: Unemployment benefits.

Name of Union: Carpenter Floorlayer NE Zone 2A

Change #: LCN01-2019fbLocNEzone2A

Craft: Carpenter Effective Date: 05/30/2019 Last Posted: 05/30/2019

	В	HOR		Fring	ge Bene	fit Pay	ments	-	Irrevo Fui	1	Total PWR	Overtime Rate
	•	•	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Floorlayer	\$20	6.70	\$7.29	\$8.88	\$0.52	\$0.00	\$2.66	\$0.31	\$0.00	\$0.00	\$46.36	\$59.71
Apprentice	Per	cent										
1st 3 months	60.00	\$16.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.02	\$24.03
2nd 3 months	60.00	\$16.02	\$7.29	\$0.00	\$0.52	\$0.00	\$0.00	\$0.31	\$0.00	\$0.00	\$24.14	\$32.15
2nd 6 months	60.00	\$16.02	\$7.29	\$0.00	\$0.52	\$0.00	\$0.00	\$0.31	\$0.00	\$0.00	\$24.14	\$32.15
3rd 6 months	60.00	\$16.02	\$7.29	\$0.00	\$0.52	\$0.00	\$0.00	\$0.31	\$0.00	\$0.00	\$24.14	\$32.15
4th 6 months	60.00	\$16.02	\$7.29	\$0.00	\$0.52	\$0.00	\$0.00	\$0.31	\$0.00	\$0.00	\$24.14	\$32.15
5th 6 months	70.00	\$18,69	\$7.29	\$6.22	\$0.52	\$0.00	\$1.86	\$0.31	\$0.00	\$0.00	\$34.89	\$44.24
6th 6 months	75.00	\$20.02	\$7.29	\$6.66	\$0.52	\$0.00	\$2.00	\$0.31	\$0.00	\$0.00	\$36.81	\$46.82
7th 6 months	80.00	\$21.36	\$7.29	\$7 .10	\$0.52	\$0.00	\$2.13	\$0.31	\$0.00	\$0.00	\$38.71	\$49.39
8th 6 months	85.00	\$22.69	\$7.29	\$7.55	\$0.52	\$0.00	\$2.26	\$0.31	\$0.00	\$0.00	\$40.63	\$51.97

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS and United Appeal.

Ratio:

Jurisdiction (* denotes special jurisdictional

note):

2 Journeymen to 1 Apprentice

MAHONING, TRUMBULL

Special Jurisdictional Note:

Details:

Rates are for Commercial, Industrial & Road* Other is: Unemployment benefits.

Name of Union: Carpenter Insulation NE Zone 2A

Change #: LCN01-2019fbLocNEZone2A

Craft: Carpenter Effective Date: 05/30/2019 Last Posted: 05/30/2019

	B)	HOR				fit Pay			Irrevo Fui	1d	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Insulation	\$2	1.36	\$7.29	\$8.88	\$0.50	\$0.00	\$2.66	\$0.31	\$0.00	\$0.00	\$41.00	\$51.68
Apprentice	Per	cent										
1st 3 months	50.00	\$10.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.68	\$16.02
2nd 3 months	50.00	\$10.68	\$7.29	\$0.00	\$0.50	\$0.00	\$0.00	\$0.31	\$0.00	\$0.00	\$18.78	\$24.12
2nd 6 months	50.00	\$10.68	\$7.29	\$0.00	\$0.50	\$0.00	\$0.00	\$0.31	\$0.00	\$0.00	\$18.78	\$24.12
3rd 6 months	55.00	\$11.75	\$7.29	\$0.00	\$0.50	\$0.00	\$0.00	\$0.31	\$0.00	\$0.00	\$19.85	\$25.72
4th 6 months	60.00	\$12.82	\$7.29	\$0.00	\$0.50	\$0.00	\$0.00	\$0.31	\$0.00	\$0.00	\$20.92	\$27.32
5th 6 months	70.00	\$14.95	\$7.29	\$6.22	\$0.50	\$0.00	\$1.86	\$0.31	\$0.00	\$0,00	\$31.13	\$38.61
6th 6 months	75.00	\$16.02	\$7.29	\$6.66	\$0.50	\$0.00	\$2.00	\$0.31	\$0.00	\$0.00	\$32.78	\$40.79
7th 6 months	80.00	\$17.09	\$7.29	\$7.10	\$0.50	\$0.00	\$2.13	\$0.31	\$0.00	\$0.00	\$34.42	\$42.96
8th 6 months	85.00	\$18.16	\$7.29	\$7.55	\$0.50	\$0.00	\$2.26	\$0.31	\$0.00	\$0.00	\$36.07	\$45.14

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS and United Appeal

Ratio:

Jurisdiction (* denotes special jurisdictional

note):

2 Journeymen to 1 Apprentice

MAHONING, TRUMBULL

Special Jurisdictional Note:

Details:

Rates are for Commercial, Industrial & Road* Other is: Unemployment benefits.

Name of Union: Carpenter Millwright NE Zone M4

Change #: LCN01-2019fbLocNEZoneM4

Craft: Carpenter Effective Date: 05/30/2019 Last Posted: 05/30/2019

	В	HR		Fring	ge Bene	fit Pay	ments	·	Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Carpenter Millwright	\$2	8.90	\$7.23	\$8.73	\$0.50	\$0.00	\$3.06	\$0.36	\$0.00	\$0.00	\$48.78	\$63.23
Certified Welder	\$2	9.90	\$7.23	\$8.73	\$0.50	\$0.00	\$3.06	\$0.36	\$0.00	\$0.00	\$49.78	\$64.73
Lay-Out Man on Monorail	\$3	0.65	\$7.23	\$8.73	\$0.50	\$0.00	\$3.06	\$0.36	\$0.00	\$0.00	\$50.53	\$65.85
Apprentice	Per	cent				·						
1st 6 months	60.00	\$17.34	\$7.23	\$8.73	\$0.50	\$0.00	\$3.06	\$0.36	\$0.00	\$0.00	\$37.22	\$45.89
2nd 6 months	60.00	\$17.34	\$7.23	\$8.73	\$0.50	\$0.00	\$3.06	\$0.36	\$0.00	\$0.00	\$37.22	\$45.89
3rd 6 months	62.00	\$17.92	\$7.23	\$8.73	\$0.50	\$0.00	\$3.06	\$0.36	\$0.00	\$0.00	\$37.80	\$46.76
4th 6 months	65.50	\$18.93	\$7.23	\$8.73	\$0.50	\$0.00	\$3.06	\$0.36	\$0.00	\$0.00	\$38.81	\$48.27
5th 6 months	69.00	\$19.94	\$7.23	\$8.73	\$0.50	\$0.00	\$3.06	\$0.36	\$0.00	\$0.00	\$39.82	\$49.79
6th 6 months	72.50	\$20.95	\$7.23	\$8.73	\$0.50	\$0.00	\$3.06	\$0.36	\$0.00	\$0.00	\$40.83	\$51.31
7th 6 months	76.00	\$21.96	\$7.23	\$8.73	\$0.50	\$0.00	\$3.06	\$0.36	\$0.00	\$0.00	\$41.84	\$52.83
8th 6 months	80.00	\$23.12	\$7.23	\$8.73	\$0.50	\$0.00	\$3.06	\$0.36	\$0.00	\$0.00	\$43.00	\$54.56

Special Calculation Note: Other is: Supplemental Unemployment Benefits and United Appeal and UBC Fund.

Ratio:

Jurisdiction (* denotes special jurisdictional note) :

2 Journeymen to 1 Apprentice

MAHONING, TRUMBULL

Special Jurisdictional Note:

Details:

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all

structures, processing areas either under cover, under ground or elsewhere, required to process material. handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

	B	HR		Fringe Benefit Payments					Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	ssification	l										
Carpenter	\$19	9.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Percent											
1st Year	60.00 \$11.82		\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20 \$15.80		\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details:

10/27/10 New Contract jc

Name of Union: Carpenter Pile Driver NE Zone P4

Change #: LCN01-2019fbLocNEZoneP4

Craft: Carpenter Effective Date: 05/30/2019 Last Posted: 05/30/2019

		HR	1								77 (1	- ·
	, B.	HK		rrinş	зе веце	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
		···	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification		<u> </u>									
Carpenter Pile Driver	\$2	7.90	\$7.20	\$8.73	\$0.50	\$0.00	\$2.80	\$0.31	\$0.00	\$0.00	\$47.44	\$61.39
Diver	\$4	1.85	\$7.20	\$8.73	\$0.50	\$0.00	\$2,80	\$0.31	\$0.00	\$0.00	\$61.39	\$82.32
Certified Welder	\$2	8.95	\$7.20	\$8.73	\$0.50	\$0.00	\$2.80	\$0.31	\$0.00	\$0.00	\$48.49	\$62.97
Apprentice	Per	cent										
1st 6 months	60.00	\$16.74	\$7.20	\$8.73	\$0.50	\$0.00	\$2.80	\$0.31	\$0.00	\$0.00	\$36.28	\$44.65
2nd 6 months	60.00	\$16.74	\$7.20	\$8.73	\$0.50	\$0.00	\$2.80	\$0.31	\$0.00	\$0.00	\$36.28	\$44.65
3rd 6 months	62.00	\$17.30	\$7.20	\$8.73	\$0.50	\$0.00	\$2.80	\$0.31	\$0.00	\$0.00	\$36.84	\$45.49
4th 6 months	65.50	\$18.27	\$7.20	\$8.73	\$0.50	\$0.00	\$2.80	\$0.31	\$0.00	\$0.00	\$37.81	\$46.95
5th 6 months	69.00	\$19.25	\$7.20	\$8.73	\$0.50	\$0.00	\$2.80	\$0.31	\$0.00	\$0.00	\$38.79	\$48.42
6th 6 months	72.50	\$20.23	\$7.20	\$8.73	\$0.50	\$0.00	\$2.80	\$0.31	\$0.00	\$0.00	\$39.77	\$49.88
7th 6 months	76.00	\$21,20	\$7.20	\$8.73	\$0.50	\$0.00	\$2.80	\$0.31	\$0.00	\$0.00	\$40.74	\$51.35
8th 6 months	80.00	\$22.32	\$7.20	\$8.73	\$0.50	\$0.00	\$2.80	\$0.31	\$0.00	\$0.00	\$41.86	\$53.02

Special Calculation Note: Other is: Supplemental Unemployment Benefits and United Appeal

Ratio:

Jurisdiction (* denotes special jurisdictional

note):

2 Journeymen to 1 Apprentice

MAHONING, TRUMBULL

Special Jurisdictional Note:

Details:

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling,

dismantling and reloading all equipment that is used for pile driving including pule butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: LCN01-2019fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2019 Last Posted: 05/29/2019

	B	HR		Fringe Benefit Payments						cable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	•										
Cement Mason Bricklayer Sewer Water Works A	\$29	9.34	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0,00	\$45,45	\$60.12
Apprentice	Percent											
1st year	50.00 \$14.67		\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.78	\$38.12
2nd year	70.00	\$20.54	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.65	\$46.92
3rd year	90.00	\$26.41	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.52	\$55.72

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA. DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN01-2019fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2019 Last Posted: 05/29/2019

	В	HR		Fringe Benefit Payments						cable id	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$30.33		\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.45	\$61.62
Apprentice	Per	cent										
1st year	50.00	\$15.16	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.28	\$38.87
2nd year	70.00	\$21.23	\$9.25	\$6,41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.35	\$47.97
3rd year	90.00	\$27.30	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.42	\$57.07

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN

WERT, VINTON, WARREN, WASHINGTON, **WAYNE**

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 179

Change # : LCN01-2019fbLoc179

Craft: Cement Effective Date: 06/01/2019 Last Posted: 05/23/2019

	Bì	FIR .		Fring	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Cement Mason	\$29	9.80	\$7.85	\$6.15	\$0.35	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$48.30	\$63.20
Apprentice Indentured After 06/01/2018												
1st 900 Hours	\$10	6.39	\$7.25	\$6.15	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.14	\$38.34
901-1800 Hours	\$20	0.86	\$7.25	\$6.15	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.61	\$45.04
1801-2700 Hours	\$23	3.84	\$7.25	\$6.15	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.59	\$49.51
2701-3600 Hours	\$20	5.82	\$7.25	\$6.15	\$0.35	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$44.72	\$58.13
Apprentice Indentured Prior to 06/01/2018	Per	cent										
1st 500 hrs	45.00	\$13.41	\$7.25	\$6.15	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.16	\$33.87
2nd 500 hrs	50.00	\$14.90	\$7.25	\$6.15	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.65	\$36.10
3rd 500 hrs	65.00	\$19.37	\$7.25	\$6.15	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.12	\$42.81
4th 500 hrs	75.00	\$22.35	\$7.25	\$6.15	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,10	\$47.28
5th 500 hrs	85.00	\$25.33	\$7.25	\$6.15	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.08	\$51.75
6th 500 hrs	95.00	\$28.31	\$7.25	\$6.15	\$0.35	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$46.21	\$60.36

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

4 Journeymen to 1 Apprentice per job

Jurisdiction (* denotes special jurisdictional note):

COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note:

Details:

Swing Scaffold \$.75 above hourly rate

Name of Union: Cement Mason Statewide HevHwy Exhibit A District II

Change #: OCN01-2019fbCementHevHwy

Craft: Cement Mason Effective Date: 07/31/2019 Last Posted: 07/31/2019

	B	HR		Fring	ge Bene	fit Pay	ments		Irreyo Fu		Total PWR	Overtime Rate
			H&W	I&W Pension App Vac. Annuity Other Tr.						MISC (*)		
Class	sification											
Cement Mason	\$2	9,36	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$47.22	\$61.90
Apprentice	Per	cent										
1st Year	70.00	\$20.55	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$38.41	\$48.69
2nd Year	80.00	\$23.49	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$41.35	\$53.09
3rd Year	90.00	\$26.42	\$8,00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$44.28	\$57.50

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note: (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Details:

Name of Union: Cement Mason Statewide HevHwy Exhibit B District II

Change #: OCN01-2019fbCementHevHwy

Craft: Cement Mason Effective Date: 07/31/2019 Last Posted: 07/31/2019

	B)	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$30	0.23	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$48.09	\$63.21
Apprentice	Per	cent										
1st Year	70.00	\$21.16	\$8.00	\$6.90	\$0.71	\$0.00	\$2,25	\$0.00	\$0.00	\$0.00	\$39.02	\$49.60
2nd Year	80.00	\$24.18	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$42.04	\$54.14
3rd Year	90.00	\$27.21	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$45.07	\$58.67

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note: (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Details:

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN01-2019fbLoc7

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

	BHR		Fring	ge Bene	fit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification]									-
Electrical Lineman	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Lineman Welder	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Cable Splicer	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Operator A	\$39.02	\$6.00	\$1.17	\$0.39	\$0.00	\$8.97	\$0.35	\$0.00	\$0.00	\$55.90	\$75.41
Operator B	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Operator C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79
Groundman 0-12 months Exp	\$21.74	\$6.00	\$0.65	\$0.22	\$0.00	\$5.00	\$0.35	\$0.00	\$0.00	\$33.96	\$44.83
Groundman 0-12 months Exp w/CDL	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more w/CDL	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0,35	\$0.00	\$0.00	\$42,24	\$56.37
Equipment Mechanic A	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Equipment Mechanic B	\$31.26	\$6.00	\$0.94	\$0.31	\$0.00	\$7.19	\$0.35	\$0.00	\$0.00	\$46.05	\$61.68
Equipment Mechanic C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79
X-Ray Technician	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30

Apprentice	Per	cent										
1st 1000 hrs	60.00	\$26.09	\$6.00	\$0.78	\$0.26	\$0.00	\$6.00	\$0.35	\$0.00	\$0.00	\$39.48	\$52.52
2nd 1000 hrs	65.00	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0.00	\$42.24	\$56.37
3rd 1000 hrs	70.00	\$30.44	\$6.00	\$0.91	\$0.30	\$0.00	\$7.00	\$0.35	\$0.00	\$0.00	\$45.00	\$60.21
4th 1000 hrs	75.00	\$32.61	\$6.00	\$0.98	\$0.33	\$0.00	\$7.50	\$0.35	\$0.00	\$0. 00	\$47.77	\$64.07
5th 1000 hrs	80.00	\$34.78	\$6.00	\$1.04	\$0.35	\$0.00	\$8.00	\$0.35	\$0.00	\$0.00	\$50.52	\$67.92
6th 1000 hrs	85.00	\$36.96	\$6.00	\$1.11	\$0.37	\$0.00	\$8.50	\$0.35	\$0.00	\$0.00	\$53.29	\$71.77
7th 1000 hrs	90.00	\$39.13	\$6.00	\$1.17	\$0.39	\$0.00	\$9.00	\$0.35	\$0.00	\$0.00	\$56.04	\$75.61

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Mahoning Valley

Change #: LCN01-2019fbLoc71CentralOhio

Craft: Lineman Effective Date: 04/24/2019 Last Posted: 04/24/2019

Olait . Line	eman Effective	Date .					, 07/2			•	
	BHR		Fring	ge Bene	fit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication]		
Electrical Lineman	\$38.27	\$6.00	\$1.15	\$0.38	\$0.00	\$6.89	\$0.06	\$0.00	\$0.00	\$52.75	\$71.89
Traffic Signal & Lighting Journeyman	\$36.81	\$6.00	\$1.10	\$0.37	\$0.00	\$6.63	\$0.06	\$0.00	\$0.00	\$50.97	\$69.37
Equipment Operator	\$33.62	\$6.00	\$1.01	\$0.34	\$0.00	\$6.05	\$0.06	\$0.00	\$0.00	\$47.08	\$63.89
Groundman 0-12 Months (W/O CDL)	\$20.39	\$6.00	\$0.61	\$0 .20	\$0.00	\$3.67	\$0.06	\$0.00	\$0.00	\$30.93	\$41.13
Groundman 0-12 Months (W/CDL)	\$22.27	\$6.00	\$0.67	\$0.22	\$0.00	\$4.01	\$0.06	\$0.00	\$0.00	\$33,23	\$44.37
Groundman 1 Year or More (W/CDL)	\$24.17	\$6.00	\$0.73	\$0.24	\$0.00	\$4.35	\$0.06	\$0.00	\$0.00	\$35.55	\$47.64
Traffic Signal and Lighting Apprentices											
1st 1,000 hours	\$22.09	\$6.00	\$0.66	\$0.22	\$0.00	\$3.98	\$0.06	\$0.00	\$0.00	\$33.01	\$44.05
2nd 1,000 hours	\$23.93	\$6.00	\$0.72	\$0.24	\$0.00	\$4.31	\$0.06	\$0.00	\$0.00	\$35.26	\$47.23
3rd 1,000 hours	\$25.77	\$6,00	\$0.77	\$0.26	\$0.00	\$4.64	\$0.06	\$0.00	\$0.00	\$37.50	\$50.39
4th 1,000 hours	\$27.61	\$6.00	\$0.83	\$0.28	\$0.00	\$4.97	\$0.06	\$0.00	\$0.00	\$39.75	\$53.56
5th 1,000 hours	\$29.45	\$6.00	\$0.88	\$0.29	\$0.00	\$5.30	\$0.06	\$0.00	\$0.00	\$41.98	\$56.71
6th 1,000 hours	\$33.13	\$6.00	\$0.99	\$0.33	\$0.00	\$5.96	\$0.06	\$0.00	\$0.00	\$46.47	\$63.04
Apprentice Lineman	Percent										

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1st 1,000 Hours	60.00	\$22.96	\$6.00	\$0.69	\$0.23	\$0.00	\$4.13	\$0.06	\$0.00	\$0.00	\$34.07	\$45.55
2nd 1,000 Hours	65.00	\$24.88	\$6.00	\$0.75	\$0.25	\$0.00	\$4.48	\$0.06	\$0.00	\$0.00	\$36.42	\$48.85
3rd 1,000 Hours	70.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$4.82	\$0.06	\$0.00	\$0.00	\$38.74	\$52.13
4th 1,000 Hours	75.00	\$28.70	\$6.00	\$0.86	\$0.29	\$0.00	\$5.17	\$0.06	\$0,00	\$0.00	\$41.08	\$55.43
5th 1,000 Hours	80.00	\$30.62	\$6.00	\$0.92	\$0.31	\$0.00	\$5.51	\$0.06	\$0.00	\$0.00	\$43.42	\$58.72
6th 1,000 Hours	85.00	\$32.53	\$6.00	\$0.98	\$0.33	\$0.00	\$5.86	\$0.06	\$0.00	\$0.00	\$45.76	\$62.02
7th 1,000 Hours	90.00	\$34.44	\$6.00	\$1.03	\$0.34	\$0.00	\$6.20	\$0.06	\$0.00	\$0.00	\$48.07	\$65.29

Special Calculation Note: Other is Safety & Education Fund.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeymen to 1 Apprentice

COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2019fbLoc7

Craft: Lineman Effective Date: 04/24/2019 Last Posted: 04/24/2019

	BHR		Fring	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification		-								
Electrical Lineman	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Substation Technician	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Cable Splicer	\$43.14	\$6.00	\$1.29	\$0.43	\$0.00	\$9.92	\$0.35	\$0.00	\$0.00	\$61.13	\$82.70
Operator A	\$37.00	\$6.00	\$1.11	\$0.37	\$0.00	\$8.51	\$0.35	\$0.00	\$0.00	\$53.34	\$71.84
Operator B	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Operator C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Groundman 0-12 months Exp	\$20.61	\$6.00	\$0.62	\$0.21	\$0.00	\$4.74	\$0.35	\$0.00	\$0.00	\$32.53	\$42.84
Groundman 0-12 months Exp w/CDL	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman I yr or more w/CDL	\$26.80	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40,38	\$53.78
Equipment Mechanic A	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Equipment Mechanic B	\$29.62	\$6.00	\$0.89	\$0.30	\$0.00	\$6.81	\$0.35	\$0.00	\$0.00	\$43.97	\$58.78
Equipment Mechanic C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Line Truck w/uuger	\$29.17	\$6.00	\$0.88	\$0.29	\$0.00	\$6.71	\$0.35	\$0.00	\$0.00	\$43.40	\$57.99
Apprentice	Percent										
	60.00 \$24.73	\$6.00	\$0.74	\$0.25	\$0.00	\$5.69	\$0.35	\$0.00	\$0.00	\$37.76	\$50.13

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1st 1000 hrs												
2nd 1000 hrs	65.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.37	\$53,77
3rd 1000 hrs	70.00	\$28.85	\$6.00	\$0.87	\$0.29	\$0.00	\$6.64	\$0.35	\$0.00	\$0.00	\$43.00	\$57.43
4th 1000 hrs	75.00	\$30.91	\$6.00	\$0.93	\$0.31	\$0.00	\$7.11	\$0.35	\$0.00	\$0.00	\$45.62	\$61.07
5th 1000 hrs	80.00	\$32.98	\$6.00	\$0.99	\$0.33	\$0.00	\$7.59	\$0.35	\$0.00	\$0.00	\$48.24	\$64.72
6th 1000 hrs	85.00	\$35.04	\$6.00	\$1.05	\$0.35	\$0.00	\$8.06	\$0.35	\$0.00	\$0.00	\$50.85	\$68.37
7th 1000 hrs	90.00	\$37.10	\$6.00	\$1.11	\$0.37	\$0.00	\$8.53	\$0.35	\$0.00	\$0.00	\$53.46	\$72,01

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings

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such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCR01-2017fbLoc71VDV

Craft: Voice Data Video Effective Date: 10/18/2017 Last Posted: 10/18/2017

	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Electrical Installer Technician I	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0,30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.78	\$33.99
Installer /Repair Outside	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5.50	\$0.47	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5.50	\$0.40	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Elevator Local 45

Change #: LCN01-2012kpLoc45

Craft: Elevator Effective Date: 04/04/2012 Last Posted: 04/04/2012

	Bì	HR		Fring	e Bene	fit Payı	ments		Irreyo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Elevator Mechanic	\$41.92 \$29.34		\$11.03	\$6.96	\$0.55	\$3.35	\$5.00	\$0.00	\$0.00	\$0.00	\$68.81	\$89.77
Helper	\$29.34		\$11.03	\$6.96	\$0.55	\$1.76	\$5.00	\$0.00	\$0.00	\$0.00	\$54.64	\$69.31
Apprentice	Per	cent										
Apprentice												
0-6 months Probation	50.00	\$20.96	\$11.03	\$6.96	\$0.55	\$1.26	\$5.00	\$0.00	\$0.00	\$0.00	\$45.76	\$56.24
1st year	55.00	\$23.06	\$11.03	\$6.96	\$0.55	\$1.38	\$5.00	\$0.00	\$0.00	\$0.00	\$47.98	\$59.50
2nd year	65.00	\$27.25	\$11.03	\$6.96	\$0.55	\$1.64	\$5.00	\$0.00	\$0.00	\$0.00	\$52.43	\$66.05
3rd year	70.00	\$29.34	\$11.03	\$6.96	\$0.55	\$1.76	\$5.00	\$0.00	\$0.00	\$0.00	\$54.64	\$69.32
4th year	80.00	\$33.54	\$11.03	\$6.96	\$0.55	\$2.01	\$5.00	\$0.00	\$0.00	\$0.00	\$59.09	\$75.85

Special Calculation Note: Vacation moves to 8% of BHR after 5 years

Ratio:

Jurisdiction (* denotes special jurisdictional note):

The total number of Helpers & Apprentices employed ASHLAND, CARROLL, COLUMBIANA, shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be stranged for the first (2) teams and an extra Helper or WAYNE COSHOCTON, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, employed for the first (2) teams and an extra Helper or WAYNE

Apprentice for each additional (3) teams.

Special Jurisdictional Note:

Details:

Vacation 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

Name of Union: Glazier Local 847

Change #: LCN02-2019fbLoc847

Craft: Glazier Effective Date: 06/19/2019 Last Posted: 06/19/2019

	B	HR				fit Pay			Irrevo Fu	nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Glazier	\$20	6.76	\$6.35	\$7.70	\$0.19	\$0.00	\$2.95	\$0.00	\$0.00	\$0.00	\$43.95	\$57.33
Apprentice	Per	cent										
0-750 Hrs . 0-3 Monthss	55.00	\$14.72	\$0.00	\$0.00	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.91	\$22.27
0-750 Hrs . 3-6 Months	55.00	\$14.72	\$6.35	\$0.00	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.26	\$28.62
751-1500 Hrs	55.00	\$14.72	\$6.35	\$1.02	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.28	\$29.64
1501-2250 Hrs.	65.00	\$17.39	\$6.35	\$1.02	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.95	\$33.65
2251-3000 Hrs.	65.00	\$17.39	\$6.35	\$1.02	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,95	\$33.65
3001-3750 Hrs.	70.00	\$18.73	\$6.35	\$1.02	\$0.19	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$27.54	\$36.91
3751-4500 Hrs	70.00	\$18.73	\$6.35	\$1.02	\$0.19	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$27.54	\$36.91
4501-5250 Hrs.	80.00	\$21.41	\$6.35	\$1.02	\$0.19	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$30.22	\$40.92
5251-6000 Hrs.	80.00	\$21.41	\$6.35	\$1.02	\$0.19	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$30.22	\$40.92

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

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2 Journeyman to 1 Apprentice per shop

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

COLUMBIANA, MAHONING, TRUMBULL

Name of Union: Ironworker Local 207

Change # : LCN02-2019-fbLoc207

Craft: Ironworker Effective Date: 06/05/2019 Last Posted: 06/05/2019

	Bì	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Ironworker			\$6.35	\$9.76	\$0.74	\$0.00	\$6.18	\$2.15	\$0.00	\$0.00	\$54.90	\$69.76
Layout Man and Sheeter	\$30.72		\$6.35	\$9.76	\$0.74	\$0.00	\$6.18	\$2.15	\$0.00	\$0.00	\$55.90	\$71.26
Apprentice Indentured After 06/01/2018												
65.00	\$19	9.32	\$6.35	\$9.76	\$0.74	\$0.00	\$0.00	\$2.15	\$0.00	\$0.00	\$38.32	\$47.98
75.00	\$22	2.29	\$6.35	\$9.76	\$0.74	\$0.00	\$0.00	\$2.15	\$0.00	\$0.00	\$41.29	\$52.44
85.00	\$2:	5.26	\$6.35	\$9.76	\$0.74	\$0.00	\$3.95	\$2.15	\$0.00	\$0.00	\$48.21	\$60.84
95.00	\$23	8.23	\$6.35	\$9.76	\$0.74	\$0.00	\$4.45	\$2.15	\$0.00	\$0.00	\$51.68	\$65.79
Apprentice Indentured Prior to 06/01/2018	Percent											
1st Year	60.00	\$17.83	\$6.35	\$9.76	\$0.74	\$0.00	\$0.00	\$2.15	\$0.00	\$0.00	\$36.83	\$45.75
2nd Year	70.00	\$20.80	\$6.35	\$9.76	\$0.74	\$0.00	\$0.00	\$2.15	\$0.00	\$0.00	\$39.80	\$50.21
3rd Year	80.00	\$23.78	\$6.35	\$9.76	\$0.74	\$0.00	\$3.95	\$2.15	\$0.00	\$0.00	\$46.73	\$58.61
4th Year	90.00	\$26.75	\$6.35	\$9.76	\$0.74	\$0.00	\$4.45	\$2.15	\$0.00	\$0.00	\$50.20	\$63.57

Special Calculation Note: OTHER IS MEDICAL SAVINGS ACCOUNT/OUT OF POCKET MEDICAL EXPENSES: V.E.B.A.

Ratio:

4 Journeymen to 1 Apprentice

+ Journeymen to 1 Apprenace

When 7 Journeymen are employed by a Contractor, the 8th person must be an Apprentice.

- 4 Journeymen to 1 Apprentice thereafter
- 2 Journeymen to 1 Apprentice (Ornamental work)
- 2 Journeyman to 1 Apprentice (Spining of cables/Suspension Bridges)

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA*, COLUMBIANA*, MAHONING, PORTAGE*, TRUMBULL

Special Jurisdictional Note: Portage County shall be as follows:

Hiram College and Ravenna Arsenal, the part of Portage County East of a line from Middlefield to Shalersville to Deerfield. South of Route 6, starting at the Geauga County Line, proceeding East to State Route 11 on the East boundary and South of Interstate Route 90 to the Pennsylvania line.

Ashtabula County: All territory from the Geauga county line on the West boundary South of State Route 6 and East of State Route 11 and South of Interstate Route 90 to the Pennsylvania line.

Columbiana County: All territory east of a line from a point one (1) mile West of the intersection of Rt 224 and Rt 14 at Deerfield Circle, Deerfield, Ohio to a point where Columbiana County Rt 776 intersects with Columbian-Jefferson County line.

Details:

Reinforcing Iron Work Classification including but not limited to: all work in connection with field fabrication, handling (including loading and off-loading), sorting, cutting, bending, hoisting, placing, burning, welding and tying or securing of all materials used to reinforce concrete: all sizes and types of reinforcing steel (including composite material) wire mesh, hoops and stirrups, including mechanical splicing on reinforcing steel bar. The unloading, hoisting, placing and tying of all post tensioning cables. Also, wrecking of cores, wedging of the tendons, stressing, cutting and repairing. Structural Iron Work but not limited to: field fabrication, all loading to and including the erecting, rigging, assembly, dismantling, placing, temporary and permanent securing by any means of all structural iron, steel, ornamental lead, bronze, brass. copper, aluminum, glass all ferrous and non-ferrous metal and composite material, pre-cast, pre-stressed and post-stressed concrete structures. Bridges and bridge rails, bridge viaducts, bucks, bulkheads, bumper and bumper post, canopies and uni-strut canopies, corrugated ferrous and non-ferrous sheets when attached to steel frames, columns, beams, bar joists, trusses, girders, roof decking, electrical supports, elevator cars. elevator fronts and enclosures, erection of steel towers, flag poles, gymnasium equipment, stadium and arena seating, jail cell work, jail cell beds, benches, bunks, chairs, tables, mirrors, jail cell access doors, rigging and installation of machinery and equipment erecting, aligning, anchoring and dismantling, erection and dismantling of tower cranes, derrick monorail systems, chicago booms, overhead cranes, gantries, material and personnel hoists, tanks, hoppers and conveyors. All pre-engineered metal buildings in their entirety which includes but not limited to erection, siding, roofing, gutters, insulation and downspouts. Ornamental Iron Work but not limited to: all work in connection with field fabrication, handling including loading and off-loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding and tying, dismantling of all materials used in miscellaneous iron or steel, from stairs, hand railings, rolling doors, rolling gates, rolling shutters, fence, windows, curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel, iron, lead, bronze, brass, copper, aluminum, all ferrous and non-ferrous metals and composite materials. Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Labor HevHwy 2

Change #: LCN01-2019fbLaborHevHwy2

Craft: Laborer Group 1 Effective Date: 05/23/2019 Last Posted: 05/23/2019

	BI	iR		Fring	ge Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	<u> </u>										
Laborer Group 1	II		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.30	\$59.33
Group 2	\$32	2.22	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.47	\$59.58
Group 3	\$32	2.55	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.80	\$60.08
Group 4	\$33	3.00	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.25	\$60.75
Watch Person	\$24	1.35	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.60	\$47.78
Apprentice	Per	cent										
0-1000 hrs	60.00	\$19.23	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.48	\$40.10
1001-2000 hrs	70.02	\$22.44	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33,69	\$44.91
2001-3000 hrs	80.00	\$25.64	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.89	\$49.71
3001-4000 hrs	90.00	\$28.84	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$40.10	\$54.52
More Than 4000 hrs	100.00	\$32.05	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.30	\$59.33

Special Calculation Note: Watchman has no Apprentices. Tunnel Laborer rate with airpressurized add \$1.00 to the above wage rate.

Ratio:

1 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL, WOOD

Special Jurisdictional Note: Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway

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Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Labor Local 125 Building

Change #: LCN01-2017fbLoc125

Craft: Laborer Effective Date: 06/13/2018 Last Posted: 06/13/2018

	Bl	IR		Fring	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MUSC (*)		
Class	sification											·
Laborer Group 1	Laborer \$27.19		\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.19	\$51.79
Group 2	\$27	1,55	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.55	\$52.33
Group 3	\$19	9.03	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.03	\$39.55
Apprentice	Per	cent										
0-1000 Hours	60.00	\$16.31	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$27.31	\$35.47
1001 - 2000 Hours	70.00	\$19.03	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0. 10	\$0.00	\$30.03	\$39.55
2001 - 3000 Hours	80.00	\$21.75	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.75	\$43.63
3001 - 4000 Hours	90.00	\$24.47	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.47	\$47.71
More than 4000 hours	100.00	\$27.19	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.19	\$51.79

Special Calculation Note: \$0.10 for LECET is for Labor Management

Ratio:

Jurisdiction (* denotes special jurisdictional

note):

1 Journeymen to 1 Apprentice

MAHONING

4 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Note:

Asbestos Removal shall include, but not be limited to the erection, moving, servicing and dismantling of all tools and equipment normally used in the handling, control removal or disposal of asbestos and toxic waste; the bagging, cartoning, crafting, or otherwise packaging of materials for disposal.

Group 1:

Building and Construction Laborer; Asbestos removal; Asphalt Paving; Railroad Laborer Construction; Carpenter Tenders, Asbestos Removel. (See Addendum B). Mortar Mixer (hand or machine): Mason Tender: Jack Hammer Operator, all machine driven tools electric, gas or air operation of all pumps under 4", spikers: all Laborers working in concrete such as pouring, puddling, raking an conveying: all scaffold help, scrap iron

burning.

Hod carrier, Rough Terrain Forklift Driver when tending masons: all work done by Laborers 7ft. or more in depth.

Laborers (except jack hammer) working on repair of blast furnaces or coke plant and auxiliary facilities. Jack Hammer Operator in trench or shaft 7ft. or more in depth: Concrete Buster: pipe layers: powder and dynamite: Jack hammer on blast furnace or coke plant and auxiliary facilities.

Wrench Laborer: miner -air tool: gunting and sandblasting, pump-crete operation: Build Up Rates-Blast Furnace; Ram Tight; Bellamn and Hook-up Man; Lancing Blast Furnace.

Group 2:

Hazardous Waste-Level A

Hazardous Waste-Level B

Hazardous Waste-Level C

Hazardous Waste-Level D

Group 3:

Laborers performing residential building construction on four stories or less.

Name of Union: Operating Engineers Local 66 Building & HevHwy

Change #: LCN01-2019fbLoc66

Craft: Operating Engineer Effective Date: 06/01/2019 Last Posted: 05/23/2019

	BHR		Frin	ge Bene	fit Payn	ients		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Operator \$33.62 Class 1		\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$54.98	\$71.79
Group 2	\$29.64	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$51.00	\$65.82
Group 3	\$26.35	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$47.71	\$60.89
Group 4	\$23.52	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$44.88	\$56.64
Group 5	\$33.89	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$55.25	\$72.19
Group 6	\$34.12	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$55.48	\$72.54
Group 7	\$34.62	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$55.98	\$73.29
Group 8	\$35.12	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$56.48	\$74.04
Group 9	\$35.62	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$56.98	\$74.79
Group 10	\$36.12	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$57.48	\$75.54
Group 11	\$34.12	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$55.48	\$72.54

Special Calculation Note: Other: Benefit Fund of .05

For Apprentice Calculations please use the following wage reductions for the appropriate classifications worked:

1st year \$4.00 less than Journeyman Rate of each Classification used plus full fringes 2nd year \$3.50 less than Journeyman Rate of each Classification used plus full fringes 3rd year \$2.50 less than Journeyman Rate of each Classification used plus full fringes 4th year \$2.00 less than Journeyman Rate of each Classification used plus full fringes NOTE:

IN ADDITION TO THE APPRENTICE WAGE RATES & FULL FRINGES THE EMPLOYER SHALL PAY 1.00 PER HOUR ADDITIONAL FOR APPRENTICESHIP TRAINING FOR EACH APPRENTICE HOUR WORKED.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

5 Operating Engineers to 1 Apprentice Per Job COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note:

Details:

Group 1 - Asphalt Heater Planer; Excavators (all types) Back Hoe (all types); Back Hoe with Shear Attachment; Batch Plant (Central Mix Concrete); Batch Plant (portable Concrete): Berm Builder (automatic); Backfiller with drag attachment; Boat Derrick; Boat (tug); Boom Truck; Boring Machine (when

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attached to tractor); Bullclam; Bulldozer; CMI; Road Builders or similar types; Cable Placer & Layer; Carrier (Straddle); Chicago Boom; Compactor with blade attached; Concrete Pump; Concrete Saw Veneer or similar type; Concrete Spreader Finisher; Combination (Bidwell Machine); Crane (Electric Overhead, Rough Terrain, Truck, Tower): Derricks (boom, car); Diggers-Wheel (not Trencher or Road Widener); Double Nine; Drag Line; Dredge; Drill-Kennyor similar type; Easy Pour Median Barrier Machine(or similar type); Electromatic; Environmental Maintenance Mechanic; Frankie Pile; Gradall; Grader: Gurry; Gurry (self propelled); Heavy Equipment Robotics Operator/Mechanic; Hoist - Monorail; Hoist-Stationary & Mobile Tractor; Hoist - Two or three drum; Horizontal Directional Drill Operator; Jackall; Jumbo Machine; Kocal or Kuhlman; Land/Seagoing Vehicle; Loader-Elevating; Loader-Front End; Loader-Skid Steer; Locomotive; Mechanic; Mechanic as Welder; Metro Chip Harvester with Boom; Mucking Machine; Paver-Asphalt; Paver-Road Concrete; Paver-Slip Form (C.M.I. or similar type); Post Driver (Carrier Mounted); Power Driven Hydraulic Pumps & Jacks (When used in Slip Form or Lift Slab Construction); Quick Change Barrier Machine; Regulator-Ballast; Rigs-Drilling; Roto Mill (or similar); Scraper/Pan; Shovel; Shuttle Buggy; Side Boom; Slip Form Curb Machine; Speedswing; Spikemaster; Stonecrusher; Tie Puller; Tie Tamper (Single or Multihead); Tire Truck (Assigned to job); Tractor-Double Boom; Tractor with Attachment; Trenching Machine; Tunnel Machine (Mark 21 Java or similar type); Whirley (Or Similar Type):

Group 2 - Asphalt Plant; Bending Machine (Pipeline or Similar type); Boring Machine (Motor Driven); Chip Harvester (Without Boom); Cleaning Machine (Pipeline Type); Coating Machine (Pipeline Type); Compactor; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift (Home building only); Fork Lift Walk Behind (Hoisting over one buck high); Form Line Machine; Grease Truck Operator; Grout Pump; Gunnite Machine; Horizontal Directional Drill Locator; Huck Bolting Machine; Hydraulic Scaffold (Hoisting building Materials); Paving Breaker (Self-Propelled or Ridden); Pipe Dream; Pot Fireman (Power Agitated) Refrigeration Plant; Road Widener: Roller; Sasgen Derrick; Seeding Machine; Single Drum Hoist (With or Without Tower); Soil Stabilizer (Pump Type); Spray Cure Machine (Self-Propelled); Straw Blower Machine; Sub-Grader; Tube Finisher or Broom (C>M>I> or similar type); Tugger Hoist , Fork-lifts and Lulls.

Group 3 - Air Curtain Destructor (Or similar Type);Batch Plant-Job Related;Boiler Operator;Compressor;Conveyor;Curb Builder (Self Propelled);Drill Wagon;Generator Sets;Generator-Steam;Heaters-Portable Power;Hydraulic Manipulator Crane;Hydraulic Power Unit (Not attached to rig for Pile driving Operation);Jacks-Hydraulic (Power Driven);Jacks-Hydraulic (Railroad); Ladavator; Minor Machine Operator;Mixer-Concrete;Mulching Machine;Pin Puller;Power Boom;Pulverizer;Pump (Water or Similar);Road Finishing machine (Pull Type);Saw-Concrete (Self Propelled Highway Work);Signal Man;Spray Cure Machine (Motor-Powered);Steam Jenny;Stump Cutter;Syphons;Tractor;Trencher-Form;Vibrator-Gasoline;Water Blaster;Welding Machine:

Group 4 - Brakeman; Deck Hand; Fireman; Mechanics Helper; Oiler: 2nd Helper Operator on Excavators over 140,000 pounds and Cranes: All tower cranes and Hydraulic Cranes, Truck cranes, on tracks and rough terrain with a capacity over 50 tons.

Group 5- Pile Driving Operation

Group 5 thru 10- Cranes rated two hundred (200) ton or over shall receive an additional wage rate of one dollar (\$1.00) per hour.

Group 6- 100 Feet to 150 Feet Boom & Jib Combination Group 7- 151 Feet to 200 Feet Boom & Jib Combination

Group 8- 201 Feet to 250 Feet Boom & Jib Combination

Group 9-251 Feet to 300 Feet Boom & Jib Combination

Group 10-301-Feet to 350 Feet Boom & Jib Combination

Group 11- Lead Engineer Note:

Name of Union: Operating Engineers Local 66 Building & HevHwy Levels A & B
Asbestos Abatement & Hazardous Waste

Change #: LCN01-2019fbLoc66

Craft: Operating Engineer Effective Date: 06/01/2019 Last Posted: 05/23/2019

	BHR		Frin	ge Bene	fit Payn	ients		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Operator Asbestos Hazardous Waste Group 1	\$40.34	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$61.70	\$81.87
Group 2	\$35.57	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$56.93	\$74.71
Group 3	\$31.62	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$52.98	\$68.79
Group 4	\$28.22	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$49.58	\$63.69
Group 5	\$40.67	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$62.03	\$82.36
Group 6	\$40.94	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$62.30	\$82.77
Group 7	\$41.54	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$62.90	\$83.67
Group 8	\$42.14	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$63.50	\$84.57
Group 9	\$42.74	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$64.10	\$85.47
Group 10	\$43.34	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$64.70	\$86.37
Group 11	\$40.94	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$62.30	\$82.77

Special Calculation Note: Other: Benefit Fund of .05

For Apprentice Calculations please use the following wage reductions for the appropriate classifications worked:

1st year \$4.00 less than Journeyman Rate of each Classification used plus full fringes 2nd year \$3.50 less than Journeyman Rate of each Classification used plus full fringes 3rd year \$2.50 less than Journeyman Rate of each Classification used plus full fringes 4th year \$2.00 less than Journeyman Rate of each Classification used plus full fringes NOTE:

IN ADDITION TO THE APPRENTICE WAGE RATES & FULL FRINGES THE EMPLOYER SHALL PAY 1.00 PER HOUR ADDITIONAL FOR APPRENTICESHIP TRAINING FOR EACH APPRENTICE HOUR WORKED.

Ratio:

5 Operating Engineers to 1 Apprentice Per Job Jurisdiction (* denotes special jurisdictional note):

COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note:

Details:

Group 1 - Asphalt Heater Planer; Excavators (all types) Back Hoe (all types); Back Hoe with Shear Attachment; Batch Plant (Central Mix Concrete); Batch Plant (portable Concrete): Berm Builder (automatic); Backfiller with drag attachment; Boat Derrick; Boat (tug); Boom Truck; Boring Machine (when attached to tractor); Bullclam; Bulldozer; CMI; Road Builders or similar types; Cable Placer & Layer; Carrier (Straddle); Chicago Boom; Compactor with blade attached; Concrete Pump; Concrete Saw Veneer or similar type; Concrete Spreader Finisher; Combination (Bidwell Machine); Crane (Electric Overhead, Rough Terrain, Truck, Tower): Derricks (boom, car); Diggers-Wheel (not Trencher or Road Widener); Double Nine; Drag Line; Dredge; Drill-Kennyor similar type; Easy Pour Median Barrier Machine(or similar type); Electromatic; Environmental Maintenance Mechanic; Frankie Pile; Gradall; Grader: Gurry; Gurry (self propelled); Heavy Equipment Robotics Operator/Mechanic; Hoist - Monorail; Hoist-Stationary & Mobile Tractor; Hoist - Two or three drum; Horizontal Directional Drill Operator; Jackall; Jumbo Machine; Kocal or Kuhlman; Land/Seagoing Vehicle; Loader-Elevating; Loader-Front End; Loader-Skid Steer; Locomotive; Mechanic; Mechanic as Welder; Metro Chip Harvester with Boom; Mucking Machine; Paver-Asphalt; Paver-Road Concrete; Paver-Slip Form (C.M.I. or similar type); Post Driver (Carrier Mounted); Power Driven Hydraulic Pumps & Jacks (When used in Slip Form or Lift Slab Construction); Quick Change Barrier Machine; Regulator-Ballast; Rigs-Drilling; Roto Mill (or similar); Scraper/Pan; Shovel; Shuttle Buggy; Side Boom; Slip Form Curb Machine; Speedswing; Spikemaster; Stonecrusher; Tie Puller; Tie Tamper (Single or Multihead); Tire Truck (Assigned to job); Tractor-Double Boom; Tractor with Attachment; Trenching Machine; Tunnel Machine(Mark 21 Java or similar type); Whirley (Or Similar Type):

Group 2 - Asphalt Plant; Bending Machine (Pipeline or Similar type); Boring Machine (Motor Driven); Chip Harvester (Without Boom); Cleaning Machine (Pipeline Type); Coating Machine (Pipeline Type); Compactor; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift (Home building only); Fork Lift Walk Behind (Hoisting over one buck high); Form Line Machine; Grease Truck Operator; Grout Pump; Gunnite Machine; Horizontal Directional Drill Locator; Huck Bolting Machine; Hydraulic Scaffold (Hoisting building Materials); Paving Breaker (Self-Propelled or Ridden); Pipe Dream; Pot Fireman (Power Agitated) Refrigeration Plant; Road Widener: Roller; Sasgen Derrick; Seeding Machine; Single Drum Hoist (With or Without Tower); Soil Stabilizer (Pump Type); Spray Cure Machine (Self-Propelled); Straw Blower Machine; Sub-Grader; Tube Finisher or Broom (C>M>I> or similar type); Tugger, Hoist Forklifts and Lulls:

Group 3 - Air Curtain Destructor (Or similar Type);Batch Plant-Job Related;Boiler Operator;Compressor;Conveyor;Curb Builder (Self Propelled);Drill Wagon;Generator Sets;Generator-Steam;Heaters-Portable Power;Hydraulic Manipulator Crane;Hydraulic Power Unit (Not attached to rig for Pile driving Operation);Jacks-Hydraulic (Power Driven);Jacks-Hydraulic (Railroad); Ladavator; Minor Machine Operator;Mixer-Concrete;Mulching Machine;Pin Puller;Power Boom;Pulverizer;Pump (Water or Similar);Road Finishing machine (Pull Type);Saw-Concrete (Self Propelled Highway Work);Signal Man;Spray Cure Machine (Motor-Powered);Steam Jenny;Stump Cutter;Syphons;Tractor;Trencher-Form;Vibrator-Gasoline;Water Blaster;Welding Machine:

Group 4 - Brakeman; Deck Hand; Fireman; Mechanics Helper; Oiler: 2nd Helper Operator on Excavators over 140,000 pounds and Cranes: All tower cranes and Hydraulic Cranes, Truck cranes, on tracks and rough terrain with a capacity over 50 tons.

Group 5- Pile Driving Operation

Group 5 thru 10- Cranes rated two hundred (200) ton or over shall receive an additional wage rate of one dollar (\$1.00) per hour.

Group 6- 100 Feet to 150 Feet Boom & Jib Combination

Group 7- 151 Feet to 200 Feet Boom & Jib Combination

Group 8- 201 Feet to 250 Feet Boom & Jib Combination

Group 9- 251 Feet to 300 Feet Boom & Jib Combination

Group 10-301- Feet to 350 Feet Boom & Jib Combination

Group 11- Lead Engineer

Note:

CLASS A: POSITIVE PRESSURE, FULL FACE PIECE SELF - CONTAINED BREATHING APPARATUS (SCBA) & TOTALLY-ENCAPSULATING CHEMICAL - PROTECTIVE SUIT.

CLASS B: POSITIVE PRESSURE, FULL FACE-PIECE SELF- CONTAINED BREATHING APPARATUS (SCBA) & HOODED CHEMICAL-RESISTANT CLOTHING.

Name of Union: Operating Engineers Local 66 Building & HevHwy Levels C & D Hazardous Waste

Change #: LCN01-2019fbLoc66

Craft: Operating Engineer Effective Date: 06/01/2019 Last Posted: 05/23/2019

	BHR		Frin	де Вепе	fit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Operator Asbestos Hazardous Waste Group 1		\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$58.34	\$76.83
Group 2	\$32.60	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$53.96	\$70.26
Group 3	\$28.99	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$50.35	\$64.84
Group 4	\$25.87	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$47.23	\$60.16
Group 5	\$37.28	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$58.64	\$77.28
Group 6	\$37.53	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$58.89	\$77.65
Group 7	\$37.83	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$59.19	\$78.10
Group 8	\$38.38	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$59.74	\$78.93
Group 9	\$38.93	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$60.29	\$79.75
Group 10	\$39.48	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$60.84	\$80.58
Group 11	\$37.53	\$9.95	\$6.70	\$0.66	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$58.89	\$77.65

Special Calculation Note: Other: Benefit Fund of .05

For Apprentice Calculations please use the following wage reductions for the appropriate classifications worked:

1st year \$4.00 less than Journeyman Rate of each Classification used plus full fringes 2nd year \$3.50 less than Journeyman Rate of each Classification used plus full fringes 3rd year \$2.50 less than Journeyman Rate of each Classification used plus full fringes 4th year \$2.00 less than Journeyman Rate of each Classification used plus full fringes NOTE:

IN ADDITION TO THE APPRENTICE WAGE RATES & FULL FRINGES THE EMPLOYER SHALL PAY 1.00 PER HOUR ADDITIONAL FOR APPRENTICESHIP TRAINING FOR EACH APPRENTICE HOUR WORKED.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

5 Operating Engineers to 1 Apprentice Per Job

COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note:

Details:

Group 1 - Asphalt Heater Planer; Excavators (all types) Back Hoe (all types); Back Hoe with Shear Attachment; Batch Plant (Central Mix Concrete); Batch Plant (portable Concrete); Berm Builder (automatic); Backfiller with drag attachment; Boat Derrick; Boat (tug); Boom Truck; Boring Machine (when attached to tractor); Bullclam; Bulldozer; CMI; Road Builders or similar types; Cable Placer & Layer; Carrier (Straddle); Chicago Boom; Compactor with blade attached; Concrete Pump; Concrete Saw Veneer or similar type; Concrete Spreader Finisher; Combination (Bidwell Machine); Crane (Electric Overhead, Rough Terrain, Truck, Tower): Derricks (boom, car); Diggers-Wheel (not Trencher or Road Widener); Double Nine; Drag Line; Dredge; Drill-Kennyor similar type; Easy Pour Median Barrier Machine(or similar type); Electromatic; Environmental Maintenance Mechanic; Frankie Pile; Gradall; Grader: Gurry; Gurry (self propelled); Heavy Equipment Robotics Operator/Mechanic; Hoist - Monorail; Hoist-Stationary & Mobile Tractor; Hoist - Two or three drum; Horizontal Directional Drill Operator; Jackall; Jumbo Machine; Kocal or Kuhlman; Land/Seagoing Vehicle; Loader-Elevating; Loader-Front End; Loader-Skid Steer:Locomotive:Mechanic:Mechanic as Welder:Metro Chip Harvester with Boom:Mucking Machine; Paver-Asphalt; Paver-Road Concrete; Paver-Slip Form (C.M.I. or similar type); Post Driver (Carrier Mounted); Power Driven Hydraulic Pumps & Jacks (When used in Slip Form or Lift Slab Construction); Quick Change Barrier Machine; Regulator-Ballast; Rigs-Drilling; Roto Mill (or similar):Scraper/Pan;Shovel;Shuttle Buggy;Side Boom;Slip Form Curb Machine; Speedswing; Spikemaster; Stonecrusher; Tie Puller; Tie Tamper (Single or Multihead); Tire Truck (Assigned to job); Tractor-Double Boom; Tractor with Attachment; Trenching Machine; Tunnel Machine(Mark 21 Java or similar type); Whirley (Or Similar Type):

Group 2 - Asphalt Plant; Bending Machine (Pipeline or Similar type); Boring Machine (Motor Driven); Chip Harvester (Without Boom); Cleaning Machine (Pipeline Type); Coating Machine (Pipeline Type); Compactor; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift (Home building only); Fork Lift Walk Behind (Hoisting over one buck high); Form Line Machine; Grease Truck Operator; Grout Pump; Gunnite Machine; Horizontal Directional Drill Locator; Huck Bolting Machine; Hydraulic Scaffold (Hoisting building Materials); Paving Breaker (Self-Propelled or Ridden); Pipe Dream; Pot Fireman (Power Agitated) Refrigeration Plant; Road Widener: Roller; Sasgen Derrick; Seeding Machine; Single Drum Hoist (With or Without Tower); Soil Stabilizer (Pump Type); Spray Cure Machine (Self-Propelled); Straw Blower Machine; Sub-Grader; Tube Finisher or Broom (C>M>I> or similar type); Tugger Hoist, Fork-lifts and Lulls;

Group 3 - Air Curtain Destructor (Or similar Type);Batch Plant-Job Related;Boiler Operator;Compressor;Conveyor;Curb Builder (Self Propelled);Drill Wagon;Generator Sets;Generator-Steam;Heaters-Portable Power;Hydraulic Manipulator Crane;Hydraulic Power Unit (Not attached to rig for Pile driving Operation);Jacks-Hydraulic (Power Driven);Jacks-Hydraulic (Railroad); Ladavator; Minor Machine Operator;Mixer-Concrete;Mulching Machine;Pin Puller;Power Boom;Pulverizer;Pump (Water or Similar);Road Finishing machine (Pull Type);Saw-Concrete (Self Propelled Highway Work);Signal Man;Spray Cure Machine (Motor-Powered);Steam Jenny;Stump Cutter;Syphons;Tractor;Trencher-Form;Vibrator-Gasoline;Water Blaster;Welding Machine:

Group 4 - Brakeman; Deck Hand; Fireman; Mechanics Helper; Oiler: 2nd Helper Operator on Excavators over 140,000 pounds and Cranes: All tower cranes and Hydraulic Cranes, Truck cranes, on tracks and rough terrain with a capacity over 50 tons.

Group 5- Pile Driving Operation

Group 5 thru 10- Cranes rated two hundred (200) ton or over shall receive an additional wage rate of one dollar (\$1.00) per hour.

Group 6-100 Feet to 150 Feet Boom & Jib Combination

Group 7-151 Feet to 200 Feet Boom & Jib Combination

Group 8-201 Feet to 250 Feet Boom & Jib Combination

Group 9-251 Feet to 300 Feet Boom & Jib Combination

Group 10-301-Feet to 350 Feet Boom & Jib Combination

Group 11- Lead Engineer

Note:

CLASS C: FULL-FACE OR HALF -MASK, AIR PURIFYING RESPIRATORS (NIOSH APPROVED) & HOODED CHEMICAL-RESISTANT CLOTHING

CLASS D: A WORK UNIFORM AFFORDING MINIMAL PROTECTION: USED FOR NUISANCE CONTAMINATION ONLY.

Name of Union: Painter Local 476

Change #: LCN01-2019fbLoc476Painter

Craft: Painter Effective Date: 06/12/2019 Last Posted: 06/12/2019

	В	EOR		Fring	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Painter Brush Roll	<u> </u>		\$6.67	\$6.21	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$40.00	\$52.91
Structural Steel	\$2	6.03	\$6.67	\$6.21	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$40.21	\$53.23
Tanks	\$2	7.82	\$6.67	\$6.21	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$42.00	\$55.91
Towers Stacks Elevated Water Towers	\$2	7.82	\$6.67	\$6.21	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$42.00	\$55.91
Apprentice	Per	cent										
1st 6 Months	40.00	\$10.33	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$18.81	\$23.97
2nd 6 Months	50.00	\$12.91	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$21.39	\$27.85
3rd 6 Months	60,00	\$15.49	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$23.97	\$31.72
4th 6 Months	65,00	\$16.78	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$25.26	\$33.65
5th 6 Months	70.00	\$18.07	\$6.67	\$0.51	\$0,30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$26.55	\$35.59
6th 6 Months	75.00	\$19.37	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$27.85	\$37.53
7th 6 Months	80.00	\$20.66	\$6.67	\$6.21	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$34.84	\$45.16
8th 6 Months	90.00	\$23.24	\$6.67	\$6.21	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$37.42	\$49.04

Special Calculation Note: Apprentice Pay based on a percentage of the above classifications.

Ratio:

Jurisdiction (* denotes special jurisdictional

note):

1 Journeymen to 1 Apprentice

COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note:

Details:

Added to the base painter rates:
Use of Epoxy / mastic Spraying bar joist / deck \$ 0.65
Spraying all other surfaces \$ 0.50
Working Above 50 feet \$ 0.65
Swingstages \$ 0.65

Name of Union: Painter Local 476

Change #: LCN01-2019fbLoc476Painter

Craft: Drywall Finisher Effective Date: 06/12/2019 Last Posted: 06/12/2019

	В	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	-	
Class	sification										-	
Painter Drywall Finisher	\$20	6.02	\$6.67	\$6.21	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$40.20	\$53.21
Drywall Mechanical Tools	\$20	6.47	\$6.67	\$6.21	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$40.65	\$53.89
Apprentice	Per	cent										
1st 6 Months	40.00	\$10.41	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$18.89	\$24.09
2nd 6 Months	50.00	\$13.01	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$21.49	\$28.00
3rd 6 Months	60.00	\$15.61	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$24.09	\$31.90
4th 6 Months	70.00	\$18.21	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$26.69	\$35.80
5th 6 Months	80.00	\$20,82	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$29.30	\$39.70
6th 6 Months	90.00	\$23.42	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$31.90	\$43.61

Special Calculation Note: Apprentice Pay based on percentage of the above classifications.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeymen to 1 Apprentice

COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note:

Details:

Added to the base painter rates:
Use of Epoxy / mastic Spraying bar joist / deck \$ 0.65
Spraying all other surfaces \$ 0.50
Working Above 50 feet \$ 0.65
Swingstages \$ 0.65

Name of Union: Painter Local 476 Bridge Painter & Hvy Hwy

Change #: LCN01-2019fbLoc476

Craft: Painter Effective Date: 06/12/2019 Last Posted: 06/12/2019

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fut		Total PWR	Overtime Rate
	-		H&W	Pension		Vac.	Annuity	Other	LECET			
Classification	<u> </u>				Tr.				(')	(*)		
	<u> </u>	5.45	\$6.67	\$6.21	60.20	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$49.63	\$67.35
Painter Bridge Blaster Class 1	\$3.	3.43	\$0.07	φ0.Z1	\$0.50	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$49.03	\$07.33
Class 2 Bridge Painter,	\$3:	2.45	\$6.67	\$6.21	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$46.63	\$62.86
Rigger, Containment Builder, Spot Blaster												
Class 3 Equipment	\$3	0.45	\$6.67	\$6.21	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$44.63	\$59.85
Operator/Field Mechanic, Grit Reclamation, Paint												
Mixer, Traffic Control,												
Boat Person, Diver												
Class 4 Concrete Sealing,	\$2	8.45	\$6.67	\$6.21	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$42.63	\$56.85
Concrete Blasting/Power Washing/Etc.												
Class 5 Quality	\$2	8.45	\$6.67	\$6.21	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$42.63	\$56.85
Control/QualityAssurance	ΨΑι	5.45	φυ.υ /	ψ0.21	φυ.συ	μο.υυ	φ1,00	1 0.00	φυ.υυ	φυ.υυ	φ42.03	φυυ.συ
Traffic Safety, Competent												
Person	L		<u></u>	<u></u>	<u></u> _	<u></u>	<u></u>	<u></u>	<u></u>		<u></u>	
Apprentice	Per	cent										
1st 6 Months	40.00	\$14.18	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$22.66	\$29.75
2nd 6 Months	50.00	\$17.73	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$26.21	\$35.07
3rd 6 Months	60.00	\$21.27	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$29.75	\$40.39
4th 6 Months	65.00	\$23.04	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$31.52	\$43.04
5th 6 Months	70.00	\$24.82	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$33.30	\$45.70
6th 6 Months	75.00	\$26.59	\$6.67	\$0.51	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$35.07	\$48.36
7th 6 Months	80.00	\$28.36	\$6.67	\$6.21	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$42.54	\$56.72
8th 6 Months	90.00	\$31.91	\$6.67	\$6.21	\$0.30	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$46.09	\$62.04

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeymen to 1 Apprentice

COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note:

Details:

- · Class 1 Abrasive blasting of any kind
- · Class 2 Bridge painting, coating application of any kind. All steel surface preparation other than abrasive blasting. All necessary rigging and containment building. All remedial/spot blasting.
- · Class 3 Tend to all equipment including but not limited to abrasive blasting, power washing, spray painting, forklifts, hoists, trucks etc. Load and unload trucks, handle materials, man safety boats, handle traffic control, clean up/ vacuum abrasive blast materials and related tasks.
- \cdot Class 4 All aspects of concrete coating/ sealing including but not limited to preparation, containment, etc. Class 5 Verify and record that all work is completed according to job specifications. Assure that all health and safety standards are adhered to. Assure all traffic is safely handled

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Frin	ge Bene	fit Payn	nents	-	Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE. LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 2 Sign

Change # : LCN01-2016fbLoc639

Craft: Painter Effective Date: 08/03/2016 Last Posted: 08/03/2016

	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Painter Sign Journeyman Tech/Team Leader Class A	\$21.25	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$23.29	\$33,92
Painter Sign Journeyman Tech/Team Leader Class B	\$21.25	\$1.33	\$0.14	\$0.00	\$0.41	\$0.00	\$0.57	\$0.00	\$0.00	\$23.70	\$34.32
Painter Sign Journeyman Tech/Team Leader Class C	\$21.25	\$1.33	\$0.14	\$0.00	\$0.82	\$0.00	\$0.57	\$0.00	\$0.00	\$24.11	\$34.74
Painter Sign Journeyman Tech/Team Leader Class D	\$21.25	\$1.33	\$0.14	\$0.00	\$1.23	\$0.00	\$0.57	\$0.00	\$0.00	\$24.52	\$35.14
Sign Journeyman Class A	\$20.98	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$23.01	\$33.50
Sign Journeyman Class B	\$20.98	\$1.33	\$0.14	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$23.41	\$33,90
Sign Journeyman Class C	\$20.98	\$1.33	\$0.14	\$0.00	\$0.81	\$0.00	\$0.56	\$0.00	\$0.00	\$23.82	\$34.31
Sign Journeyman Class D	\$20.98	\$1.33	\$0.14	\$0.00	\$1.21	\$0.00	\$0.56	\$0.00	\$0.00	\$24.22	\$34.71
Tech Sign Fabrication/ Erector Class A	\$15.90	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$17.80	\$25.75
Tech Sign Fabrication/ Erector Class B	\$15.90	\$1.33	\$0.14	\$0.00	\$0.31	\$0.00	\$0.43	\$0.00	\$0.00	\$18.11	\$26.06

https://wagehour.com.ohio.gov/w3/Webwh.nsf/\$docUniqIDAll/852565B80070693285258003005... 7/19/2019

Tech Sign Fabrication/ Erector Class C	\$15.90	\$1.33	\$0.14	\$0.00	\$0.61	\$0.00	\$0.43	\$0.00	\$0.00	\$18.41	\$26.36
Tech Sign Fabrication/ Erector Class D	\$15.90	\$1.33	\$0.14	\$0.00	\$0.92	\$0.00	\$0.43	\$0.00	\$0.00	\$18.72	\$26.67

Special Calculation Note: Other is for paid holidays.

Ratio	•
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Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Class A: less that 1 year.

Class B: 1-3 years.

Class C; 3-10 years.

Class D: More than 10 years.

Name of Union: Plasterer Local 179

Change #: LCN01-2019fbLoc179

Craft: Plasterers Effective Date: 06/01/2019 Last Posted: 05/23/2019

	_	HR			ge Bene		ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Plasterer	\$2	7.57	\$7.25	\$3.05	\$0.15	\$0.00	\$4.24	\$0.00	\$0.00	\$0.00	\$42.26	\$56.05
Apprentice Indentured After 06/01/2018												
lst 1350 Hours	\$1.	5.16	\$7.25	\$3.05	\$0,15	\$0.00	\$4.24	\$0.00	\$0.00	\$0.00	\$29.85	\$37.43
1351-2700 Hours	\$1:	9.30	\$7.25	\$3.05	\$0.15	\$0.00	\$4.24	\$0.00	\$0.00	\$0.00	\$33.99	\$43.64
2701-4050 Hours	\$2:	2.06	\$7.25	\$3.05	\$0.15	\$0.00	\$4.24	\$0.00	\$0.00	\$0.00	\$36.75	\$47.78
4051-5400 Hours	\$24	4.81	\$7.25	\$3.05	\$0.15	\$0.00	\$4.24	\$0.00	\$0.00	\$0.00	\$39.50	\$51.90
Apprentice Indentured Prior to 06/01/2018	Per	cent										
1st year	45.00	\$12.41	\$7.25	\$3.05	\$0.15	\$0.00	\$4.24	\$0.00	\$0.00	\$0.00	\$27.10	\$33.30
2nd year	55.00	\$15.16	\$7.25	\$3.05	\$0.15	\$0.00	\$4.24	\$0.00	\$0.00	\$0.00	\$29.85	\$37.44
3rd year 1st 6 months	70.00	\$19.30	\$7.25	\$3.05	\$0.15	\$0.00	\$4.24	\$0.00	\$0.00	\$0.00	\$33.99	\$43.64
3rd year 2nd 6 months	75.00	\$20.68	\$7.25	\$3.05	\$0.15	\$0.00	\$4.24	\$0.00	\$0.00	\$0.00	\$35.37	\$45.71
4th year 1st 6 months	90.00	\$24.81	\$7.25	\$3.05	\$0.15	\$0.00	\$4.24	\$0.00	\$0.00	\$0.00	\$39.50	\$51.91
4th year 2nd 6 months	95.00	\$26.19	\$7.25	\$3.05	\$0.15	\$0.00	\$4.24	\$0.00	\$0.00	\$0.00	\$40.88	\$53.98

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

4 Journeyman to 1 Apprentice

COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note:

Name of Union: Plasterer Local 179 Light Commercial EIFS

Change #: LCN01-2019bLoc179

Craft: Plasterers Effective Date: 06/01/2019 Last Posted: 05/23/2019

	В	HR		Fring	ge Bene	fit Pay	ments	-	Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Plasterer	\$2:	5.12	\$7.25	\$2.93	\$0.13	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$39.43	\$51.99
Indentured After 06/01/2018												
0-1350 Hrs	\$1:	3.82	\$7.25	\$2.93	\$0.13	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$28.13	\$35.04
1351-2700 Hrs	\$1	7.58	\$7.25	\$2.93	\$0.13	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$31.89	\$40.68
2701-4050 Hrs	\$20	0.10	\$7.25	\$2.93	\$0.13	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$34.41	\$44.46
4051-5400 Hrs	\$22	2.61	\$7.25	\$2.93	\$0.13	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$36.92	\$48.23
Apprentice Indentured Prior to 06/01/2018	Per	cent										
1st year	45.00	\$11.30	\$7.25	\$2.93	\$0.13	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$25.61	\$31.27
2nd year	55.00	\$13.82	\$7.25	\$2.93	\$0.13	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$28.13	\$35.03
3rd year 1st 6 months	70.00	\$17.58	\$7.25	\$2.93	\$0.13	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$31.89	\$40.69
3rd year 2nd 6 months	75.00	\$18.84	\$7.25	\$2.93	\$0.13	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$33.15	\$42.57
4th year 1st 6 months	90.00	\$22.61	\$7.25	\$2.93	\$0.13		\$4.00	\$0.00	\$0.00	\$0.00	\$36.92	\$48.22
4th year 2nd 6 months	95.00	\$23.86	\$7.25	\$2.93	\$0.13	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$38.17	\$50.11

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

4 Journeyman to 1 Apprentice

COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note: Light Commercial EIFS Work is defined as EIFS work on-retail establishments such as strip malls, restaurants, pharmacies, truck stops, gas stations, and EIFS work of professional buildings such as physician's offices, hospitals, nursing homes and EIFS work on churches

Name of Union: Plumber Pipefitter Local 396

Change # : LCN01-2019fbLoc396

Craft: Plumber/Pipefitter Effective Date: 06/01/2019 Last Posted: 05/23/2019

	B]	edr.		Fring	ge Bene	fit Pay	ments		Irrevo Fuz		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Plumber Pipefitter	\$34.00		\$8.85	\$10.50	\$1.01	\$0.00	\$3.60	\$1.77	\$0.00	\$0.00	\$59.73	\$76.73
Apprentice	Percent											
1st yr	38.09	\$12.95	\$7.85	\$0.00	\$0.00	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$21.05	\$27.53
2nd yr	49.65	\$16.88	\$7.85	\$0.00	\$0.00	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$24.98	\$33.42
3rd yr	58.97	\$20.05	\$7.85	\$0.00	\$1.01	\$0.00	\$1.25	\$1.77	\$0.00	\$0.00	\$31.93	\$41.95
4th yr	74.79	\$25.43	\$7.85	\$2.65	\$1.01	\$0.00	\$1.60	\$1.77	\$0.00	\$0.00	\$40.31	\$53.02
5th yr	84.82	\$28.84	\$7.85	\$5.00	\$1.01	\$0.00	\$1.90	\$1.77	\$0.00	\$0.00	\$46.37	\$60.79

Special Calculation Note: Other is National Pension and United Appeal

Ratio:

1 Journeyman to 1 Apprentice

2 Journeymen to 2 Apprentices

7 Journeymen to 3 Apprentices

Jurisdiction (* denotes special jurisdictional note):

COLUMBIANA*, MAHONING, TRUMBULL

Special Jurisdictional Note: In Columbiana County the following townships are EXCLUDED (Washington Township, Yellow Creek Township, and the portion of Liverpool Twp known as Section 36 West of County Road No 427)

Name of Union: Plumber Pipefitter Local 396 WWTP

Change # : LCN01-2011jcLoc396

Craft: Plumber Pipefitter Effective Date: 06/15/2011 Last Posted: 06/15/2011

	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Plumber WWTP	\$28.21	\$5.95	\$8.00	\$0.51	\$0.00	\$1.90	\$0.02			\$44.59	\$58.70
Pipe Layer/Pipe Wrencher Mechanic	\$19.75	\$5.95	\$0.95	\$0.51	\$0.00	\$0.50	\$0.02			\$27.68	\$37.56

Special Calculation Note: Other of .02 is for United Appeal

Ratio:

Jurisdiction (* denotes special jurisdictional note):

COLUMBIANA*, MAHONING, TRUMBULL

Special Jurisdictional Note: In Columbiana County the following townships are excluded (Washington Township, Yellow Creek Township, and the portion of Liverpool Twp known as Section 35 and the portion of Liverpool Twp known as Section 36 West of County Road No 427)

Details:

Work includes: Water treatment plants, waste water treatment plants, prefabricated, sewage & water treatment plants, lift stations, elevated water tanks, meter vaults, underground work on site treatment plants, water mains, and fire protection external mains. Fabrication and installation of all piping systems regardless of material. Installation of all mechanical devices and supports necessary to make said systems functional, All concrete cutting, excavation, backfilling, tamping and operation of any equipment necessary for complete installation.

Name of Union: Roofer Local 71

Change #: LCN01-2019fbLoc71

Craft: Roofer Effective Date: 06/01/2019 Last Posted: 05/29/2019

	В	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											_
Roofer	\$2	6.24	\$7.84	\$9.13	\$0.24	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$43.49	\$56.61
Apprentice Indentured after 01/01/1997												
1st 1100 Hours	\$1:	2.97	\$2.25	\$0.25	\$0.19	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$15.70	\$22.19
2nd 1100 Hours	\$1	5.56	\$2.25	\$0.25	\$0.19	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$18.29	\$26.07
3rd 1100 Hours	\$1	8.16	\$5.15	\$7.75	\$0.19	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$31.29	\$40.37
4th 1100 Hours	\$20	0.75	\$7.59	\$7.75	\$0. 19	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$36.32	\$46.70
5th 1100 Hours	\$2:	3.35	\$7.59	\$8.88	\$0.19	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$40.05	\$51.73
Apprentice Indentured after 01/01/2013	Per	rcent										
1st 1300 hrs	50.00	\$13.12	\$2.25	\$0.25	\$0.24	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$15.90	\$22.46
2nd 1300 hrs	60.00	\$15.74	\$2,25	\$0.25	\$0.24	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$18.52	\$26.40
3rd 1300 hrs	70.00	\$18.37	\$5.70	\$8.00	\$0.24	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$32.35	\$41.53
4th 1300 hrs	80.00	\$20.99	\$7.84	\$8.00	\$0.24	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$37.11	\$47.61
5th 1300 hrs	90.00	\$23.62	\$7.84	\$9.13	\$0.24	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$40.87	\$52.67

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time. \$0.04 for other is \$0.01 for United Way and \$0.03 for Research and Education.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeymen to 1 Apprentice

COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note:

Name of Union: Sheet Metal Local 33 (Youngstown)

Change #: LCN03-2019fbYoungLoc33

Craft: Sheet Metal Worker Effective Date: 12/18/2019 Last Posted: 12/18/2019

	В	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Sheet Metal Worker	\$3	0.72	\$9.12	\$11.34	\$0.89	\$0.00	\$4.76	\$0.00	\$0.00	\$0.00	\$56.83	\$72.19
Industrial Door	\$2:	2.36	\$6.96	\$5.33	\$0.17	\$0.00	\$1.87	\$0.00	\$0.00	\$0.00	\$36.69	\$47.87
Apprentice Helper Trainee			-									
1st 60 Days Probationary	\$1	1.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.63	\$17.44
61 Days1-2 Months	\$12	2.97	\$6.96	\$1.84	\$0.17	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$23.19	\$29.68
2nd Year	\$1:	5.20	\$6.96	\$1.84	\$0.17	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$25.57	\$33.17
3rd Year	\$10	6.32	\$6.96	\$1.84	\$0.17	\$0.00	\$1.48	\$0.00	\$0.00	\$0.00	\$26.77	\$34.93
4th Year	\$1	7.89	\$6.96	\$1.84	\$0.17	\$0.00	\$1.58	\$0.00	\$0.00	\$0.00	\$28.44	\$37.39
5th Year	\$19	9.23	\$6.96	\$1.84	\$0.17	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$29.87	\$39.49
Apprentice in the program AFTER 6/1/2012	Per	rcent								{		
1st year	45.00	\$13.82	\$8.33	\$1.38	\$0.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.70	\$30.62
2nd year	55.00	\$16.90	\$8.33	\$5.14	\$0.88	\$0.00	\$1.19	\$0.00	\$0.00	\$0.00	\$32.44	\$40.88
3rd year	60.00	\$18.43	\$8.33	\$5.14	\$0.88		\$1.19	\$0.00	\$0.00	\$0.00	\$33.97	\$43.19
4th year	65.00	\$19.97	\$8.33	\$7.21	\$0.88	\$0.00	\$2.38	\$0.00	\$0.00	\$0.00	\$38.77	\$48.75
5th year	70.00	\$21.50	\$8.33	\$7.21	\$0.88	\$0.00	\$2.38	\$0.00	\$0.00	\$0.00	\$40.30	\$51.06

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

2 Journeymen to 1 Apprentice

4 Journeymen to 2 Apprentice

7 Journeymen to 3 Apprentice then

3 Journeymen to 1 Apprentice thereafter

Special Jurisdictional Note :

Jurisdiction (* denotes special jurisdictional note):

COLUMBIANA, MAHONING, TRUMBULL

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Industrial Door-Installation and service of overhead doors roll up doors, docks and dock leveling equipment.

Name of Union: Sprinkler Fitter Local 669

Change #: LCN02-2019fbLoc669

Craft: Sprinkler Fitter Effective Date: 01/22/2020 Last Posted: 01/22/2020

	В	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Sprinkler Fitter	\$3	9.07	\$10.23	\$6.80	\$0.52	\$0.00	\$5.12	\$0.10	\$0.00	\$0.00	\$61.84	\$81.37
Apprentice Indentured after April 1, 2013		cent										
CILASS 1	45.00	\$17.58	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$25.95	\$34.74
CLASS 2	50.00	\$19.53	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$27.91	\$37.67
CLASS 3	55.00	\$21.49	\$10.23	\$6.80	\$0.52	\$0.00	\$0.65	\$0.10	\$0.00	\$0.00	\$39.79	\$50.53
CLASS 4	60.00	\$23.44	\$10.23	\$6.80	\$0.52	\$0.00	\$0.65	\$0.10	\$0.00	\$0.00	\$41.74	\$53.46
CLASS 5	65.00	\$25.40	\$10.23	\$6.80	\$0.52	\$0.00	\$0.90	\$0.10	\$0.00	\$0.00	\$43.95	\$56.64
CLASS 6	70.00	\$27.35	\$10.23	\$6.80	\$0.52	\$0.00	\$0.90	\$0.10	\$0.00	\$0.00	\$45.90	\$59.57
CLASS 7	75.00	\$29.30	\$10.23	\$6.80	\$0.52	\$0.00	\$0.90	\$0.10	\$0.00	\$0.00	\$47.85	\$62.50
CLASS 8	80.00	\$31.26	\$10.23	\$6.80	\$0.52	\$0.00	\$0.90	\$0.10	\$0.00	\$0.00	\$49.81	\$65.43
CLASS 9	85.00	\$33.21	\$10.23	\$6.80	\$0.52	\$0.00	\$0.90	\$0.10	\$0.00	\$0.00	\$51.76	\$68.36
CLASS 10	90.00	\$35.16	\$10.23	\$6.80	\$0.52	\$0.00	\$0.90	\$0.10	\$0.00	\$0.00	\$53.71	\$71.29

Special Calculation Note: \$0.10 for Other is National Fire Sprinkler Association

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING,

PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: OCRO1-2019fbBldgHevHwy

Craft: Truck Driver Effective Date: 09/11/2019 Last Posted: 09/11/2019

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fa		Total PWR	Overtime Rate
		,	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		·
Class	sification											
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor Tandems	\$28	3.04	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.14	\$57.16
Apprentice	Per	cent									-	
First 6 months	80.00	\$22.43	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.53	\$48.75
7-12 months	85.00	\$23.83	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.93	\$50.85
13-18 months	90.00	\$25.24	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.34	\$52.95
19-24 months	95.00	\$26.64	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.74	\$55.06
25-30 months	100.00	\$28.04	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.14	\$57.16

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE,

DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCRO1-2019-fbBldgHevHwy

Craft: Truck Driver Effective Date: 10/16/2019 Last Posted: 10/16/2019

	B)	HOR.		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication											
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers- Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps- Articulated Dump Trucks- Low boys- Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation- Truck Mechanics (when needed)	\$2	8.46	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.56	\$57.79
Apprentice	Per	cent		<u>_</u>	 			<u>_</u>				
First 6 months	80.00	\$22.77	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.87	\$49.25
7-12 months	85.00	\$24.19	\$7.00		\$0.20		\$0.00	\$0.00	\$0.00	\$0.00	\$39.29	\$51.39
13-18 months	90.00	\$25.61	\$7.00		\$0.20		\$0.00	\$0.00	\$0.00	\$0.00	\$40.71	\$53.52
					г – – – –	$\overline{}$				<u></u>		

19-24 months	95.00	\$27.04	\$7.00	\$7.90	\$0.20 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.14	\$55.66
25-30 months	100.00	\$28.46	\$7.00	\$7.90	\$0.20 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.56	\$57.79

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY. HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Electrical Local 540 Inside

Change #: LCN02-2019fbLoc540in

Craft: Electrical Effective Date: 01/01/2020 Last Posted: 12/18/2019

	B	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$3:	3.71	\$6.30	\$8.70	\$1.04	\$3.37	\$3.70	\$1.11	\$0.00	\$0.00	\$57.93	\$74.79
Apprentice	Per	cent										
1st 1000 hrs	40.00	\$13.48	\$6.30	\$0.00	\$0.38	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$20.56	\$27.31
2nd 1000 hrs	45.00	\$15.17	\$6.30	\$0.00	\$0.42	\$0.00	\$0.00	\$0.46	\$0.00	\$0.00	\$22.35	\$29.93
3rd 1500 hrs	50.00	\$16.85	\$6.30	\$1.74	\$0.51	\$1.35	\$0.74	\$0.55	\$0.00	\$0.00	\$28.05	\$36.47
4th 1500 hrs	60.00	\$20.23	\$6.30	\$3.48	\$0.61	\$1.62	\$1.48	\$0.66	\$0.00	\$0.00	\$34.38	\$44.49
5th 1500 hrs	70.00	\$23.60	\$6.30	\$5.22	\$0.71	\$1.89	\$2,22	\$0.76	\$0.00	\$0.00	\$40.70	\$52.50
6th 1500 hrs	80.00	\$26.97	\$6.30	\$6.96	\$0.82	\$2.16	\$2,96	\$0.87	\$0.00	\$0.00	\$47.04	\$60.52

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund. Vacation contribution is equal to 8% of the gross weekly wages.

Ratio:

The first person assigned to any job site shall be a Journeyman Wireman. Ratio thereafter:

- 1-3 Journeymen to 2 Apprentices
- 4 to 6 Journeymen up to 4 Apprentices
- 7 to 9 Journeymen up to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note):

CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

Special Jurisdictional Note: Carroll County: North half including; Fox, Harrison, Rose and

Washington Townships.

Columbiana County: Knox Township only. Mahoning County: Smith Township only.

Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships.

Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster Townships.

Name of Union: Electrical Local 540 Inside Lt Commercial Northern

Change #: LCN02-2019fbLoc540in

Craft: Electrical Effective Date: 01/01/2020 Last Posted: 12/18/2019

	B	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											·
Electrician	\$3	3.71	\$6.30	\$8.70	\$1.04	\$3.37	\$3.70	\$1.11	\$0.00	\$0.00	\$57.93	\$74.79
CE-3 12,001- 14,000 Hrs	\$2.	5.63	\$6.15	\$0.00	\$0.83	\$0.00	\$0.77	\$0.77	\$0.00	\$0.00	\$34.15	\$46.97
CE-2 10,001- 12,000 Hrs	\$20.14 \$18.31		\$6.15	\$0.00	\$0.83	\$0.00	\$0.60	\$0.60	\$0.00	\$0.00	\$28.32	\$38.39
CE-1 8,001- 10,000 Hrs			\$6.15	\$0.00	\$0.83	\$0.00	\$0.55	\$0.55	\$0.00	\$0.00	\$26.39	\$35.54
CW-4 6,001-8,000 Hrs	\$10	5.48	\$6.15	\$0.00	\$0.83	\$0.00	\$0.49	\$0.49	\$0.00	\$0.00	\$24,44	\$32.68
CW-3 4,001-6,000 Hrs	\$1,	4.65	\$6.15	\$0.00	\$0.83	\$0.00	\$0.44	\$0.44	\$0.00	\$0.00	\$22.51	\$29.83
CW-2 2,001-4,000 Hrs	\$13	3.73	\$6.15	\$0.00	\$0.83	\$0.00	\$0.41	\$0.41	\$0.00	\$0.00	\$21.53	\$28.39
CW-1 0-2,000 Hrs	\$12	2.82	\$6.15	\$0.00	\$0.83	\$0.00	\$0.38	\$0.38	\$0.00	\$0.00	\$20.56	\$26.97
Apprentice	Per	cent										
1st 1000 hrs	40.00	\$13.48	\$6.30	\$0.00	\$0.38	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$20.56	\$27.31
2nd 1000 hrs	45.00	\$15.17	\$6.30	\$0.00	\$0.42	\$0.00	\$0.00	\$0.46	\$0.00	\$0.00	\$22.35	\$29.93
3rd 1500 hrs	50.00	\$16.85	\$6.30	\$1.74	\$0.51	\$1.35	\$0.74	\$0.55	\$0.00	\$0.00	\$28.05	\$36.47
4th 1500 hrs	60.00	\$20.23	\$6.30	\$3.48	\$0.61	\$1.62	\$1.48	\$0.66	\$0.00	\$0.00	\$34.38	\$44.49
5th 1500 hrs	70.00	\$23.60	\$6.30	\$5.22	\$0.71	\$1.89	\$2.22	\$0.76	\$0.00	\$0.00	\$40.70	\$52.50
6th 1500 hrs	80.00	\$26.97	\$6.30	\$6.96	\$0.82	\$2.16	\$2.96	\$0.87	\$0.00	\$0.00	\$47.04	\$60.52

Special Calculation Note: OTHER = (NEBF) National Electrical Benefit Fund and Aministration Fee...

Ratio:

1 to 3 Journeymen to 2 Apprentices 4 to 6 Journeymen up to 4 Apprentices 7 to 9 Journeymen up to 6 Apprentices Jurisdiction (* denotes special jurisdictional note):

CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note: Carroll County: North half including; Fox, Harrison, Rose and

Washington Townships.

Columbiana County: Knox Township only. Mahoning County: Smith Township only.

Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships.

Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster Townships.

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch recircuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Name of Union: Electrical Local 540 Voice Data Video

Change #: LCN01-2019fbLoc540VDV

Craft: Voice Data Video Effective Date: 09/11/2019 Last Posted: 09/11/2019

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
	_		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Electrical Installer Technician	\$22.00		\$6.20	\$4.79	\$0.54	\$2.20	\$1.83	\$0.73	\$0.00	\$0.00	\$38.29	\$49.29
Cable Puller	\$12.10		\$6.20	\$0.00	\$0.27	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$18.93	\$24.98
Apprentice	Per	cent										
1st period	55.00	\$12.10	\$6.20	\$0.00	\$0.27	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$18.93	\$24.98
2nd period	65.00	\$14.30	\$6.20	\$0.00	\$0.35	\$1.14	\$0.00	\$0.46	\$0.00	\$0.00	\$22.45	\$29.60
3rd period	75.00	\$16.50	\$6.20	\$4.79	\$0.40	\$1.32	\$1.83	\$0.53	\$0.00	\$0.00	\$31.57	\$39.82
4th period	80.00	\$17.60	\$6.20	\$4.79	\$0.43	\$1.41	\$1.83	\$0.57	\$0.00	\$0.00	\$32.83	\$41.63
5th period	85.00	\$18.70	\$6.20	\$4.79	\$0.45	\$1.50	\$1.83	\$0.61	\$0.00	\$0.00	\$34.08	\$43.43
6th period	90.00	\$19.80	\$6.20	\$4.79	\$0.48	\$1.58	\$1.83	\$0.64	\$0.00	\$0.00	\$35.32	\$45.22

Special Calculation Note: OTHER = (NEBF) National Electrical Benefit Fund.

VACATION PAY - For Journeymen is 10% of wages and 8% for Apprentices.

Ratio:

1-3 Journeyman to 2 Apprentice 4-6 Journeyman to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

Special Jurisdictional Note: Carroll County includes the following townships: North half including Fox, Harrison, Rose and Washington. Tuscarawas County includes the following townships: The portion North of Auburn, Clay, Rush and York. Wayne County includes the following townships: The portion South of Baughman, Chester, Green, and Wayne. Columbiana County includes Knox township. Mahoning County includes Smith township.

^{**} Exception - When fire alarm falls within the scope of this addendum, Cable Pullers can be used to aid in test and be the 2nd Teledata employee on the job

Details:

CABLE PULLERS - are for the installation of cable from one termination point to another.

The following work is EXCLUDED from the Teledata Technician work scope:

- * Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- * Installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is
- no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 feet.
- * Fire Alarm work on all new construction sites or wherever the fire alarm system is installed in conduit.
- * All HVAC control work.

Name of Union: Electrical Local 573 Inside

Change #: LCN01-2019fbLoc573in

Craft: Electrical Effective Date: 06/05/2019 Last Posted: 06/05/2019

	В	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Electrician	\$3:	3.26	\$7.01	\$6.11	\$1.50	\$0.00	\$3.33	\$1.00	\$0.00	\$0.00	\$52.21	\$68.84
Apprentices Indentured After 6/1/2004												
1st period	40.00	\$13.30	\$7.01	\$0.00	\$1.50	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$22.21	\$28.87
2nd period	45.00	\$14.97	\$7.01	\$0.00	\$1.50	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$23.93	\$31.41
3rd period	50.00	\$16.63	\$7.01	\$3.05	\$1.50	\$0.00	\$1.66	\$0.50	\$0.00	\$0.00	\$30.35	\$38.66
4th period	55.00	\$18.29	\$7.01	\$3.36	\$1.50	\$0.00	\$1.83	\$0.55	\$0.00	\$0.00	\$32.54	\$41.69
5th Period	60.00	\$19.96	\$7.01	\$3.67	\$1.50	\$0.00	\$2.00	\$0.60	\$0.00	\$0.00	\$34.74	\$44.71
6th period	65.00	\$21.62	\$7.01	\$3.97	\$1.50	\$0.00	\$2.16	\$0.65	\$0.00	\$0.00	\$36.91	\$47.72
7th period	70.00	\$23.28	\$7.01	\$4.27	\$1.50	\$0.00	\$2.33	\$0.70	\$0.00	\$0.00	\$39.09	\$50.73
8th period	75.00	\$24.94	\$7.01	\$4.58	\$1.50	\$0.00	\$2.50	\$0.75	\$0.00	\$0.00	\$41.28	\$53.76
9th period	80.00	\$26.61	\$7.01	\$4.89	\$1.50	\$0.00	\$2.66	\$0.80	\$0.00	\$0.00	\$43.47	\$56.77
10th period	90.00	\$29.93	\$7.01	\$5.50	\$1.50	\$0.00	\$2.99	\$0.90	\$0.00	\$0.00	\$47.83	\$62.80

Special Calculation Note: Other is National Electrical Benefit Fund.

Ratio:

1 Journeymen to 3 Apprentice 4 Journeymen to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA*, GEAUGA*, MAHONING*, PORTAGE*, TRUMBULL*

Special Jurisdictional Note: In Ashtabula County the following townships are included: (Colebrook, Wayne, Williamsfield, Orwell and Windsor). In Geauga County the following townships are included: (Auburn, Middlefield, Parkman and Troy). In Mahoning County the following township is included: (Milton). In Portage County the following townships are included: (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris and Windham). In Trumbull County the following townships are excluded: (Liberty and Hubbard).

Details:

Other: National Electrical Benefit Fund

Name of Union: Electrical Local 573 Inside

Change #: LCN01-2019fbLoc573in

Craft: Electrical Effective Date: 11/25/2019 Last Posted: 11/06/2019

	B	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
		•	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											-
Electrician	\$34	4.21	\$7.01	\$6.28	\$1.50	\$0.00	\$3.42	\$1.03	\$0.00	\$0.00	\$53.45	\$70.55
Apprentices Indentured After 6/1/2004												
1st period	40.00	\$13.68	\$7.01	\$0.00	\$1.50	\$0.00	\$0.00	\$0.44	\$0.00	\$0.00	\$22.63	\$29.48
2nd period	45.00	\$15.39	\$7.01	\$0.00	\$1.50	\$0.00	\$0.00	\$0.46	\$0.00	\$0.00	\$24.36	\$32.06
3rd period	50.00	\$17.10	\$7.01	\$3.14	\$1.50	\$0.00	\$1.71	\$0.51	\$0.00	\$0.00	\$30.98	\$39.53
4th period	55.00	\$18.82	\$7.01	\$3.46	\$1.50	\$0.00	\$1.88	\$0.56	\$0.00	\$0.00	\$33.23	\$42.63
5th Period	60.00	\$20.53	\$7.01	\$3.77	\$1.50	\$0.00	\$2.05	\$0.62	\$0.00	\$0.00	\$35.48	\$45.74
6th period	65.00	\$22.24	\$7.01	\$4.09	\$1.50	\$0.00	\$2.22	\$0.67	\$0.00	\$0.00	\$37.73	\$48.84
7th period	70.00	\$23.95	\$7.01	\$4.40	\$1.50	\$0.00	\$2.40	\$0.72	\$0.00	\$0.00	\$39.98	\$51.95
8th period	75.00	\$25.66	\$7.01	\$4.71	\$1.50	\$0.00	\$2.57	\$0.77	\$0.00	\$0.00	\$42.22	\$55.05
9th period	80.00	\$27.37	\$7.01	\$5.03	\$1.50	\$0.00	\$2.74	\$0.82	\$0.00	\$0.00	\$44.47	\$58.15
10th period	90.00	\$30.79	\$7.01	\$5.66	\$1.50	\$0.00	\$3.08	\$0.92	\$0.00	\$0.00	\$48.96	\$64.35

Special Calculation Note: Other is National Electrical Benefit Fund.

Ratio:

1 Journeymen to 3 Apprentice 4 Journeymen to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA*, GEAUGA*, MAHONING*, PORTAGE*, TRUMBULL*

Special Jurisdictional Note: In Ashtabula County the following townships are included: (Colebrook, Wayne, Williamsfield, Orwell and Windsor). In Geauga County the following townships are included: (Auburn, Middlefield, Parkman and Troy). In Mahoning County the following township is included: (Milton). In Portage County the following townships are included: (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris and Windham). In Trumbull County the following townships are excluded: (Liberty and Hubbard).

Details:

Other: National Electrical Benefit Fund

Name of Union: Electrical Local 573 Lt Commercial

Change #: LCN02-2013jcLoc573in

Craft: Electrical Effective Date: 12/04/2013 Last Posted: 05/08/2013

	В	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										_	
Electrician	\$3	0.30	\$5.35	\$5.52	\$1.00	\$2.42	\$3.03	\$0.91	\$0.00	\$0.00	\$48.53	\$63.68
CE-3 12,001- 14,000 Hrs	\$2	2.79	\$4.31	\$0.68	\$0.86	\$0.00	\$0.68	\$0.00	\$0.00	\$0.10	\$29.42	\$40.82
CE-2 10,001- 12,000 Hrs	\$1	7.90	\$4.31	\$0.54	\$0.86	\$0.00	\$0.54	\$0.00	\$0.00	\$0.10	\$24.25	\$33.20
CE-1 8,001- 10,000 Hrs	\$1	6.28	\$4.31	\$0.49	\$0.86	\$0.00	\$0.49	\$0.00	\$0.00	\$0.10	\$22.53	\$30.67
CW-4 6,001-8,000 Hrs	\$14.65		\$4.31	\$0.44	\$0.86	\$0.00	\$0.44	\$0.00	\$0.00	\$0.10	\$20.80	\$28.13
CW-3 4,001-6,000 Hrs	\$13.02		\$4.31	\$0.39	\$0.86	\$0.00	\$0.39	\$0.00	\$0.00	\$0.10	\$19.07	\$25.58
CW-2 2,001-4,000 Hrs	\$1	1.39	\$4.31	\$0.34	\$0.86	\$0.00	\$0.34	\$0.00	\$0.00	\$0.10	\$17.34	\$23.03
CW-1 0-2,000 Hrs	\$1	1.39	\$4.31	\$0.34	\$0.86	\$0.00	\$0.34	\$0.00	\$0.00	\$0.10	\$17.34	\$23.03
Apprentices Indentured After 6/1/2004	Per	cent										
1st period	35.00	\$10.61	\$5.35	\$1.86	\$2.00	\$0.00	\$0.67	\$0.31	\$0.00	\$0.00	\$20.80	\$26.10
2nd period	40.00	\$12.12	\$5.35	\$2.13	\$2.00	\$0.00	\$0.77	\$0.35	\$0.00	\$0.00	\$22.72	\$28.78
3rd period	50.00	\$15.15	\$5.35	\$2.66	\$2.00	\$0.00	\$0.96	\$0.44	\$0.00	\$0.00	\$26.56	\$34.14
4th period	55.00	\$16.67	\$5.35	\$2.93	\$2.00	\$0.00	\$1.06	\$0.48	\$0.00	\$0.00	\$28.48	\$36.82
5th Period	60.00	\$18.18	\$5.35	\$3.19	\$2.00	\$0.00	\$1.15	\$0.52	\$0.00	\$0.00	\$30.39	\$39.48
6th period	65.00	\$19.69	\$5.35	\$3.46	\$2.00	\$0.00	\$1.25	\$0.57	\$0.00	\$0.00	\$32.33	\$42.17
7th period	70.00	\$21.21	\$5.35	\$3.72	\$2.00	\$0.00	\$1.35	\$0.61	\$0.00	\$0.00	\$34.24	\$44.85
8th period	75.00	\$22.73	\$5.35	\$3.99	\$2.00	\$0.00	\$1.44	\$0.66	\$0.00	\$0.00	\$36.17	\$47.53
9th period	80.00	\$24,24	\$5.35	\$4.26	\$2.00	\$0.00	\$1.54	\$0.70	\$0.00	\$0.00	\$38.09	\$50.21
10th period	90.00	\$27.27	\$5.35	\$4.79	\$2.00	\$0.00	\$1.73	\$0.79	\$0.00	\$0.00	\$41.93	\$55.57

Special Calculation Note: Other is National Electrical Benefit Fund.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

Each job site shall be allowed a ratio of (2) apprentices ASHTABULA*, GEAUGA*, MAHONING*, for every (3) Journeyman of fraction thereof as PORTAGE*, TRUMBULL* illustrated below:

1-3 Journeyman to 2 Apprentices

4-6 Journeyman to 4 Apprentices

7-9 Journeyman to 6 Apprentices

Construction Electrician and Construction Wireman Ratio
There shall be a minimum ratio of one inside
Journeyman Wireman to every (4) employees of
different classification per jobsite. An Inside
Journeyman Wireman is required on the project as the
fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note: In Ashtabula County the following townships are included: (Colebrook, Wayne, Williamsfield, Orwell and Windsor). In Geauga County the following townships are included: (Auburn, Middlefield, Parkman and Troy). In Mahoning County the following township is included: (Milton). In Portage County the following townships are included: (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris and Windham). In Trumbull County the following townships are excluded: (Liberty and Hubbard).

Scope of Work for the Lt. Commercial Rate is as follows: Small medical clinics, stand-alone doctor and dentist offices with up to 600 amp services (not attached to a hospital), Gas Stations/Convenience stores, fast food restaurants, franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, Nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurant facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with the remodels involving branch recircuiting) Lighting Retrofits - shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one of one replacement of existing fixtures.

Name of Union: Electrical Local 573 Voice Data Video

Change #: LCN02-2019fbLoc573VDV

Craft: Voice Data Video Effective Date: 09/04/2019 Last Posted: 09/04/2019

	В	HIR		Fring	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
	_		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Electrical Installer Technician	\$22.66		\$6.35	\$2.15	\$0.25	\$0.00	\$0.91	\$0.68	\$0.00	\$0.00	\$33.00	\$44.33
Cable Puller	\$10.82		\$6.35	\$0.00	\$0.25	\$0.00	\$0.00	\$0.32	\$0.00	\$0.00	\$17.74	\$23.15
Cable Technician	\$14.81		\$6.35	\$1.41	\$0.25	\$0.00	\$0.00	\$0.44	\$0.00	\$0.00	\$23.26	\$30.66
Apprentice	Percent											
1st 750 hours	55.00	\$12.46	\$6.35	\$1.18	\$0.25	\$0.00	\$0.50	\$0.37	\$0.00	\$0.00	\$21.11	\$27.34
2nd 750 hours	65.00	\$14.73	\$6.35	\$1.40	\$0.25	\$0.00	\$0.59	\$0.44	\$0.00	\$0.00	\$23.76	\$31.12
3rd 750 hours	75.00	\$17.00	\$6.35	\$1.62	\$0.25	\$0.00	\$0.68	\$0.51	\$0.00	\$0.00	\$26.41	\$34.90
4th 750 hours	80,00	\$18.13	\$6.35	\$1.72	\$0.25	\$0.00	\$0.73	\$0.54	\$0.00	\$0.00	\$27.72	\$36.78
5th 750 hours	85.00	\$19.26	\$6.35	\$1.83	\$0.25	\$0.00	\$0.77	\$0.58	\$0.00	\$0:00	\$29.04	\$38.67
6th 750 hours	90.00	\$20.39	\$6.35	\$1.94	\$0.25	\$0.00	\$0.82	\$0.61	\$0.00	\$0.00	\$30.36	\$40.56

Special Calculation Note: OTHER: IS NATIONAL ELECTRIC BENEFIT FUND

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA*, GEAUGA*, MAHONING*, PORTAGE*, TRUMBULL*

Special Jurisdictional Note: In Ashtabula County the following townships are included: (Colebrook, Wayne, Williamsfield, Orwell and Windsor). In Geauga County the following townships are included: (Auburn, Middlefield, Parkman and Troy). In Mahoning County the following township is included: (Milton). In Portage County the following townships are included: (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris and Windham). In Trumbull County the following townships are excluded: (Liberty and Hubbard).

Details:

An employee who is required to wear a pager after hours will receive an additional 1.00 per hour for all hours worked.

Vacation: 1 week for 1 year 2 weeks for 2 years or more

Holidays: Memorial Day - Fourth of July - Labor Day - Thanksgiving Day - Christmas Day - New Years Day

The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

Name of Union: Electrical Local 64 Inside

Change #: LCN01-2019fbLoc64Inside

Craft: Electrical Effective Date: 12/04/2019 Last Posted: 12/04/2019

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$34	4.67	\$5.35	\$5.03	\$0.50	\$0.00	\$4.16	\$1.04	\$0.00	\$0.00	\$50.75 \$68.09	
Apprentice	Per	cent										
1st period	35.00	\$12.13	\$5.35	\$0.00	\$0.50	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$18.34	\$24.41
2nd period	40.00	\$13.87	\$5.35	\$0.00	\$0.50	\$0.00	\$0.00	\$0.42	\$0.00	\$0.00	\$20.14	\$27.07
3rd period	45.00	\$15.60	\$5.35	\$2.26	\$0.50	\$0.00	\$1.87	\$0.47	\$0.00	\$0.00	\$26.05	\$33.85
4th period	50.00	\$17.33	\$5.35	\$2.51	\$0.50	\$0.00	\$2.08	\$0.52	\$0.00	\$0.00	\$28.29	\$36.96
5th period	55.00	\$19.07	\$5.35	\$2.77	\$0.50	\$0.00	\$2.29	\$0.57	\$0.00	\$0.00	\$30.55	\$40.08
6th period	60.00	\$20.80	\$5.35	\$3.02	\$0.50	\$0.00	\$2.50	\$0.62	\$0.00	\$0.00	\$32.79	\$43.19
7th period	65.00	\$22.54	\$5.35	\$3.27	\$0.50	\$0.00	\$2.70	\$0.68	\$0.00	\$0.00	\$35.04	\$46.30
8th period	70.00	\$24.27	\$5.35	\$3.52	\$0.50	\$0.00	\$2.91	\$0.73	\$0.00	\$0.00	\$37.28	\$49.41
9th period	75.00	\$26.00	\$5.35	\$3.77	\$0.50	\$0.00	\$3.12	\$0.78	\$0.00	\$0.00	\$39.52	\$52.52
10th period	85.00	\$29.47	\$5.35	\$4.27	\$0.50	\$0.00	\$3.54	\$0.88	\$0.00	\$0.00	\$44.01	\$58.74

Special Calculation Note: OTHER is National Electrical Benefit Fund.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

COLUMBIANA*, MAHONING*, TRUMBULL*

2 Journeymen to 3 Apprentices

4 Journeymen to 6 Apprentices

The first person assigned to any job site shall be a

Journeyman Wireman

Special Jurisdictional Note: In Columbiana County the following townships are included: (Butler, Fairfield, Salem, Perry, and Unity). In Mahoning County Milton and Smith townships are excluded. In Trumbull County Liberty and Hubbard townships are included.

Name of Union: Electrical Local 64 Inside Lt Commercial Northern

Change #: LCN2-2020fbLoc64Inside

Craft: Electrical Effective Date: 01/22/2020 Last Posted: 01/22/2020

		HR				fit Pay			Irrevo	cable	Total	Overtime
				1					Fu		PWR	Rate
			H&W	Pension		Vac.	Annuity	Other		1 6		
Class	sification		<u> </u>		Tr.			<u></u>	(*)	(*)		
l=====		4.67		mr.00	Φ0.50	Φ0.00	h4.16	Φ1 O4	40.00	Φ0.00		660.00
Electrician		4.67	\$5.35	\$5.03	\$0.50	==	\$4.16	\$1.04	\$0.00	\$0.00	\$50.75	\$68.09
CE-3 12,001- 14,000 Hrs	\$2.	5.63	\$6.15	\$0.77	\$0.83	\$0.00	\$0.00	\$0.77	\$0.00	\$0.00	\$34.15	\$46.97
CE-2 10,001- 12,000 Hrs	\$20	0.14	\$6.15	\$0.60	\$0.83	\$0.00	\$0.00	\$0.60	\$0.00	\$0.00	\$28.32	\$38.39
CE-1 8,001- 10,000 Hrs	\$13	8.31	\$6.15	\$0.55	\$0.83	\$0.00	\$0.00	\$0.55	\$0.00	\$0.00	\$26.39	\$35.54
CW-4 6,001-8,000 Hrs	\$10	6.48	\$6.15	\$0.49	\$0.83	\$0.00	\$0.00	\$0.49	\$0.00	\$0.00	\$24.44	\$32.68
CW-3 4,001-6,000 Hrs	\$14	4.65	\$6.15	\$0.44	\$0.83	\$0.00	\$0.00	\$0.44	\$0.00	\$0.00	\$22.51	\$29.83
CW-2 2,001-4,000 Hrs	\$13	3.73	\$6.15	\$0.41	\$0.83	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$21.53	\$28.39
CW-1 0-2,000 Hrs	\$12	2.82	\$6.15	\$0.38	\$0.83	\$0.00	\$0.00	\$0.38	\$0.00	\$0.00	\$20.56	\$26.97
Apprentice	Per	cent										
1st period	35.00	\$12.13	\$5.35	\$0.00	\$0.50	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$18.34	\$24.41
2nd period	40.00	\$13.87	\$5.35	\$0.00	\$0.50	\$0.00	\$0.00	\$0.42	\$0.00	\$0.00	\$20.14	\$27.07
3rd period	45.00	\$15.60	\$5.35	\$2.26	\$0.50	\$0.00	\$1.87	\$0.47	\$0.00	\$0.00	\$26.05	\$33.85
4th period	50.00	\$17.33	\$5.35	\$2.51	\$0.50	\$0.00	\$2.08	\$0.52	\$0.00	\$0.00	\$28.29	\$36.96
5th period	55.00	\$19.07	\$5.35	\$2.77	\$0.50	\$0.00	\$2.29	\$0.57	\$0.00	\$0.00	\$30.55	\$40.08
6th period	60.00	\$20.80	\$5.35	\$3.02	\$0.50	\$0.00	\$2.50	\$0.62	\$0.00	\$0.00	\$32.79	\$43.19
7th period	65.00	\$22.54	\$5.35	\$3.27	\$0.50	\$0.00	\$2.70	\$0.68	\$0.00	\$0.00	\$35.04	\$46.30
8th period	70.00	\$24.27	\$5.35	\$3.52	\$0.50	\$0.00	\$2.91	\$0.73	\$0.00	\$0.00	\$37.28	\$49.41
9th period	75.00	\$26.00	\$5.35	\$3.77	\$0.50	\$0.00	\$3.12	\$0.78	\$0.00	\$0.00	\$39.52	\$52.52
10th period	85.00	\$29.47	\$5.35	\$4.27	\$0.50	\$0.00	\$3.54	\$0.88	\$0.00	\$0.00	\$44.01	\$58.74

Special Calculation Note: OTHER IS: National Electrical Benifit Fund

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1-3 Journeymen to 2 Apprentices

4-6 Journeymen to 4 Apprentices

7-9 Journeymen to 6 Apprentices per job site

COLUMBIANA*, MAHONING*, TRUMBULL*

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note: In Columbiana County the following townships are included: (Butler, Fairfield, Salem, Perry, and Unity). In Mahoning County Milton and Smith townships are excluded. In Trumbull County Liberty and Hubbard townships are included.

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch recircuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Name of Union: Electrical Local 64 Voice Data Video

Change #: LCN01-2019fbLoc64VDV

Craft: Voice Data Video Effective Date: 10/16/2019 Last Posted: 10/16/2019

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification	1										
Electrical Installer Technician	\$23.35 \$16.25		\$4.85	\$2.80	\$0.20	\$0.00	\$1.40	\$0.70	\$0.00	\$0.00	\$33.30	\$44.98
Cable Technician	\$1	6.25	\$4.85	\$1.95	\$0.10	\$0.00	\$0.00	\$0.49	\$0.00	\$0.00	\$23.64	\$31.76
Cable Puller	\$1:	2.05	\$4.85	\$0.00	\$0.10	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$17.36	\$23.39
Apprentice	Per	cent						L		•	-	
1st 750 hours	55.00	\$12.84	\$4.85	\$1.54	\$0.20	\$0.00	\$0.77	\$0.38	\$0.00	\$0.00	\$20.58	\$27.00
2nd 750 hours	65.00	\$15.18	\$4.85	\$1.82	\$0.20	\$0.00	\$0.91	\$0.45	\$0.00	\$0.00	\$23.41	\$31.00
3rd 750 hours	75.00	\$17.51	\$4.85	\$2.10	\$0.20	\$0.00	\$1.05	\$0.52	\$0.00	\$0.00	\$26.23	\$34.99
4th 750 hours	80.00	\$18.68	\$4.85	\$2.24	\$0.20	\$0.00	\$1.12	\$0.56	\$0.00	\$0.00	\$27.65	\$36.99
5th 750 hours	85.00	\$19.85	\$4.85	\$2.38	\$0.20	\$0.00	\$1.19	\$0.59	\$0.00	\$0.00	\$29.06	\$38.98
6th 750 hours	90.01	\$21.02	\$4.85	\$2.52	\$0.20	\$0.00	\$1.26	\$0.63	\$0.00	\$0.00	\$30.48	\$40.99

Special Calculation Note: Other is National Electrical Benefit Fund (NEBF).

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeyman to 1 Apprentice

COLUMBIANA*, MAHONING*, TRUMBULL*

Special Jurisdictional Note: In Columbiana County the following townships are included: (Butler, Fairfield, Salem, Perry,and Unity). In Mahoning County Milton and Smith townships are excluded. In Trumbull County the following townships are included: (Liberty and Hubbard).

Details:

Cable Pullers are for the installation of cable from one termination point to another.

Cable Technicians in addition to the installation of cables may also install devices, terminate cables and perform the necessary cable testing.

To be eligible for the classification of Cable Technician, an employee shall have at least two years of documented data, video or voice premise cabling installation experience. The Cable Technician shall be skilled with an knowledgeable of fiber optic and copper cabling installations, terminations, grounding and bonding principles, codes and standards, and job lay-outs. The Cable Technician shall be able to read and interpret blueprints and drawings, and shall have the ability to perform installations and testing without ongoing supervision and direction.

An employee who is required to wear a pager after hours will receive an additional 1.00 per hour for all hours worked.

The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

Name of Union: Ironworker Local 550

Change # : LCN01-2019fbLoc550

Craft: Ironworker Effective Date: 05/01/2019 Last Posted: 05/01/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	\$28.90		\$7.88	\$8.34	\$0.72	\$0.00	\$2.73	\$0.15	\$0.00	\$0,00	\$48.72	\$63.17
Apprentice	ce Percent											
1st 6 months	60.00	\$17.34	\$7.88	\$8.34	\$0.72	\$0.00	\$2.73	\$0.15	\$0.00	\$0.00	\$37.16	\$45.83
2nd 6 months	65.00	\$18.78	\$7.88	\$8.34	\$0.72	\$0.00	\$2.73	\$0.15	\$0.00	\$0.00	\$38.60	\$48.00
3rd 6 months	70.00	\$20.23	\$7.88	\$8.34	\$0.72	\$0.00	\$2.73	\$0.15	\$0.00	\$0.00	\$40.05	\$50.16
4th 6 months	75.00	\$21.67	\$7.88	\$8.34	\$0.72	\$0.00	\$2.73	\$0.15	\$0.00	\$0.00	\$41.49	\$52.33
5th 6 months	80.00	\$23.12	\$7.88	\$8.34	\$0.72	\$0.00	\$2.73	\$0.15	\$0.00	\$0.00	\$42.94	\$54.50
6th 6 months	85.00	\$24.56	\$7.88	\$8.34	\$0.72	\$0.00	\$2.73	\$0.15	\$0.00	\$0.00	\$44.38	\$56.67
7th 6 months	90.00	\$26.01	\$7.88	\$8.34	\$0.72	\$0.00	\$2.73	\$0.15	\$0.00	\$0.00	\$45.83	\$58.83
8th 6 months	95.00	\$27.45	\$7.88	\$8.34	\$0.72	\$0.00	\$2.73	\$0.15	\$0.00	\$0.00	\$47.27	\$61.00

Special Calculation Note: OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.

Ratio:

4 Journeymen to 1 Apprentice

1 Journeymen to 1 Apprentice, spinning of cable for suspension bridge

1 Journeymen to 1 Apprentice, ornamental work

2 Journeymen to 1 Apprentice, reinforcing work

1 Journeymen to 2 Apprentice, roadway sinage/sound barrier

***the ratio of apprentices to journeymen may be adjusted higher on a job-to job basis with the approval of the business manager and/or business agent.

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES*, HURON, MAHONING*, MEDINA*, PORTAGE*, PICHI AND STAPK SUMMIT* TUSCAE

RICHLAND, STARK, SUMMIT*, TUSCARAWAS, WAYNE

Special Jurisdictional Note: The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything

within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Name of Union: Ironworker Local 550 Glass & Curtain Wall

Change #: LCN01-2017fbLoc550

Craft: Ironworker Effective Date: 07/01/2017 Last Posted: 06/28/2017

	BEIR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification			}									
Ironworker Glass & Curtain Wall	er \$22.00		\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$36.89	\$47.89
Apprentice	Percent											<u> </u>
1st 6 months	60.00	\$13.20	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$28.09	\$34.69
2nd 6 months	65.00	\$14.30	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$29.19	\$36.34
3rd 6 months	70.00	\$15.40	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0,00	\$0.00	\$30.29	\$37.99
4th 6 months	75.00	\$16.50	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$31.39	\$39.64
5th 6 months	80.00	\$17.60	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$32.49	\$41.29
6th 6 months	85.00	\$18.70	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$33.59	\$42.94
7th 6 months	90.00	\$19.80	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$34.69	\$44.59
8th 6 months	95.00	\$20.90	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$35.79	\$46.24

Special Calculation Note:

Ratio:

1 Apprentice to 1 Journeymen

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES, HURON*, MAHONING*, MEDINA*, PORTAGE*, RICHLAND, STARK, SUMMIT*, TUSCARAWAS, WAYNE

Special Jurisdictional Note: The jurisdictional line between Locals 17 and 550 is determined as follows: All territory North of Old Route 224 line is to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.