Prevailing Wage Determination Cover Letter

County: MUSKINGUM ▼

Determination Date: 05/30/2019 **Expiration Date:** 08/30/2019

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.) wh1500

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: CN1-2017-fbBldgHevHwy

Craft: Truck Driver Effective Date: 07/05/2017 Last Posted: 07/05/2017

	BI	łR		Fring	ge Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers-Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over - Belly Dumps-End Dumps-Articulated Dump Trucks- Low boys-Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation-Truck Mechanics (when needed)	\$26	5.91	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.41	\$54.87
Apprentice	Per	cent										
First 6 months	80.00	\$21.53	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.03	\$46.79
7-12 months	85.00	\$22.87	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.37	\$48.81
13-18 months	90.00	\$24.22	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.72	\$50.83
19-24 months	95.00	\$25.56	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.06	\$52.85
25-30 months	100.00	\$26.91	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.41	\$54.87

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Plumber Pipefitter Local 495 Mechanical Equipment Service

Change # : LCN01-2012jcLoc495

Craft: Plumber Pipefitter Effective Date: 08/01/2012 Last Posted: 04/25/2012

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ssification											
Pipefitter Mechanical Equipment Service	\$29	9.66	\$5.44	\$1.50	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.40	\$52.23
Apprentice	Per	cent										
1st 6 months	45.00	\$13.35	\$5.44	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.59	\$26.26
2nd 6 months	60.00	\$17.80	\$5.44	\$1.50	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.54	\$34.43
2nd year	75.00	\$22.25	\$5.44	\$1.50	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.99	\$41.11
3rd year	90.00	\$26.69	\$5.44	\$1.50	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.43	\$47.78
4th year	95.00	\$28.18	\$5.44	\$1.50	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.92	\$50.01
5th year	92.54	\$27.45	\$5.44	\$1.50	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.19	\$48.91

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

2 - 4 Journeyman to 2 Apprentice

5 -- 7 Journeyman 3 Apprentices

Jurisdiction (* denotes special jurisdictional note):

CARROLL*, COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

Special Jurisdictional Note : Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)

Columbiana (in section 35 and west of CR 427 in Section 36).

Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

Details:

All piping for plumbing,water,waste,floor drains,drain grates,supply,leader,soil pipe, grease traps,sewage and vent lines. Water filters,water softeners,water meters and setting of same. House pumps, House tanks swimming pools, ornamental pools,display fountains,drinking fountains,aquariums,plumbing fixtures & appliances, and setting of above equipment. water services from mains to buildings,including meter foundations. Water mains including fire hydrants. Down spouts and drainage areas catch basins,manholes,drains,gravel basins,storm water

Name of Union: Plumber Pipefitter Local 495 WWTP

Change #: LCN01-2012jcLoc495WWTP

Craft: Plumber Pipefitter Effective Date: 06/01/2012 Last Posted: 04/25/2012

	BHR		Frir	ige Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Plumber WWTP	\$29.66	\$5.44	\$4.66	\$0.80	\$0.00	\$4.25	\$0.00	\$0.00	\$0.00	\$44.81	\$59.64
Pipe Layer Pipe Wrencher Mechanic	\$29.66	\$5.44	\$4.66	\$0.80	\$0.00	\$4.25	\$0.00	\$0.00	\$0.00	\$44.81	\$59.64
Mechanical Tradesman	\$26.70	\$5.44	\$4.66	\$0.80	\$0.00	\$4.25	\$0.00	\$0.00	\$0.00	\$41.85	\$55.20
Building Trades Journeyman	\$33.87	\$5.44	\$4.66	\$0.80	\$0.00	\$4.25	\$0.00	\$0.00	\$0.00	\$49.02	\$65.95

Special Calculation Note: OTHER IS: INTERNATIONAL TRAINING

Ratio:

1 Journeyman to 2 Pipe Layers to 1 Tradesman

Jurisdiction (* denotes special jurisdictional note):

CARROLL*, COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

Special Jurisdictional Note: Morgan (South to St Rt. 78 and from McConnelsville -West on SR 37 to the Perry County Line,) Columbiana (in section 35 and west of C.R. 427 in Section 36). Townships of Carroll County, (Ross, Monroe, Union, Lee, Orange, Perry and London).

Details:

Pipe Layer/Wrencher: Will be loading & unloading all pipe & piping systems & equipment. Lay out all trenches & ditches for the installation of the piping assemblies, preparing pipe for installation & help to install piping & equipment required to complete the job site.

Mechanical Tradesman: Will be preparing trenches & ditches before and after the installation of all piping. Help to bolt up all assemblies & will be able to complete all other miscellaneous jobs required to complete the project.

These classifications pertain to work done at:

Water treatment plants, waste water treatment plants, prefabricated sewage treatment plants, prefabricated water treatment plants, lift stations, elevated water tanks, meter vaults, underground work on site treatment plants, water mains, sewer mains and fire protection-external mains. Including but not limited to:

Fabrication & installation of all piping systems regardless of material (Steel, cast iron, concrete, vitrus, fiber glass, glass, copper, plastic, etc..)

Installation of all mechanical devices and supports necessary to make said systems functional.

All concrete cutting, excavation backfilling, tamping, and operation of any equipment necessary for a complete installation.

Name of Union: Plumber Local 495 Mechanical Equipment Service

Change #: LCN01-2013fbLoc495

Craft: Plumber Effective Date: 08/01/2013 Last Posted: 07/31/2013

	Bì	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Plumber Service Journeyman	\$30	0.47	\$5.54	\$1.50	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.41	\$53.64
Apprentice	Per	cent										
1st 6 months	45.00	\$13.71	\$5.54	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.15	\$27.01
2nd 6 months	60.00	\$18.28	\$5.54	\$1.50	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.22	\$35.36
3rd 6 months	75.00	\$22.85	\$5.54	\$1.50	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.79	\$42.22
4th 6 months	90.00	\$27.42	\$5.54	\$1.50	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.36	\$49.07
5th 6 months	95.00	\$28.95	\$5.54	\$1.50	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.89	\$51.36

Special Calculation Note:

Ratio:

1 Journeymen to 1 Apprentice 2-4 Journeymen to 2 Apprentice 5-7 Journeymen to 3 Apprentice 8-10 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note):

COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN, MUSKINGUM, NOBLE, TUSCARAWAS

Special Jurisdictional Note: South to St. Rt. 78 and from McConnelsville, West on St. Rt. 37 to the Perry County Line. Columbiana in section 35 and west of C.R. 427 in section 36. The following townships of Carroll County, Ross, Monroe, Union, Lee, Orange, Perry and London; and West Virginia Counties of Hancock, Districts of Butler, Clay and the part of Grant District South of the dividing line. Brooke City Limits of Wellsburg and North of St. Rt. 27 to the Pennsylvania State Line.

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

	B	HR		Frin	ge Bene	fit Payn	nents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	assification											
Carpenter	\$19	9.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Per	cent										
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time

Ratio:

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note: Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details: 10/27/10 New Contract jc

Name of Union: Plumber Pipefitter Local 495

Change #: LCN01-2015fbLoc495

Craft: Plumber/Pipefitter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Frir	ige Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	Classification										
Plumber/ Piperfitter Refrigeration	\$29.20	\$5.84	\$4.66	\$1.15	\$7.13	\$3.00	\$0.00	\$0.00	\$0.00	\$50.98	\$65.58

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note):

CARROLL*, COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

Special Jurisdictional Note : Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)

Columbiana (in section 35 and west of CR 427 in Section 36).

Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

Name of Union: Plumber Pipefitter Local 495

Change #: LCN01-2015fbLoc495

Craft: Plumber/Pipefitter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Frir	ige Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	Classification										
Plumber/ Piperfitter Refrigeration	\$29.20	\$5.84	\$4.66	\$1.15	\$7.13	\$3.00	\$0.00	\$0.00	\$0.00	\$50.98	\$65.58

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note):

CARROLL*, COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

Special Jurisdictional Note : Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)

Columbiana (in section 35 and west of CR 427 in Section 36).

Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

Name of Union: Roofer Local 188

Change # : LCN01-2016fbLoc188

Craft: Roofer Effective Date: 07/01/2016 Last Posted: 06/29/2016

	В	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Roofer	\$2	7.70	\$8.65	\$5.66	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.11	\$55.96
Slate, Tile & Asbestos Roofers, Composition Roofers, Damp & Waterproof Workers	\$2	7.70	\$8.65	\$5.66	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.11	\$55.96
Coal Tar Pitch Roofers	\$2	7.95	\$8.65	\$5.66	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.36	\$56.34
Asbestos Remover	\$2	8.20	\$8.65	\$5.66	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.61	\$56.71
Apprentice Starting After 6/30/01	Per	cent										
0-1000 hrs	50.00	\$13.85	\$8.65	\$3.01	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.61	\$32.53
1001-2000 hrs	65.00	\$18.00	\$8.65	\$3.01	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.76	\$38.77
2001-3000 hrs	70.00	\$19.39	\$8.65	\$3.01	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.15	\$40.84
3001-4000 hrs	75.00	\$20.77	\$8.65	\$3.01	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.53	\$42.92
4001-5000 hrs	80.00	\$22.16	\$8.65	\$3.01	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.92	\$45.00
5001-6000 hrs	90.00	\$24.93	\$8.65	\$3.01	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.69	\$49.15
PreApprentice	29.80	\$8.25	\$8.65	\$2.61	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.61	\$23.74

Special Calculation Note: NO Pre-Apprentice shall work unless all Journeymen and Registered Apprentices, Regularly employed throughout the year are working

Apprentices, Regularly	employed throughout the	year are working	

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE, MUSKINGUM

Special Jurisdictional Note:

Details:

Ratio:

Name of Union: Painter Local 639 Zone 2 Sign

Change #: LCN01-2016fbLoc639

Craft: Painter Effective Date: 08/03/2016 Last Posted: 08/03/2016

	BHR		Frir	ige Bene	fit Payn	nents		Irrevo Fui	- 11	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Painter Sign Journeyman Tech/Team Leader Class A	\$21.25	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$23.29	\$33.92
Painter Sign Journeyman Tech/Team Leader Class B	\$21.25	\$1.33	\$0.14	\$0.00	\$0.41	\$0.00	\$0.57	\$0.00	\$0.00	\$23.70	\$34.32
Painter Sign Journeyman Tech/Team Leader Class C	\$21.25	\$1.33	\$0.14	\$0.00	\$0.82	\$0.00	\$0.57	\$0.00	\$0.00	\$24.11	\$34.74
Painter Sign Journeyman Tech/Team Leader Class D	\$21.25	\$1.33	\$0.14	\$0.00	\$1.23	\$0.00	\$0.57	\$0.00	\$0.00	\$24.52	\$35.14
Sign Journeyman Class A	\$20.98	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$23.01	\$33.50
Sign Journeyman Class B	\$20.98	\$1.33	\$0.14	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$23.41	\$33.90
Sign Journeyman Class C	\$20.98	\$1.33	\$0.14	\$0.00	\$0.81	\$0.00	\$0.56	\$0.00	\$0.00	\$23.82	\$34.31
Sign Journeyman Class D	\$20.98	\$1.33	\$0.14	\$0.00	\$1.21	\$0.00	\$0.56	\$0.00	\$0.00	\$24.22	\$34.71
Tech Sign Fabrication/ Erector Class A	\$15.90	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$17.80	\$25.75
Tech Sign	\$15.90	\$1.33	\$0.14	\$0.00	\$0.31	\$0.00	\$0.43	\$0.00	\$0.00	\$18.11	\$26.06

Fabrication/ Erector Class B											
Tech Sign Fabrication/ Erector Class C	\$15.90	\$1.33	\$0.14	\$0.00	\$0.61	\$0.00	\$0.43	\$0.00	\$0.00	\$18.41	\$26.36
Tech Sign Fabrication/ Erector Class D	\$15.90	\$1.33	\$0.14	\$0.00	\$0.92	\$0.00	\$0.43	\$0.00	\$0.00	\$18.72	\$26.67

Special Calculation Note: Other is for paid holidays.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, **WYANDOT**

Special Jurisdictional Note:

Details:

Class A: less that 1 year.

Class B: 1-3 years. Class C; 3-10 years.

Class D: More than 10 years.

Name of Union: Electrical Local 1105 Inside

Change #: LCN01-2017fbLoc1105

Craft: Electrical Effective Date: 06/28/2017 Last Posted: 06/28/2017

	В	HR		Fring	ge Bene	fit Payr	nents		Irrevo	- 1	Total	Overtime
			<u> </u>						Fui		PWR	Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$3	0.05	\$7.20	\$5.92	\$0.75	\$0.00	\$3.10	\$0.00	\$0.00	\$0.00	\$47.02	\$62.05
50 - 100 feet	\$3	7.56	\$7.20	\$6.15	\$0.75	\$0.00	\$3.10	\$0.00	\$0.00	\$0.00	\$54.76	\$73.54
Over 100 feet	\$4	5.07	\$7.20	\$6.37	\$0.75	\$0.00	\$3.10	\$0.00	\$0.00	\$0.00	\$62.49	\$85.03
1st period CW 0-2000 hours	\$1	0.48	\$5.48	\$0.31	\$0.65	\$0.00	\$0.31	\$0.00	\$0.00	\$0.00	\$17.23	\$22.47
2nd period CW 2001- 4000 hours	\$1	1.23	\$5.48	\$0.34	\$0.65	\$0.00	\$0.34	\$0.00	\$0.00	\$0.00	\$18.04	\$23.65
3rd period CW 4001- 6000 hours	\$1	1.98	\$5.48	\$0.36	\$0.65	\$0.00	\$0.36	\$0.00	\$0.00	\$0.00	\$18.83	\$24.82
4th period CW 6001- 8000 hours	\$1	3.47	\$5.48	\$0.40	\$0.65	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$20.40	\$27.13
1st Level CE 8001- 10000 hours	\$1	4.97	\$5.48	\$0.45	\$0.65	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$22.00	\$29.48
2nd Level CE 10001- 12000 hours	\$1	6.47	\$5.48	\$0.49	\$0.65	\$0.00	\$0.49	\$0.00	\$0.00	\$0.00	\$23.58	\$31.81
3rd Level CE 12001- 14000 hours	\$2	0.96	\$5.48	\$0.63	\$0.65	\$0.00	\$0.63	\$0.00	\$0.00	\$0.00	\$28.35	\$38.83
Apprentice	Per	rcent										
1st period	40.00	\$12.02	\$7.20	\$0.36	\$0.75	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$21.53	\$27.54
2nd period	45.00	\$13.52	\$7.20	\$0.41	\$0.75	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$23.08	\$29.84
3rd period	55.00	\$16.53	\$7.20	\$3.26	\$0.75	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$28.94	\$37.20
4rh period	65.00	\$19.53	\$7.20	\$3.85	\$0.75	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$32.53	\$42.30
5th period	70.00	\$21.03	\$7.20	\$4.14	\$0.75	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$34.33	\$44.84

6th period	80.00	\$24.04	\$7.20	\$4.74	\$0.75	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$37.93	\$49.95
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Special Calculation Note : On ALL other jobs sites, CW/CE's CAN only be employed after an APPRENTICE IS EMPLOYED on the job site.

Ratio:

1 to 3 Journeymen to 2 Apprentices 4 to 6 Journeymen to 4 Apprentices Jurisdiction (* denotes special jurisdictional note):

COSHOCTON, GUERNSEY, KNOX*, LICKING, MUSKINGUM, PERRY, TUSCARAWAS*

Special Jurisdictional Note: In Knox County the following townships: Butler, Clay, College, Harrison, Hilliard, Jackson, Milford, Miller, Morgan and Pleasant. In Tuscarawas County the following townships: Auburn, Bucks, Clay, Jefferson, Oxford, Perry, Rush, Salem, Washington and York

Details:

The Construction Wireman/Construction Electrician Classifications are applicable to all work except industrial facilities, manufacturing facilities, colleges and universities within the geographical jurisdiction of Local Union No. 1105.

Name of Union: Electrical Local 1105 Inside Lt Commercial South West

Change #: LCN01-2017fbLoc1105

Craft: Electrical Effective Date: 06/28/2017 Last Posted: 06/28/2017

		HR				fit Payr			Irrevo		Total	Overtime
			<u> </u>					'	Fui	==	PWR	Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$3	0.05	\$7.20	\$5.92	\$0.75	\$0.00	\$3.10	\$0.00	\$0.00	\$0.00	\$47.02	\$62.05
50 - 100 feet	\$3	7.56	\$7.20	\$6.15	\$0.75	\$0.00	\$3.10	\$0.00	\$0.00	\$0.00	\$54.76	\$73.54
Over 100 feet	\$4.	5.07	\$7.20	\$6.37	\$0.75	\$0.00	\$3.10	\$0.00	\$0.00	\$0.00	\$62.49	\$85.03
CE-3 12,001- 14,000 Hrs	\$20	0.96	\$5.48	\$0.63	\$0.65	\$0.00	\$0.63	\$0.00	\$0.00	\$0.00	\$28.35	\$38.83
CE-2 10,001- 12,000 Hrs	\$1	6.47	\$5.48	\$0.49	\$0.65	\$0.00	\$0.49	\$0.00	\$0.00	\$0.00	\$23.58	\$31.81
CE-1 8,001- 10,000 Hrs	\$1	4.97	\$5.48	\$0.45	\$0.65	\$0.00	\$0.44	\$0.00	\$0.00	\$0.00	\$21.99	\$29.48
CW-4 6,001-8,000 Hrs	\$1:	3.47	\$5.48	\$0.40	\$0.65	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$20.40	\$27.13
CW-3 4,001-6,000 Hrs	\$1	1.98	\$5.48	\$0.36	\$0.65	\$0.00	\$0.36	\$0.00	\$0.00	\$0.00	\$18.83	\$24.82
CW-2 2,001-4,000 Hrs	\$1	1.23	\$5.48	\$0.34	\$0.65	\$0.00	\$0.34	\$0.00	\$0.00	\$0.00	\$18.04	\$23.65
CW-1 0- 2,000 Hrs	\$1	0.48	\$5.48	\$0.31	\$0.65	\$0.00	\$0.31	\$0.00	\$0.00	\$0.00	\$17.23	\$22.47
Apprentice Indentured AFTER January 1, 2005)	Pei	rcent										
1st period 0-1000 hours	40.00	\$12.02	\$7.20	\$0.36	\$0.75	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$21.53	\$27.54
2nd period 1001-2000 hours	45.00	\$13.52	\$7.20	\$0.41	\$0.75	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$23.08	\$29.84

3rd period 2001-3500 hours		\$16.53	\$7.20	\$3.26	\$0.75	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$28.94	\$37.20
4th period 3501- 5000 hours	65.00	\$19.53	\$7.20	\$3.85	\$0.75	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$32.53	\$42.30
5th period 5001- 6500 hours	70.00	\$21.03	\$7.20	\$4.14	\$0.75	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$34.33	\$44.84
6th period 6501- 8000 hours	80.00	\$24.04	\$7.20	\$4.74	\$0.75	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$37.93	\$49.95

Special Calculation Note: On ALL other job sites, CW/CE's CAN only be employed after an APPRENTICE IS EMPLOYED on the job site.

Ratio:

1-3 Journeyman to 2 Apprentices

4-6 Journeyman to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note):

COSHOCTON, GUERNSEY, KNOX*, LICKING, MUSKINGUM, PERRY, TUSCARAWAS*

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note: In Knox County the following townships: Butler, Clay, College, Harrison, Hilliard, Jackson, Milford, Miller, Morgan and Pleasant. In Tuscarawas County the following townships: Auburn, Bucks, Clay, Jefferson, Oxford, Perry, Rush, Salem, Washington and York

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Name of Union: Plasterer Local 132 (Columbus)

Change # : LCN01-2017fbLoc132

Craft: Plasterer Effective Date: 07/26/2017 Last Posted: 07/26/2017

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Plasterer	\$2	4.04	\$6.90	\$4.00	\$0.50	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$37.44	\$49.46
Apprentice	Per	cent										
1st 800 hrs	50.00	\$12.02	\$6.90	\$4.00	\$0.50	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$25.42	\$31.43
2nd 800 hrs	60.00	\$14.42	\$6.90	\$4.00	\$0.50	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$27.82	\$35.04
3rd 800 hrs	70.00	\$16.83	\$6.90	\$4.00	\$0.50	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$30.23	\$38.64
4th 800 hrs	80.00	\$19.23	\$6.90	\$4.00	\$0.50	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$32.63	\$42.25
5th 800 hrs	90.00	\$21.64	\$6.90	\$4.00	\$0.50	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$35.04	\$45.85
6th 800 hrs	95.00	\$22.84	\$6.90	\$4.00	\$0.50	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$36.24	\$47.66

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, UNION, VINTON, WYANDOT

Special Jurisdictional Note:

Details:

PLASTERER IMPROVERS:

Is a person who has skills between an Apprentice and a Journeyman can be signed in as an Improver. An Improver receives 85% of the current wage and pension. All other benefits are same as Journeyman. The Improver has the opportunity to advance to Journeyman level by:

- (1) Working through a trial period of no more than 2,000 hrs.
- (2) Attending all safety and upgrading classes held or required.

Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates:

- \$.50 above the regular rate for heights up to fifty (50) feet above grade level
- \$1.00 above the regular rate for heights over fifty (50) feet above grade level

Name of Union: Cement Mason Statewide HevHwy Exhibit B District III

Change #: LCN01-2018fbCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2018 Last Posted: 04/11/2018

	B	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fun		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$28.37		\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$45.42	\$59.60
Apprentice	Per	cent										
1st Year	60.00	\$17.02	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$34.07	\$42.58
2nd Year	75.00	\$21.28	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$38.33	\$48.97
3rd Year	90.00	\$25.53	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$42.58	\$55.35

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, CARROLL, CHAMPAIGN, CLARK, CLINTON, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HARDIN, HARRISON, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WASHINGTON, WAYNE, WYANDOT

Special Jurisdictional Note: (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Statewide HevHwy Exhibit A District III

Change #: LCN01-2018fbCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2018 Last Posted: 04/11/2018

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$23	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$45.26	\$59.36	
Apprentice	Per	cent										
1st Year	60.00	\$16.93	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$33.98	\$42.44
2nd Year	75.00	\$21.16	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$38.21	\$48.79
3rd Year	90.00	\$25.39	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$42.44	\$55.13

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, CARROLL, CHAMPAIGN, CLARK, CLINTON, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HARDIN, HARRISON, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WASHINGTON, WAYNE, WYANDOT

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/23/2018 Last Posted: 08/23/2018

	BHR		Frin	ige Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	ssification										
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22

Special Calculation Note:

Ratio:

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note: Butler County: (townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the

clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Glazier Local 372

Change # : LCN01-2018fbLoc372

Craft: Glazier Effective Date: 11/01/2018 Last Posted: 10/31/2018

	ВІ	HR		Frin	ge Bene	efit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Glazier	\$25	5.50	\$5.52	\$9.64	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.07	\$53.82
Apprentice	Per	cent										
1-750 hrs	50.00	\$12.75	\$5.52	\$1.34	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.02	\$26.39
751-1500 hrs	60.00	\$15.30	\$5.52	\$1.34	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.57	\$30.22
1501-2250 hrs	65.00	\$16.57	\$5.52	\$1.34	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.84	\$32.13
2251-3000 hrs	70.00	\$17.85	\$5.52	\$1.34	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.12	\$34.05
3001-3750 hrs	75.00	\$19.12	\$5.52	\$5.05	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.10	\$39.67
3751-4500 hrs	80.00	\$20.40	\$5.52	\$5.05	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.38	\$41.58
4501-5250 hrs	85.00	\$21.67	\$5.52	\$5.05	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.65	\$43.49
5251-6000 hrs	90.00	\$22.95	\$5.52	\$5.05	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.93	\$45.40
6001-plus hrs	100.00	\$25.50	\$5.52	\$9.64	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.07	\$53.82

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE*, FRANKLIN, HOCKING, JACKSON, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON

Special Jurisdictional Note : Fayette County except the eastern portion with Route #141 being the dividing line.

A premium of one dollar (\$1.00) per hour above regular hourly rate of pay shall be paid for each hour worked by every employee from any mechanical lift or scaffold, either suspended or supported including the Hex type scaffolding.

Name of Union: Labor Local 530 Building

Change # : LCN01-2018fbLoc530

Craft: Laborer Effective Date: 06/01/2018 Last Posted: 05/25/2018

	Bl	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group A	\$24	1.47	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.47	\$47.71
Laborer Group B	\$24	1.72	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.72	\$48.08
Laborer Group C	\$24	1.97	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.97	\$48.46
Laborer Group D	\$25	5.22	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.22	\$48.83
Laborer Group E	\$26	5.87	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.87	\$51.31
Apprentice	Per	cent										
0-1000 Hours	60.00	\$14.68	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$25.68	\$33.02
1001-2000 Hours	70.00	\$17.13	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$28.13	\$36.69
2001-3000 Hours	80.00	\$19.58	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.58	\$40.36
3001-4000 Hours	90.00	\$22.02	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.02	\$44.03
More than 4000 Hours	100.00	\$24.47	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.47	\$47.71

Special Calculation Note: \$0.10 for LECET is for Labor Management

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeyman to 1 Apprentice

GUERNSEY, MUSKINGUM, NOBLE, PERRY

4 Journeyman to 1 Apprentice

Special Jurisdictional Note:

Details:

Classification Description:

Group 1

Tree Planters, Landscape Tree Trimmer, Plumber Tenders, Carpenter Tender, Building Construction Laborer, Asbestos Removal, Lead Abatement, Hazardous Waste Removal

Group 2

Air and Machine driven tool operator, Asphalt Plant Aggremeter Operator, Asphalt Plant Mixer Man, Car Pusher and Tunnel Laborer, Caulkers, Yarners and Wrenchman, Cement Handler, Concrete Puddlers (behind mixer), Curb Cutters and Setters, Cutting with burning Torches, Dump Man, Hand Spiker (railroad), Jackhammer Operator, Muckers Tunnels and Caissons, Pipe Layer, Proportioning Plant Operator, Pump Man (under 4 inch), Road form Setters, Sewer Bottom Man, Sheeting and Shoring Man, Vibrator Operator, Welders Helper

Group 3

Brick Droppers, Lock Tender, Mason Tenders, Mortar Mixers, Brick Slinger, Stone Mason Tender, Plaster Tender

Group 4

Mason Fork Lift Operator

Group 5

Refractor Work, Powder Man or Blaster, Power Plant Work and Toxic/Hazardous Waste

Hazardous Work

Work on Stacks, Tanks, Towers, Bins, Silos, or Water Coolers, or on jobs where it is necessary to wear a safety belt,

the following rates shall be paid.

60 to 80 feet above grade shall receive \$0.50 per hour above regular rate of pay 80 to 100 feet above grade shall receive \$0.75 per hour above regular rate of pay 100 feet or more above grade shall receive \$1.00 per hour above regular rate of pay

All work in ditches, gas lines, etc., six feet or deeper shall receive \$0.25 per hour above regular rate of pay.

All work of hazardous nature involving toxic gas is performed and workers were mask, shall be paid \$0.50 above regular rate of pay

Name of Union: Ironworker Local 549

Change #: LCN01-2018fbLoc549

Craft: Ironworker Effective Date: 09/19/2018 Last Posted: 09/19/2018

	BHR		Frir	ige Bene	fit Paym	ients	Irrevo Fui		Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Ironworker	\$33.34	\$8.35	\$8.34	\$0.70	\$6.01	\$2.25	\$0.00	\$0.00	\$0.00	\$58.99	\$75.66
Structural, Reinforcing, Ornamental, Fencing, Welding, Metal Bldg, Precast Concrete	1 1	\$8.35	\$8.34	\$0.70	\$6.01	\$2.25	\$0.00	\$0.00	\$0.00	\$58.99	\$75.66

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

4 Journeymen to 1 Apprentice

BELMONT, GUERNSEY, HARRISON, JEFFERSON,

2 Journeymen to 1 Apprentice on Orrnamental Work

MONROE, MUSKINGUM

Special Jurisdictional Note:

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN01-2019fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2019 Last Posted: 05/29/2019

	В	HR		Fring	ge Bene	fit Payn	nents	Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$30.33		\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.45	\$61.62
Apprentice	Percent											
1st year	50.00	\$15.16	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.28	\$38.87
2nd year	70.00	\$21.23	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.35	\$47.97
3rd year	90.00	\$27.30	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.42	\$57.07

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 2 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: LCN01-2019fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2019 Last Posted: 05/29/2019

	BI	HR		Fring	ge Bene	fit Payn	nents	Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Cement Mason Bricklayer Sewer Water Works A	\$29	0.34	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.45	\$60.12
Apprentice	Percent											
1st year	50.00	\$14.67	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.78	\$38.12
2nd year	70.00	\$20.54	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.65	\$46.92
3rd year	90.00	\$26.41	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.52	\$55.72

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice

9 Journeymen to 3 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Carpenter Millwright Local 1090 Columbus

Change # : LCN01-2019fbLoc1241

Craft: Carpenter Effective Date: 05/01/2019 Last Posted: 05/01/2019

	BHR			ge Bene	fit Payn	nents	Irrevocable Fund		Total PWR	Overtime Rate		
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Carpenter Millwright			\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$52.64	\$67.71
Apprentice	Per	cent										
1st 6 months	60.00	\$18.09	\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$40.58	\$49.62
2nd 6 months	65.00	\$19.60	\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$42.09	\$51.89
3rd 6 months	70.00	\$21.10	\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$43.59	\$54.15
4th 6 months	75.00	\$22.61	\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$45.10	\$56.41
5th 6 months	80.00	\$24.12	\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$46.61	\$58.67
6th 6 months	85.00	\$25.63	\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$48.12	\$60.93
7th 6 months	90.00	\$27.13	\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$49.62	\$63.19
8th 6 months	95.00	\$28.64	\$7.25	\$9.19	\$0.40	\$0.00	\$5.53	\$0.12	\$0.00	\$0.00	\$51.13	\$65.45

Special Calculation Note: Other is for UBC National Fund.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, LICKING, MADISON, MARION, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, UNION

Special Jurisdictional Note:

Details:

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, underground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel,

nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hosts; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drivers directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planning, extruder, ball, dust collectors, equipment in meat packing plants, splicing or ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, dripping of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trail run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Painter Local 1275 HevHwy

Change #: LCN01-2019fbLoc1275

Craft: Painter Effective Date: 05/01/2019 Last Posted: 04/24/2019

	B	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Painter Bridge Class	\$34	4.24	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.54	\$65.66
Painter Bridges Class 1 Qualified Painters Blasters Riggers	\$34	4.24	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.54	\$65.66
Painter Bridges Class 2 Equipment Tenders and/or Containment Builders	\$2'	7.39	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.69	\$55.39
Painter Bridges Class 3 Support Personal	\$2.	2.26	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.56	\$47.69
Apprentice	Per	cent										
1st 0-1500 hrs	60.00	\$20.54	\$5.54	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.30	\$37.58
2nd 1501- 3000 hrs	70.00	\$23.97	\$5.54	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.73	\$42.71
3rd 3001- 4500 hrs	80.00	\$27.39	\$5.54	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.15	\$47.85
4th 4501- 6000 hrs	90.00	\$30.82	\$5.54	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.58	\$52.98

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note):

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION

Special Jurisdictional Note:

Details:

Heavy Highway Class 1 are qualified painters, blasters, riggers. Class 2 Equipment Tenders /or containment Builders are hired to tend employers equipment also engage in the building & moving of containment systems. Class 3 support personnel will perform Quality control duties, clean abrasive blast materials, load and unload trucks, handle all materials, man safety boats, & handle traffic control.

Name of Union: Painter Local 1275

Change #: LCN01-2019fbLoc1275

Craft: Drywall Finisher Effective Date: 05/01/2019 Last Posted: 04/24/2019

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Painter Drywall Finisher	\$2	5.16	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.46	\$52.04
Drywall Taper	\$2.	5.16	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.46	\$52.04
Drywall Sanders	\$24	4.51	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.81	\$51.07
Drywall, Use of Mechanical or Pneumatic Tools	\$2	5.66	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.96	\$52.79
Apprentice	Per	rcent										
1st 0-1500 hrs	60.00	\$15.10	\$5.54	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.86	\$29.40
2nd 1501- 3000 hrs	70.00	\$17.61	\$5.54	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.37	\$33.18
3rd 3001- 4500 hrs	80.00	\$20.13	\$5.54	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.89	\$36.95
4th 4501- 6000 hrs	90.00	\$22.64	\$5.54	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.40	\$40.73

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1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION

Special Jurisdictional Note:

Name of Union: Cement Mason Local 132 (Columbus)

Change #: LCN01-2019fbLoc132

Craft: Cement Effective Date: 06/01/2019 Last Posted: 05/23/2019

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ssification											
Cement Mason	\$2	6.48	\$7.50	\$4.30	\$0.65	\$0.00	\$2.85	\$0.00	\$0.00	\$0.00	\$41.78	\$55.02
Apprentice	Per	cent										
1st yr	70.00	\$18.54	\$7.50	\$4.30	\$0.65	\$0.00	\$2.85	\$0.00	\$0.00	\$0.00	\$33.84	\$43.10
2nd yr	80.00	\$21.18	\$7.50	\$4.30	\$0.65	\$0.00	\$2.85	\$0.00	\$0.00	\$0.00	\$36.48	\$47.08
3rd yr	90.00	\$23.83	\$7.50	\$4.30	\$0.65	\$0.00	\$2.85	\$0.00	\$0.00	\$0.00	\$39.13	\$51.05

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, UNION, VINTON, WYANDOT

Special Jurisdictional Note:

Details:

Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates: \$.50 above the regular rate for heights up to fifty (50) feet above grade level \$1.00 above the regular rate for heights over fifty (50) feet above grade level

Name of Union: Ironworker Local 172

Change # : LCN01-2019fbLoc172

Craft: Ironworker Effective Date: 06/01/2019 Last Posted: 05/23/2019

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Ironworker	\$30	0.00	\$8.20	\$9.50	\$0.49	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$51.19	\$66.19
Rigger Welder Reinforcing Sheeter Fence Erector Machinery Mover	\$30	0.00	\$8.20	\$9.50	\$0.49	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$51.19	\$66.19
Apprentice	Per	cent										
1st YEAR 0 - 6 Months	60.00	\$18.00	\$8.20	\$9.50	\$0.49	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$39.19	\$48.19
2nd YEAR 13 - 18 Months	70.00	\$21.00	\$8.20	\$9.50	\$0.49	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$42.19	\$52.69
3rd YEAR 25 - 30 Months	80.00	\$24.00	\$8.20	\$9.50	\$0.49	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$45.19	\$57.19
4th YEAR 37 - 42 Months	90.00	\$27.00	\$8.20	\$9.50	\$0.49	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$48.19	\$61.69

Special Calculation Note:

Ratio:

Rod Work
3 Journeymen to 1 Apprentice

Structural Work 4 Journeymen to 1 Apprentice

Finishing, Steel Sash, Stairway and Ornamental 1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CHAMPAIGN*, CLARK, CRAWFORD*, DELAWARE, FAIRFIELD, FAYETTE*, FRANKLIN, HARDIN*, HIGHLAND*, HOCKING, JACKSON*, KNOX, LICKING, LOGAN*, MADISON*, MARION, MORROW, MUSKINGUM*, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON, WYANDOT*

Sheet Gang

1 Apprentice for every sheeting gang per project

Special Jurisdictional Note: Champaign County Twps included: Wayne, Rush, Goshen. Crawford County Twps included: Bucyrus, Dallas, Jefferson, Jackson, Whetstone, Polk, Sandusky. Fayette County Twps included: Paint, Marion, Perry, Madison, Wayne, Union. Hardin County Twps included: McDonald, Taylorcreek, Hale, Dudley, Pleasant, Goshen, Blanchard, Lynn, Jackson, Buck, Cessna, Marion, Washington. Highland County Twps included: Madison. Jackson County Twps included: Liberty, Washington, Milton, Jackson, Coal, Wilkesville. Logan County Twps included: Monroe, Zane, Jefferson, Perry, Rush Creek, Bokes Creek. Madison County Twps included: Range, Paint, Fairfield, Sommerford, Jefferson, Pike, Canaan, Pleasant, Oak Run, Union, Deer Creek, Monroe, Darby. Pike County Twps included: Perry, Benton, Mifflin, Sunfish, Newton, Prebble, Pee Pee, Seal, Beaver, Jackson. Wyandot County Twps included: Jackson, Marseilles, Mifflin, Pitt, Antrim. Muskingum County includes: Jackson, Licking, Hope Well, Newton, Clay, Cass, Muskingum falls, Springfield, Madison, Washington, Wayne, Brush Creek.

Details:

Hot Pay \$1.00 above the journeymen rate: defined as a work area in which the temperature is in excess of 150 degrees F due to the presence of a furnace, smelter, incinerator, or other equipment that emits extreme heat.

Name of Union: Operating Engineers - HevHwy Zone II

Change #: LCN01-2019fbLoc18hevhwyll

Craft: Operating Engineer Effective Date: 05/01/2019 Last Posted: 05/01/2019

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Class 1	\$3	7.14	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.34	\$70.91
Class 2	\$3	7.02	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.22	\$70.73
Class 3	\$3.	5.98	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.18	\$69.17
Class 4	\$3	4.80	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.00	\$67.40
Class 5	\$2	9.34	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.54	\$59.21
Class 6	\$3	7.39	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.59	\$71.28
Apprentice	Per	cent										
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77
Field Mech Trainee Class 2												
1st year	49.85	\$18.51	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.71	\$42.97
2nd year	59.79	\$22.21	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.41	\$48.51
3rd year	69.77	\$25.91	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.11	\$54.07
4th year	79.75	\$29.62	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.82	\$59.63

Special Calculation Note: Other: Education & Safety Fund is \$0.09 per hour.

Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) AUGLAIZE, BELMONT, BROWN, BUTLER, Registered Apprentice or Trainee Engineer through the CARROLL, CHAMPAIGN, CLARK, CLERMONT, referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-

Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2019fbLoc18zone3

Craft: Operating Engineer Effective Date: 05/01/2019 Last Posted: 05/01/2019

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Class 1	\$3	7.14	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.34	\$70.91
Class 2	\$3	7.02	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.22	\$70.73
Class 3	\$3	5.98	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.18	\$69.17
Class 4	\$3	4.80	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.00	\$67.40
Class 5	\$2	9.34	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.54	\$59.21
Class 6	\$3	7.39	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.59	\$71.28
Class 7	\$3	7.64	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.84	\$71.66
Class 8	\$3	8.14	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.34	\$72.41
Class 9	\$3	8.39	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.59	\$72.78
Apprentice	Pei	rcent										
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77
Field Mechanic Trainee												
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77

Special Calculation Note: Other: Education & Safety \$0.09

Ratio:

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-

Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Name of Union: Carpenter & Piledriver SC District HevHwy

Change #: LCN01-2019fbLoc200

Craft: Carpenter Effective Date: 05/01/2019 Last Posted: 05/01/2019

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter	\$2	9.34	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$47.79	\$62.46
Piledriver	\$2	9.07	\$6.57	\$7.78	\$0.36	\$0.00	\$1.51	\$0.10	\$0.00	\$0.00	\$45.39	\$59.93
Apprentice	Per	cent										
1st 6 months	60.00	\$17.60	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$36.05	\$44.86
2nd 6 months	65.00	\$19.07	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$37.52	\$47.06
3rd 6 months	70.00	\$20.54	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$38.99	\$49.26
4th 6 months	75.00	\$22.00	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$40.46	\$51.46
5th 6 months	80.00	\$23.47	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$41.92	\$53.66
6th 6 months	85.00	\$24.94	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$43.39	\$55.86
7th 6 months	90.00	\$26.41	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$44.86	\$58.06
8th 6 months	95.00	\$27.87	\$7.25	\$8.98	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$46.32	\$60.26

Special Calculation Note: Other is UBC National Fund

Ratio:

1 Journeymen to 1 Apprentice

An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprectices employed.

Thereafter, every third additional carpenter hired shall be an apprentice, if available, and if practical for the type of work being performed.

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON, WASHINGTON

Special Jurisdictional Note: **Highway Construction, Airport Construction, Heavy Construction but not limited to: (Tunnels, subways, drainage projects, flood control, reservoirs). Railroad Construction, Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building site, Power Plant, Amusement Park, Athletic stadium site, Sewer and Water Plants. When the contractor furnishes the necessary underwater gear for the diver, the diver shall be paid one and one half (1 & 1/2) times the journeyman rate for the time spent in the water.

Name of Union: Bricklayer Local 44

Change #: LCN01-2019fbLoc44

Craft: Bricklayer Effective Date: 06/01/2019 Last Posted: 05/29/2019

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer	\$2	8.82	\$8.50	\$6.34	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.25	\$58.66
Block Layer Stone Mason	\$2	8.82	\$8.50	\$6.34	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.25	\$58.66
Refractory Specialist	\$2	9.70	\$8.50	\$6.34	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.13	\$59.98
Gunnite Nozzleman	\$2	9.70	\$8.50	\$6.34	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.13	\$59.98
Cement Mason	\$2	8.21	\$8.50	\$6.34	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.64	\$57.75
Pointer Caulker Cleaner	\$2	8.82	\$8.50	\$6.34	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.25	\$58.66
Mason Trainee												
1-90 Days	\$1	2.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.97	\$19.46
91-365 Days	\$1	2.97	\$8.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.47	\$27.96
366 Plus Days	\$1	4.41	\$8.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.91	\$30.12
Apprentice	Pei	rcent										
1st 6 months	50.00	\$14.41	\$8.50	\$6.34	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.84	\$37.05
2nd 6 months	55.00	\$15.85	\$8.50	\$6.34	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.28	\$39.21
3rd 6 months	60.00	\$17.29	\$8.50	\$6.34	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.72	\$41.37
4th 6 months	65.00	\$18.73	\$8.50	\$6.34	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.16	\$43.53
5th 6 months	70.00	\$20.17	\$8.50	\$6.34	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.60	\$45.69
6th 6 months	75.00	\$21.62	\$8.50	\$6.34	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.05	\$47.85

7th 6 months	80.00	\$23.06	\$8.50	\$6.34	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.49	\$50.01
8th 6 months	90.00	\$25.94	\$8.50	\$6.34	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.37	\$54.34

Special Calculation Note:

Ratio:

1-2 Journeyman to 1 Apprentice

3-4 Journeyman to 2 Apprentice

5-6 Journeyman to 2 Apprentice

7-10 Journeyman to 3 Apprentice

Mason Trainee Ratio

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

Jurisdiction (* denotes special jurisdictional note):

COSHOCTON, FAIRFIELD, GUERNSEY, HOCKING, KNOX, LICKING, MORGAN, MUSKINGUM, NOBLE*, PERRY

Special Jurisdictional Note : In Noble County the following townships are included: (Beaver, Buffalo, Wayne and Seneca)

Details:

BAT registered apprentice must be employed prior to hiring mason trainee (s). A mason trainee MAY NOT work on a jobsite unless a registered apprentice is on the job.

Name of Union: Plumber Pipefitter Local 495 Commercial

Change #: LCN01-2019fbLoc495

Craft: Plumber/Pipefitter Effective Date: 06/01/2019 Last Posted: 05/23/2019

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber Pipefitter/Welder	\$30	0.49	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$61.68	\$76.92
Refrigeration	\$30	0.49	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$61.68	\$76.92
HVAC	\$30	0.49	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$61.68	\$76.92
Apprentice	Per	cent										
1st 6 months	50.00	\$15.25	\$10.00	\$0.00	\$1.19	\$8.55	\$0.00	\$0.00	\$0.00	\$0.00	\$34.99	\$42.61
2nd 6 months	50.00	\$15.25	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$46.44	\$54.06
2nd year	60.00	\$18.29	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$49.48	\$58.63
3rd year	70.00	\$21.34	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$52.53	\$63.20
4th year	80.00	\$24.39	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$55.58	\$67.78
5th year	90.00	\$27.44	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$58.63	\$72.35

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Apprentice to 1 Journeyman

1 Apprentice to 2 Journeyman

1 Apprentice to 3 Journeyman

1 Apprentice to 4 Journeyman

2 Apprentice to 5 Journeyman

2 Apprentice to 8 Journeyman

3 Apprentice to 9 Journeyman

Jurisdiction (* denotes special jurisdictional note):

COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

Special Jurisdictional Note: Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)

Columbiana (in section 35 and west of CR 427 in Section 36).

Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

Details:

All piping for plumbing,water,waste,floor drains,drain grates,supply,leader,soil pipe, grease traps,sewage and vent lines. Water filters,water softeners,water meters and setting of same. House pumps, House tanks swimming pools, ornamental pools,display fountains,drinking fountains,aquariums,plumbing fixtures & appliances, and setting of above equipment. water services from mains to buildings,including meter foundations. Water mains

including fire hydrants. Down spouts and drainage areas catch basins,manholes,drains,gravel basins,storm water sewers,septic tanks,cesspools,water storage tanks.All lawn sprinkler work including piping,fittings,and heads.

Name of Union: Plumber Pipefitter Local 495

Change # : LCN01-2019fbLoc495

Craft: Plumber/Pipefitter Effective Date: 06/01/2019 Last Posted: 05/23/2019

	B	HR		Frin	ge Bene	efit Paym	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber/ Piperfitter Fabrication Shop Fitter and Welder	perfitter brication op Fitter		\$10.00	\$5.00	\$1.22	\$10.00	\$5.06	\$0.00	\$0.00	\$0.00	\$61.55	\$76.68
Apprentice	Percent											
1st 6 months	50.00	\$15.14	\$10.00	\$0.00	\$1.22	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.35	\$43.92
2nd 6 months	50.00	\$15.14	\$10.00	\$5.00	\$1.22	\$10.00	\$5.06	\$0.00	\$0.00	\$0.00	\$46.42	\$53.98
2nd Year	60.00	\$18.16	\$10.00	\$5.00	\$1.22	\$10.00	\$5.06	\$0.00	\$0.00	\$0.00	\$49.44	\$58.52
3rd year	70.00	\$21.19	\$10.00	\$5.00	\$1.22	\$10.00	\$5.06	\$0.00	\$0.00	\$0.00	\$52.47	\$63.06
4th Year	80.00	\$24.22	\$10.00	\$5.00	\$1.22	\$10.00	\$5.06	\$0.00	\$0.00	\$0.00	\$55.50	\$67.60
5th Year	90.00	\$27.24	\$10.00	\$5.00	\$1.22	\$10.00	\$5.06	\$0.00	\$0.00	\$0.00	\$58.52	\$72.14

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice

2 Journeyman to 1 Apprentices

3 Journeyman to 1 Apprentices

Jurisdiction (* denotes special jurisdictional note):

CARROLL*, COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

Special Jurisdictional Note : Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)

Columbiana (in section 35 and west of CR 427 in Section 36).

Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

Name of Union: Plumber Pipefitter Local 495 Industrial

Change #: LCN01-2019fbLoc495Ind

Craft: Plumber/Pipefitter Effective Date: 06/01/2019 Last Posted: 05/23/2019

	B	HR	Fringe Benefit Payments						Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Plumber Pipefitter	\$3.	3.88	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$65.07	\$82.01
Refrigeration	\$3.	3.88	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$65.07	\$82.01
Welder	\$3.	3.88	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$65.07	\$82.01
HVAC	\$33	3.88	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$65.07	\$82.01
Fabrication On-site	\$3.	3.88	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$65.07	\$82.01
Apprentice	Per	cent										
1st 6 months	50.00	\$16.94	\$10.00	\$0.00	\$1.19	\$8.55	\$0.00	\$0.00	\$0.00	\$0.00	\$36.68	\$45.15
2nd 6 months	50.00	\$16.94	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$48.13	\$56.60
2nd year	60.00	\$20.33	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$51.52	\$61.68
3rd year	70.00	\$23.72	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$54.91	\$66.76
4th year	80.00	\$27.10	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$58.29	\$71.85
5th year	90.00	\$30.49	\$10.00	\$5.00	\$1.19	\$8.55	\$6.45	\$0.00	\$0.00	\$0.00	\$61.68	\$76.93

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Apprentice to 1 Journeyman

1 Apprentice to 2 Journeyman

1 Apprentice to 3 Journeyman

1 Apprentice to 4 Journeyman

2 Apprentice to 5 Journeyman

2 Apprentice to 8 Journeyman

3 Apprentice to 9 Journeyman

Jurisdiction (* denotes special jurisdictional note):

COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

Special Jurisdictional Note : Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)

Columbiana (in section 35 and west of CR 427 in Section 36).

Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

Name of Union: Asbestos Local 50 Zone 1

Change #: LCN01-2019fbLoc50

Craft: Asbestos Worker Effective Date: 01/09/2019 Last Posted: 01/09/2019

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Mechanic	\$3:	2.28	\$6.46	\$6.88	\$0.44	\$0.00	\$2.00	\$0.15	\$0.00	\$0.00	\$48.21	\$64.35
Firestop Technician	\$3:	2.28	\$6.46	\$6.88	\$0.44	\$0.00	\$2.00	\$0.15	\$0.00	\$0.00	\$48.21	\$64.35
Apprentice	Per	cent										
1st year	50.98	\$16.46	\$6.46	\$0.00	\$0.44	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$23.51	\$31.73
2nd year	61.00	\$19.69	\$6.46	\$0.86	\$0.44	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$27.60	\$37.45
3rd year	70.07	\$22.62	\$6.46	\$1.72	\$0.44	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$31.69	\$43.00
4th year	80.10	\$25.86	\$6.46	\$1.72	\$0.44	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$34.93	\$47.85

Special Calculation Note: Other is Industry Fund.

Ratio:

4 Journeymen to 1 Apprentice Company Wide Mechanic

Jurisdiction (* denotes special jurisdictional note):

ATHENS, AUGLAIZE, BUTLER*, CLINTON, except no apprentice may work on the jobsite without a CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, SHELBY, UNION, VINTON, WARREN*

Special Jurisdictional Note: Township of Butler County-Townships of Lemon and Madison. Warren County-Township of Cleer Creek, Franklin, Massie, Turtle Creek and Wayne

Name of Union: Bricklayer Local 55 Tile Setter

Change #: LCN01-2019fbLoc55

Craft: Bricklayer Effective Date: 06/01/2019 Last Posted: 05/29/2019

	BHR			Frin	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Setter	\$2	7.20	\$7.12	\$7.00	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.89	\$55.49
Marble Mason	\$2	7.20	\$7.12	\$7.00	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.89	\$55.49
Terrazzo Worker	\$2	7.20	\$7.12	\$7.00	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.89	\$55.49
Terrazzo Worker, Installation	\$2	7.20	\$7.12	\$7.00	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.89	\$55.49
Apprentice	Per	rcent										
1st 6 months	50.00	\$13.60	\$7.12	\$0.00	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.29	\$28.09
2nd 6 months	55.00	\$14.96	\$7.12	\$0.00	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.65	\$30.13
3rd 6 months	60.00	\$16.32	\$7.12	\$7.00	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.01	\$39.17
4th 6 months	65.00	\$17.68	\$7.12	\$7.00	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.37	\$41.21
5th 6 months	70.00	\$19.04	\$7.12	\$7.00	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.73	\$43.25
6th 6 months	75.00	\$20.40	\$7.12	\$7.00	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.09	\$45.29
7th 6 months	80.00	\$21.76	\$7.12	\$7.00	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.45	\$47.33
8th 6 months	90.00	\$24.48	\$7.12	\$7.00	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.17	\$51.41

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1 - 3 Journeyman to 1 Apprentice

4 - 8 Journeyman to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ATHENS, COSHOCTON, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING,

9 - 13 Journeyman to 3 Apprentice 14 - 18 Journeyman to 4 Apprentice JACKSON, KNOX, LICKING, MADISON, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON, WASHINGTON

Special Jurisdictional Note: Noble County: (Townships of Beaver, Buffalo, Seneca & Wayne)

Name of Union: Sprinkler Fitter Local 669

Change #: LCN01-2019fbLoc669

Craft: Sprinkler Fitter Effective Date: 04/03/2019 Last Posted: 04/03/2019

	B	HR	Fringe Benefit Payments						Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	\$3	7.78	\$10.02	\$6.60	\$0.52	\$0.00	\$6.41	\$0.00	\$0.00	\$0.00	\$61.33	\$80.22
Apprentice Indentured after April 1, 2013	Per	cent										
ClLASS 1	46.53	\$17.58	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.85	\$34.64
CLASS 2	51.73	\$19.54	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.81	\$37.59
CLASS 3	56.23	\$21.24	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$39.28	\$49.91
CLASS 4	61.38	\$23.19	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$41.23	\$52.82
CLASS 5	66.58	\$25.15	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$43.44	\$56.02
CLASS 6	71.73	\$27.10	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$45.39	\$58.94
CLASS 7	76.90	\$29.05	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$47.34	\$61.87
CLASS 8	82.08	\$31.01	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$49.30	\$64.80
CLASS 9	87.25	\$32.96	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$51.25	\$67.73
CLASS 10	92.40	\$34.91	\$10.02	\$6.60	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$53.20	\$70.65

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,

MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2019fbLoc7

Craft: Lineman Effective Date: 04/24/2019 Last Posted: 04/24/2019

	BHR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication										
Electrical Lineman	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Substation Technician	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Cable Splicer	\$43.14	\$6.00	\$1.29	\$0.43	\$0.00	\$9.92	\$0.35	\$0.00	\$0.00	\$61.13	\$82.70
Operator A	\$37.00	\$6.00	\$1.11	\$0.37	\$0.00	\$8.51	\$0.35	\$0.00	\$0.00	\$53.34	\$71.84
Operator B	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Operator C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Groundman 0-12 months Exp	\$20.61	\$6.00	\$0.62	\$0.21	\$0.00	\$4.74	\$0.35	\$0.00	\$0.00	\$32.53	\$42.84
Groundman 0-12 months Exp w/CDL	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more w/CDL	\$26.80	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.38	\$53.78
Equipment Mechanic A	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Equipment Mechanic B	\$29.62	\$6.00	\$0.89	\$0.30	\$0.00	\$6.81	\$0.35	\$0.00	\$0.00	\$43.97	\$58.78
Equipment Mechanic C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Line Truck w/uuger	\$29.17	\$6.00	\$0.88	\$0.29	\$0.00	\$6.71	\$0.35	\$0.00	\$0.00	\$43.40	\$57.99
Apprentice	Percent										

1st 1000 hrs	60.00	\$24.73	\$6.00	\$0.74	\$0.25	\$0.00	\$5.69	\$0.35	\$0.00	\$0.00	\$37.76	\$50.13
2nd 1000 hrs	65.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.37	\$53.77
3rd 1000 hrs	70.00	\$28.85	\$6.00	\$0.87	\$0.29	\$0.00	\$6.64	\$0.35	\$0.00	\$0.00	\$43.00	\$57.43
4th 1000 hrs	75.00	\$30.91	\$6.00	\$0.93	\$0.31	\$0.00	\$7.11	\$0.35	\$0.00	\$0.00	\$45.62	\$61.07
5th 1000 hrs	80.00	\$32.98	\$6.00	\$0.99	\$0.33	\$0.00	\$7.59	\$0.35	\$0.00	\$0.00	\$48.24	\$64.72
6th 1000 hrs	85.00	\$35.04	\$6.00	\$1.05	\$0.35	\$0.00	\$8.06	\$0.35	\$0.00	\$0.00	\$50.85	\$68.37
7th 1000 hrs	90.00	\$37.10	\$6.00	\$1.11	\$0.37	\$0.00	\$8.53	\$0.35	\$0.00	\$0.00	\$53.46	\$72.01

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such

as water towers, smoke stacks, radio and television towers, more than 75' above the ground.	

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN01-2019fbLoc7

Craft: Lineman Effective Date: 04/24/2019 Last Posted: 04/24/2019

	BHR		Fring	ge Bene	fit Payı	nents		Irrevo		Total	Overtime
								Fui		PWR	Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Electrical Lineman	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Lineman Welder	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Cable Splicer	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Operator A	\$39.02	\$6.00	\$1.17	\$0.39	\$0.00	\$8.97	\$0.35	\$0.00	\$0.00	\$55.90	\$75.41
Operator B	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Operator C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79
Groundman 0-12 months Exp	\$21.74	\$6.00	\$0.65	\$0.22	\$0.00	\$5.00	\$0.35	\$0.00	\$0.00	\$33.96	\$44.83
Groundman 0-12 months Exp w/CDL	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more w/CDL	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0.00	\$42.24	\$56.37
Equipment Mechanic A	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Equipment Mechanic B	\$31.26	\$6.00	\$0.94	\$0.31	\$0.00	\$7.19	\$0.35	\$0.00	\$0.00	\$46.05	\$61.68
Equipment Mechanic C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79
X-Ray Technician	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30

Apprentice	Percent											
1st 1000 hrs	60.00	\$26.09	\$6.00	\$0.78	\$0.26	\$0.00	\$6.00	\$0.35	\$0.00	\$0.00	\$39.48	\$52.52
2nd 1000 hrs	65.00	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0.00	\$42.24	\$56.37
3rd 1000 hrs	70.00	\$30.44	\$6.00	\$0.91	\$0.30	\$0.00	\$7.00	\$0.35	\$0.00	\$0.00	\$45.00	\$60.21
4th 1000 hrs	75.00	\$32.61	\$6.00	\$0.98	\$0.33	\$0.00	\$7.50	\$0.35	\$0.00	\$0.00	\$47.77	\$64.07
5th 1000 hrs	80.00	\$34.78	\$6.00	\$1.04	\$0.35	\$0.00	\$8.00	\$0.35	\$0.00	\$0.00	\$50.52	\$67.92
6th 1000 hrs	85.00	\$36.96	\$6.00	\$1.11	\$0.37	\$0.00	\$8.50	\$0.35	\$0.00	\$0.00	\$53.29	\$71.77
7th 1000 hrs	90.00	\$39.13	\$6.00	\$1.17	\$0.39	\$0.00	\$9.00	\$0.35	\$0.00	\$0.00	\$56.04	\$75.61

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL,

TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Labor HevHwy 3

Change #: LCN01-2019fbLocalHevHwy3

Craft: Laborer Group 1 Effective Date: 05/23/2019 Last Posted: 05/23/2019

	BI	HR		Frin	ge Bene	fit Payr	nents	Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$31.62		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.87	\$58.68
Group 2	\$31	1.79	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.04	\$58.94
Group 3	\$32.12		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.37	\$59.43
Group 4	\$32.57		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.82	\$60.11
Watch Person	\$24.35		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.60	\$47.78
Apprentice	Percent											
0-1000 hrs	60.00	\$18.97	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.22	\$39.71
1001-2000 hrs	70.00	\$22.13	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.38	\$44.45
2001-3000 hrs	80.00	\$25.30	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.55	\$49.19
3001-4000 hrs	90.00	\$28.46	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.71	\$53.94
More than 4000 hrs	100.00	\$31.62	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.87	\$58.68

Special Calculation Note: Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio:

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,

MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.										

Name of Union: Boilermaker Local 105

Change #: LCN02-2013fbLoc 105

Craft: Boilermaker Effective Date: 10/01/2013 Last Posted: 09/25/2013

	Bì	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$3:	5.26	\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
Apprentice	Per	cent										
1st 6 months	70.03	\$24.69	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	75.02	\$26.45	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	80.00	\$28.21	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	85.02	\$29.98	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	87.52	\$30.86	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	90.03	\$31.74	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	92.50	\$32.62	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	95.00	\$33.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89

Special Calculation Note: Other is Supplemental Health and Welfare

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5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ATHENS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON, WARREN

Special Jurisdictional Note:

Details:

Name of Union: Plumber Pipefitter Local 495 Light Commercial

Change # : LCN02-2016fbLoc495

Craft: Plumber/Pipefitter Effective Date: 06/01/2016 Last Posted: 06/01/2016

	B	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Plumber Pipefitter	\$27.69 \$15.00		\$6.24	\$3.30	\$1.10	\$0.00	\$4.35	\$0.00	\$0.00	\$0.00	\$42.68	\$56.53
Tradesman	\$1:	5.00	\$6.24	\$1.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.74	\$30.24
Tradesman for1st 12 months Probationary	\$10.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$15.00
Apprentice	Per	cent										
1st 6 months	52.88	\$14.64	\$6.24	\$0.00	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.98	\$29.30
2nd 6 months	52.88	\$14.64	\$6.24	\$3.30	\$1.10	\$0.00	\$4.35	\$0.00	\$0.00	\$0.00	\$29.63	\$36.95
3rd	63.40	\$17.56	\$6.24	\$3.30	\$1.10	\$0.00	\$4.35	\$0.00	\$0.00	\$0.00	\$32.55	\$41.32
4th	73.68	\$20.40	\$6.24	\$3.30	\$1.10	\$0.00	\$4.35	\$0.00	\$0.00	\$0.00	\$35.39	\$45.59
5th	84.58	\$23.42	\$6.24	\$3.30	\$1.10	\$0.00	\$4.35	\$0.00	\$0.00	\$0.00	\$38.41	\$50.12
6th	95.13	\$26.34	\$6.24	\$3.30	\$1.10	\$0.00	\$4.35	\$0.00	\$0.00	\$0.00	\$41.33	\$54.50

Special Calculation Note: Please See Details for Description of Light Commercial Work

Ratio:

1 Journeyman to 1 Apprentice

3 Journeyman to 2 Apprentices

4 to 5 Journeyman to 3 Apprentices

6 to 8 Journeyman 4 Apprentices

9 to 10 Journeyman 5 Apprentices

Jurisdiction (* denotes special jurisdictional note):

CARROLL*, COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

Special Jurisdictional Note: Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)

Columbiana (in section 35 and west of CR 427 in Section 36).

Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

Details:

Light Commercial Installation and Service Per Building or Structure Shall NOT Exceed the following Limitations

- A. Heating Systems up to 2,000.00 BTU Input for the building or structure
- B. Air Conditioning Single Systems Up to 50 Tons
- C. Commercial Installation of refrigeration Units, Meat Cases, Florist Boxes, Bottle Coolers, Food Freezers, Water Coolers, Units up to 35 H.P.
- D. Plumbing Installation not to Exceed 35 Fixtures, (Excluding roof and Floor Drains).
- E. Service and Maintenance of All Mechanical Equipment as Set Forth in the Installation Work
- F. Installation of Sewer and Water, or other Utilities Applicable to All Site Preparation for Building
- G. Driving of Company Trucks to perform all Functions of Installation and Service. Any Materials Delivered to a Building Trades Job Will be Unloaded by Building Trades Journeymen.
- H. Any Work Done on the Property or Premises, Either New or Remodeling Work of Industrial, Production or Manufacturing Complexes Will Be Done Under Building Trades Agreement

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifica	ation										
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Carpenter & Pile Driver Local 200

Change #: LCNO1-2019fbLoc200

Craft: Carpenter Effective Date: 05/01/2019 Last Posted: 05/01/2019

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter	\$2	6.74	\$7.25	\$8.98	\$0.40	\$0.00	\$1.45	\$0.10	\$0.00	\$0.00	\$44.92	\$58.29
Pile Driver	\$2	9.34	\$7.25	\$8.98	\$0.40	\$0.00	\$1.45	\$0.10	\$0.00	\$0.00	\$47.52	\$62.19
Apprentice paid at % of their rate above	Pei	rcent										
1st 6 months	60.00	\$16.04	\$7.25	\$0.00	\$0.40	\$0.00	\$0.87	\$0.10	\$0.00	\$0.00	\$24.66	\$32.69
2nd 6 months	65.00	\$17.38	\$7.25	\$1.00	\$0.40	\$0.00	\$0.94	\$0.10	\$0.00	\$0.00	\$27.07	\$35.76
3rd 6 months	70.00	\$18.72	\$7.25	\$2.00	\$0.40	\$0.00	\$1.02	\$0.10	\$0.00	\$0.00	\$29.49	\$38.85
4th 6 months	75.00	\$20.05	\$7.25	\$2.00	\$0.40	\$0.00	\$1.09	\$0.10	\$0.00	\$0.00	\$30.89	\$40.92
5th 6 months	80.00	\$21.39	\$7.25	\$7.18	\$0.40	\$0.00	\$1.16	\$0.10	\$0.00	\$0.00	\$37.48	\$48.18
6th 6 months	85.00	\$22.73	\$7.25	\$7.63	\$0.40	\$0.00	\$1.23	\$0.10	\$0.00	\$0.00	\$39.34	\$50.70
7th 6 months	90.00	\$24.07	\$7.25	\$8.08	\$0.40	\$0.00	\$1.31	\$0.10	\$0.00	\$0.00	\$41.21	\$53.24
8th 6 months	90.00	\$24.07	\$7.25	\$8.08	\$0.40	\$0.00	\$1.31	\$0.10	\$0.00	\$0.00	\$41.21	\$53.24

Special Calculation Note: Other is UBC National Fund.

Ratio:

1 Journeyman to 1 Apprentice Thereafter 2 Journeyman to 1 Apprentice Jurisdiction (* denotes special jurisdictional note):

DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, LICKING, MADISON, MARION, MUSKINGUM, MORGAN, NOBLE, PERRY, PICKAWAY, UNION

The first carpenter on the job shall be a journeyman. The second carpenter employed may be an apprentice carpenter. After one (1) journeyman and one (1) apprentice are employed, each employer shall employ a

ratio of one (1) apprentice, when avilable, to two (2) journeyman.

Special Jurisdictional Note:

Details:

CARPENTERS duties shall include but not limited to the milling, fashioning, joining, assembling, erecting, fastening, or dismantling of scaffolding and of material of wood, plastic, metal, fiber, cork and composition, and all other substitute materials. The handling, cleaning, erecting, installing and dismantling of machinery, equipment and all materials used by carpenters.

The building and setting of all concrete forms and decking, and dismantling the same; the setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts; the making of all forms for bulkheads, figures, post, balusters and ornaments. The erection and installation of cooling towers assembled onsite. The building of all barricades and handling of rough lumber and drywall. The installation of all required blocking and all toilet accessories, including but not limited to grab bars, napkin dispensers and receptacles, mirrors and soap dispensers. The installation of metal studs and the welding of studs and other fastenings to receive material being applied by carpenters. The installation of all material used in drywall construction such as plasterboard, transite and other composition boards. The installation of carpet, artificial turf, wood and Resilient floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic and rubber tile, whether nailed or laid in, or with linoleum paste or glue compositions. The installation of garage and overhead doors. The installation of fixtures, cabinets, shelving, racks, louvers, etc. The assembling and setting of all seats in theaters, halls, churches, schools, auditoriums, grandstands and other buildings.

Our claim of jurisdiction, therefore, extends over the following subdivisions of the trade. Carpenters and Joiners; Bridge, Dock and Wharf Carpenters, Divers, Underpinners, Timbermen and Core Drillers; Shipwrights, Boat Builders, Ship Carpenters, Joiners and Caulkers, Cabinet Makers, Bench Hands, Stair Builders; Millmen; Wood and Resilient Floor Layers and Finishers; Carpet Layers; Shinglers; Siders; Insulators; Acoustic and Drywall Applicators; Shorers and House Movers; Loggers; Lumber and Sawmill Workers; Furniture Workers; Reed and Rattan Workers; Shingle Weavers; Casket and Coffin Makers; Box Makers; Railroad Carpenters; and Car Builders, regardless of material used; and all those engaged in the operation of woodworking or other machinery required in the fashioning, milling or manufacturing of products used in the trade, or engaged as helpers to any of the above divisions or subdivisions, and the handling, erecting and installing of material on any of the above divisions or subdivisions; burning welding, rigging and the use of any instrument or tool for layout work incidental to the trade. When the term "Carpenter" and "Joiner" is used, it shall mean all the subdivisions of the trade.

PILEDRIVER:

Where piling is used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, the erection of all sea walls and breakwaters.

The placing of all walling, bumper guards of wood or metal. The framing, boring, drilling or burning of all holes in the same, all tie and hog rods in connection with Piledrivers work.

The driving, bracing, plumbing, cutting-off and capping of all piling whether wood, steel sheeting, metal pipe piling, composite or concrete.

The heading and splicing of wood piling and the making of woodsheet piling, The welding, cutting or burning of any metal and wood piling and shoring and underpinning in connection with Piledriver work.

The loading and unloading of all piling and other material used in connection with Piledrivers work.

The loading, unloading, erecting, framing, dismantling, moving and handling of all drivers, derrick, cranes and other piledriving equipment used in the work. Drilling in piling or drilled in caissons where a steel liner is used. All machinery used for handling spuds or anchors on floating equipment used in our work shall be operated by our members. Where swing lines or derricks are used, members shall be used as watchmen.

All underwater and marine work on all bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. All clamming work that is done by floating derricks.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCON1-2017fbBldgHevHwy

Craft: Truck Driver Effective Date: 07/05/2017 Last Posted: 07/05/2017

	ВІ	łR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor Tandems	\$26	5.49	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.99	\$54.24
Apprentice	Per	cent										
First 6 months	80.00	\$21.19	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.69	\$46.29
7-12 months	85.00	\$22.52	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.02	\$48.27
13-18 months	90.00	\$23.84	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.34	\$50.26
19-24 months	95.00	\$25.17	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.67	\$52.25
25-30 months	100.00	\$26.49	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.99	\$54.24

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCR01-2017fbLoc71VDV

Craft: Voice Data Video Effective Date: 10/18/2017 Last Posted: 10/18/2017

	BHR		Frir	ige Bene	fit Payn	ients		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Electrical Installer Technician	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.78	\$33.99
Installer /Repair Outside	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5.50	\$0.47	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5.50	\$0.40	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,

MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Electrical Local 1105 Voice Data Video

Change #: LCR01-2018fbLoc1105VDV

Craft: Voice Data Video Effective Date: 06/13/2018 Last Posted: 06/13/2018

	B	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Electrical Installer Technician B	\$26.11		\$8.00	\$0.78	\$0.70	\$0.60	\$0.75	\$0.60	\$0.00	\$0.00	\$37.54	\$50.60
Installer Technician A	\$20	6.86	\$8.00	\$0.81	\$0.70	\$0.52	\$0.75	\$0.62	\$0.00	\$0.00	\$38.26	\$51.69
Cable Puller	\$14	4.36	\$8.00	\$0.43	\$0.70	\$0.28	\$0.75	\$0.33	\$0.00	\$0.00	\$24.85	\$32.03
Apprentices	Per	cent										
1st Period	55.00	\$14.36	\$8.00	\$0.43	\$0.70	\$0.28	\$0.75	\$0.33	\$0.00	\$0.00	\$24.85	\$32.03
2nd Period	60.00	\$15.67	\$8.00	\$0.47	\$0.70	\$0.30	\$0.75	\$0.36	\$0.00	\$0.00	\$26.25	\$34.08
3rd Period	65.00	\$16.97	\$8.00	\$0.51	\$0.70	\$0.33	\$0.75	\$0.39	\$0.00	\$0.00	\$27.65	\$36.14
4th Period	70.00	\$18.28	\$8.00	\$0.55	\$0.70	\$0.35	\$0.75	\$0.42	\$0.00	\$0.00	\$29.05	\$38.19
5th Period	75.00	\$19.58	\$8.00	\$0.59	\$0.70	\$0.38	\$0.75	\$0.45	\$0.00	\$0.00	\$30.45	\$40.24
6th Period	80.00	\$20.89	\$8.00	\$0.63	\$0.70	\$0.40	\$0.75	\$0.48	\$0.00	\$0.00	\$31.85	\$42.29

Special Calculation Note : Other is for Holiday Pay. Vacation: Only applies to employees with one (1) continuous year of service with a firm.

Ratio:

1 Journeyman Installer to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

COSHOCTON, GUERNSEY, KNOX*, LICKING, MUSKINGUM, PERRY, TUSCARAWAS*

Special Jurisdictional Note : In Knox County: the following townships:Butler, Clay, College, Harrison, Hilliar, Jackson, Milford, Miller, Morgan, Pleasant

In Tuscarawas County: the following townships:Auburn,Bucks, Clay, Jefferson, Oxford, Perry, Rush, Salem, Washington and York

Details:

An employee who is required to wear an electronic device after hours will receive an additional 1.00 per hour for all hours worked.

Holidays: Memorial Day - Fourth of July - Labor Day - Thanksgiving Day - Christmas Day - New Years Day

The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

Name of Union: Painter Local 1275 Industrial

Change # : LCR01-2019fbLoc1275

Craft: Painter Effective Date: 05/01/2019 Last Posted: 04/24/2019

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Painter Brush Roll	\$2	5.46	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.76	\$52.49
Power Toll Cleaningr	\$2.	5.46	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.76	\$52.49
Spray Painting	\$2.	5.96	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.26	\$53.24
Sand Blast, Steam Clean & Pressure Washing Above 3500 PSI	\$2	6.16	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.46	\$53.54
Stacks and towers	\$2	8.27	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.57	\$56.71
Tanks - All Tanks 50,000 gallon capacity or more	\$2	8.27	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.57	\$56.71
Apprentice	Per	rcent										
0-1500 hrs	60.00	\$15.28	\$5.54	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.04	\$29.67
1501-3000 hrs	70.00	\$17.82	\$5.54	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.58	\$33.49
3001-4500 hrs	80.00	\$20.37	\$5.54	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.13	\$37.31
4501-6000 hrs	90.00	\$22.91	\$5.54	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.67	\$41.13

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM,

Special Jurisdictional Note:

Details:

Definition of Industrial Classification:

Industrial Facilities to be included in the Industrial Classification shall include; Water Treatment, Waste Water Treatment, Natural Gas and related facilities, refineries, transmission pipe lines, electrical transmission towers and or switching /sub stations and Power Plants.

Exclusions from the industrial classification are Power Plants that generate power to a single customer; such as an emergency power supplier or a Hospital, Information Technology Facility, Sporting/Event or Arena/Stadium type facility. This exclusion would also be given to any commercial office space located within the facilities property. The excluded spaces shall be done under the Commercial Wage rates.

Name of Union: Sheet Metal Local 24 Columbus

Change #: LCR01-2019fbLoc24Col

Craft: Sheet Metal Worker Effective Date: 02/20/2019 Last Posted: 02/20/2019

	B]	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifie	cation											
Sheet Metal Worker	\$29	9.33	\$8.94	\$11.94	\$1.01	\$0.00	\$3.52	\$0.00	\$0.00	\$0.00	\$54.74	\$69.40
APPRENTICE entered program AFTER June 1, 2009												
1st year 50%	\$14	4.67	\$7.37	\$1.81	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.65	\$31.98
2nd year 60%	\$1	7.60	\$8.35	\$7.58	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.33	\$43.13
3rd year 70%	\$20	0.53	\$8.53	\$8.35	\$1.01	\$0.00	\$2.46	\$0.00	\$0.00	\$0.00	\$40.88	\$51.15
4th year 80%	\$2.	3.46	\$8.67	\$9.56	\$1.01	\$0.00	\$2.82	\$0.00	\$0.00	\$0.00	\$45.52	\$57.25
	Per	cent										
Apprentice entered program AFTER June 1, 2006 and BEFORE June 1, 2009												
1st Year 55%	55.00	\$16.13	\$7.37	\$1.99	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.29	\$34.36
2nd Year 65%	65.00	\$19.06	\$8.40	\$7.76	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.02	\$45.56
3rd Year 75%	75.00	\$22.00	\$8.60	\$8.96	\$1.01	\$0.00	\$2.64	\$0.00	\$0.00	\$0.00	\$43.21	\$54.21
4th Year 85%	85.00	\$24.93	\$8.73	\$10.15	\$1.01	\$0.00	\$2.99	\$0.00	\$0.00	\$0.00	\$47.81	\$60.28

Special Calculation Note: No special calculations for this skilled craft wage rate required at this time.

Ratio:

1 Journeyman to 1 Apprentice 2-8 Journeymen to 2 Apprentices 9-11 Journeymen to 3 Apprentices 12-14 Journeymen to 4 Apprentices 15-17 Journeymen to 5 Apprentices 18-20 Journeymen to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MORROW, MUSKINGUM, NOBLE,

21-23 Journeyman to 7 Apprentices 24-26 Journeyman to 8 Apprentices 27-29 Journeymen to 9 Apprentices 30-32 Journeymen to 10 Apprentices 33-35 Journeymen to 11 Apprentices 36-38 Journeymen to 12 Apprentices 39-41 Journeymen to 13 Apprentices 42-44 Journeymen to 14 Apprentices 45-47 Journeymen to 15 Apprentices 48-50 Journeymen to 16 Apprentices and so on

Special Jurisdictional Note:

Details:

PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON

Name of Union: Elevator Local 37

Change #: LCR01-2019fbLoc37

Craft: Elevator Effective Date: 02/13/2019 Last Posted: 02/13/2019

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo		Total	Overtime
			<u> </u>						Fui	ıd	PWR	Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Elevator Mechanic	\$45	5.66	\$15.58	\$9.96	\$0.62	\$3.65	\$7.55	\$1.41	\$0.00	\$0.00	\$84.43	\$107.26
Helper	\$31	1.96	\$15.58	\$9.96	\$0.62	\$2.56	\$7.55	\$0.98	\$0.00	\$0.00	\$69.21	\$85.19
Mechanic in Charge	\$51	1.37	\$15.58	\$9.96	\$0.62	\$4.11	\$7.55	\$1.58	\$0.00	\$0.00	\$90.77	\$116.45
Apprentice	Per	cent										
Probationary Apprentice	50.00	\$22.83	\$0.00	\$0.00	\$0.00	\$1.37	\$0.00	\$0.00	\$0.00	\$0.00	\$24.20	\$35.61
1st year	55.00	\$25.11	\$15.58	\$9.96	\$0.62	\$2.01	\$7.55	\$0.77	\$0.00	\$0.00	\$61.60	\$74.16
2nd year	65.00	\$29.68	\$15.58	\$9.96	\$0.62	\$2.37	\$7.55	\$0.91	\$0.00	\$0.00	\$66.67	\$81.51
3rd year	70.00	\$31.96	\$15.58	\$9.96	\$0.62	\$2.56	\$7.55	\$0.98	\$0.00	\$0.00	\$69.21	\$85.19
4th year	77.82	\$35.53	\$15.58	\$9.96	\$0.62	\$2.92	\$7.55	\$1.13	\$0.00	\$0.00	\$73.29	\$91.06
Assistant Mechanic	80.00	\$36.53	\$15.58	\$9.96	\$0.62	\$2.92	\$7.55	\$1.13	\$0.00	\$0.00	\$74.29	\$92.55

Special Calculation Note: Other is for Holiday Pay

Ratio:

1 Journeyman to 1 Apprentice**

1 Journeyman to 1 Helper**

1 Journeyman to 1 Assistant Mechanic**

Jurisdiction (* denotes special jurisdictional note):

ATHENS, CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON

Special Jurisdictional Note:

Details:

**Art. 10 Par. 2 Apprentice Work Qualifications:

Par 2- The total number of Helpers and Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where two teams or more are working, one extra Helper or Apprentice may be employed for the first two teams and an extra Helper or Apprentice for each additional three teams.

Further, the Company may use as many Helpers and Apprentices as best suits his convenience under the

direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cable on existing elevator installations, the Company may use two Helpers or Apprentices to one Mechanic.

Name of Union: Electrical Local 71 Outside (Central OH Chapter)

Change #: LCR01-2019fbLoc71CentralOhio

Craft: Lineman Effective Date: 02/27/2019 Last Posted: 02/27/2019

	BHR		Fringe Benefit Payments							Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Lineman	\$38.27	\$6.00	\$1.15	\$0.38	\$0.00	\$6.89	\$0.06	\$0.00	\$0.00	\$52.75	\$71.89
Traffic Signal & Lighting Journeyman	\$36.81	\$6.00	\$1.10	\$0.37	\$0.00	\$6.63	\$0.06	\$0.00	\$0.00	\$50.97	\$69.37
Equipment Operator	\$33.62	\$6.00	\$1.01	\$0.34	\$0.00	\$6.05	\$0.06	\$0.00	\$0.00	\$47.08	\$63.89
Groundman 0-12 months (W/O CDL)	\$20.39	\$6.00	\$0.61	\$0.20	\$0.00	\$3.67	\$0.06	\$0.00	\$0.00	\$30.93	\$41.13
Groundman 0-12 Months W/CDL	\$22.27	\$6.00	\$0.67	\$0.22	\$0.00	\$4.01	\$0.06	\$0.00	\$0.00	\$33.23	\$44.37
Groundman greater than 1 Year W/CDL	\$24.17	\$6.00	\$0.73	\$0.24	\$0.00	\$4.35	\$0.06	\$0.00	\$0.00	\$35.55	\$47.64
Traffic Signal Apprentices											
1st 1,000 hours	\$22.09	\$6.00	\$0.66	\$0.22	\$0.00	\$3.98	\$0.06	\$0.00	\$0.00	\$33.01	\$44.05
2nd 1,000 hours	\$23.93	\$6.00	\$0.72	\$0.24	\$0.00	\$4.31	\$0.06	\$0.00	\$0.00	\$35.26	\$47.23
3rd 1,000 hours	\$25.77	\$6.00	\$0.77	\$0.26	\$0.00	\$4.64	\$0.06	\$0.00	\$0.00	\$37.50	\$50.39
4th 1,000 hours	\$27.61	\$6.00	\$0.83	\$0.28	\$0.00	\$4.97	\$0.06	\$0.00	\$0.00	\$39.75	\$53.56
5th 1,000 hours	\$29.45	\$6.00	\$0.88	\$0.29	\$0.00	\$5.30	\$0.06	\$0.00	\$0.00	\$41.98	\$56.71
6th 1,000 hours	\$33.13	\$6.00	\$0.99	\$0.33	\$0.00	\$5.96	\$0.06	\$0.00	\$0.00	\$46.47	\$63.04

Apprentice Lineman	Percent											
1st 1,000 Hours	60.00	\$22.96	\$6.00	\$0.69	\$0.23	\$0.00	\$4.13	\$0.06	\$0.00	\$0.00	\$34.07	\$45.55
2nd 1,000 Hours	65.00	\$24.88	\$6.00	\$0.75	\$0.25	\$0.00	\$4.48	\$0.06	\$0.00	\$0.00	\$36.42	\$48.85
3rd 1,000 Hours	70.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$4.82	\$0.06	\$0.00	\$0.00	\$38.74	\$52.13
4th 1,000 Hours	75.00	\$28.70	\$6.00	\$0.86	\$0.29	\$0.00	\$5.17	\$0.06	\$0.00	\$0.00	\$41.08	\$55.43
5th 1,000 Hours	80.00	\$30.62	\$6.00	\$0.92	\$0.31	\$0.00	\$5.51	\$0.06	\$0.00	\$0.00	\$43.42	\$58.72
6th 1,000 Hours	85.00	\$32.53	\$6.00	\$0.98	\$0.33	\$0.00	\$5.86	\$0.06	\$0.00	\$0.00	\$45.76	\$62.02
7th 1,000 Hours	90.00	\$34.44	\$6.00	\$1.03	\$0.34	\$0.00	\$6.20	\$0.06	\$0.00	\$0.00	\$48.07	\$65.29

Special Calculation Note : Other is Safety & Education Fund.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ATHENS, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, RICHLAND, ROSS, SCIOTO, TUSCARAWAS, UNION, VINTON, WASHINGTON

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeyman Lineman, Traffic Signal and Lighting Journeyman or Equipment Operator in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an Apprentice.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Painter Local 1275

Change #: OCR01-2019scLoc1275

Craft: Painter Effective Date: 05/08/2019 Last Posted: 05/08/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Painter Brush Roll	\$2	4.76	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.06	\$51.44
Paperhanger Wall Washer	\$2	4.76	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.06	\$51.44
Spray Painter	\$2	5.26	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.56	\$52.19
Structural Steel Swing Stage	\$2	5.06	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.36	\$51.89
Sandblast steam Clean Water Blasting (3500 PSI and Over) and Hazardous	\$2	5.46	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.76	\$52.49
Stacks and towers	\$2	8.27	\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.57	\$56.71
Tanks - All Tanks 50,000 gallon capacity or more	\$28.27		\$5.54	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.57	\$56.71
Apprentice	Pei	rcent										
0-1500 hrs	60.00	\$14.86	\$5.54	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.62	\$29.04
1501-3000 hrs	70.00	\$17.33	\$5.54	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.09	\$32.76
3001-4500 hrs	80.00	\$19.81	\$5.54	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.57	\$36.47
4501-6000 hrs	90.00	\$22.28	\$5.54	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.04	\$40.19

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION

Special Jurisdictional Note:

Details:

Heavy Highway Class 1 are qualified painters, blasters, riggers.

Class 2 Equipment Tenders /or containment Builders are hired to tend employers equipment also engage in the building & moving of containment systems.

Class 3 support personnel will perform Quality control duties, clean abrasive blast materials, load and unload trucks, handle all materials, man safety boats, & handle traffic control.

All Tanks 50,000 gallon capacity or more will be at the tank stated rate.