

SECTION 7
PREVAILING WAGE RATES

PREVAILING WAGES

The Contractor agrees that each individual employed by the Contractor or any Subcontractor and engaged in work on the project under this Contract shall be paid the prevailing wage established by the Ohio Department of Commerce Division of Industrial Compliance (www.com.ohio.gov/dico/). This shall occur regardless of any contractual relationship which may be said to exist between the Contractor or any Subcontractor and such individual.

The Prevailing Wage Determination Schedule for this project is attached. If the Contractor needs a wage determination for any trade not included herein, he shall contact the Owner's Prevailing Wage Coordinator.

Prevailing Wage Determination Cover Letter

County: -Select- 
 Determination Date: 01/10/2019
 Expiration Date: 04/10/2019

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to

that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)
wh1500

PREVAILING WAGE THRESHOLD LEVELS

IMPORTANT NOTICE

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

| | |
|-----------------------------------------------------------------------|------------------|
| “New” construction threshold for <i>Building Construction</i>: | \$250,000 |
|-----------------------------------------------------------------------|------------------|

| | |
|-------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| “Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting” threshold level for <i>Building Construction</i>: | \$75,000 |
|-------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|

| | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| As of January 1, 2018: | |
| “New” construction that involves <i>roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction</i> threshold level has been adjusted to: | \$91,150 |
| “Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting” that involves <i>roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction</i> threshold level has been adjusted to: | \$27,309 |

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill’s Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce
Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
Phone: 614-644-2239
Fax: 614-728-8639
www.com.ohio.gov



Department of Commerce

Division of Industrial Compliance

John R. Kasich, Governor

Jacqueline T. Williams, Director

Bureau of Wage and Hour Administration

6606 Tussing Road - PO Box 4009

Reynoldsburg, OH 43608-9009

Phone 614-644-2239 | Fax 614-728-8639

TTY/TDD 800-750-0750

com.ohio.gov

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PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census*, but may not increase or decrease more than 3% for any year

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

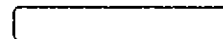
- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.

2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration - must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
1. Time cards, time sheets, daily work records, etc.
 2. Payroll ledger\journals and canceled checks\check register.
 3. Fringe benefit records must include program, address, account number, & canceled checks.
 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
1. **Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.**
- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
1. Employees' names, addresses, and social security numbers.
 - (a) Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
 2. Employees' work classification.
 - (a) Be specific about the laborers and/or operators (Group)
 - (b) For all apprentices, show level/year and percent of journeyman's rate
 3. Hours worked on the project for each employee.

- (a) The number of hours worked in each day and the total number of hours worked each week.
 - 4. Hourly rate for each employee.
 - (a) The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - (b) All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
 - 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - (a) When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - (b) When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080**.
 - 6. Gross amount earned on all projects during the pay period.
 - 7. Total deductions from employee's wages.
 - 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

**INDUSTRIAL COMPLIANCE****SECTIONS****RESOURCES****CONTACT US****INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS****General**

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory, employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce Division of Industrial Compliance and Labor Bureau of Wage & Hour Administration 6606 Tussing Rd, P. O. Box 4009 Reynoldsburg, OH 43068-9009 Phone: (614) 644-2239

Certified Payroll Heading

Employer name and address: Company's full name and address. Indicate if the company is a subcontractor, if so list the name of the General or Prime. Project: Name and location of the project, including county. Contracting Public Authority: Name and address of the contracting public authority. Week Ending: Month, day, and year for last day of reporting period. Payroll #: Indicates first, second, third, etc. payroll filed by the company for the project. Page indicator: number of pages included in the report. Project Number: Determined by the public authority. If there is no number leave blank.

Information by Column

- 1. Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the project. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- 2. Work Class: List classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.
- 3. Hours Worked, Day & Date: In the first row of column 3 enter days of pay period example; M T W T H F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. Project Total Hours : Total the hours entered for pay period.
- 5. Base Rate: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
 - Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
 - Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.
 - Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- 6. Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours X base rate should equal project gross.
- 7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- 9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- 10. Self explanatory.
- 11. Self explanatory.
- 12. Self explanatory.

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CONTACT US

Division of Industrial Compliance & Labor
6606 Tussing Road
Reynoldsburg, OH 43068

Phone 614.644.2223
Fax 614.644.2618
Email IC@com.state.oh.us

Webmaster
Contact the Webmaster for Questions
or Comments on the Website:
webmaster@com.state.oh.us

CONNECT WITH US**LOOKUP SERVICES**

Registered Contractor List
Boiler Information Database
Building Code Compliance Electronic Plan
Submission
Board Of Building Appeals Case Lookup
Elevator Database Lookup

RESOURCES

Federal Wage and Hour
U.S. Consumer Product Safety
Commission
National Electric, Fire Alarm and Sprinkler
Codes
2015 Minimum Wage Poster
Minor Labor Law Poster
2012 Minimum Wage Information

**ABOUT INDUSTRIAL
COMPLIANCE**

Director Jacqueline T. Williams
Superintendent Shannon Himes

Ohio.gov

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Date _____ My signature on this form signifies that I pay, or supervise the payment of the employees shown above. I am certifying: 1) That during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done. 2) That the fringe benefits have been paid as indicated above. 3) That no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissible deductions as defined in the Ohio Revised Code Chapter 4115. 4) That apprentices are registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution.

Name and Title

Signature



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Ohio Department of Commerce

Bureau of Wage & Hour Administration

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[Back to wage rate search](#) [Back to Home](#)
Classification = All, County = JACKSON, Union = All

| County | Classification | Effective | Posted | Union |
|---------|--------------------|------------|------------|----------------------------------------------------------------------------------------|
| JACKSON | Asbestos Worker | 8/23/2018 | 8/23/2018 | Asbestos Local 207 WV |
| JACKSON | Asbestos Worker | 9/8/2016 | 9/8/2016 | Asbestos Local 80 Heat & Frost Insulators |
| JACKSON | Boilermaker | 10/1/2013 | 9/25/2013 | Boilermaker Local 105 |
| JACKSON | Bricklayer | 6/1/2019 | 5/29/2019 | Bricklayer Local 45 |
| JACKSON | Bricklayer | 6/1/2019 | 5/29/2019 | Bricklayer Local 55 Tile Setter |
| JACKSON | Bricklayer | 6/1/2019 | 5/30/2019 | Bricklayer Local 55 Tile & Marble Finisher |
| JACKSON | Carpenter | 6/1/2019 | 5/23/2019 | Carpenter Millwright Local 1090 SC South Point District A |
| JACKSON | Carpenter | 3/5/2014 | 3/5/2014 | Carpenter NE District Industrial Dock & Door |
| JACKSON | Carpenter | 6/1/2019 | 5/23/2019 | Carpenter & Pile Driver Local 437 SC District C Commercial |
| JACKSON | Carpenter | 6/1/2019 | 5/23/2019 | Carpenter & Pile Driver Local 437 SC District C Industrial |
| JACKSON | Carpenter | 5/1/2019 | 5/1/2019 | Carpenter & Piledriver SC District HevHwy |
| JACKSON | Bricklayer | 6/1/2019 | 5/29/2019 | Cement Mason Bricklayer Local 97 HevHwy A |
| JACKSON | Bricklayer | 6/1/2019 | 5/29/2019 | Cement Mason Bricklayer Local 97 HevHwy B |
| JACKSON | Cement Mason | 7/31/2019 | 7/31/2019 | Cement Mason Statewide HevHwy Exhibit A District III |
| JACKSON | Cement Mason | 7/31/2019 | 7/31/2019 | Cement Mason Statewide HevHwy Exhibit B District III |
| JACKSON | Cement | 6/14/2017 | 6/14/2017 | Cement Mason & Plasterers Local 132 (Portsmouth) |
| JACKSON | Electrical | 9/4/2019 | 9/4/2019 | Electrical Local 575 Inside |
| JACKSON | Electrical | 3/5/2014 | 3/5/2014 | Electrical Local 575 Inside Lt Commercial Central |
| JACKSON | Voice Data Video | 6/5/2019 | 6/5/2019 | Electrical Local 575 Voice Data Video |
| JACKSON | Lineman | 4/24/2019 | 4/24/2019 | Electrical Local 71 High Tension Pipe Type Cable |
| JACKSON | Lineman | 4/24/2019 | 4/24/2019 | Electrical Local 71 Outside Utility Power |
| JACKSON | Lineman | 2/27/2019 | 2/27/2019 | Electrical Local 71 Outside (Central OH Chapter) |
| JACKSON | Voice Data Video | 10/18/2017 | 10/18/2017 | Electrical Local 71 Voice Data Video Outside |
| JACKSON | Elevator | 2/13/2019 | 2/13/2019 | Elevator Local 37 |
| JACKSON | Glazier | 11/6/2019 | 11/6/2019 | Glazier Local 372 |
| JACKSON | Laborer Group 1 | 5/23/2019 | 5/23/2019 | Labor HevHwy 3 |
| JACKSON | Laborer | 6/28/2019 | 6/28/2019 | Labor Local 83 |
| JACKSON | Operating Engineer | 5/1/2019 | 5/1/2019 | Operating Engineers - Building Local 18 - Zone III |
| JACKSON | Operating Engineer | 5/1/2019 | 5/1/2019 | Operating Engineers - HevHwy Zone II |
| JACKSON | Painter | 6/1/2019 | 5/23/2019 | Painter Local 555 Commercial |
| JACKSON | Drywall Finisher | 6/1/2019 | 5/23/2019 | Painter Local 555 Commercial |
| JACKSON | Painter | 6/1/2019 | 5/23/2019 | Painter Local 555 HevHwy |
| JACKSON | Painter | 6/1/2019 | 5/23/2019 | Painter Local 555 Industrial |
| JACKSON | Drywall Finisher | 6/1/2019 | 5/23/2019 | Painter Local 555 Industrial |
| JACKSON | Painter | 6/10/2015 | 6/10/2015 | Painter Local 639 |
| JACKSON | Painter | 8/3/2016 | 8/3/2016 | Painter Local 639 Zone 2 Sign |
| JACKSON | Plumber/Pipefitter | 8/14/2019 | 8/14/2019 | Plumber Pipefitter Local 577 Commercial |
| JACKSON | Plumber/Pipefitter | 8/14/2019 | 8/14/2019 | Plumber Pipefitter Local 577 Industrial |
| JACKSON | Roofer | 7/23/2014 | 7/23/2014 | Roofer Local 185 |
| JACKSON | Sheet Metal Worker | 10/9/2019 | 10/9/2019 | Sheet Metal Local 24 Columbus |
| JACKSON | Sprinkler Fitter | 4/3/2019 | 4/3/2019 | Sprinkler Fitter Local 669 |
| JACKSON | Truck Driver | 9/11/2019 | 9/11/2019 | Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957 |
| JACKSON | Truck Driver | 10/16/2019 | 10/16/2019 | Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957 |
| JACKSON | Ironworker | 6/1/2019 | 5/23/2019 | Ironworker Local 172 |
| JACKSON | Ironworker | 6/5/2019 | 6/5/2019 | Ironworker Local 769 |

[Back to home](#)

Prevailing Wage Rate

Skilled Crafts

Name of Union: Asbestos Local 207 WV

Change # : LCN01-2018fbLoc207WV

Craft : Asbestos Worker Effective Date : 08/23/2018 Last Posted : 08/23/2018

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Asbestos Abatement | \$23.40 | \$7.25 | \$6.95 | \$0.62 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$0.00 | \$38.32 | \$50.02 |
| Trainee | \$16.70 | \$7.25 | \$2.60 | \$0.62 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$0.00 | \$27.27 | \$35.62 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

GALLIA, JACKSON, LAWRENCE, MEIGS, PIKE, SCIOTO, WASHINGTON

Special Jurisdictional Note :

Details :

Asbestos, Lead and Mold removal.

A Trainee is defined as a certified asbestos abatement worker who has less than 600 hours of actual work experience as verified by the union's Health & Welfare fund. Asbestos ,Lead & Mold Abatement.

The removal of all insulation materials, and lead whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Asbestos Local 80 Heat & Frost Insulators

Change # : LCN01-2016fbLoc80

Craft : Asbestos Worker Effective Date : 09/08/2016 Last Posted : 09/08/2016

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------------------|----------------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Asbestos Insulation Worker | \$31.98 | \$8.16 | \$6.81 | \$0.25 | \$0.00 | \$5.77 | \$0.11 | \$0.00 | \$0.00 | \$53.08 | \$69.07 |
| Apprentice | Percent | | | | | | | | | | |
| 1st year | 45.00 | \$14.39 | \$5.92 | \$6.81 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$27.12 | \$34.32 |
| 2nd year | 55.00 | \$17.59 | \$5.92 | \$6.81 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$30.32 | \$39.11 |
| 3rd year | 65.00 | \$20.79 | \$8.16 | \$6.81 | \$0.25 | \$5.77 | \$0.11 | \$0.00 | \$0.00 | \$41.89 | \$52.28 |
| 4th year | 75.00 | \$23.98 | \$8.16 | \$6.81 | \$0.25 | \$5.77 | \$0.00 | \$0.00 | \$0.00 | \$44.97 | \$56.97 |

Special Calculation Note : Supplemental Medical Retirement.

Ratio :

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note) :

GALLIA, JACKSON, LAWRENCE, MEIGS, PIKE, SCIOTO, WASHINGTON

Special Jurisdictional Note :

Details :

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.

Preparation, fabrication, alteration, applications, erection, assembling, molding, spraying, pouring, mixing, hanging, and repairing, dismantling, removal, reconditioning, maintenance, finishing and/or waterproofing of cold or hot thermal insulation with such materials as may be specified when these materials are to be installed for thermal purposes in voids, or on either piping, fittings, valves, boilers, ducts, flues, tanks, vats, equipment or on any hot or cold surfaces for the purpose of thermal control. This is also to include all labor connected with the handling and distribution of thermal insulating materials on job premises.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Boilermaker Local 105

Change # : LCN02-2013fbLoc 105

Craft : Boilermaker Effective Date : 10/01/2013 Last Posted : 09/25/2013

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-----------------------|----------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Boilermaker | \$35.26 | | \$7.07 | \$13.28 | \$0.89 | \$0.00 | \$3.00 | \$0.55 | \$0.00 | \$0.00 | \$60.05 | \$77.68 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 months | 70.03 | \$24.69 | \$7.07 | \$11.30 | \$0.89 | \$0.00 | \$2.10 | \$0.55 | \$0.00 | \$0.00 | \$46.60 | \$58.95 |
| 2nd 6 months | 75.02 | \$26.45 | \$7.07 | \$11.30 | \$0.89 | \$0.00 | \$2.25 | \$0.55 | \$0.00 | \$0.00 | \$48.51 | \$61.74 |
| 3rd 6 months | 80.00 | \$28.21 | \$7.07 | \$11.30 | \$0.89 | \$0.00 | \$2.40 | \$0.55 | \$0.00 | \$0.00 | \$50.42 | \$64.52 |
| 4th 6 months | 85.02 | \$29.98 | \$7.07 | \$11.30 | \$0.89 | \$0.00 | \$2.55 | \$0.55 | \$0.00 | \$0.00 | \$52.34 | \$67.33 |
| 5th 6 months | 87.52 | \$30.86 | \$7.07 | \$13.28 | \$0.89 | \$0.00 | \$2.63 | \$0.55 | \$0.00 | \$0.00 | \$55.28 | \$70.71 |
| 6th 6 months | 90.03 | \$31.74 | \$7.07 | \$13.28 | \$0.89 | \$0.00 | \$2.70 | \$0.55 | \$0.00 | \$0.00 | \$56.23 | \$72.11 |
| 7th 6 months | 92.50 | \$32.62 | \$7.07 | \$13.28 | \$0.89 | \$0.00 | \$2.78 | \$0.55 | \$0.00 | \$0.00 | \$57.19 | \$73.49 |
| 8th 6 months | 95.00 | \$33.50 | \$7.07 | \$13.28 | \$0.89 | \$0.00 | \$2.85 | \$0.55 | \$0.00 | \$0.00 | \$58.14 | \$74.89 |

Special Calculation Note : Other is Supplemental Health and Welfare

Ratio :

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ATHENS, BROWN, BUTLER,
CHAMPAIGN, CLARK, CLERMONT, CLINTON,
FAIRFIELD, FAYETTE, FRANKLIN, GALLIA,
GREENE, GUERNSEY, HAMILTON, HIGHLAND,
HOCKING, JACKSON, LAWRENCE, LICKING,
MADISON, MEIGS, MIAMI, MONTGOMERY,
MORGAN, MUSKINGUM, NOBLE, PERRY,
PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO,
VINTON, WARREN

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Bricklayer Local 45

Change # : LCN01-2019fbLoc45

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/29/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|------------------------------------------------------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Bricklayer | \$31.40 | | \$8.50 | \$6.62 | \$0.82 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.34 | \$63.04 |
| Stone Mason | \$31.40 | | \$8.50 | \$6.62 | \$0.82 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.34 | \$63.04 |
| Pointer Caulker Cleaner | \$31.40 | | \$8.50 | \$6.62 | \$0.82 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.34 | \$63.04 |
| Cement Mason | \$31.40 | | \$8.50 | \$6.62 | \$0.82 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.34 | \$63.04 |
| Plaster | \$31.40 | | \$8.50 | \$6.62 | \$0.82 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.34 | \$63.04 |
| Refractory Worker | \$32.28 | | \$8.50 | \$6.62 | \$0.82 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.22 | \$64.36 |
| Layout Man | \$31.90 | | \$8.50 | \$6.62 | \$0.82 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.84 | \$63.79 |
| Apprentice Brick, Stone, Cement, Plasterers, Refractory & Pointer caulker Cleaners | Percent | | | | | | | | | | | |
| 1st 6 month | 50.00 | \$15.70 | \$8.50 | \$0.00 | \$0.82 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.02 | \$32.87 |
| 2nd 6 months | 55.00 | \$17.27 | \$8.50 | \$0.00 | \$0.82 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$26.59 | \$35.23 |
| 3rd 6 months | 60.00 | \$18.84 | \$8.50 | \$6.62 | \$0.82 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.78 | \$44.20 |
| 4th 6 months | 65.00 | \$20.41 | \$8.50 | \$6.62 | \$0.82 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.35 | \$46.56 |
| 5th 6 months | 70.00 | \$21.98 | \$8.50 | \$6.62 | \$0.82 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.92 | \$48.91 |
| 6th 6 months | 75.00 | \$23.55 | \$8.50 | \$6.62 | \$0.82 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.49 | \$51.26 |
| 7th 6 months | 80.00 | \$25.12 | \$8.50 | \$6.62 | \$0.82 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.06 | \$53.62 |
| 8th 6 months | 90.00 | \$28.26 | \$8.50 | \$6.62 | \$0.82 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.20 | \$58.33 |
| Mason Trainee 1-90 Days | 45.00 | \$14.13 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$14.13 | \$21.19 |
| 91-365 Days | 45.00 | \$14.13 | \$8.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$22.63 | \$29.69 |
| 2nd Year | 50.00 | \$15.70 | \$8.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$24.20 | \$32.05 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice
2-6 Journeyman to 2 Apprentice
7-11 Journeyman to 2 Apprentice
12-16 Journeyman to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

FAYETTE, PIKE, ROSS, VINTON, JACKSON

Mason Trainee Ratio

1 Apprentice permits 1 Mason Trainee
2 Apprentice permits 1 Mason Trainee
3 Apprentice permits 2 Mason Trainee
4 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note :

Details :

Mason Trainee work on a job site unless a registered apprentice is on the job and the ratios in table above will be strictly enforced.

BAT registered apprentice must be employed prior to hiring mason trainee (s). A mason trainee MAY NOT work on a jobsite unless a registered apprentice is on the job.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Bricklayer Local 55 Tile Setter

Change # : LCN01-2019fbLoc55

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/29/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-------------------------------|----------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Bricklayer Tile Setter | \$27.20 | | \$7.12 | \$7.00 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.89 | \$55.49 |
| Marble Mason | \$27.20 | | \$7.12 | \$7.00 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.89 | \$55.49 |
| Terrazzo Worker | \$27.20 | | \$7.12 | \$7.00 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.89 | \$55.49 |
| Terrazzo Worker, Installation | \$27.20 | | \$7.12 | \$7.00 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.89 | \$55.49 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 months | 50.00 | \$13.60 | \$7.12 | \$0.00 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$21.29 | \$28.09 |
| 2nd 6 months | 55.00 | \$14.96 | \$7.12 | \$0.00 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$22.65 | \$30.13 |
| 3rd 6 months | 60.00 | \$16.32 | \$7.12 | \$7.00 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.01 | \$39.17 |
| 4th 6 months | 65.00 | \$17.68 | \$7.12 | \$7.00 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.37 | \$41.21 |
| 5th 6 months | 70.00 | \$19.04 | \$7.12 | \$7.00 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$33.73 | \$43.25 |
| 6th 6 months | 75.00 | \$20.40 | \$7.12 | \$7.00 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.09 | \$45.29 |
| 7th 6 months | 80.00 | \$21.76 | \$7.12 | \$7.00 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.45 | \$47.33 |
| 8th 6 months | 90.00 | \$24.48 | \$7.12 | \$7.00 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.17 | \$51.41 |

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1 - 3 Journeyman to 1 Apprentice

4 - 8 Journeyman to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ATHENS, COSHOCTON, DELAWARE,
FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY,
HOCKING, JACKSON, KNOX, LICKING,

9 - 13 Journeyman to 3 Apprentice
14 - 18 Journeyman to 4 Apprentice

MADISON, MEIGS, MORGAN, MUSKINGUM,
NOBLE, PERRY, PICKAWAY, PIKE, ROSS,
UNION, VINTON, WASHINGTON

Special Jurisdictional Note : Noble County: (Townships of Beaver, Buffalo, Seneca & Wayne)

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Bricklayer Local 55 Tile & Marble Finisher

Change # : LCN01-2019fbLoc55

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/30/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---------------------------------|----------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Bricklayer Tile Marble Finisher | \$26.66 | | \$4.57 | \$2.88 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.56 | \$47.89 |
| Terrazzo Finisher | \$26.91 | | \$4.57 | \$2.88 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.81 | \$48.27 |
| Floor Grinder | \$27.21 | | \$4.57 | \$2.88 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.11 | \$48.72 |
| Base Grinder | \$27.41 | | \$4.57 | \$2.88 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.31 | \$49.02 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 months | 60.00 | \$16.00 | \$4.57 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$21.02 | \$29.01 |
| 2nd 6 months | 65.00 | \$17.33 | \$4.57 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$22.35 | \$31.01 |
| 3rd 6 months | 70.00 | \$18.66 | \$4.57 | \$2.88 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$26.56 | \$35.89 |
| 4th 6 months | 75.00 | \$20.00 | \$4.57 | \$2.88 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$27.89 | \$37.89 |
| 5th 6 months | 80.00 | \$21.33 | \$4.57 | \$2.88 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.23 | \$39.89 |
| 6th 6 months | 90.00 | \$23.99 | \$4.57 | \$2.88 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.89 | \$43.89 |
| Apprentice Improver | 40.00 | \$10.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$10.66 | \$16.00 |

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-2 Journeyman to 1 Apprentice
3-5 Journeyman to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ATHENS, COSHOCTON, DELAWARE,
FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY,
HOCKING, JACKSON, KNOX, LICKING,
MADISON, MEIGS, MORGAN, MUSKINGUM,

NOBLE, PERRY, PICKAWAY, PIKE, ROSS,
UNION, VINTON, WASHINGTON

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter Millwright Local 1090 SC South Point District A

Change # : LCN01-2019fbLoc1519

Craft : Carpenter Effective Date : 06/01/2019 Last Posted : 05/23/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-----------------------|----------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Carpenter Millwright | \$34.22 | | \$7.25 | \$11.79 | \$0.40 | \$0.00 | \$2.85 | \$0.24 | \$0.00 | \$0.00 | \$56.75 | \$73.86 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 months | 60.00 | \$20.53 | \$7.25 | \$11.79 | \$0.40 | \$0.00 | \$2.85 | \$0.24 | \$0.00 | \$0.00 | \$43.06 | \$53.33 |
| 2nd 6 months | 65.00 | \$22.24 | \$7.25 | \$11.79 | \$0.40 | \$0.00 | \$2.85 | \$0.24 | \$0.00 | \$0.00 | \$44.77 | \$55.89 |
| 3rd 6 months | 70.00 | \$23.95 | \$7.25 | \$11.79 | \$0.40 | \$0.00 | \$2.85 | \$0.24 | \$0.00 | \$0.00 | \$46.48 | \$58.46 |
| 4th 6 months | 75.00 | \$25.66 | \$7.25 | \$11.79 | \$0.40 | \$0.00 | \$2.85 | \$0.24 | \$0.00 | \$0.00 | \$48.20 | \$61.03 |
| 5th 6 months | 80.00 | \$27.38 | \$7.25 | \$11.79 | \$0.40 | \$0.00 | \$2.85 | \$0.24 | \$0.00 | \$0.00 | \$49.91 | \$63.59 |
| 6th 6 months | 85.00 | \$29.09 | \$7.25 | \$11.79 | \$0.40 | \$0.00 | \$2.85 | \$0.24 | \$0.00 | \$0.00 | \$51.62 | \$66.16 |
| 7th 6 months | 90.00 | \$30.80 | \$7.25 | \$11.79 | \$0.40 | \$0.00 | \$2.85 | \$0.24 | \$0.00 | \$0.00 | \$53.33 | \$68.73 |
| 8th 6 months | 95.00 | \$32.51 | \$7.25 | \$11.79 | \$0.40 | \$0.00 | \$2.85 | \$0.24 | \$0.00 | \$0.00 | \$55.04 | \$71.29 |

Special Calculation Note : Other is UBC National Fund.

Ratio :

3 Journeymen to 1 Apprentice

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (4) Journeymen.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, FAYETTE, GALLIA, HIGHLAND, HOCKING, JACKSON, LAWRENCE, MEIGS, PIKE, ROSS, SCIOTO, VINTON

Special Jurisdictional Note :

Details :

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, underground or elsewhere, required to process material,

handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hosts; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drivers directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planning, extruder, ball, dust collectors, equipment in meat packing plants, splicing or ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, dripping of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trail run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter NE District Industrial Dock & Door

Change # : LCN01-2014fbCarpNEStatewide

Craft : Carpenter Effective Date : 03/05/2014 Last Posted : 03/05/2014

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Carpenter | \$19.70 | | \$5.05 | \$1.00 | \$0.15 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.90 | \$35.75 |
| Trainee | Percent | | | | | | | | | | | |
| 1st Year | 60.00 | \$11.82 | \$5.05 | \$1.00 | \$0.15 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$18.02 | \$23.93 |
| 2nd Year | 80.20 | \$15.80 | \$5.05 | \$1.00 | \$0.15 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$22.00 | \$29.90 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details :

10/27/10 New Contract jc

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter & Pile Driver Local 437 SC District C Commercial

Change # : LCN01-2019fbLoc437

Craft : Carpenter Effective Date : 06/01/2019 Last Posted : 05/23/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------------------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Carpenter | \$26.09 | | \$7.14 | \$12.56 | \$0.35 | \$0.00 | \$1.81 | \$0.24 | \$0.00 | \$0.00 | \$48.19 | \$61.24 |
| Apprentice paid at % of each class above plus listed fringes | Percent | | | | | | | | | | | |
| 1st 6 Months | 60.00 | \$15.65 | \$7.14 | \$7.18 | \$0.35 | \$0.00 | \$0.00 | \$0.24 | \$0.00 | \$0.00 | \$30.56 | \$38.39 |
| 2nd 6 Months | 65.00 | \$16.96 | \$7.14 | \$7.18 | \$0.35 | \$0.00 | \$0.00 | \$0.24 | \$0.00 | \$0.00 | \$31.87 | \$40.35 |
| 3rd 6 Months | 70.00 | \$18.26 | \$7.14 | \$8.18 | \$0.35 | \$0.00 | \$0.50 | \$0.24 | \$0.00 | \$0.00 | \$34.67 | \$43.80 |
| 4th 6 Months | 75.00 | \$19.57 | \$7.14 | \$8.18 | \$0.35 | \$0.00 | \$0.50 | \$0.24 | \$0.00 | \$0.00 | \$35.98 | \$45.76 |
| 5th 6 Months | 80.00 | \$20.87 | \$7.14 | \$9.18 | \$0.35 | \$0.00 | \$0.75 | \$0.24 | \$0.00 | \$0.00 | \$38.53 | \$48.97 |
| 6th 6 Months | 85.00 | \$22.18 | \$7.14 | \$9.18 | \$0.35 | \$0.00 | \$0.75 | \$0.24 | \$0.00 | \$0.00 | \$39.84 | \$50.92 |
| 7th 6 Months | 90.00 | \$23.48 | \$7.14 | \$10.18 | \$0.35 | \$0.00 | \$1.00 | \$0.24 | \$0.00 | \$0.00 | \$42.39 | \$54.13 |
| 8th 6 Months | 95.00 | \$24.79 | \$7.14 | \$10.18 | \$0.35 | \$0.00 | \$1.00 | \$0.24 | \$0.00 | \$0.00 | \$43.70 | \$56.09 |

Special Calculation Note : Other is UBC National Fund

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, FAYETTE, HIGHLAND, JACKSON, LAWRENCE*, PIKE, ROSS, SCIOTO

Special Jurisdictional Note : Lawrence County: Except east of State Route 775

Details :

Workmen employed on scaffold work, shafts, elevators, open structures or hazardous work, etc. shall be paid a rate of twenty-five cents (\$0.25) per hour above the regular scale of wages at 40 feet and five (\$0.05) per hour for every ten feet thereafter.

CARPENTERS duties shall include but not limited to the milling, fashioning, joining, assembling, erecting,

fastening, or dismantling of scaffolding and of material of wood, plastic, metal, fiber, cork and composition, and all other substitute materials. The handling, cleaning, erecting, installing and dismantling of machinery, equipment and all materials used by carpenters.

The building and setting of all concrete forms and decking, and dismantling the same; the setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts; the making of all forms for bulkheads, figures, post, balusters and ornaments. The erection and installation of cooling towers assembled onsite. The building of all barricades and handling of rough lumber and drywall. The installation of all required blocking and all toilet accessories, including but not limited to grab bars, napkin dispensers and receptacles, mirrors and soap dispensers. The installation of metal studs and the welding of studs and other fastenings to receive material being applied by carpenters. The installation of all material used in drywall construction such as plasterboard, transite and other composition boards. The installation of carpet, artificial turf, wood and Resilient floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic and rubber tile, whether nailed or laid in, or with linoleum paste or glue compositions. The installation of garage and overhead doors. The installation of fixtures, cabinets, shelving, racks, louvers, etc. The assembling and setting of all seats in theaters, halls, churches, schools, auditoriums, grandstands and other buildings.

Our claim of jurisdiction, therefore, extends over the following subdivisions of the trade. Carpenters and Joiners; Bridge, Dock and Wharf Carpenters, Divers, Underpinners, Timbermen and Core Drillers; Shipwrights, Boat Builders, Ship Carpenters, Joiners and Caulkers, Cabinet Makers, Bench Hands, Stair Builders; Millmen; Wood and Resilient Floor Layers and Finishers; Carpet Layers; Shinglers; Siders; Insulators; Acoustic and Drywall Applicators; Shorers and House Movers; Loggers; Lumber and Sawmill Workers; Furniture Workers; Reed and Rattan Workers; Shingle Weavers; Casket and Coffin Makers; Box Makers; Railroad Carpenters; and Car Builders, regardless of material used; and all those engaged in the operation of woodworking or other machinery required in the fashioning, milling or manufacturing of products used in the trade, or engaged as helpers to any of the above divisions or subdivisions, and the handling, erecting and installing of material on any of the above divisions or subdivisions; burning welding, rigging and the use of any instrument or tool for layout work incidental to the trade. When the term "Carpenter" and "Joiner" is used, it shall mean all the subdivisions of the trade.

PILEDRIIVER:

Where piling is used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, the erection of all sea walls and breakwaters.

The placing of all walling, bumper guards of wood or metal. The framing, boring, drilling or burning of all holes in the same, all tie and hog rods in connection with Piledrivers work.

The driving, bracing, plumbing, cutting-off and capping of all piling whether wood, steel sheeting, metal pipe piling, composite or concrete.

The heading and splicing of wood piling and the making of woodsheet piling, The welding, cutting or burning of any metal and wood piling and shoring and underpinning in connection with Piledriver work.

The loading and unloading of all piling and other material used in connection with Piledrivers work.

The loading, unloading, erecting, framing, dismantling, moving and handling of all drivers, derrick, cranes and other piledriving equipment used in the work. Drilling in piling or drilled in caissons where a steel liner is used.

All machinery used for handling spuds or anchors on floating equipment used in our work shall be operated by our members. Where swing lines or derricks are used, members shall be used as watchmen.

All underwater and marine work on all bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. All clamming work that is done by floating derricks.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter & Pile Driver Local 437 SC District C Industrial

Change # : LCN01-2019fbLoc437&650

Craft : Carpenter Effective Date : 06/01/2019 Last Posted : 05/23/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------------------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Carpenter | \$29.71 | | \$7.15 | \$12.18 | \$0.40 | \$0.00 | \$1.85 | \$0.24 | \$0.00 | \$0.00 | \$51.53 | \$66.38 |
| Pile Driver | \$30.11 | | \$7.15 | \$12.18 | \$0.40 | \$0.00 | \$1.85 | \$0.24 | \$0.00 | \$0.00 | \$51.93 | \$66.98 |
| Apprentice paid at % of each class above plus listed fringes | Percent | | | | | | | | | | | |
| 1st 6 Months | 60.00 | \$17.83 | \$7.15 | \$7.18 | \$0.40 | \$0.00 | \$0.00 | \$0.24 | \$0.00 | \$0.00 | \$32.80 | \$41.71 |
| 2nd 6 Months | 65.00 | \$19.31 | \$7.15 | \$7.18 | \$0.40 | \$0.00 | \$0.00 | \$0.24 | \$0.00 | \$0.00 | \$34.28 | \$43.94 |
| 3rd 6 Months | 70.00 | \$20.80 | \$7.15 | \$8.18 | \$0.40 | \$0.00 | \$0.50 | \$0.24 | \$0.00 | \$0.00 | \$37.27 | \$47.67 |
| 4th 6 Months | 75.00 | \$22.28 | \$7.15 | \$8.18 | \$0.40 | \$0.00 | \$0.50 | \$0.24 | \$0.00 | \$0.00 | \$38.75 | \$49.89 |
| 5th 6 Months | 80.00 | \$23.77 | \$7.15 | \$9.18 | \$0.40 | \$0.00 | \$0.75 | \$0.24 | \$0.00 | \$0.00 | \$41.49 | \$53.37 |
| 6th 6 Months | 85.00 | \$25.25 | \$7.15 | \$9.18 | \$0.40 | \$0.00 | \$0.75 | \$0.24 | \$0.00 | \$0.00 | \$42.97 | \$55.60 |
| 7th 6 Months | 90.00 | \$26.74 | \$7.15 | \$10.18 | \$0.40 | \$0.00 | \$1.00 | \$0.24 | \$0.00 | \$0.00 | \$45.71 | \$59.08 |
| 8th 6 Months | 95.00 | \$28.22 | \$7.15 | \$10.18 | \$0.40 | \$0.00 | \$1.00 | \$0.24 | \$0.00 | \$0.00 | \$47.19 | \$61.31 |

Special Calculation Note : Other is UBC National Fund

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, FAYETTE, HIGHLAND, JACKSON, LAWRENCE*, PIKE, ROSS, SCIOTO

Special Jurisdictional Note : Lawrence County: Except east of State Route 775

Details :

Workmen employed on scaffold work, shafts, elevators, open structures or hazardous work, etc. shall be paid a rate of twenty-five cents (\$0.25) per hour above the regular scale of wages at 40 feet and five (\$0.05) per hour for every ten feet thereafter.

CARPENTERS duties shall include but not limited to the milling, fashioning, joining, assembling, erecting, fastening, or dismantling of scaffolding and of material of wood, plastic, metal, fiber, cork and composition, and all other substitute materials. The handling, cleaning, erecting, installing and dismantling of machinery, equipment and all materials used by carpenters.

The building and setting of all concrete forms and decking, and dismantling the same; the setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts; the making of all forms for bulkheads, figures, post, balusters and ornaments. The erection and installation of cooling towers assembled onsite. The building of all barricades and handling of rough lumber and drywall. The installation of all required blocking and all toilet accessories, including but not limited to grab bars, napkin dispensers and receptacles, mirrors and soap dispensers. The installation of metal studs and the welding of studs and other fastenings to receive material being applied by carpenters. The installation of all material used in drywall construction such as plasterboard, transite and other composition boards. The installation of carpet, artificial turf, wood and Resilient floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic and rubber tile, whether nailed or laid in, or with linoleum paste or glue compositions. The installation of garage and overhead doors. The installation of fixtures, cabinets, shelving, racks, louvers, etc. The assembling and setting of all seats in theaters, halls, churches, schools, auditoriums, grandstands and other buildings. Our claim of jurisdiction, therefore, extends over the following subdivisions of the trade. Carpenters and Joiners; Bridge, Dock and Wharf Carpenters, Divers, Underpinners, Timbermen and Core Drillers; Shipwrights, Boat Builders, Ship Carpenters, Joiners and Caulkers, Cabinet Makers, Bench Hands, Stair Builders; Millmen; Wood and Resilient Floor Layers and Finishers; Carpet Layers; Shinglers; Siders; Insulators; Acoustic and Drywall Applicators; Shorers and House Movers; Loggers; Lumber and Sawmill Workers; Furniture Workers; Reed and Rattan Workers; Shingle Weavers; Casket and Coffin Makers; Box Makers; Railroad Carpenters; and Car Builders, regardless of material used; and all those engaged in the operation of woodworking or other machinery required in the fashioning, milling or manufacturing of products used in the trade, or engaged as helpers to any of the above divisions or subdivisions, and the handling, erecting and installing of material on any of the above divisions or subdivisions; burning welding, rigging and the use of any instrument or tool for layout work incidental to the trade. When the term "Carpenter" and "Joiner" is used, it shall mean all the subdivisions of the trade.

PILEDRIIVER:

Where piling is used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, the erection of all sea walls and breakwaters.

The placing of all walling, bumper guards of wood or metal. The framing, boring, drilling or burning of all holes in the same, all tie and hog rods in connection with Piledrivers work.

The driving, bracing, plumbing, cutting-off and capping of all piling whether wood, steel sheeting, metal pipe piling, composite or concrete.

The heading and splicing of wood piling and the making of woodsheet piling, The welding, cutting or burning of any metal and wood piling and shoring and underpinning in connection with Piledriver work.

The loading and unloading of all piling and other material used in connection with Piledrivers work.

The loading, unloading, erecting, framing, dismantling, moving and handling of all drivers, derrick, cranes and other piledriving equipment used in the work. Drilling in piling or drilled in caissons where a steel liner is used.

All machinery used for handling spuds or anchors on floating equipment used in our work shall be operated by our members. Where swing lines or derricks are used, members shall be used as watchmen.

All underwater and marine work on all bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. All clamming work that is done by floating derricks.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter & Piledriver SC District HevHwy

Change # : LCN01-2019fbLoc200

Craft : Carpenter Effective Date : 05/01/2019 Last Posted : 05/01/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Carpenter | \$29.34 | | \$7.25 | \$8.98 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$47.79 | \$62.46 |
| Piledriver | \$29.07 | | \$6.57 | \$7.78 | \$0.36 | \$0.00 | \$1.51 | \$0.10 | \$0.00 | \$0.00 | \$45.39 | \$59.93 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 months | 60.00 | \$17.60 | \$7.25 | \$8.98 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$36.05 | \$44.86 |
| 2nd 6 months | 65.00 | \$19.07 | \$7.25 | \$8.98 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$37.52 | \$47.06 |
| 3rd 6 months | 70.00 | \$20.54 | \$7.25 | \$8.98 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$38.99 | \$49.26 |
| 4th 6 months | 75.00 | \$22.00 | \$7.25 | \$8.98 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$40.46 | \$51.46 |
| 5th 6 months | 80.00 | \$23.47 | \$7.25 | \$8.98 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$41.92 | \$53.66 |
| 6th 6 months | 85.00 | \$24.94 | \$7.25 | \$8.98 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$43.39 | \$55.86 |
| 7th 6 months | 90.00 | \$26.41 | \$7.25 | \$8.98 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$44.86 | \$58.06 |
| 8th 6 months | 95.00 | \$27.87 | \$7.25 | \$8.98 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$46.32 | \$60.26 |

Special Calculation Note : Other is UBC National Fund

Ratio :

1 Journeymen to 1 Apprentice

An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprentices employed.

Thereafter, every third additional carpenter hired shall be an apprentice, if available, and if practical for the type of work being performed.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON, WASHINGTON

Special Jurisdictional Note : **Highway Construction, Airport Construction, Heavy Construction but not limited to: (Tunnels, subways, drainage projects, flood control, reservoirs). Railroad

Construction, Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building site, Power Plant, Amusement Park, Athletic stadium site, Sewer and Water Plants. When the contractor furnishes the necessary underwater gear for the diver, the diver shall be paid one and one half (1 & 1/2) times the journeyman rate for the time spent in the water.

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 Hwy A

Change # : LCN01-2019fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/29/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---------------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Cement Mason Bricklayer Sewer Water Works A | \$29.34 | | \$9.25 | \$6.41 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.45 | \$60.12 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st year | 50.00 | \$14.67 | \$9.25 | \$6.41 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$30.78 | \$38.12 |
| 2nd year | 70.00 | \$20.54 | \$9.25 | \$6.41 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.65 | \$46.92 |
| 3rd year | 90.00 | \$26.41 | \$9.25 | \$6.41 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.52 | \$55.72 |

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
 6 Journeymen to 2 Apprentice
 9 Journeymen to 3 Apprentice
 12 Journeymen to 4 Apprentice
 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change # : LCN01-2019fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/29/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-------------------------------------------------------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B | \$30.33 | | \$9.25 | \$6.41 | \$0.46 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.45 | \$61.62 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st year | 50.00 | \$15.16 | \$9.25 | \$6.41 | \$0.46 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.28 | \$38.87 |
| 2nd year | 70.00 | \$21.23 | \$9.25 | \$6.41 | \$0.46 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.35 | \$47.97 |
| 3rd year | 90.00 | \$27.30 | \$9.25 | \$6.41 | \$0.46 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.42 | \$57.07 |

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
 6 Journeymen to 2 Apprentice
 9 Journeymen to 2 Apprentice
 12 Journeymen to 4 Apprentice
 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN

WERT, VINTON, WARREN, WASHINGTON,
WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Cement Mason Statewide HevHwy Exhibit A District III

Change # : OCN01-2019fbCementHevHwy

Craft : Cement Mason Effective Date : 07/31/2019 Last Posted : 07/31/2019

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Cement Mason | \$28.71 | \$8.00 | \$6.90 | \$0.71 | \$0.00 | \$2.25 | \$0.00 | \$0.00 | \$0.00 | \$46.57 | \$60.92 |
| Apprentice | Percent | | | | | | | | | | |
| 1st Year | 70.00 | \$20.10 | \$8.00 | \$6.90 | \$0.71 | \$0.00 | \$2.25 | \$0.00 | \$0.00 | \$37.96 | \$48.01 |
| 2nd Year | 80.00 | \$22.97 | \$8.00 | \$6.90 | \$0.71 | \$0.00 | \$2.25 | \$0.00 | \$0.00 | \$40.83 | \$52.31 |
| 3rd Year | 90.00 | \$25.84 | \$8.00 | \$6.90 | \$0.71 | \$0.00 | \$2.25 | \$0.00 | \$0.00 | \$43.70 | \$56.62 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS,
AUGLAIZE, BELMONT, CARROLL,
CHAMPAIGN, CLARK, CLINTON, COSHOCTON,
CRAWFORD, DARKE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GALLIA, GREENE,
GUERNSEY, HARDIN, HARRISON, HOCKING,
HOLMES, JACKSON, JEFFERSON, KNOX,
LAWRENCE, LICKING, LOGAN, MADISON,
MARION, MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, PERRY, PICKAWAY,
PIKE, PREBLE, RICHLAND, ROSS, SCIOTO,
SHELBY, TUSCARAWAS, UNION, VAN WERT,
VINTON, WASHINGTON, WAYNE, WYANDOT

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Cement Mason Statewide HevHwy Exhibit B District III

Change # : OCN01-2019fbCementHevHwy

Craft : Cement Mason Effective Date : 07/31/2019 Last Posted : 07/31/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Cement Mason | \$28.87 | | \$8.00 | \$6.90 | \$0.71 | \$0.00 | \$2.25 | \$0.00 | \$0.00 | \$0.00 | \$46.73 | \$61.17 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st Year | 70.00 | \$20.21 | \$8.00 | \$6.90 | \$0.71 | \$0.00 | \$2.25 | \$0.00 | \$0.00 | \$0.00 | \$38.07 | \$48.17 |
| 2nd Year | 80.00 | \$23.10 | \$8.00 | \$6.90 | \$0.71 | \$0.00 | \$2.25 | \$0.00 | \$0.00 | \$0.00 | \$40.96 | \$52.50 |
| 3rd Year | 90.00 | \$25.98 | \$8.00 | \$6.90 | \$0.71 | \$0.00 | \$2.25 | \$0.00 | \$0.00 | \$0.00 | \$43.84 | \$56.83 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS,
AUGLAIZE, BELMONT, CARROLL,
CHAMPAIGN, CLARK, CLINTON, COSHOCTON,
CRAWFORD, DARKE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GALLIA, GREENE,
GUERNSEY, HARDIN, HARRISON, HOCKING,
HOLMES, JACKSON, JEFFERSON, KNOX,
LAWRENCE, LICKING, LOGAN, MADISON,
MARION, MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, PERRY, PICKAWAY,
PIKE, PREBLE, RICHLAND, ROSS, SCIOTO,
SHELBY, TUSCARAWAS, UNION, VAN WERT,
VINTON, WASHINGTON, WAYNE, WYANDOT

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work , Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Cement Mason & Plasterers Local 132 (Portsmouth)

Change # : LCN01-2017fbLoc132

Craft : Cement Effective Date : 06/14/2017 Last Posted : 06/14/2017

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Cement Mason | \$29.94 | | \$7.92 | \$6.50 | \$1.40 | \$0.00 | \$4.75 | \$0.00 | \$0.00 | \$0.00 | \$50.51 | \$65.48 |
| Plasterers | \$29.94 | | \$7.92 | \$6.50 | \$1.40 | \$0.00 | \$4.75 | \$0.00 | \$0.00 | \$0.00 | \$50.51 | \$65.48 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st year | 70.00 | \$20.96 | \$7.92 | \$6.50 | \$1.40 | \$0.00 | \$4.75 | \$0.00 | \$0.00 | \$0.00 | \$41.53 | \$52.01 |
| 2nd year | 80.00 | \$23.95 | \$7.92 | \$6.50 | \$1.40 | \$0.00 | \$4.75 | \$0.00 | \$0.00 | \$0.00 | \$44.52 | \$56.50 |
| 3rd year | 90.00 | \$26.95 | \$7.92 | \$6.50 | \$1.40 | \$0.00 | \$4.75 | \$0.00 | \$0.00 | \$0.00 | \$47.52 | \$60.99 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice
per shop

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, GALLIA, JACKSON, LAWRENCE, PIKE,
SCIOTO

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 575 Inside

Change # : LCN01-2019fbLoc575in

Craft : Electrical Effective Date : 09/04/2019 Last Posted : 09/04/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Electrician | \$33.75 | | \$9.25 | \$1.01 | \$0.80 | \$0.00 | \$6.01 | \$0.00 | \$0.00 | \$0.00 | \$50.82 | \$67.69 |
| 50 to 100 feet | \$37.13 | | \$9.25 | \$1.11 | \$0.80 | \$0.00 | \$6.01 | \$0.00 | \$0.00 | \$0.00 | \$54.30 | \$72.87 |
| 100 to 200 feet | \$50.63 | | \$9.25 | \$1.52 | \$0.80 | \$0.00 | \$6.01 | \$0.00 | \$0.00 | \$0.00 | \$68.21 | \$93.53 |
| 200 feet & over | \$67.50 | | \$9.25 | \$2.03 | \$0.80 | \$0.00 | \$6.01 | \$0.00 | \$0.00 | \$0.00 | \$85.59 | \$119.34 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st period 0-1000 hrs | 40.00 | \$13.50 | \$9.25 | \$0.41 | \$0.80 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$23.96 | \$30.71 |
| 2nd period 1001-2000 hrs | 45.00 | \$15.19 | \$9.25 | \$0.46 | \$0.80 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.70 | \$33.29 |
| 3rd period 2001-3500 hrs | 55.00 | \$18.56 | \$9.25 | \$0.56 | \$0.80 | \$0.00 | \$6.01 | \$0.00 | \$0.00 | \$0.00 | \$35.18 | \$44.46 |
| 4th period 3501-5000 hrs | 65.00 | \$21.94 | \$9.25 | \$0.66 | \$0.80 | \$0.00 | \$6.01 | \$0.00 | \$0.00 | \$0.00 | \$38.66 | \$49.63 |
| 5th period 5001-6000 hrs | 75.00 | \$25.31 | \$9.25 | \$0.76 | \$0.80 | \$0.00 | \$6.01 | \$0.00 | \$0.00 | \$0.00 | \$42.13 | \$54.79 |
| 6th period 6501 - 8000 hrs | 85.00 | \$28.69 | \$9.25 | \$0.86 | \$0.80 | \$0.00 | \$6.01 | \$0.00 | \$0.00 | \$0.00 | \$45.61 | \$59.95 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Journeymen Apprentices

1 to 3 to 2

4 to 6 to 4

7 to 9 to 6 etc.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, FAYETTE, HIGHLAND, HOCKING, JACKSON, PICKAWAY*, PIKE, ROSS, SCIOTO, VINTON*

Special Jurisdictional Note : In Pickaway County the following townships: Deer Creek ,Perry, Pickaway, Salt Creek and Wayne.

In Vinton County the following townships: Clinton, Eagle, Elk, Harrison, Jackson, Richland, and Swan.

Details :

When workmen are required to work fifty feet or higher from the ground or floor level from trusses, stacks, tanks, boatswain chair, scaffolds, platforms, buckets, J.L.G. lifts with platforms (motorized or manual), catwalks, floors & decks where there are openings and the workmen are subject to a direct fall, the workmen's straight time rate shall be as shown above.

No high rates are required for work performed from bucket trucks or high lifts, on permanent decking, floors and catwalks with permanent hand rails, 40' extension ladders originating from ground level or lighting poles and towers where work is performed on permanent catwalks with handrails.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 575 Inside Lt Commercial Central

Change # : LCN01-2014fbLoc575in

Craft : Electrical Effective Date : 03/05/2014 Last Posted : 03/05/2014

| BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---------------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Electrician | \$31.70 | \$7.20 | \$0.95 | \$0.40 | \$0.00 | \$5.31 | \$0.00 | \$0.00 | \$0.10 | \$45.66 | \$61.51 |
| 50 to 100 feet | \$33.76 | \$7.05 | \$1.01 | \$0.40 | \$0.00 | \$4.96 | \$0.00 | \$0.00 | \$0.00 | \$47.18 | \$64.06 |
| 1000 to 200 feet | \$46.04 | \$7.05 | \$1.38 | \$0.40 | \$0.00 | \$4.96 | \$0.00 | \$0.00 | \$0.00 | \$59.83 | \$82.85 |
| 200 feet & over | \$61.38 | \$7.05 | \$1.84 | \$0.40 | \$0.00 | \$4.96 | \$0.00 | \$0.00 | \$0.00 | \$75.63 | \$106.32 |
| CE-3 12,001- 14,000 Hrs | \$24.37 | \$4.28 | \$0.73 | \$0.45 | \$0.00 | \$0.73 | \$0.00 | \$0.00 | \$0.10 | \$30.66 | \$42.85 |
| CE-2 10,001- 12,000 Hrs | \$19.15 | \$4.28 | \$0.57 | \$0.45 | \$0.00 | \$0.57 | \$0.00 | \$0.00 | \$0.10 | \$25.12 | \$34.70 |
| CE-1 8,001- 10,000 Hrs | \$17.41 | \$4.28 | \$0.52 | \$0.45 | \$0.00 | \$0.52 | \$0.00 | \$0.00 | \$0.10 | \$23.28 | \$31.99 |
| CW-4 6,001-8,000 Hrs | \$15.67 | \$4.28 | \$0.47 | \$0.45 | \$0.00 | \$0.47 | \$0.00 | \$0.00 | \$0.10 | \$21.44 | \$29.27 |
| CW-3 4,001-6,000 Hrs | \$13.93 | \$4.28 | \$0.42 | \$0.45 | \$0.00 | \$0.42 | \$0.00 | \$0.00 | \$0.10 | \$19.60 | \$26.57 |
| CW-2 2,001-4,000 Hrs | \$12.19 | \$4.28 | \$0.37 | \$0.45 | \$0.00 | \$0.37 | \$0.00 | \$0.00 | \$0.10 | \$17.76 | \$23.86 |
| CW-1 0-2,000 Hrs | \$12.19 | \$4.28 | \$0.37 | \$0.45 | \$0.00 | \$0.37 | \$0.00 | \$0.00 | \$0.10 | \$17.76 | \$23.86 |
| Apprentice | Percent | | | | | | | | | | |
| 1st period 0-1000 hrs | 40.00 | \$12.68 | \$7.20 | \$0.38 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$20.76 | \$27.10 |
| 2nd period 1001- 2000 hrs | 45.00 | \$14.27 | \$7.20 | \$0.43 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$22.39 | \$29.53 |
| 3rd period 2001- 3500 hrs | 55.00 | \$17.44 | \$7.20 | \$0.52 | \$0.40 | \$0.00 | \$5.31 | \$0.00 | \$0.10 | \$30.96 | \$39.68 |
| | 65.00 | \$20.60 | \$7.20 | \$0.62 | \$0.40 | \$0.00 | \$5.31 | \$0.00 | \$0.10 | \$34.24 | \$44.54 |

| | | | | | | | | | | | | |
|----------------------------------|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 4th period 3501- 5000 hrs | | | | | | | | | | | | |
| 5th period 5001- 6000 hrs | 74.70 | \$23.68 | \$7.20 | \$0.71 | \$0.40 | \$0.00 | \$5.31 | \$0.00 | \$0.00 | \$0.10 | \$37.40 | \$49.24 |
| 6th period 6501 - 8000 hrs | 85.00 | \$26.94 | \$7.20 | \$0.81 | \$0.40 | \$0.00 | \$5.31 | \$0.00 | \$0.00 | \$0.10 | \$40.77 | \$54.24 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Journeyman Apprentices

1 to 3 to 2

4 to 6 to 4

7 to 9 to 6 etc.

Jurisdiction (* denotes special jurisdictional note) :

JACKSON, PIKE, SCIOTO, VINTON*

Construction Electrician and Construction Wireman
Ratio

There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classification per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note : In Vinton County the following townships: Clinton, Eagle, Elk, Harrison, Jackson, Richland, and Swan.

Scope of Work for the Lt. Commercial Rate is as follows: Small medical clinics, stand-alone doctor and dentist offices with up to 600 amp services (not attached to a hospital), Gas Stations/Convenience stores, fast food restaurants, franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, Nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurant facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with the remodels involving branch re-circuiting) Lighting Retrofits - shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one of one replacement of existing fixtures.

Details :

When workmen are required to work fifty feet or higher from the ground or floor level from trusses, stacks, tanks, boatswain chair, scaffolds, platforms, buckets, J.L.G. lifts with platforms (motorized or manual), catwalks, floors & decks where there are openings and the workmen are subject to a direct fall, the workmen's straight time rate shall be as shown above.

No high rates are required for work performed from bucket trucks or high lifts, on permanent decking, floors and catwalks with permanent hand rails, 40' extension ladders originating from ground level or lighting poles and towers where work is performed on permanent catwalks with handrails.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 575 Voice Data Video

Change # : LCN01-2019fbLoc575VDV

Craft : Voice Data Video Effective Date : 06/05/2019 Last Posted : 06/05/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-----------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Electrical Installer Technician B | \$27.21 | | \$7.90 | \$0.82 | \$0.70 | \$0.52 | \$1.00 | \$0.63 | \$0.00 | \$0.00 | \$38.78 | \$52.39 |
| Installer Technician A | \$28.21 | | \$7.90 | \$0.85 | \$0.70 | \$0.54 | \$1.00 | \$0.65 | \$0.00 | \$0.00 | \$39.85 | \$53.96 |
| Cable Puller | \$14.75 | | \$7.90 | \$0.44 | \$0.70 | \$0.28 | \$1.00 | \$0.34 | \$0.00 | \$0.00 | \$25.41 | \$32.79 |
| Apprentices | Percent | | | | | | | | | | | |
| 1st Period 750 hours | 55.00 | \$14.97 | \$7.90 | \$0.45 | \$0.70 | \$0.29 | \$1.00 | \$0.35 | \$0.00 | \$0.00 | \$25.66 | \$33.14 |
| 2nd Period 750 hours | 60.00 | \$16.33 | \$7.90 | \$0.49 | \$0.70 | \$0.31 | \$1.00 | \$0.38 | \$0.00 | \$0.00 | \$27.11 | \$35.27 |
| 3rd Period 750 hours | 65.00 | \$17.69 | \$7.90 | \$0.53 | \$0.70 | \$0.34 | \$1.00 | \$0.41 | \$0.00 | \$0.00 | \$28.57 | \$37.41 |
| 4th Period 750 hours | 70.00 | \$19.05 | \$7.90 | \$0.57 | \$0.70 | \$0.37 | \$1.00 | \$0.44 | \$0.00 | \$0.00 | \$30.03 | \$39.55 |
| 5th Period 750 hours | 75.00 | \$20.41 | \$7.90 | \$0.61 | \$0.70 | \$0.39 | \$1.00 | \$0.47 | \$0.00 | \$0.00 | \$31.48 | \$41.68 |
| 6th Period 750 hours | 80.00 | \$21.77 | \$7.90 | \$0.65 | \$0.70 | \$0.42 | \$1.00 | \$0.50 | \$0.00 | \$0.00 | \$32.94 | \$43.82 |

Special Calculation Note : Other is for Holiday Pay.

Ratio :

1 Apprentice to 1 Installer Technician

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, FAYETTE, HIGHLAND, HOCKING, JACKSON, PICKAWAY*, PIKE, ROSS, SCIOTO, VINTON*

Special Jurisdictional Note : In Pickaway County the following townships: Deer Creek, Perry, Pickaway, Salt Creek and Wayne. In Vinton County the following townships: Clinton, Eagle, Elk, Harrison, Jackson, Richland and Swan.

Details :

An employee who is required to wear an electronic device after hours will receive an additional 1.00 per hour for all hours worked.

HOLIDAYS: Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Christmas Day, New Years Day.

The following work is EXCLUDED from the Teledata Technician work scope:

- Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- Installation of conduit &/or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 foot.
- Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit
- All HVAC control work.

TECHNICIAN (A) is a Technician B who holds a current Technician Certification from BICSI (Building Industry Consulting Service International, Inc.)

CABLE PULLERS are for the installation of cable from one termination point to another.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2019fbLoc7

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

| BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---------------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Electrical Lineman | \$43.48 | \$6.00 | \$1.30 | \$0.43 | \$0.00 | \$10.00 | \$0.35 | \$0.00 | \$0.00 | \$61.56 | \$83.30 |
| Certified Lineman Welder | \$43.48 | \$6.00 | \$1.30 | \$0.43 | \$0.00 | \$10.00 | \$0.35 | \$0.00 | \$0.00 | \$61.56 | \$83.30 |
| Certified Cable Splicer | \$43.48 | \$6.00 | \$1.30 | \$0.43 | \$0.00 | \$10.00 | \$0.35 | \$0.00 | \$0.00 | \$61.56 | \$83.30 |
| Operator A | \$39.02 | \$6.00 | \$1.17 | \$0.39 | \$0.00 | \$8.97 | \$0.35 | \$0.00 | \$0.00 | \$55.90 | \$75.41 |
| Operator B | \$34.60 | \$6.00 | \$1.04 | \$0.35 | \$0.00 | \$7.96 | \$0.35 | \$0.00 | \$0.00 | \$50.30 | \$67.60 |
| Operator C | \$27.93 | \$6.00 | \$0.84 | \$0.28 | \$0.00 | \$6.42 | \$0.35 | \$0.00 | \$0.00 | \$41.82 | \$55.79 |
| Groundman 0-12 months Exp | \$21.74 | \$6.00 | \$0.65 | \$0.22 | \$0.00 | \$5.00 | \$0.35 | \$0.00 | \$0.00 | \$33.96 | \$44.83 |
| Groundman 0-12 months Exp w/CDL | \$23.91 | \$6.00 | \$0.72 | \$0.24 | \$0.00 | \$5.50 | \$0.35 | \$0.00 | \$0.00 | \$36.72 | \$48.68 |
| Groundman 1 yr or more | \$23.91 | \$6.00 | \$0.72 | \$0.24 | \$0.00 | \$5.50 | \$0.35 | \$0.00 | \$0.00 | \$36.72 | \$48.68 |
| Groundman 1 yr or more w/CDL | \$28.26 | \$6.00 | \$0.85 | \$0.28 | \$0.00 | \$6.50 | \$0.35 | \$0.00 | \$0.00 | \$42.24 | \$56.37 |
| Equipment Mechanic A | \$34.60 | \$6.00 | \$1.04 | \$0.35 | \$0.00 | \$7.96 | \$0.35 | \$0.00 | \$0.00 | \$50.30 | \$67.60 |
| Equipment Mechanic B | \$31.26 | \$6.00 | \$0.94 | \$0.31 | \$0.00 | \$7.19 | \$0.35 | \$0.00 | \$0.00 | \$46.05 | \$61.68 |
| Equipment Mechanic C | \$27.93 | \$6.00 | \$0.84 | \$0.28 | \$0.00 | \$6.42 | \$0.35 | \$0.00 | \$0.00 | \$41.82 | \$55.79 |
| X-Ray Technician | \$43.48 | \$6.00 | \$1.30 | \$0.43 | \$0.00 | \$10.00 | \$0.35 | \$0.00 | \$0.00 | \$61.56 | \$83.30 |

| Apprentice | Percent | | | | | | | | | | | |
|--------------|---------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 1st 1000 hrs | 60.00 | \$26.09 | \$6.00 | \$0.78 | \$0.26 | \$0.00 | \$6.00 | \$0.35 | \$0.00 | \$0.00 | \$39.48 | \$52.52 |
| 2nd 1000 hrs | 65.00 | \$28.26 | \$6.00 | \$0.85 | \$0.28 | \$0.00 | \$6.50 | \$0.35 | \$0.00 | \$0.00 | \$42.24 | \$56.37 |
| 3rd 1000 hrs | 70.00 | \$30.44 | \$6.00 | \$0.91 | \$0.30 | \$0.00 | \$7.00 | \$0.35 | \$0.00 | \$0.00 | \$45.00 | \$60.21 |
| 4th 1000 hrs | 75.00 | \$32.61 | \$6.00 | \$0.98 | \$0.33 | \$0.00 | \$7.50 | \$0.35 | \$0.00 | \$0.00 | \$47.77 | \$64.07 |
| 5th 1000 hrs | 80.00 | \$34.78 | \$6.00 | \$1.04 | \$0.35 | \$0.00 | \$8.00 | \$0.35 | \$0.00 | \$0.00 | \$50.52 | \$67.92 |
| 6th 1000 hrs | 85.00 | \$36.96 | \$6.00 | \$1.11 | \$0.37 | \$0.00 | \$8.50 | \$0.35 | \$0.00 | \$0.00 | \$53.29 | \$71.77 |
| 7th 1000 hrs | 90.00 | \$39.13 | \$6.00 | \$1.17 | \$0.39 | \$0.00 | \$9.00 | \$0.35 | \$0.00 | \$0.00 | \$56.04 | \$75.61 |

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater than 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :**Details :**

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2019fbLoc7

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

| BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---------------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Electrical Lineman | \$41.22 | \$6.00 | \$1.24 | \$0.41 | \$0.00 | \$9.48 | \$0.35 | \$0.00 | \$0.00 | \$58.70 | \$79.31 |
| Substation Technician | \$41.22 | \$6.00 | \$1.24 | \$0.41 | \$0.00 | \$9.48 | \$0.35 | \$0.00 | \$0.00 | \$58.70 | \$79.31 |
| Cable Splicer | \$43.14 | \$6.00 | \$1.29 | \$0.43 | \$0.00 | \$9.92 | \$0.35 | \$0.00 | \$0.00 | \$61.13 | \$82.70 |
| Operator A | \$37.00 | \$6.00 | \$1.11 | \$0.37 | \$0.00 | \$8.51 | \$0.35 | \$0.00 | \$0.00 | \$53.34 | \$71.84 |
| Operator B | \$32.78 | \$6.00 | \$0.98 | \$0.33 | \$0.00 | \$7.54 | \$0.35 | \$0.00 | \$0.00 | \$47.98 | \$64.37 |
| Operator C | \$26.44 | \$6.00 | \$0.79 | \$0.26 | \$0.00 | \$6.08 | \$0.35 | \$0.00 | \$0.00 | \$39.92 | \$53.14 |
| Groundman 0-12 months Exp | \$20.61 | \$6.00 | \$0.62 | \$0.21 | \$0.00 | \$4.74 | \$0.35 | \$0.00 | \$0.00 | \$32.53 | \$42.84 |
| Groundman 0-12 months Exp w/CDL | \$22.67 | \$6.00 | \$0.68 | \$0.23 | \$0.00 | \$5.21 | \$0.35 | \$0.00 | \$0.00 | \$35.14 | \$46.48 |
| Groundman 1 yr or more | \$22.67 | \$6.00 | \$0.68 | \$0.23 | \$0.00 | \$5.21 | \$0.35 | \$0.00 | \$0.00 | \$35.14 | \$46.48 |
| Groundman 1 yr or more w/CDL | \$26.80 | \$6.00 | \$0.80 | \$0.27 | \$0.00 | \$6.16 | \$0.35 | \$0.00 | \$0.00 | \$40.38 | \$53.78 |
| Equipment Mechanic A | \$32.78 | \$6.00 | \$0.98 | \$0.33 | \$0.00 | \$7.54 | \$0.35 | \$0.00 | \$0.00 | \$47.98 | \$64.37 |
| Equipment Mechanic B | \$29.62 | \$6.00 | \$0.89 | \$0.30 | \$0.00 | \$6.81 | \$0.35 | \$0.00 | \$0.00 | \$43.97 | \$58.78 |
| Equipment Mechanic C | \$26.44 | \$6.00 | \$0.79 | \$0.26 | \$0.00 | \$6.08 | \$0.35 | \$0.00 | \$0.00 | \$39.92 | \$53.14 |
| Line Truck w/uuger | \$29.17 | \$6.00 | \$0.88 | \$0.29 | \$0.00 | \$6.71 | \$0.35 | \$0.00 | \$0.00 | \$43.40 | \$57.99 |
| Apprentice | Percent | | | | | | | | | | |
| | 60.00 | \$24.73 | \$6.00 | \$0.74 | \$0.25 | \$5.69 | \$0.35 | \$0.00 | \$0.00 | \$37.76 | \$50.13 |

| | | | | | | | | | | | | |
|--------------|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 1st 1000 hrs | | | | | | | | | | | | |
| 2nd 1000 hrs | 65.00 | \$26.79 | \$6.00 | \$0.80 | \$0.27 | \$0.00 | \$6.16 | \$0.35 | \$0.00 | \$0.00 | \$40.37 | \$53.77 |
| 3rd 1000 hrs | 70.00 | \$28.85 | \$6.00 | \$0.87 | \$0.29 | \$0.00 | \$6.64 | \$0.35 | \$0.00 | \$0.00 | \$43.00 | \$57.43 |
| 4th 1000 hrs | 75.00 | \$30.91 | \$6.00 | \$0.93 | \$0.31 | \$0.00 | \$7.11 | \$0.35 | \$0.00 | \$0.00 | \$45.62 | \$61.07 |
| 5th 1000 hrs | 80.00 | \$32.98 | \$6.00 | \$0.99 | \$0.33 | \$0.00 | \$7.59 | \$0.35 | \$0.00 | \$0.00 | \$48.24 | \$64.72 |
| 6th 1000 hrs | 85.00 | \$35.04 | \$6.00 | \$1.05 | \$0.35 | \$0.00 | \$8.06 | \$0.35 | \$0.00 | \$0.00 | \$50.85 | \$68.37 |
| 7th 1000 hrs | 90.00 | \$37.10 | \$6.00 | \$1.11 | \$0.37 | \$0.00 | \$8.53 | \$0.35 | \$0.00 | \$0.00 | \$53.46 | \$72.01 |

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator),
Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5,
Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS,
AUGLAIZE, BELMONT, BROWN, BUTLER,
CARROLL, CHAMPAIGN, CLARK, CLERMONT,
CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE,
DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN,
GALLIA, GEAUGA, GREENE, GUERNSEY,
HAMILTON, HARRISON, HIGHLAND,
HOCKING, HOLMES, JACKSON, JEFFERSON,
KNOX, LAKE, LAWRENCE, LICKING, LOGAN,
LORAIN, MADISON, MAHONING, MARION,
MEDINA, MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, PERRY, PICKAWAY,
PIKE, PORTAGE, PREBLE, RICHLAND, ROSS,
SCIOTO, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VINTON,
WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note : 0.30 is for Health Retirement Account.

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings

such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 71 Outside (Central OH Chapter)

Change # : LCR01-2019fbLoc71CentralOhio

Craft : Lineman Effective Date : 02/27/2019 Last Posted : 02/27/2019

| BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Electrical Lineman | \$38.27 | \$6.00 | \$1.15 | \$0.38 | \$0.00 | \$6.89 | \$0.06 | \$0.00 | \$0.00 | \$52.75 | \$71.89 |
| Traffic Signal & Lighting Journeyman | \$36.81 | \$6.00 | \$1.10 | \$0.37 | \$0.00 | \$6.63 | \$0.06 | \$0.00 | \$0.00 | \$50.97 | \$69.37 |
| Equipment Operator | \$33.62 | \$6.00 | \$1.01 | \$0.34 | \$0.00 | \$6.05 | \$0.06 | \$0.00 | \$0.00 | \$47.08 | \$63.89 |
| Groundman 0-12 months (W/O CDL) | \$20.39 | \$6.00 | \$0.61 | \$0.20 | \$0.00 | \$3.67 | \$0.06 | \$0.00 | \$0.00 | \$30.93 | \$41.13 |
| Groundman 0-12 Months W/CDL | \$22.27 | \$6.00 | \$0.67 | \$0.22 | \$0.00 | \$4.01 | \$0.06 | \$0.00 | \$0.00 | \$33.23 | \$44.37 |
| Groundman greater than 1 Year W/CDL | \$24.17 | \$6.00 | \$0.73 | \$0.24 | \$0.00 | \$4.35 | \$0.06 | \$0.00 | \$0.00 | \$35.55 | \$47.64 |
| Traffic Signal Apprentices | | | | | | | | | | | |
| 1st 1,000 hours | \$22.09 | \$6.00 | \$0.66 | \$0.22 | \$0.00 | \$3.98 | \$0.06 | \$0.00 | \$0.00 | \$33.01 | \$44.05 |
| 2nd 1,000 hours | \$23.93 | \$6.00 | \$0.72 | \$0.24 | \$0.00 | \$4.31 | \$0.06 | \$0.00 | \$0.00 | \$35.26 | \$47.23 |
| 3rd 1,000 hours | \$25.77 | \$6.00 | \$0.77 | \$0.26 | \$0.00 | \$4.64 | \$0.06 | \$0.00 | \$0.00 | \$37.50 | \$50.39 |
| 4th 1,000 hours | \$27.61 | \$6.00 | \$0.83 | \$0.28 | \$0.00 | \$4.97 | \$0.06 | \$0.00 | \$0.00 | \$39.75 | \$53.56 |
| 5th 1,000 hours | \$29.45 | \$6.00 | \$0.88 | \$0.29 | \$0.00 | \$5.30 | \$0.06 | \$0.00 | \$0.00 | \$41.98 | \$56.71 |
| 6th 1,000 hours | \$33.13 | \$6.00 | \$0.99 | \$0.33 | \$0.00 | \$5.96 | \$0.06 | \$0.00 | \$0.00 | \$46.47 | \$63.04 |
| Apprentice Lineman | Percent | | | | | | | | | | |
| | 60.00 | \$22.96 | \$6.00 | \$0.69 | \$0.23 | \$4.13 | \$0.06 | \$0.00 | \$0.00 | \$34.07 | \$45.55 |

| | | | | | | | | | | | | |
|-----------------|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 1st 1,000 Hours | | | | | | | | | | | | |
| 2nd 1,000 Hours | 65.00 | \$24.88 | \$6.00 | \$0.75 | \$0.25 | \$0.00 | \$4.48 | \$0.06 | \$0.00 | \$0.00 | \$36.42 | \$48.85 |
| 3rd 1,000 Hours | 70.00 | \$26.79 | \$6.00 | \$0.80 | \$0.27 | \$0.00 | \$4.82 | \$0.06 | \$0.00 | \$0.00 | \$38.74 | \$52.13 |
| 4th 1,000 Hours | 75.00 | \$28.70 | \$6.00 | \$0.86 | \$0.29 | \$0.00 | \$5.17 | \$0.06 | \$0.00 | \$0.00 | \$41.08 | \$55.43 |
| 5th 1,000 Hours | 80.00 | \$30.62 | \$6.00 | \$0.92 | \$0.31 | \$0.00 | \$5.51 | \$0.06 | \$0.00 | \$0.00 | \$43.42 | \$58.72 |
| 6th 1,000 Hours | 85.00 | \$32.53 | \$6.00 | \$0.98 | \$0.33 | \$0.00 | \$5.86 | \$0.06 | \$0.00 | \$0.00 | \$45.76 | \$62.02 |
| 7th 1,000 Hours | 90.00 | \$34.44 | \$6.00 | \$1.03 | \$0.34 | \$0.00 | \$6.20 | \$0.06 | \$0.00 | \$0.00 | \$48.07 | \$65.29 |

Special Calculation Note : Other is Safety & Education Fund.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ATHENS, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, RICHLAND, ROSS, SCIOTO, TUSCARAWAS, UNION, VINTON, WASHINGTON

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman Lineman, Traffic Signal and Lighting Journeyman or Equipment Operator in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an Apprentice.

No more than three (3) Groundmen shall work alone. Jobs with more than three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 71 Voice Data Video Outside

Change # : LCR01-2017fbLoc71VDV

Craft : Voice Data Video Effective Date : 10/18/2017 Last Posted : 10/18/2017

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-----------------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Electrical Installer Technician I | \$23.46 | \$5.50 | \$0.70 | \$0.00 | \$0.00 | \$0.30 | \$0.00 | \$0.00 | \$0.00 | \$29.96 | \$41.69 |
| Installer Technician II | \$22.37 | \$5.50 | \$0.67 | \$0.00 | \$0.00 | \$0.30 | \$0.00 | \$0.00 | \$0.00 | \$28.84 | \$40.03 |
| Equipment Operator I | \$22.37 | \$5.50 | \$0.67 | \$0.00 | \$0.00 | \$0.30 | \$0.00 | \$0.00 | \$0.00 | \$28.84 | \$40.03 |
| Equipment Operator II | \$18.43 | \$5.50 | \$0.55 | \$0.00 | \$0.00 | \$0.30 | \$0.00 | \$0.00 | \$0.00 | \$24.78 | \$33.99 |
| Installer /Repair Outside | \$22.37 | \$5.50 | \$0.67 | \$0.00 | \$0.00 | \$0.30 | \$0.00 | \$0.00 | \$0.00 | \$28.84 | \$40.03 |
| Ground Driver W/CDL | \$15.83 | \$5.50 | \$0.47 | \$0.00 | \$0.00 | \$0.30 | \$0.00 | \$0.00 | \$0.00 | \$22.10 | \$30.01 |
| Groundman | \$13.24 | \$5.50 | \$0.40 | \$0.00 | \$0.00 | \$0.30 | \$0.00 | \$0.00 | \$0.00 | \$19.44 | \$26.06 |
| Cable Splicer | \$23.46 | \$5.50 | \$0.70 | \$0.00 | \$0.00 | \$0.30 | \$0.00 | \$0.00 | \$0.00 | \$29.96 | \$41.69 |

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VINTON,
WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :**Details :**

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Elevator Local 37

Change # : LCR01-2019fbLoc37

Craft : Elevator Effective Date : 02/13/2019 Last Posted : 02/13/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Elevator Mechanic | \$45.66 | | \$15.58 | \$9.96 | \$0.62 | \$3.65 | \$7.55 | \$1.41 | \$0.00 | \$0.00 | \$84.43 | \$107.26 |
| Helper | \$31.96 | | \$15.58 | \$9.96 | \$0.62 | \$2.56 | \$7.55 | \$0.98 | \$0.00 | \$0.00 | \$69.21 | \$85.19 |
| Mechanic in Charge | \$51.37 | | \$15.58 | \$9.96 | \$0.62 | \$4.11 | \$7.55 | \$1.58 | \$0.00 | \$0.00 | \$90.77 | \$116.45 |
| Apprentice | Percent | | | | | | | | | | | |
| Probationary Apprentice | 50.00 | \$22.83 | \$0.00 | \$0.00 | \$0.00 | \$1.37 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$24.20 | \$35.61 |
| 1st year | 55.00 | \$25.11 | \$15.58 | \$9.96 | \$0.62 | \$2.01 | \$7.55 | \$0.77 | \$0.00 | \$0.00 | \$61.60 | \$74.16 |
| 2nd year | 65.00 | \$29.68 | \$15.58 | \$9.96 | \$0.62 | \$2.37 | \$7.55 | \$0.91 | \$0.00 | \$0.00 | \$66.67 | \$81.51 |
| 3rd year | 70.00 | \$31.96 | \$15.58 | \$9.96 | \$0.62 | \$2.56 | \$7.55 | \$0.98 | \$0.00 | \$0.00 | \$69.21 | \$85.19 |
| 4th year | 77.82 | \$35.53 | \$15.58 | \$9.96 | \$0.62 | \$2.92 | \$7.55 | \$1.13 | \$0.00 | \$0.00 | \$73.29 | \$91.06 |
| Assistant Mechanic | 80.00 | \$36.53 | \$15.58 | \$9.96 | \$0.62 | \$2.92 | \$7.55 | \$1.13 | \$0.00 | \$0.00 | \$74.29 | \$92.55 |

Special Calculation Note : Other is for Holiday Pay

Ratio :

- 1 Journeyman to 1 Apprentice**
- 1 Journeyman to 1 Helper**
- 1 Journeyman to 1 Assistant Mechanic**

Jurisdiction (* denotes special jurisdictional note) :

ATHENS, CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON

Special Jurisdictional Note :

Details :

**Art. 10 Par. 2 Apprentice Work Qualifications:

Par 2- The total number of Helpers and Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where two teams or more are working, one extra Helper or Apprentice may be employed for the first two teams and an extra Helper or Apprentice for each additional three teams.

Further, the Company may use as many Helpers and Apprentices as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation

work. When removing old and installing new cable on existing elevator installations, the Company may use two Helpers or Apprentices to one Mechanic.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Glazier Local 372

Change # : LCN01-2019fbLoc372

Craft : Glazier Effective Date : 11/06/2019 Last Posted : 11/06/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Glazier | \$25.88 | | \$5.64 | \$10.14 | \$0.41 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.07 | \$55.01 |
| Apprentice | Percent | | | | | | | | | | | |
| 1-750 hrs | 50.00 | \$12.94 | \$5.64 | \$2.84 | \$0.41 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$21.83 | \$28.30 |
| 751-1500 hrs | 60.00 | \$15.53 | \$5.64 | \$2.84 | \$0.41 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$24.42 | \$32.18 |
| 1501-2250 hrs | 65.00 | \$16.82 | \$5.64 | \$2.84 | \$0.41 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.71 | \$34.12 |
| 2251-3000 hrs | 70.00 | \$18.12 | \$5.64 | \$2.84 | \$0.41 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$27.01 | \$36.06 |
| 3001-3750 hrs | 75.00 | \$19.41 | \$5.64 | \$6.55 | \$0.41 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.01 | \$41.71 |
| 3751-4500 hrs | 80.00 | \$20.70 | \$5.64 | \$6.55 | \$0.41 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$33.30 | \$43.66 |
| 4501-5250 hrs | 85.00 | \$22.00 | \$5.64 | \$6.55 | \$0.41 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.60 | \$45.60 |
| 5251-6000 hrs | 90.00 | \$23.29 | \$5.64 | \$6.55 | \$0.41 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.89 | \$47.54 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE*, FRANKLIN, HOCKING, JACKSON, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON

Special Jurisdictional Note : Fayette County except the eastern portion with Route #141 being the dividing line.

Details :

A premium of one dollar (\$1.00) per hour above regular hourly rate of pay shall be paid for each hour worked by every employee from any mechanical lift or scaffold, either suspended or supported including the Hex type scaffolding.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Labor HevHwy 3

Change # : LCN01-2019fbLocalHevHwy3

Craft : Laborer Group 1 Effective Date : 05/23/2019 Last Posted : 05/23/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Laborer Group 1 | \$31.62 | | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$42.87 | \$58.68 |
| Group 2 | \$31.79 | | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$43.04 | \$58.94 |
| Group 3 | \$32.12 | | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$43.37 | \$59.43 |
| Group 4 | \$32.57 | | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$43.82 | \$60.11 |
| Watch Person | \$24.35 | | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$35.60 | \$47.78 |
| Apprentice | Percent | | | | | | | | | | | |
| 0-1000 hrs | 60.00 | \$18.97 | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$30.22 | \$39.71 |
| 1001-2000 hrs | 70.00 | \$22.13 | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$33.38 | \$44.45 |
| 2001-3000 hrs | 80.00 | \$25.30 | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$36.55 | \$49.19 |
| 3001-4000 hrs | 90.00 | \$28.46 | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$39.71 | \$53.94 |
| More than 4000 hrs | 100.00 | \$31.62 | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$42.87 | \$58.68 |

Special Calculation Note : Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio :

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PAULDING,

PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM,
 RICHLAND, ROSS, SCIOTO, SENECA, SHELBY,
 TUSCARAWAS, UNION, VAN WERT, VINTON,
 WARREN, WASHINGTON, WAYNE, WILLIAMS,
 WYANDOT

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Guniting Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Labor Local 83

Change # : OCR01-2019fbLoc83

Craft : Laborer Effective Date : 06/28/2019 Last Posted : 06/28/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Laborer Group 1 | \$36.15 | | \$7.00 | \$3.70 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.14 | \$47.54 | \$65.62 |
| Group 2 | \$36.40 | | \$7.00 | \$3.70 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.14 | \$47.79 | \$65.99 |
| Group 3 | \$36.55 | | \$7.00 | \$3.70 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.14 | \$47.94 | \$66.21 |
| Apprentice | Percent | | | | | | | | | | | |
| 0-1000 hrs | 60.00 | \$21.69 | \$7.00 | \$3.70 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.14 | \$33.08 | \$43.92 |
| 1001-2000 hrs | 70.00 | \$25.30 | \$7.00 | \$3.70 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.14 | \$36.69 | \$49.35 |
| 2001-3000 hrs | 80.00 | \$28.92 | \$7.00 | \$3.70 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.14 | \$40.31 | \$54.77 |
| 3001-4000 hrs | 90.00 | \$32.53 | \$7.00 | \$3.70 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.14 | \$43.92 | \$60.19 |
| More than 4000 hrs | 100.00 | \$36.15 | \$7.00 | \$3.70 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.14 | \$47.54 | \$65.62 |

Special Calculation Note : Other is LEAD-CAP

Ratio :

1 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ATHENS, GALLIA, HIGHLAND,
JACKSON, LAWRENCE, MEIGS, PIKE, ROSS,
SCIOTO, VINTON

Special Jurisdictional Note :

Details :

Group 1

Building & Construction Laborers, Signalman, Plaster Tenders, Carpenter Tenders, Mason Tenders, Mortar Mixers, Pipe Layers, Bottom Man, Sheeting & Shoring Men, Watchmen & Waterboy.

Group 2

Air & Machine Driver Tool Operators, Hand Spikers, Chain Saws, Powered Concrete Buggies, Asphalt Rakers & Smoothers, Form Setters (Street & Highway) Burning & Cutting Torches

Group 3

Gunnite Machine Operator, Gunnite Nozzle Man, Powder Men & Blasters, Miners (Tunnel & Caisson)

Muckers (Tunnel & Caisson).

All Hazardous & High Work performed in excess of 25 ft. above solid base shall pay .25 per hour above Classification.

In the erection, alteration, repair or demolition of reinforced concrete chimneys, masonry chimneys, silos, and furnaces, the following rates shall apply:

25- 100 ft. \$1.00 per hour/over base rate 150-200 ft. \$1.50 per hour/over base rate
100-150 ft. \$1.25 per hour/over base rate 200-250 ft. \$1.75 per hour/over base rate
Over 250 ft. \$2.00 per hour/over base rate

Prevailing Wage Rate

Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change # : LCN01-2019fbLoc18zone3

Craft : Operating Engineer Effective Date : 05/01/2019 Last Posted : 05/01/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Operator Class 1 | \$37.14 | | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$52.34 | \$70.91 |
| Class 2 | \$37.02 | | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$52.22 | \$70.73 |
| Class 3 | \$35.98 | | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$51.18 | \$69.17 |
| Class 4 | \$34.80 | | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$50.00 | \$67.40 |
| Class 5 | \$29.34 | | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$44.54 | \$59.21 |
| Class 6 | \$37.39 | | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$52.59 | \$71.28 |
| Class 7 | \$37.64 | | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$52.84 | \$71.66 |
| Class 8 | \$38.14 | | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$53.34 | \$72.41 |
| Class 9 | \$38.39 | | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$53.59 | \$72.78 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st Year | 50.00 | \$18.57 | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$33.77 | \$43.06 |
| 2nd Year | 60.00 | \$22.28 | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$37.48 | \$48.63 |
| 3rd Year | 70.00 | \$26.00 | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$41.20 | \$54.20 |
| 4th Year | 80.00 | \$29.71 | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$44.91 | \$59.77 |
| Field Mechanic Trainee | | | | | | | | | | | | |
| 1st Year | 50.00 | \$18.57 | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$33.77 | \$43.06 |
| 2nd Year | 60.00 | \$22.28 | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$37.48 | \$48.63 |
| 3rd Year | 70.00 | \$26.00 | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$41.20 | \$54.20 |
| 4th Year | 80.00 | \$29.71 | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$44.91 | \$59.77 |

Special Calculation Note : Other: Education & Safety \$0.09

Ratio :

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING,

HOLMES, JACKSON, JEFFERSON, KNOX,
 LAWRENCE, LICKING, LOGAN, MADISON,
 MARION, MEIGS, MERCER, MIAMI, MONROE,
 MONTGOMERY, MORGAN, MORROW,
 MUSKINGUM, NOBLE, OTTAWA, PAULDING,
 PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM,
 RICHLAND, ROSS, SANDUSKY, SCIOTO,
 SENECA, SHELBY, STARK, TUSCARAWAS,
 UNION, VAN WERT, VINTON, WARREN,
 WASHINGTON, WAYNE, WILLIAMS,
 WYANDOT

Special Jurisdictional Note :

Details :

****Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL**

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt

Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Guniting Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Prevailing Wage Rate

Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone II

Change # : LCN01-2019fbLoc18hevhwyl

Craft : Operating Engineer Effective Date : 05/01/2019 Last Posted : 05/01/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Operator Class 1 | \$37.14 | | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$52.34 | \$70.91 |
| Class 2 | \$37.02 | | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$52.22 | \$70.73 |
| Class 3 | \$35.98 | | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$51.18 | \$69.17 |
| Class 4 | \$34.80 | | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$50.00 | \$67.40 |
| Class 5 | \$29.34 | | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$44.54 | \$59.21 |
| Class 6 | \$37.39 | | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$52.59 | \$71.28 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st Year | 50.00 | \$18.57 | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$33.77 | \$43.06 |
| 2nd Year | 60.00 | \$22.28 | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$37.48 | \$48.63 |
| 3rd Year | 70.00 | \$26.00 | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$41.20 | \$54.20 |
| 4th Year | 80.00 | \$29.71 | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$44.91 | \$59.77 |
| Field Mech Trainee Class 2 | | | | | | | | | | | | |
| 1st year | 49.85 | \$18.51 | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$33.71 | \$42.97 |
| 2nd year | 59.79 | \$22.21 | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$37.41 | \$48.51 |
| 3rd year | 69.77 | \$25.91 | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$41.11 | \$54.07 |
| 4th year | 79.75 | \$29.62 | \$8.26 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$44.82 | \$59.63 |

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI,

MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK,
TUSCARAWAS, UNION, VAN WERT, VINTON,
WARREN, WASHINGTON, WAYNE, WILLIAMS,
WOOD, WYANDOT

Special Jurisdictional Note :

Details :

****Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.**

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig; Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Insertor/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road

Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter Local 555 Commercial

Change # : LCN01-2019fbLoc555Com

Craft : Painter Effective Date : 06/01/2019 Last Posted : 05/23/2019

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-------------------------------------------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Painter Brush Roll | \$26.77 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.20 | \$56.58 |
| Wallcovering | \$26.77 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.20 | \$56.58 |
| Sandblasting, Spray, Steam Cleaning, Pressure Washing | \$27.79 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.22 | \$58.11 |
| Floor Sanding, Power Tools, Epoxy & Two Component Materials | \$27.79 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.22 | \$58.11 |
| Lead Abatement, Hazardous Waste & Toxic Materials | \$27.79 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.22 | \$58.11 |
| Apprentices | Percent | | | | | | | | | | |
| 1st 0-1000 Hrs | 50.00 | \$13.39 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.81 | \$36.51 |
| 2nd 1001-2000 Hrs | 55.00 | \$14.72 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.15 | \$38.52 |
| 3rd 2001-3000 Hrs | 60.00 | \$16.06 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.49 | \$40.52 |
| 4th 3001-4000 Hrs | 65.00 | \$17.40 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$33.83 | \$42.53 |
| 5th 4001-5000 Hrs | 70.00 | \$18.74 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.17 | \$44.54 |
| 6th 5001-6000 Hrs | 75.00 | \$20.08 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.51 | \$46.55 |
| 7th 6001-7000 Hrs | 85.00 | \$22.75 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.18 | \$50.56 |
| 8th 7001-8000 Hrs | 90.00 | \$24.09 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.52 | \$52.57 |

Special Calculation Note : Apprentices shall be paid percentage of the above classification.

Ratio :

3 Journeymen to 1 Apprentice
1 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, HIGHLAND, JACKSON, PIKE, SCIOTO

Special Jurisdictional Note :

Details :

Commercial work:all interior & exterior work on multiple dwelling units (5 units or more). High Rise Apartments, building with an elevator, schools,libraries,stores,churches,publi buildings,amusement parks,real-estate developments, commercial garages, & instructions. Industrial work:all work on industrial

plants,processing plants,storage tanks,warehouses,skeleton structures & bridges.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter Local 555 Commercial

Change # : LCN01-2019fbLoc555Co

Craft : Drywall Finisher Effective Date : 06/01/2019 Last Posted : 05/23/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Painter Drywall Finisher | \$26.77 | | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.20 | \$56.58 |
| Apprentices | Percent | | | | | | | | | | | |
| 1st 0-1000 Hrs | 50.00 | \$13.39 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.81 | \$36.51 |
| 2nd 1001-2000 Hrs | 55.00 | \$14.72 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.15 | \$38.52 |
| 3rd 2001-3000 Hrs | 60.00 | \$16.06 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.49 | \$40.52 |
| 4th 3001-4000 Hrs | 65.00 | \$17.40 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$33.83 | \$42.53 |
| 5th 3001-5000 Hrs | 70.00 | \$18.74 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.17 | \$44.54 |
| 6th 5001-6000 Hrs | 75.00 | \$20.08 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.51 | \$46.55 |
| 7th 6001-7000 Hrs | 85.00 | \$22.75 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.18 | \$50.56 |
| 8th 7001-8000 Hrs | 90.00 | \$24.09 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.52 | \$52.57 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice
1 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, HIGHLAND, JACKSON, PIKE, SCIOTO

Special Jurisdictional Note :

Details :

Commercial work:all interior & exterior work on multiple dwelling units (5 units or more). High Rise Apartments, building with an elevator, schools,libraries,stores,churches,public buildings,amusement parks,real-estate developments, commercial garages, & instructions. Industrial work:all work on industrial plants,processing plants,storage tanks,warehouses,skeleton structures & bridges.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter Local 555 HevHwy

Change # : LCN01-2019fbLoc555

Craft : Painter Effective Date : 06/01/2019 Last Posted : 05/23/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Painter Bridge | \$36.82 | | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$53.25 | \$71.66 |
| Painter Bridge Equipment Tender | \$31.13 | | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.56 | \$63.13 |
| Containment Builder | \$31.04 | | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.47 | \$62.99 |
| Bridge Quality Control | \$23.65 | | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.08 | \$51.90 |
| Bridge & Stacks | \$36.82 | | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$53.25 | \$71.66 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 0-1000 hrs | 50.00 | \$18.41 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.84 | \$44.05 |
| 2nd 1001-3000 hrs | 55.00 | \$20.25 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.68 | \$46.81 |
| 3rd 3001-4000 hrs | 60.00 | \$22.09 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.52 | \$49.57 |
| 4th 4001-4000 hrs | 65.00 | \$23.93 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.36 | \$52.33 |
| 5th 4001-5000 hrs | 70.00 | \$25.77 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.20 | \$55.09 |
| 6th 5001-6000 hrs | 75.00 | \$27.62 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.05 | \$57.85 |
| 7th 6001-7000 hrs | 85.00 | \$31.30 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.73 | \$63.38 |
| 8th 7001-8000 | 90.00 | \$33.14 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$49.57 | \$66.14 |

Special Calculation Note : APPRENTICES BASED ON % OF EACH CLASS ABOVE PLUS FULL FRINGES

Ratio :

3 Journeyman to 1 Apprentice
1 Journeyman to 1 Apprentice Thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, HIGHLAND, JACKSON, PIKE, SCIOTO

Special Jurisdictional Note :

Details :

Industrial work shall embrace all work on industrial plants, processing plants, storage tanks, warehouses, skeleton structures and bridges.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter Local 555 Industrial

Change # : LCN01-2019fbLoc555Ind

Craft : Painter Effective Date : 06/01/2019 Last Posted : 05/23/2019

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|------------------------------------------------------------------------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Painter Brush Roll | \$32.50 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.93 | \$65.18 |
| Wallcovering | \$32.50 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.93 | \$65.18 |
| Sandblasting, Spray, Steam Cleaning, Pressure Washing | \$33.96 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.39 | \$67.37 |
| Bulk & Storage Tanks of 25,000 Gallons or more Capacity, Epoxy & Two Component Materials | \$33.96 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.39 | \$67.37 |
| Lead Abatement, Hazardous Waste & Toxic Materials | \$33.96 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.39 | \$67.37 |
| Apprentices | Percent | | | | | | | | | | |
| 1st 0-1000 Hrs | 50.00 | \$16.25 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.68 | \$40.80 |
| 2nd 1001-2000 Hrs | 55.00 | \$17.87 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.30 | \$43.24 |
| 3rd 2001-3000 Hrs | 60.00 | \$19.50 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.93 | \$45.68 |
| 4th 3001-4000 Hrs | 65.00 | \$21.12 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.55 | \$48.12 |
| 5th 4001-5000 Hrs | 70.00 | \$22.75 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.18 | \$50.55 |
| 6th 5001-6000 Hrs | 75.00 | \$24.37 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.80 | \$52.99 |
| 7th 6001-7000 Hrs | 85.00 | \$27.62 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.05 | \$57.87 |
| 8th 7001-8000 Hrs | 90.00 | \$29.25 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.68 | \$60.30 |

Special Calculation Note : Apprentices shall be paid percentage of the above classifications.

Ratio :

3 Journeymen to 1 Apprentice
1 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, HIGHLAND, JACKSON, PIKE, SCIOTO

Special Jurisdictional Note :

Details :

Commercial work:all interior & exterior work on multiple dwelling units (5 units or more). High Rise Apartments, building with an elevator, schools,libraries,stores,churches,public buildings,amusement

parks,real-estate developments, commercial garages, & instructions. Industrial work:all work on industrial plants,processing plants,storage tanks,warehouses,skeleton structures & bridges.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter Local 555 Industrial

Change # : LCN01-2019fbLoc555Ind

Craft : Drywall Finisher Effective Date : 06/01/2019 Last Posted : 05/23/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------------|----------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Painter Drywall Finisher | \$32.50 | | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.93 | \$65.18 |
| Apprentices | Percent | | | | | | | | | | | |
| 1st 0-1000 Hrs | 50.00 | \$16.25 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.68 | \$40.80 |
| 2nd 1001-2000 Hrs | 55.00 | \$17.87 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.30 | \$43.24 |
| 3rd 2001-3000 Hrs | 60.00 | \$19.50 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.93 | \$45.68 |
| 4th 3001-4000 Hrs | 65.00 | \$21.12 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.55 | \$48.12 |
| 5th 4001-5000 Hrs | 70.00 | \$22.75 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.18 | \$50.55 |
| 6th 5001-6000 Hrs | 75.00 | \$24.37 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.80 | \$52.99 |
| 7th 6001-7000 Hrs | 85.00 | \$27.62 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.05 | \$57.87 |
| 8th 7001-8000 Hrs | 90.00 | \$29.25 | \$6.01 | \$9.95 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.68 | \$60.30 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice
1 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, HIGHLAND, JACKSON, PIKE, SCIOTO

Special Jurisdictional Note :

Details :

Commercial work:all interior & exterior work on multiple dwelling units (5 units or more). High Rise Apartments, building with an elevator, schools,libraries,stores,churches,public buildings,amusement parks,real-estate developments, commercial garages, & instructions. Industrial work:all work on industrial plants,processing plants,storage tanks,warehouses,skeleton structures & bridges.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter Local 639

Change # : LCNO1-2015fbLoc639

Craft : Painter Effective Date : 06/10/2015 Last Posted : 06/10/2015

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Painter Metal Finisher/Helpers | | | | | | | | | | | |
| Top Helper Class A | \$19.09 | \$3.65 | \$0.00 | \$0.00 | \$0.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$23.40 | \$32.94 |
| Top Helper Class B | \$19.09 | \$3.65 | \$0.65 | \$0.00 | \$1.03 | \$0.00 | \$0.37 | \$0.00 | \$0.00 | \$24.79 | \$34.33 |
| Top Helper Class C | \$19.09 | \$3.65 | \$1.00 | \$0.00 | \$1.76 | \$0.00 | \$0.37 | \$0.00 | \$0.00 | \$25.87 | \$35.41 |
| Helper Class A | \$14.69 | \$3.65 | \$0.00 | \$0.00 | \$0.51 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$18.85 | \$26.19 |
| Helper Class B | \$14.69 | \$3.65 | \$0.65 | \$0.00 | \$0.79 | \$0.00 | \$0.28 | \$0.00 | \$0.00 | \$20.06 | \$27.40 |
| Helper Class C | \$14.69 | \$3.65 | \$1.00 | \$0.00 | \$1.64 | \$0.00 | \$0.28 | \$0.00 | \$0.00 | \$21.26 | \$28.60 |
| New Hire 90 Days | \$11.00 | \$3.65 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$14.65 | \$20.15 |

Special Calculation Note : Other is Sick and Personal Time

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VAN
WERT, VINTON, WARREN, WASHINGTON,
WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :**Details :**

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter Local 639 Zone 2 Sign

Change # : LCN01-2016fbLoc639

Craft : Painter Effective Date : 08/03/2016 Last Posted : 08/03/2016

| BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------------------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Painter Sign Journeyman Tech/Team Leader Class A | \$21.25 | \$1.33 | \$0.14 | \$0.00 | \$0.00 | \$0.00 | \$0.57 | \$0.00 | \$0.00 | \$23.29 | \$33.92 |
| Painter Sign Journeyman Tech/Team Leader Class B | \$21.25 | \$1.33 | \$0.14 | \$0.00 | \$0.41 | \$0.00 | \$0.57 | \$0.00 | \$0.00 | \$23.70 | \$34.32 |
| Painter Sign Journeyman Tech/Team Leader Class C | \$21.25 | \$1.33 | \$0.14 | \$0.00 | \$0.82 | \$0.00 | \$0.57 | \$0.00 | \$0.00 | \$24.11 | \$34.74 |
| Painter Sign Journeyman Tech/Team Leader Class D | \$21.25 | \$1.33 | \$0.14 | \$0.00 | \$1.23 | \$0.00 | \$0.57 | \$0.00 | \$0.00 | \$24.52 | \$35.14 |
| Sign Journeyman Class A | \$20.98 | \$1.33 | \$0.14 | \$0.00 | \$0.00 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$23.01 | \$33.50 |
| Sign Journeyman Class B | \$20.98 | \$1.33 | \$0.14 | \$0.00 | \$0.40 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$23.41 | \$33.90 |
| Sign Journeyman Class C | \$20.98 | \$1.33 | \$0.14 | \$0.00 | \$0.81 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$23.82 | \$34.31 |
| Sign Journeyman Class D | \$20.98 | \$1.33 | \$0.14 | \$0.00 | \$1.21 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$24.22 | \$34.71 |
| Tech Sign Fabrication/Erector Class A | \$15.90 | \$1.33 | \$0.14 | \$0.00 | \$0.00 | \$0.00 | \$0.43 | \$0.00 | \$0.00 | \$17.80 | \$25.75 |
| Tech Sign Fabrication/Erector Class B | \$15.90 | \$1.33 | \$0.14 | \$0.00 | \$0.31 | \$0.00 | \$0.43 | \$0.00 | \$0.00 | \$18.11 | \$26.06 |

| | | | | | | | | | | | |
|-------------------------------------------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| Tech Sign Fabrication/ Erector Class C | \$15.90 | \$1.33 | \$0.14 | \$0.00 | \$0.61 | \$0.00 | \$0.43 | \$0.00 | \$0.00 | \$18.41 | \$26.36 |
| Tech Sign Fabrication/ Erector Class D | \$15.90 | \$1.33 | \$0.14 | \$0.00 | \$0.92 | \$0.00 | \$0.43 | \$0.00 | \$0.00 | \$18.72 | \$26.67 |

Special Calculation Note : Other is for paid holidays.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Class A: less that 1 year.

Class B: 1-3 years.

Class C; 3-10 years.

Class D: More than 10 years.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Plumber Pipefitter Local 577 Commercial

Change # : LCN01-2019fbLoc577

Craft : Plumber/Pipefitter Effective Date : 08/14/2019 Last Posted : 08/14/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-----------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Plumber Pipefitter | \$30.65 | | \$9.00 | \$12.33 | \$1.20 | \$0.00 | \$1.35 | \$0.22 | \$0.00 | \$0.00 | \$54.75 | \$70.07 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st Year | 35.00 | \$10.73 | \$9.00 | \$2.13 | \$1.20 | \$0.00 | \$1.35 | \$1.78 | \$0.00 | \$0.00 | \$26.19 | \$31.55 |
| 2nd Year | 45.00 | \$13.79 | \$9.00 | \$4.79 | \$1.20 | \$0.00 | \$1.35 | \$1.78 | \$0.00 | \$0.00 | \$31.91 | \$38.81 |
| 3rd Year | 50.00 | \$15.33 | \$9.00 | \$5.33 | \$1.20 | \$0.00 | \$1.35 | \$1.78 | \$0.00 | \$0.00 | \$33.99 | \$41.65 |
| 4th Year | 65.00 | \$19.92 | \$9.00 | \$6.92 | \$1.20 | \$0.00 | \$1.35 | \$1.78 | \$0.00 | \$0.00 | \$40.17 | \$50.13 |
| 5th Year | 85.00 | \$26.05 | \$9.00 | \$9.05 | \$1.20 | \$0.00 | \$1.35 | \$1.78 | \$0.00 | \$0.00 | \$48.43 | \$61.46 |

Special Calculation Note : Other is ITF for Journeymen and Other for Apprentice is National Pension and \$0.10 for ITF

Ratio :

Jobsite:

- 1 Journeyman to 2 Apprentices
- 2 Journeymen to 3 Apprentices
- 3 Journeymen to 3 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ATHENS, GALLIA, HIGHLAND,
JACKSON, LAWRENCE, PIKE, SCIOTO, VINTON

Special Jurisdictional Note :

Details :

Commercial work is defined as all work that does not fall under the industrial description

Prevailing Wage Rate

Skilled Crafts

Name of Union: Plumber Pipefitter Local 577 Industrial

Change # : LCN01-2019fbLoc577

Craft : Plumber/Pipefitter Effective Date : 08/14/2019 Last Posted : 08/14/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-----------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Plumber Pipefitter | \$34.90 | | \$9.00 | \$12.33 | \$1.20 | \$0.00 | \$1.35 | \$0.22 | \$0.00 | \$0.00 | \$59.00 | \$76.45 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st Year | 35.00 | \$12.21 | \$9.00 | \$2.13 | \$1.20 | \$0.00 | \$1.35 | \$1.78 | \$0.00 | \$0.00 | \$27.67 | \$33.78 |
| 2nd Year | 45.00 | \$15.71 | \$9.00 | \$4.79 | \$1.20 | \$0.00 | \$1.35 | \$1.78 | \$0.00 | \$0.00 | \$33.82 | \$41.68 |
| 3rd Year | 50.00 | \$17.45 | \$9.00 | \$5.33 | \$1.20 | \$0.00 | \$1.35 | \$1.78 | \$0.00 | \$0.00 | \$36.11 | \$44.84 |
| 4th Year | 65.00 | \$22.68 | \$9.00 | \$6.92 | \$1.20 | \$0.00 | \$1.35 | \$1.78 | \$0.00 | \$0.00 | \$42.94 | \$54.28 |
| 5th Year | 85.00 | \$29.66 | \$9.00 | \$9.05 | \$1.20 | \$0.00 | \$1.35 | \$1.78 | \$0.00 | \$0.00 | \$52.05 | \$66.88 |

Special Calculation Note : Other ITF and Safety. for Journeymen and Other for Apprentice is National Pension and \$0.10 is ITF

Ratio :

8 Journeymen to 2 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ATHENS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, PIKE, SCIOTO, VINTON

Special Jurisdictional Note :

Details :

Industrial Work shall be defined as, manufacturing plants, testing facilities, enrichment plants, compressor stations, power generating plants, coke plants, co-generation plants, chemical plants, incinerators, and steel mills.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Roofer Local 185

Change # : LCN01-2014fbLoc185

Craft : Roofer Effective Date : 07/23/2014 Last Posted : 07/23/2014

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Roofer | \$27.75 | | \$6.96 | \$3.42 | \$0.08 | \$0.00 | \$0.00 | \$1.75 | \$0.00 | \$0.00 | \$39.96 | \$53.84 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 1000 hours | 50.00 | \$13.88 | \$6.96 | \$0.25 | \$0.08 | \$0.00 | \$0.00 | \$1.75 | \$0.00 | \$0.00 | \$22.91 | \$29.85 |
| 2nd 1000 hours | 65.00 | \$18.04 | \$6.96 | \$0.25 | \$0.08 | \$0.00 | \$0.00 | \$1.75 | \$0.00 | \$0.00 | \$27.08 | \$36.10 |
| 3rd 1000 hours | 70.00 | \$19.42 | \$6.96 | \$0.50 | \$0.08 | \$0.00 | \$0.00 | \$1.75 | \$0.00 | \$0.00 | \$28.71 | \$38.43 |
| 4th 1000 hours | 75.00 | \$20.81 | \$6.96 | \$0.50 | \$0.08 | \$0.00 | \$0.00 | \$1.75 | \$0.00 | \$0.00 | \$30.10 | \$40.51 |
| 5th 1000 hours | 80.00 | \$22.20 | \$6.96 | \$1.00 | \$0.08 | \$0.00 | \$0.00 | \$1.75 | \$0.00 | \$0.00 | \$31.99 | \$43.09 |
| 6th 1000 hours | 90.00 | \$24.98 | \$6.96 | \$1.00 | \$0.08 | \$0.00 | \$0.00 | \$1.75 | \$0.00 | \$0.00 | \$34.77 | \$47.25 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time. Other is Supplemental Pension

Ratio :

3 Journeymen to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, GALLIA, JACKSON, LAWRENCE, PIKE, SCIOTO, VINTON

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Sheet Metal Local 24 Columbus

Change # : LCR03-2019fbLoc24Col

Craft : Sheet Metal Worker Effective Date : 10/09/2019 Last Posted : 10/09/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Sheet Metal Worker | \$30.18 | | \$9.33 | \$11.94 | \$1.01 | \$0.00 | \$3.63 | \$0.00 | \$0.00 | \$0.00 | \$56.09 | \$71.18 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st Year A | 50.00 | \$15.09 | \$7.72 | \$1.81 | \$0.80 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.42 | \$32.96 |
| 1st Year B | 55.00 | \$16.60 | \$7.72 | \$1.99 | \$0.80 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$27.11 | \$35.41 |
| 2nd Year A | 60.00 | \$18.11 | \$8.72 | \$7.58 | \$0.80 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.21 | \$44.26 |
| 2nd Year B | 65.00 | \$19.62 | \$8.77 | \$7.76 | \$0.80 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.95 | \$46.76 |
| 3rd Year A | 70.00 | \$21.13 | \$8.91 | \$8.35 | \$1.01 | \$0.00 | \$2.54 | \$0.00 | \$0.00 | \$0.00 | \$41.94 | \$52.50 |
| 3rd Year B | 75.00 | \$22.63 | \$8.98 | \$8.96 | \$1.01 | \$0.00 | \$2.72 | \$0.00 | \$0.00 | \$0.00 | \$44.31 | \$55.62 |
| 4th Year A | 80.00 | \$24.14 | \$9.05 | \$9.56 | \$1.01 | \$0.00 | \$2.90 | \$0.00 | \$0.00 | \$0.00 | \$46.66 | \$58.74 |
| 4th Year B | 85.00 | \$25.65 | \$9.12 | \$10.15 | \$1.01 | \$0.00 | \$3.09 | \$0.00 | \$0.00 | \$0.00 | \$49.02 | \$61.85 |

Special Calculation Note : No special calculations for this skilled craft wage rate required at this time.

Ratio :

1 Journeyman to 1 Apprentice
 2-8 Journeymen to 2 Apprentices
 9-11 Journeymen to 3 Apprentices
 12-14 Journeymen to 4 Apprentices
 15-17 Journeymen to 5 Apprentices
 18-20 Journeymen to 6 Apprentices
 21-23 Journeyman to 7 Apprentices
 24-26 Journeyman to 8 Apprentices
 27-29 Journeymen to 9 Apprentices
 30-32 Journeymen to 10 Apprentices
 33-35 Journeymen to 11 Apprentices
 36-38 Journeymen to 12 Apprentices
 39-41 Journeymen to 13 Apprentices
 42-44 Journeymen to 14 Apprentices
 45-47 Journeymen to 15 Apprentices
 48-50 Journeymen to 16 Apprentices
 and so on

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Change # : LCN01-2019fbLoc669

Craft : Sprinkler Fitter Effective Date : 04/03/2019 Last Posted : 04/03/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-------------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Sprinkler Fitter | \$37.78 | | \$10.02 | \$6.60 | \$0.52 | \$0.00 | \$6.41 | \$0.00 | \$0.00 | \$0.00 | \$61.33 | \$80.22 |
| Apprentice Indentured after April 1, 2013 | Percent | | | | | | | | | | | |
| CLASS 1 | 46.53 | \$17.58 | \$7.75 | \$0.00 | \$0.52 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.85 | \$34.64 |
| CLASS 2 | 51.73 | \$19.54 | \$7.75 | \$0.00 | \$0.52 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$27.81 | \$37.59 |
| CLASS 3 | 56.23 | \$21.24 | \$10.02 | \$6.60 | \$0.52 | \$0.00 | \$0.90 | \$0.00 | \$0.00 | \$0.00 | \$39.28 | \$49.91 |
| CLASS 4 | 61.38 | \$23.19 | \$10.02 | \$6.60 | \$0.52 | \$0.00 | \$0.90 | \$0.00 | \$0.00 | \$0.00 | \$41.23 | \$52.82 |
| CLASS 5 | 66.58 | \$25.15 | \$10.02 | \$6.60 | \$0.52 | \$0.00 | \$1.15 | \$0.00 | \$0.00 | \$0.00 | \$43.44 | \$56.02 |
| CLASS 6 | 71.73 | \$27.10 | \$10.02 | \$6.60 | \$0.52 | \$0.00 | \$1.15 | \$0.00 | \$0.00 | \$0.00 | \$45.39 | \$58.94 |
| CLASS 7 | 76.90 | \$29.05 | \$10.02 | \$6.60 | \$0.52 | \$0.00 | \$1.15 | \$0.00 | \$0.00 | \$0.00 | \$47.34 | \$61.87 |
| CLASS 8 | 82.08 | \$31.01 | \$10.02 | \$6.60 | \$0.52 | \$0.00 | \$1.15 | \$0.00 | \$0.00 | \$0.00 | \$49.30 | \$64.80 |
| CLASS 9 | 87.25 | \$32.96 | \$10.02 | \$6.60 | \$0.52 | \$0.00 | \$1.15 | \$0.00 | \$0.00 | \$0.00 | \$51.25 | \$67.73 |
| CLASS 10 | 92.40 | \$34.91 | \$10.02 | \$6.60 | \$0.52 | \$0.00 | \$1.15 | \$0.00 | \$0.00 | \$0.00 | \$53.20 | \$70.65 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN
WERT, VINTON, WARREN, WASHINGTON,
WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :**Details :**

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Truck Driver Bldg & Hwy Class 1
Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change # : OCRO1-2019fbBldgHwy

Craft : Truck Driver Effective Date : 09/11/2019 Last Posted : 09/11/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-------------------------------------------------------------------------------------------------------------|----------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor-Tandems | \$28.04 | | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.14 | \$57.16 |
| Apprentice | Percent | | | | | | | | | | | |
| First 6 months | 80.00 | \$22.43 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.53 | \$48.75 |
| 7-12 months | 85.00 | \$23.83 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.93 | \$50.85 |
| 13-18 months | 90.00 | \$25.24 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.34 | \$52.95 |
| 19-24 months | 95.00 | \$26.64 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.74 | \$55.06 |
| 25-30 months | 100.00 | \$28.04 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.14 | \$57.16 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN,

HARRISON, HENRY, HIGHLAND, HOCKING,
 HOLMES, HURON, JACKSON, JEFFERSON,
 KNOX, LAWRENCE, LICKING, LOGAN,
 LORAIN, LUCAS, MADISON, MAHONING,
 MARION, MEDINA, MEIGS, MERCER, MIAMI,
 MONROE, MONTGOMERY, MORGAN,
 MORROW, MUSKINGUM, NOBLE, OTTAWA,
 PAULDING, PERRY, PICKAWAY, PIKE,
 PORTAGE, PREBLE, PUTNAM, RICHLAND,
 ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY,
 STARK, SUMMIT, TRUMBULL, TUSCARAWAS,
 UNION, VAN WERT, VINTON, WARREN,
 WASHINGTON, WAYNE, WILLIAMS, WOOD,
 WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Truck Driver Bldg & Hwy Class 2
Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change # : LCRO1-2019-fbBldgHwy

Craft : Truck Driver Effective Date : 10/16/2019 Last Posted : 10/16/2019

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers- Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps- Articulated Dump Trucks- Low boys- Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation- Truck Mechanics (when needed) | \$28.46 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.56 | \$57.79 |
| Apprentice | Percent | | | | | | | | | | |
| First 6 months | 80.00 | \$22.77 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.87 | \$49.25 |
| 7-12 months | 85.00 | \$24.19 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.29 | \$51.39 |
| 13-18 months | 90.00 | \$25.61 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.71 | \$53.52 |
| 19-24 months | 95.00 | \$27.04 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.14 | \$55.66 |
| 25-30 months | 100.00 | \$28.46 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.56 | \$57.79 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Ironworker Local 172

Change # : LCN01-2019fbLoc172

Craft : Ironworker Effective Date : 06/01/2019 Last Posted : 05/23/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------------------------------------------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Ironworker | \$30.00 | | \$8.20 | \$9.50 | \$0.49 | \$0.00 | \$3.00 | \$0.00 | \$0.00 | \$0.00 | \$51.19 | \$66.19 |
| Rigger Welder Reinforcing Sheeter Fence Erector Machinery Mover | \$30.00 | | \$8.20 | \$9.50 | \$0.49 | \$0.00 | \$3.00 | \$0.00 | \$0.00 | \$0.00 | \$51.19 | \$66.19 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st YEAR 0 - 6 Months | 60.00 | \$18.00 | \$8.20 | \$9.50 | \$0.49 | \$0.00 | \$3.00 | \$0.00 | \$0.00 | \$0.00 | \$39.19 | \$48.19 |
| 2nd YEAR 13 - 18 Months | 70.00 | \$21.00 | \$8.20 | \$9.50 | \$0.49 | \$0.00 | \$3.00 | \$0.00 | \$0.00 | \$0.00 | \$42.19 | \$52.69 |
| 3rd YEAR 25 - 30 Months | 80.00 | \$24.00 | \$8.20 | \$9.50 | \$0.49 | \$0.00 | \$3.00 | \$0.00 | \$0.00 | \$0.00 | \$45.19 | \$57.19 |
| 4th YEAR 37 - 42 Months | 90.00 | \$27.00 | \$8.20 | \$9.50 | \$0.49 | \$0.00 | \$3.00 | \$0.00 | \$0.00 | \$0.00 | \$48.19 | \$61.69 |

Special Calculation Note :

Ratio :

Rod Work
3 Journeymen to 1 Apprentice

Structural Work
4 Journeymen to 1 Apprentice

Finishing, Steel Sash, Stairway and Ornamental
1 Journeymen to 1 Apprentice

Sheet Gang
1 Apprentice for every sheeting gang per project

Jurisdiction (* denotes special jurisdictional note) :

CHAMPAIGN*, CLARK, CRAWFORD*,
DELAWARE, FAIRFIELD, FAYETTE*,
FRANKLIN, HARDIN*, HIGHLAND*, HOCKING,
JACKSON*, KNOX, LICKING, LOGAN*,
MADISON*, MARION, MORROW,
MUSKINGUM*, PERRY, PICKAWAY, PIKE,
ROSS, UNION, VINTON, WYANDOT*

Special Jurisdictional Note : Champaign County Twps included: Wayne, Rush, Goshen. Crawford County Twps included: Bucyrus, Dallas, Jefferson, Jackson, Whetstone, Polk, Sandusky. Fayette County Twps included: Paint, Marion, Perry, Madison, Wayne, Union. Hardin County Twps included: McDonald, Taylorcreek, Hale, Dudley, Pleasant, Goshen, Blanchard, Lynn, Jackson, Buck, Cessna, Marion, Washington. Highland County Twps included: Madison. Jackson County Twps included: Liberty, Washington, Milton, Jackson, Coal, Wilkesville. Logan County Twps included: Monroe, Zane, Jefferson, Perry, Rush Creek, Bokes Creek. Madison County Twps included: Range, Paint, Fairfield, Sommerford, Jefferson, Pike, Canaan, Pleasant, Oak Run, Union, Deer Creek, Monroe, Darby. Pike County Twps included: Perry, Benton, Mifflin, Sunfish, Newton, Prebble, Pee Pee, Seal, Beaver, Jackson. Wyandot County Twps included: Jackson, Marseilles, Mifflin, Pitt, Antrim. Muskingum County includes: Jackson, Licking, Hope Well, Newton, Clay, Cass, Muskingum falls, Springfield, Madison, Washington, Wayne, Brush Creek.

Details :

Hot Pay \$1.00 above the journeymen rate: defined as a work area in which the temperature is in excess of 150 degrees F due to the presence of a furnace, smelter, incinerator, or other equipment that emits extreme heat.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Ironworker Local 769

Change # : LCNO1-2019fbLoc769

Craft : Ironworker Effective Date : 06/05/2019 Last Posted : 06/05/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------------------------------------------------------------------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Ironworker | \$32.00 | | \$8.89 | \$9.50 | \$0.80 | \$0.00 | \$6.76 | \$0.12 | \$0.00 | \$0.00 | \$58.07 | \$74.07 |
| Structural Reinforcing Ornamental Fence Erector Welder Metal Bldg Erector Rigger | \$32.00 | | \$8.89 | \$9.50 | \$0.80 | \$0.00 | \$6.76 | \$0.12 | \$0.00 | \$0.00 | \$58.07 | \$74.07 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 months | 50.00 | \$16.00 | \$8.89 | \$9.50 | \$0.80 | \$0.00 | \$6.76 | \$0.12 | \$0.00 | \$0.00 | \$42.07 | \$50.07 |
| 2nd 6 months is 1st year | 60.00 | \$19.20 | \$8.89 | \$9.50 | \$0.80 | \$0.00 | \$6.76 | \$0.12 | \$0.00 | \$0.00 | \$45.27 | \$54.87 |
| 3rd 6 months | 65.00 | \$20.80 | \$8.89 | \$9.50 | \$0.80 | \$0.00 | \$6.76 | \$0.12 | \$0.00 | \$0.00 | \$46.87 | \$57.27 |
| 4th 6 months is 2nd year | 70.00 | \$22.40 | \$8.89 | \$9.50 | \$0.80 | \$0.00 | \$6.76 | \$0.12 | \$0.00 | \$0.00 | \$48.47 | \$59.67 |
| 5th 6 months | 75.00 | \$24.00 | \$8.89 | \$9.50 | \$0.80 | \$0.00 | \$6.76 | \$0.12 | \$0.00 | \$0.00 | \$50.07 | \$62.07 |
| 6th 6 months is 3rd year | 80.00 | \$25.60 | \$8.89 | \$9.50 | \$0.80 | \$0.00 | \$6.76 | \$0.12 | \$0.00 | \$0.00 | \$51.67 | \$64.47 |
| 7th 6 months | 85.00 | \$27.20 | \$8.89 | \$9.50 | \$0.80 | \$0.00 | \$6.76 | \$0.12 | \$0.00 | \$0.00 | \$53.27 | \$66.87 |
| 8th 6 months is 4th year | 90.00 | \$28.80 | \$8.89 | \$9.50 | \$0.80 | \$0.00 | \$6.76 | \$0.12 | \$0.00 | \$0.00 | \$54.87 | \$69.27 |

Special Calculation Note : Other is drug and safety.

Ratio :

4 Journeymen to 1 Apprentice
Ornamental Work 1 Apprentice to 2 Journeymen

Jurisdiction (* denotes special jurisdictional note) :

ADAMS*, GALLIA, JACKSON*, LAWRENCE,
PIKE*, SCIOTO

On spinning cables on suspension bridges
1 Apprentice to 1 Journeyman per job

Special Jurisdictional Note : Adams County: Townships included are Spriggs, Liberty, Oliver, Meigs, Jefferson, Monroe, Green, Brush Creek, Tiffin, Franklin. Jackson County: Townships included are Scioto, Hamilton, Madison, Lick, Franklin, Jefferson, Bloomfield. Pike County: Townships included are Campcreek, Union, Scioto, Marion.

Details :

TRAVEL PAY

ZONE 1 BY COUNTY (0-10 MILES) NO BASE RATE INCREASE

ZONE 2 FROM UNION HALL (10-50 MILES) \$0.40 added to Base Rate PLUS FULL FRINGES

ZONE 3 FROM UNION HALL (50 MILES AND OVER) \$2.00 added to base rate PLUS FULL FRINGES

Reinforcing Iron Work Classification including but not limited to: all work in connection with field fabrication, handling (including loading and off loading), sorting, cutting, bending, hoisting, placing, burning, welding and tying or securing of all materials used to reinforce concrete: all sizes and types of reinforcing steel (including composite material) wire mesh, hoops and stirrups, including mechanical splicing on reinforcing steel bar. The unloading, hoisting, placing and tying of all post tensioning cables. Also wrecking of cores, wedging of the tendons, stressing, cutting and repairing. Structural Iron Work Classification but not limited to: field fabrication, all loading to and including erecting, rigging, assembly, dismantling, placing, temporary and permanent securing by any means of all structural iron, steel ornamental lead, bronze, brass, copper, aluminum, glass all ferrous and non ferrous metal and composite material, pre-cast prestressed and post-stressed concrete structures. Bridges & bridge rails, bridge viaducts, bucks bulkheads, bumper and bumper post, canopies and unistrut canopies, corrugated ferrous and non ferrous sheets when attached to steel frames, columns, beams, bar-joists, trusses, grinders, roof decking, electrical supports, elevator cars, elevator fronts and enclosures, erection of steel towers, flag poles, gymnasium equipment, stadium and arena seating, jail cell work, jail cell beds, benches, bunks, chairs, tables, mirrors, jail cell access doors, rigging and installation of machinery and equipment (erecting, aligning, anchoring and dismantling, erection and dismantling of tower cranes, gantries, material and personnel hoists, tanks, hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding, roofing, gutters, downspouts, and erection of all. Ornamental Iron Work but not limited to: all work in connection with field fabrication, handling, including loading/off loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding, and tying, dismantling of all materials used in miscellaneous iron, for stairs, hand railings, door, fence, windows, curtain wall, erection and welding of all metal sash, architectural and ornamental treatments but not necessarily limited to all sizes and types of ornamental, steel, iron, lead, bronze, brass, copper, aluminum, all ferrous and non ferrous metals and composite materials. Fence Erector Iron Worker Classification but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.